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Coronavirus information: Find out about your workplace entitlements and obligations during the impact of coronavirus. We have information about the JobKeeper wage subsidy scheme, pay and leave entitlements, stand downs from work, workplace health and safety, and more.



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Restaurant Industry Award

A Full Federal Court decision handed down on 21 August 2019 confirmed the method of accruing and taking paid personal/carer's leave under the National Employment Standards. The information on this page has been updated to reflect this decision. Find out more about this decision.

Pay rates for the Restaurant Award will change from the first full pay period starting on or after 1 February 2021. Allowances may also change from that pay period. The rates below apply from the first full pay period starting on or after 1 July 2019. For more information see The Commission has announced a 1.75% increase to minimum wages.

Are you working or running a business in the restaurant or cafe industry? The Restaurant Industry Award is the common award for this industry. Use our interactive tool to find out about your workplace entitlements and obligations under this award.

Not sure if the Restaurant Industry Award covers you? Minimum conditions at work can come from registered agreements, awards or legislation. Refer to our Restaurant Award Summary 🖬 to help determine if this award applies or check using our Find my Award 🖬 tool.



SELECT A TOPIC			
	+		
PAY HOURS OF WOR	RK ALLOWANCES	LEAVE	TERMINATION
SELECT EMPLOYMENT STATUS			
FULL-TIME PART-TIME CA	ASUAL UNSURE		
SELECT LEVEL			
INTRO LEVEL 1 LE	EVEL 2 LEVEL 3		
 Food and beverage attendant grade 2 			
 Cook grade 1 			
Kitchen attendant grade 2Clerical grade 1			
 Storeperson grade 1 			
 Door person/security officer grade 1 			
LEVEL 4 LEVEL 5 LE	EVEL 6 UNSURE		
SELECT AGE			
16 YEARS OR UNDER 17 18	19 20 AND OVER		
PAY OVERVIEW			

Award flexibility and changes in duties and hours

On 31 March 2020, the Fair Work Commission varied the Restaurant Award to increase flexibility during the impact of coronavirus by adding a new temporary Schedule I. The Fair Work Commission has now extended and changed Schedule I. The updated Schedule applies from the first full pay period commencing on or after 1 July until 27 September 2020 and includes changes to:

- the type of duties employers can ask their employees to perform, and how performing different duties may increase wages
- conditions for directions to change an employee's hours of work.

From the first full pay period on or after 1 July 2020, Schedule I no longer applies to employees and their employers in the JobKeeper scheme. Instead, these employers can use the temporary Fair Work Act JobKeeper provisions to manage their workforce more flexibly.

To find out more about the changes and how they may impact you, visit: Restaurant Award flexibility during outbreak of coronavirus.

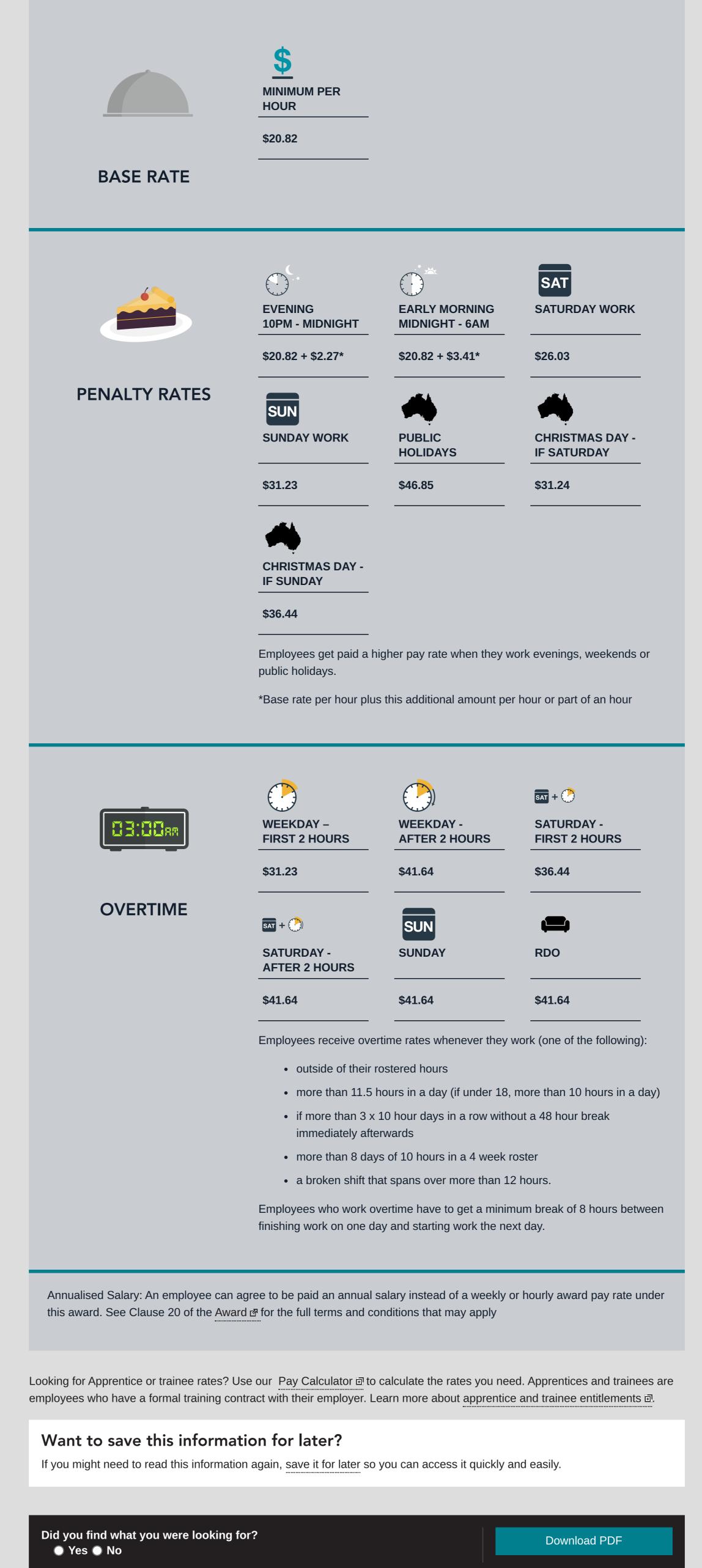
JobKeeper and changes to duties

The Fair Work Act has been temporarily amended to support the JobKeeper wage subsidy scheme. As part of these changes, an eligible employee's duties can be changed in certain circumstances. Find out more: Changing duties, location or days and times of work under the JobKeeper scheme.

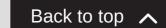
Part-time | Level 2 | 20 and Over

Employees must be paid for all hours they work. This includes time spent opening and closing the business, staff meetings and training.

Wages must be paid weekly or fortnightly, on any day except Friday, Saturday or Sunday. If employees agree, they can be paid monthly.



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