

## Pay Guide - Meat Industry Award 2010

[MA000059]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2018.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult

### Meat processing establishment - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$719.20	\$18.93	\$28.40	\$23.66	\$37.86	\$28.40	\$56.79
Level 2	\$744.60	\$19.59	\$29.39	\$24.49	\$39.18	\$29.39	\$58.77
Level 3	\$753.90	\$19.84	\$29.76	\$24.80	\$39.68	\$29.76	\$59.52
Level 4	\$772.50	\$20.33	\$30.50	\$25.41	\$40.66	\$30.50	\$60.99
Level 5	\$786.80	\$20.71	\$31.07	\$25.89	\$41.42	\$31.07	\$62.13
Level 6	\$803.70	\$21.15	\$31.73	\$26.44	\$42.30	\$31.73	\$63.45
Level 7	\$837.40	\$22.04	\$33.06	\$27.55	\$44.08	\$33.06	\$66.12
Level 8	\$868.10	\$22.84	\$34.26	\$28.55	\$45.68	\$34.26	\$68.52

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours	Overtime - after 3 hours
Level 1	\$47.33	\$56.79	\$47.33	\$56.79	\$37.86	\$28.40	\$37.86
Level 2	\$48.98	\$58.77	\$48.98	\$58.77	\$39.18	\$29.39	\$39.18
Level 3	\$49.60	\$59.52	\$49.60	\$59.52	\$39.68	\$29.76	\$39.68
Level 4	\$50.83	\$60.99	\$50.83	\$60.99	\$40.66	\$30.50	\$40.66
Level 5	\$51.78	\$62.13	\$51.78	\$62.13	\$41.42	\$31.07	\$41.42
Level 6	\$52.88	\$63.45	\$52.88	\$63.45	\$42.30	\$31.73	\$42.30
Level 7	\$55.10	\$66.12	\$55.10	\$66.12	\$44.08	\$33.06	\$44.08
Level 8	\$57.10	\$68.52	\$57.10	\$68.52	\$45.68	\$34.26	\$45.68

**Table 3 of 3**

<b>Classification</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$23.66	\$19.88	\$21.30	\$21.77	\$23.66	\$24.61	\$28.40	\$37.86
Level 2	\$24.49	\$20.57	\$22.04	\$22.53	\$24.49	\$25.47	\$29.39	\$39.18
Level 3	\$24.80	\$20.83	\$22.32	\$22.82	\$24.80	\$25.79	\$29.76	\$39.68
Level 4	\$25.41	\$21.35	\$22.87	\$23.38	\$25.41	\$26.43	\$30.50	\$40.66
Level 5	\$25.89	\$21.75	\$23.30	\$23.82	\$25.89	\$26.92	\$31.07	\$41.42
Level 6	\$26.44	\$22.21	\$23.79	\$24.32	\$26.44	\$27.50	\$31.73	\$42.30
Level 7	\$27.55	\$23.14	\$24.80	\$25.35	\$27.55	\$28.65	\$33.06	\$44.08
Level 8	\$28.55	\$23.98	\$25.70	\$26.27	\$28.55	\$29.69	\$34.26	\$45.68

## Meat manufacturing establishment - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$719.20	\$18.93	\$23.66	\$23.66	\$28.40	\$56.79	\$47.33
Level 2	\$744.60	\$19.59	\$24.49	\$24.49	\$29.39	\$58.77	\$48.98
Level 3	\$753.90	\$19.84	\$24.80	\$24.80	\$29.76	\$59.52	\$49.60
Level 4	\$772.50	\$20.33	\$25.41	\$25.41	\$30.50	\$60.99	\$50.83
Level 5	\$786.80	\$20.71	\$25.89	\$25.89	\$31.07	\$62.13	\$51.78
Level 6	\$803.70	\$21.15	\$26.44	\$26.44	\$31.73	\$63.45	\$52.88
Level 7	\$837.40	\$22.04	\$27.55	\$27.55	\$33.06	\$66.12	\$55.10
Level 8	\$868.10	\$22.84	\$28.55	\$28.55	\$34.26	\$68.52	\$57.10

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$56.79	\$47.33	\$56.79	\$28.40	\$37.86	\$23.66
Level 2	\$58.77	\$48.98	\$58.77	\$29.39	\$39.18	\$24.49
Level 3	\$59.52	\$49.60	\$59.52	\$29.76	\$39.68	\$24.80
Level 4	\$60.99	\$50.83	\$60.99	\$30.50	\$40.66	\$25.41
Level 5	\$62.13	\$51.78	\$62.13	\$31.07	\$41.42	\$25.89
Level 6	\$63.45	\$52.88	\$63.45	\$31.73	\$42.30	\$26.44
Level 7	\$66.12	\$55.10	\$66.12	\$33.06	\$44.08	\$27.55
Level 8	\$68.52	\$57.10	\$68.52	\$34.26	\$45.68	\$28.55

**Table 3 of 3**

<b>Classification</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$19.88	\$21.30	\$21.77	\$23.66	\$24.61	\$28.40	\$37.86
Level 2	\$20.57	\$22.04	\$22.53	\$24.49	\$25.47	\$29.39	\$39.18
Level 3	\$20.83	\$22.32	\$22.82	\$24.80	\$25.79	\$29.76	\$39.68
Level 4	\$21.35	\$22.87	\$23.38	\$25.41	\$26.43	\$30.50	\$40.66
Level 5	\$21.75	\$23.30	\$23.82	\$25.89	\$26.92	\$31.07	\$41.42
Level 6	\$22.21	\$23.79	\$24.32	\$26.44	\$27.50	\$31.73	\$42.30
Level 7	\$23.14	\$24.80	\$25.35	\$27.55	\$28.65	\$33.06	\$44.08
Level 8	\$23.98	\$25.70	\$26.27	\$28.55	\$29.69	\$34.26	\$45.68

## Meat retail establishment - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$719.20	\$18.93	\$23.66	\$28.40	\$56.79	\$47.33	\$56.79
Level 2	\$744.60	\$19.59	\$24.49	\$29.39	\$58.77	\$48.98	\$58.77
Level 3	\$753.90	\$19.84	\$24.80	\$29.76	\$59.52	\$49.60	\$59.52
Level 4	\$772.50	\$20.33	\$25.41	\$30.50	\$60.99	\$50.83	\$60.99
Level 5	\$786.80	\$20.71	\$25.89	\$31.07	\$62.13	\$51.78	\$62.13
Level 6	\$803.70	\$21.15	\$26.44	\$31.73	\$63.45	\$52.88	\$63.45
Level 7	\$837.40	\$22.04	\$27.55	\$33.06	\$66.12	\$55.10	\$66.12
Level 8	\$868.10	\$22.84	\$28.55	\$34.26	\$68.52	\$57.10	\$68.52

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon
Level 1	\$47.33	\$56.79	\$28.40	\$37.86	\$23.66	\$19.88
Level 2	\$48.98	\$58.77	\$29.39	\$39.18	\$24.49	\$20.57
Level 3	\$49.60	\$59.52	\$29.76	\$39.68	\$24.80	\$20.83
Level 4	\$50.83	\$60.99	\$30.50	\$40.66	\$25.41	\$21.35
Level 5	\$51.78	\$62.13	\$31.07	\$41.42	\$25.89	\$21.75
Level 6	\$52.88	\$63.45	\$31.73	\$42.30	\$26.44	\$22.21
Level 7	\$55.10	\$66.12	\$33.06	\$44.08	\$27.55	\$23.14
Level 8	\$57.10	\$68.52	\$34.26	\$45.68	\$28.55	\$23.98

**Table 3 of 3**

<b>Classification</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$21.30	\$21.77	\$23.66	\$24.61	\$28.40	\$37.86
Level 2	\$22.04	\$22.53	\$24.49	\$25.47	\$29.39	\$39.18
Level 3	\$22.32	\$22.82	\$24.80	\$25.79	\$29.76	\$39.68
Level 4	\$22.87	\$23.38	\$25.41	\$26.43	\$30.50	\$40.66
Level 5	\$23.30	\$23.82	\$25.89	\$26.92	\$31.07	\$41.42
Level 6	\$23.79	\$24.32	\$26.44	\$27.50	\$31.73	\$42.30
Level 7	\$24.80	\$25.35	\$27.55	\$28.65	\$33.06	\$44.08
Level 8	\$25.70	\$26.27	\$28.55	\$29.69	\$34.26	\$45.68

## Meat processing establishment - Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$23.66	\$33.13	\$23.66	\$42.59	\$28.40	\$33.13	\$42.59
Level 2	\$24.49	\$34.28	\$24.49	\$44.08	\$29.39	\$34.28	\$44.08
Level 3	\$24.80	\$34.72	\$24.80	\$44.64	\$29.76	\$34.72	\$44.64
Level 4	\$25.41	\$35.58	\$25.41	\$45.74	\$30.50	\$35.58	\$45.74
Level 5	\$25.89	\$36.24	\$25.89	\$46.60	\$31.07	\$36.24	\$46.60
Level 6	\$26.44	\$37.01	\$26.44	\$47.59	\$31.73	\$37.01	\$47.59
Level 7	\$27.55	\$38.57	\$27.55	\$49.59	\$33.06	\$38.57	\$49.59
Level 8	\$28.55	\$39.97	\$28.55	\$51.39	\$34.26	\$39.97	\$51.39

Table 2 of 3

Classification	Public holiday - Christmas Day or Anzac Day	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$42.59	\$33.13	\$42.59	\$37.86	\$28.40	\$37.86	\$28.40
Level 2	\$44.08	\$34.28	\$44.08	\$39.18	\$29.39	\$39.18	\$29.39
Level 3	\$44.64	\$34.72	\$44.64	\$39.68	\$29.76	\$39.68	\$29.76
Level 4	\$45.74	\$35.58	\$45.74	\$40.66	\$30.50	\$40.66	\$30.50
Level 5	\$46.60	\$36.24	\$46.60	\$41.42	\$31.07	\$41.42	\$31.07
Level 6	\$47.59	\$37.01	\$47.59	\$42.30	\$31.73	\$42.30	\$31.73
Level 7	\$49.59	\$38.57	\$49.59	\$44.08	\$33.06	\$44.08	\$33.06
Level 8	\$51.39	\$39.97	\$51.39	\$45.68	\$34.26	\$45.68	\$34.26



**Table 3 of 3**

<b>Classification</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$24.61	\$26.03	\$26.50	\$28.40	\$29.34	\$33.13	\$42.59
Level 2	\$25.47	\$26.94	\$27.43	\$29.39	\$30.36	\$34.28	\$44.08
Level 3	\$25.79	\$27.28	\$27.78	\$29.76	\$30.75	\$34.72	\$44.64
Level 4	\$26.43	\$27.95	\$28.46	\$30.50	\$31.51	\$35.58	\$45.74
Level 5	\$26.92	\$28.48	\$28.99	\$31.07	\$32.10	\$36.24	\$46.60
Level 6	\$27.50	\$29.08	\$29.61	\$31.73	\$32.78	\$37.01	\$47.59
Level 7	\$28.65	\$30.31	\$30.86	\$33.06	\$34.16	\$38.57	\$49.59
Level 8	\$29.69	\$31.41	\$31.98	\$34.26	\$35.40	\$39.97	\$51.39

## Meat manufacturing establishment - Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$23.66	\$23.66	\$23.66	\$28.40	\$42.59	\$33.13
Level 2	\$24.49	\$24.49	\$24.49	\$29.39	\$44.08	\$34.28
Level 3	\$24.80	\$24.80	\$24.80	\$29.76	\$44.64	\$34.72
Level 4	\$25.41	\$25.41	\$25.41	\$30.50	\$45.74	\$35.58
Level 5	\$25.89	\$25.89	\$25.89	\$31.07	\$46.60	\$36.24
Level 6	\$26.44	\$26.44	\$26.44	\$31.73	\$47.59	\$37.01
Level 7	\$27.55	\$27.55	\$27.55	\$33.06	\$49.59	\$38.57
Level 8	\$28.55	\$28.55	\$28.55	\$34.26	\$51.39	\$39.97

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$42.59	\$33.13	\$42.59	\$28.40	\$37.86	\$28.40
Level 2	\$44.08	\$34.28	\$44.08	\$29.39	\$39.18	\$29.39
Level 3	\$44.64	\$34.72	\$44.64	\$29.76	\$39.68	\$29.76
Level 4	\$45.74	\$35.58	\$45.74	\$30.50	\$40.66	\$30.50
Level 5	\$46.60	\$36.24	\$46.60	\$31.07	\$41.42	\$31.07
Level 6	\$47.59	\$37.01	\$47.59	\$31.73	\$42.30	\$31.73
Level 7	\$49.59	\$38.57	\$49.59	\$33.06	\$44.08	\$33.06
Level 8	\$51.39	\$39.97	\$51.39	\$34.26	\$45.68	\$34.26

**Table 3 of 3**

<b>Classification</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$24.61	\$26.03	\$26.50	\$28.40	\$29.34	\$33.13	\$42.59
Level 2	\$25.47	\$26.94	\$27.43	\$29.39	\$30.36	\$34.28	\$44.08
Level 3	\$25.79	\$27.28	\$27.78	\$29.76	\$30.75	\$34.72	\$44.64
Level 4	\$26.43	\$27.95	\$28.46	\$30.50	\$31.51	\$35.58	\$45.74
Level 5	\$26.92	\$28.48	\$28.99	\$31.07	\$32.10	\$36.24	\$46.60
Level 6	\$27.50	\$29.08	\$29.61	\$31.73	\$32.78	\$37.01	\$47.59
Level 7	\$28.65	\$30.31	\$30.86	\$33.06	\$34.16	\$38.57	\$49.59
Level 8	\$29.69	\$31.41	\$31.98	\$34.26	\$35.40	\$39.97	\$51.39

## Meat retail establishment - Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$23.66	\$23.66	\$28.40	\$42.59	\$33.13	\$42.59
Level 2	\$24.49	\$24.49	\$29.39	\$44.08	\$34.28	\$44.08
Level 3	\$24.80	\$24.80	\$29.76	\$44.64	\$34.72	\$44.64
Level 4	\$25.41	\$25.41	\$30.50	\$45.74	\$35.58	\$45.74
Level 5	\$25.89	\$25.89	\$31.07	\$46.60	\$36.24	\$46.60
Level 6	\$26.44	\$26.44	\$31.73	\$47.59	\$37.01	\$47.59
Level 7	\$27.55	\$27.55	\$33.06	\$49.59	\$38.57	\$49.59
Level 8	\$28.55	\$28.55	\$34.26	\$51.39	\$39.97	\$51.39

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon
Level 1	\$33.13	\$42.59	\$28.40	\$37.86	\$28.40	\$24.61
Level 2	\$34.28	\$44.08	\$29.39	\$39.18	\$29.39	\$25.47
Level 3	\$34.72	\$44.64	\$29.76	\$39.68	\$29.76	\$25.79
Level 4	\$35.58	\$45.74	\$30.50	\$40.66	\$30.50	\$26.43
Level 5	\$36.24	\$46.60	\$31.07	\$41.42	\$31.07	\$26.92
Level 6	\$37.01	\$47.59	\$31.73	\$42.30	\$31.73	\$27.50
Level 7	\$38.57	\$49.59	\$33.06	\$44.08	\$33.06	\$28.65
Level 8	\$39.97	\$51.39	\$34.26	\$45.68	\$34.26	\$29.69

**Table 3 of 3**

<b>Classification</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$26.03	\$26.50	\$28.40	\$29.34	\$33.13	\$42.59
Level 2	\$26.94	\$27.43	\$29.39	\$30.36	\$34.28	\$44.08
Level 3	\$27.28	\$27.78	\$29.76	\$30.75	\$34.72	\$44.64
Level 4	\$27.95	\$28.46	\$30.50	\$31.51	\$35.58	\$45.74
Level 5	\$28.48	\$28.99	\$31.07	\$32.10	\$36.24	\$46.60
Level 6	\$29.08	\$29.61	\$31.73	\$32.78	\$37.01	\$47.59
Level 7	\$30.31	\$30.86	\$33.06	\$34.16	\$38.57	\$49.59
Level 8	\$31.41	\$31.98	\$34.26	\$35.40	\$39.97	\$51.39

## Meat processing establishment - Daily hire & part-time daily hire

Table 1 of 4

Classification	Daily pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$158.22	\$20.82	\$30.29	\$25.56	\$39.75	\$30.29	\$58.68
Level 2	\$163.81	\$21.55	\$31.34	\$26.45	\$41.14	\$31.34	\$60.73
Level 3	\$165.86	\$21.82	\$31.74	\$26.78	\$41.66	\$31.74	\$61.50
Level 4	\$169.95	\$22.36	\$32.53	\$27.45	\$42.69	\$32.53	\$63.02
Level 5	\$173.10	\$22.78	\$33.14	\$27.96	\$43.49	\$33.14	\$64.20
Level 6	\$176.81	\$23.27	\$33.84	\$28.55	\$44.42	\$33.84	\$65.57
Level 7	\$184.23	\$24.24	\$35.26	\$29.75	\$46.28	\$35.26	\$68.32
Level 8	\$190.98	\$25.12	\$36.54	\$30.83	\$47.96	\$36.54	\$70.80

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Level 1	\$49.22	\$58.68	\$49.22	\$58.68	\$39.75	\$30.29
Level 2	\$50.93	\$60.73	\$50.93	\$60.73	\$41.14	\$31.34
Level 3	\$51.58	\$61.50	\$51.58	\$61.50	\$41.66	\$31.74
Level 4	\$52.86	\$63.02	\$52.86	\$63.02	\$42.69	\$32.53
Level 5	\$53.85	\$64.20	\$53.85	\$64.20	\$43.49	\$33.14
Level 6	\$54.99	\$65.57	\$54.99	\$65.57	\$44.42	\$33.84
Level 7	\$57.30	\$68.32	\$57.30	\$68.32	\$46.28	\$35.26
Level 8	\$59.38	\$70.80	\$59.38	\$70.80	\$47.96	\$36.54

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Level 1	\$39.75	\$25.56	\$21.77	\$23.19	\$23.66	\$25.56
Level 2	\$41.14	\$26.45	\$22.53	\$24.00	\$24.49	\$26.45
Level 3	\$41.66	\$26.78	\$22.82	\$24.30	\$24.80	\$26.78
Level 4	\$42.69	\$27.45	\$23.38	\$24.90	\$25.41	\$27.45
Level 5	\$43.49	\$27.96	\$23.82	\$25.37	\$25.89	\$27.96
Level 6	\$44.42	\$28.55	\$24.32	\$25.91	\$26.44	\$28.55
Level 7	\$46.28	\$29.75	\$25.35	\$27.00	\$27.55	\$29.75
Level 8	\$47.96	\$30.83	\$26.27	\$27.98	\$28.55	\$30.83

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$26.50	\$30.29	\$39.75
Level 2	\$27.43	\$31.34	\$41.14
Level 3	\$27.78	\$31.74	\$41.66
Level 4	\$28.46	\$32.53	\$42.69
Level 5	\$28.99	\$33.14	\$43.49
Level 6	\$29.61	\$33.84	\$44.42
Level 7	\$30.86	\$35.26	\$46.28
Level 8	\$31.98	\$36.54	\$47.96

## Junior - Meat processing establishment - Full-time & part-time - Under 17 years

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$359.60	\$9.46	\$14.19	\$11.83	\$18.92	\$14.19	\$28.38
Level 2	\$372.30	\$9.80	\$14.70	\$12.25	\$19.60	\$14.70	\$29.40
Level 3	\$376.95	\$9.92	\$14.88	\$12.40	\$19.84	\$14.88	\$29.76
Level 4	\$386.25	\$10.16	\$15.24	\$12.70	\$20.32	\$15.24	\$30.48
Level 5	\$393.40	\$10.35	\$15.53	\$12.94	\$20.70	\$15.53	\$31.05
Level 6	\$401.85	\$10.58	\$15.87	\$13.23	\$21.16	\$15.87	\$31.74

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Level 1	\$23.65	\$28.38	\$23.65	\$28.38	\$18.92	\$14.19
Level 2	\$24.50	\$29.40	\$24.50	\$29.40	\$19.60	\$14.70
Level 3	\$24.80	\$29.76	\$24.80	\$29.76	\$19.84	\$14.88
Level 4	\$25.40	\$30.48	\$25.40	\$30.48	\$20.32	\$15.24
Level 5	\$25.88	\$31.05	\$25.88	\$31.05	\$20.70	\$15.53
Level 6	\$26.45	\$31.74	\$26.45	\$31.74	\$21.16	\$15.87



**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Level 1	\$18.92	\$11.83	\$9.93	\$10.64	\$10.88	\$11.83
Level 2	\$19.60	\$12.25	\$10.29	\$11.03	\$11.27	\$12.25
Level 3	\$19.84	\$12.40	\$10.42	\$11.16	\$11.41	\$12.40
Level 4	\$20.32	\$12.70	\$10.67	\$11.43	\$11.68	\$12.70
Level 5	\$20.70	\$12.94	\$10.87	\$11.64	\$11.90	\$12.94
Level 6	\$21.16	\$13.23	\$11.11	\$11.90	\$12.17	\$13.23

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$12.30	\$14.19	\$18.92
Level 2	\$12.74	\$14.70	\$19.60
Level 3	\$12.90	\$14.88	\$19.84
Level 4	\$13.21	\$15.24	\$20.32
Level 5	\$13.46	\$15.53	\$20.70
Level 6	\$13.75	\$15.87	\$21.16

## Junior - Meat manufacturing establishment - Full-time & part-time - Under 17 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$359.60	\$9.46	\$11.83	\$11.83	\$14.19	\$28.38	\$23.65
Level 2	\$372.30	\$9.80	\$12.25	\$12.25	\$14.70	\$29.40	\$24.50
Level 3	\$376.95	\$9.92	\$12.40	\$12.40	\$14.88	\$29.76	\$24.80
Level 4	\$386.25	\$10.16	\$12.70	\$12.70	\$15.24	\$30.48	\$25.40
Level 5	\$393.40	\$10.35	\$12.94	\$12.94	\$15.53	\$31.05	\$25.88
Level 6	\$401.85	\$10.58	\$13.23	\$13.23	\$15.87	\$31.74	\$26.45

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$28.38	\$23.65	\$28.38	\$14.19	\$18.92	\$11.83
Level 2	\$29.40	\$24.50	\$29.40	\$14.70	\$19.60	\$12.25
Level 3	\$29.76	\$24.80	\$29.76	\$14.88	\$19.84	\$12.40
Level 4	\$30.48	\$25.40	\$30.48	\$15.24	\$20.32	\$12.70
Level 5	\$31.05	\$25.88	\$31.05	\$15.53	\$20.70	\$12.94
Level 6	\$31.74	\$26.45	\$31.74	\$15.87	\$21.16	\$13.23

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	\$9.93	\$10.64	\$10.88	\$11.83	\$12.30	\$14.19	\$18.92
Level 2	\$10.29	\$11.03	\$11.27	\$12.25	\$12.74	\$14.70	\$19.60
Level 3	\$10.42	\$11.16	\$11.41	\$12.40	\$12.90	\$14.88	\$19.84
Level 4	\$10.67	\$11.43	\$11.68	\$12.70	\$13.21	\$15.24	\$20.32
Level 5	\$10.87	\$11.64	\$11.90	\$12.94	\$13.46	\$15.53	\$20.70
Level 6	\$11.11	\$11.90	\$12.17	\$13.23	\$13.75	\$15.87	\$21.16

## Junior - Meat retail establishment - Full-time & part-time - Under 17 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$359.60	\$9.46	\$11.83	\$14.19	\$28.38	\$23.65	\$28.38
Level 2	\$372.30	\$9.80	\$12.25	\$14.70	\$29.40	\$24.50	\$29.40
Level 3	\$376.95	\$9.92	\$12.40	\$14.88	\$29.76	\$24.80	\$29.76
Level 4	\$386.25	\$10.16	\$12.70	\$15.24	\$30.48	\$25.40	\$30.48
Level 5	\$393.40	\$10.35	\$12.94	\$15.53	\$31.05	\$25.88	\$31.05
Level 6	\$401.85	\$10.58	\$13.23	\$15.87	\$31.74	\$26.45	\$31.74

**Table 2 of 3**

<b>Classification</b>	<b>Any other public holiday - first 2 hours</b>	<b>Any other public holiday - after 2 hours</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>
Level 1	\$23.65	\$28.38	\$14.19	\$18.92	\$11.83	\$9.93
Level 2	\$24.50	\$29.40	\$14.70	\$19.60	\$12.25	\$10.29
Level 3	\$24.80	\$29.76	\$14.88	\$19.84	\$12.40	\$10.42
Level 4	\$25.40	\$30.48	\$15.24	\$20.32	\$12.70	\$10.67
Level 5	\$25.88	\$31.05	\$15.53	\$20.70	\$12.94	\$10.87
Level 6	\$26.45	\$31.74	\$15.87	\$21.16	\$13.23	\$11.11

**Table 3 of 3**

<b>Classification</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$10.64	\$10.88	\$11.83	\$12.30	\$14.19	\$18.92
Level 2	\$11.03	\$11.27	\$12.25	\$12.74	\$14.70	\$19.60
Level 3	\$11.16	\$11.41	\$12.40	\$12.90	\$14.88	\$19.84
Level 4	\$11.43	\$11.68	\$12.70	\$13.21	\$15.24	\$20.32
Level 5	\$11.64	\$11.90	\$12.94	\$13.46	\$15.53	\$20.70
Level 6	\$11.90	\$12.17	\$13.23	\$13.75	\$15.87	\$21.16

## Junior - Meat processing establishment - Full-time & part-time - 17 years

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$431.52	\$11.36	\$17.04	\$14.20	\$22.72	\$17.04	\$34.08
Level 2	\$446.76	\$11.76	\$17.64	\$14.70	\$23.52	\$17.64	\$35.28
Level 3	\$452.34	\$11.90	\$17.85	\$14.88	\$23.80	\$17.85	\$35.70
Level 4	\$463.50	\$12.20	\$18.30	\$15.25	\$24.40	\$18.30	\$36.60
Level 5	\$472.08	\$12.42	\$18.63	\$15.53	\$24.84	\$18.63	\$37.26
Level 6	\$482.22	\$12.69	\$19.04	\$15.86	\$25.38	\$19.04	\$38.07

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Level 1	\$28.40	\$34.08	\$28.40	\$34.08	\$22.72	\$17.04
Level 2	\$29.40	\$35.28	\$29.40	\$35.28	\$23.52	\$17.64
Level 3	\$29.75	\$35.70	\$29.75	\$35.70	\$23.80	\$17.85
Level 4	\$30.50	\$36.60	\$30.50	\$36.60	\$24.40	\$18.30
Level 5	\$31.05	\$37.26	\$31.05	\$37.26	\$24.84	\$18.63
Level 6	\$31.73	\$38.07	\$31.73	\$38.07	\$25.38	\$19.04

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Level 1	\$22.72	\$14.20	\$11.93	\$12.78	\$13.06	\$14.20
Level 2	\$23.52	\$14.70	\$12.35	\$13.23	\$13.52	\$14.70
Level 3	\$23.80	\$14.88	\$12.50	\$13.39	\$13.69	\$14.88
Level 4	\$24.40	\$15.25	\$12.81	\$13.73	\$14.03	\$15.25
Level 5	\$24.84	\$15.53	\$13.04	\$13.97	\$14.28	\$15.53
Level 6	\$25.38	\$15.86	\$13.32	\$14.28	\$14.59	\$15.86

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$14.77	\$17.04	\$22.72
Level 2	\$15.29	\$17.64	\$23.52
Level 3	\$15.47	\$17.85	\$23.80
Level 4	\$15.86	\$18.30	\$24.40
Level 5	\$16.15	\$18.63	\$24.84
Level 6	\$16.50	\$19.04	\$25.38

## Junior - Meat manufacturing establishment - Full-time & part-time - 17 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$431.52	\$11.36	\$14.20	\$14.20	\$17.04	\$34.08	\$28.40
Level 2	\$446.76	\$11.76	\$14.70	\$14.70	\$17.64	\$35.28	\$29.40
Level 3	\$452.34	\$11.90	\$14.88	\$14.88	\$17.85	\$35.70	\$29.75
Level 4	\$463.50	\$12.20	\$15.25	\$15.25	\$18.30	\$36.60	\$30.50
Level 5	\$472.08	\$12.42	\$15.53	\$15.53	\$18.63	\$37.26	\$31.05
Level 6	\$482.22	\$12.69	\$15.86	\$15.86	\$19.04	\$38.07	\$31.73

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$34.08	\$28.40	\$34.08	\$17.04	\$22.72	\$14.20
Level 2	\$35.28	\$29.40	\$35.28	\$17.64	\$23.52	\$14.70
Level 3	\$35.70	\$29.75	\$35.70	\$17.85	\$23.80	\$14.88
Level 4	\$36.60	\$30.50	\$36.60	\$18.30	\$24.40	\$15.25
Level 5	\$37.26	\$31.05	\$37.26	\$18.63	\$24.84	\$15.53
Level 6	\$38.07	\$31.73	\$38.07	\$19.04	\$25.38	\$15.86

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	\$11.93	\$12.78	\$13.06	\$14.20	\$14.77	\$17.04	\$22.72
Level 2	\$12.35	\$13.23	\$13.52	\$14.70	\$15.29	\$17.64	\$23.52
Level 3	\$12.50	\$13.39	\$13.69	\$14.88	\$15.47	\$17.85	\$23.80
Level 4	\$12.81	\$13.73	\$14.03	\$15.25	\$15.86	\$18.30	\$24.40
Level 5	\$13.04	\$13.97	\$14.28	\$15.53	\$16.15	\$18.63	\$24.84
Level 6	\$13.32	\$14.28	\$14.59	\$15.86	\$16.50	\$19.04	\$25.38

## Junior - Meat retail establishment - Full-time & part-time - 17 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$431.52	\$11.36	\$14.20	\$17.04	\$34.08	\$28.40	\$34.08
Level 2	\$446.76	\$11.76	\$14.70	\$17.64	\$35.28	\$29.40	\$35.28
Level 3	\$452.34	\$11.90	\$14.88	\$17.85	\$35.70	\$29.75	\$35.70
Level 4	\$463.50	\$12.20	\$15.25	\$18.30	\$36.60	\$30.50	\$36.60
Level 5	\$472.08	\$12.42	\$15.53	\$18.63	\$37.26	\$31.05	\$37.26
Level 6	\$482.22	\$12.69	\$15.86	\$19.04	\$38.07	\$31.73	\$38.07



**Table 2 of 3**

<b>Classification</b>	<b>Any other public holiday - first 2 hours</b>	<b>Any other public holiday - after 2 hours</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>
Level 1	\$28.40	\$34.08	\$17.04	\$22.72	\$14.20	\$11.93
Level 2	\$29.40	\$35.28	\$17.64	\$23.52	\$14.70	\$12.35
Level 3	\$29.75	\$35.70	\$17.85	\$23.80	\$14.88	\$12.50
Level 4	\$30.50	\$36.60	\$18.30	\$24.40	\$15.25	\$12.81
Level 5	\$31.05	\$37.26	\$18.63	\$24.84	\$15.53	\$13.04
Level 6	\$31.73	\$38.07	\$19.04	\$25.38	\$15.86	\$13.32

**Table 3 of 3**

<b>Classification</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$12.78	\$13.06	\$14.20	\$14.77	\$17.04	\$22.72
Level 2	\$13.23	\$13.52	\$14.70	\$15.29	\$17.64	\$23.52
Level 3	\$13.39	\$13.69	\$14.88	\$15.47	\$17.85	\$23.80
Level 4	\$13.73	\$14.03	\$15.25	\$15.86	\$18.30	\$24.40
Level 5	\$13.97	\$14.28	\$15.53	\$16.15	\$18.63	\$24.84
Level 6	\$14.28	\$14.59	\$15.86	\$16.50	\$19.04	\$25.38

## Junior - Meat processing establishment - Full-time & part-time - 18 years

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$539.40	\$14.19	\$21.29	\$17.74	\$28.38	\$21.29	\$42.57
Level 2	\$558.45	\$14.70	\$22.05	\$18.38	\$29.40	\$22.05	\$44.10
Level 3	\$565.43	\$14.88	\$22.32	\$18.60	\$29.76	\$22.32	\$44.64
Level 4	\$579.38	\$15.25	\$22.88	\$19.06	\$30.50	\$22.88	\$45.75
Level 5	\$590.10	\$15.53	\$23.30	\$19.41	\$31.06	\$23.30	\$46.59
Level 6	\$602.78	\$15.86	\$23.79	\$19.83	\$31.72	\$23.79	\$47.58

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Level 1	\$35.48	\$42.57	\$35.48	\$42.57	\$28.38	\$21.29
Level 2	\$36.75	\$44.10	\$36.75	\$44.10	\$29.40	\$22.05
Level 3	\$37.20	\$44.64	\$37.20	\$44.64	\$29.76	\$22.32
Level 4	\$38.13	\$45.75	\$38.13	\$45.75	\$30.50	\$22.88
Level 5	\$38.83	\$46.59	\$38.83	\$46.59	\$31.06	\$23.30
Level 6	\$39.65	\$47.58	\$39.65	\$47.58	\$31.72	\$23.79

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Level 1	\$28.38	\$17.74	\$14.90	\$15.96	\$16.32	\$17.74
Level 2	\$29.40	\$18.38	\$15.44	\$16.54	\$16.91	\$18.38
Level 3	\$29.76	\$18.60	\$15.62	\$16.74	\$17.11	\$18.60
Level 4	\$30.50	\$19.06	\$16.01	\$17.16	\$17.54	\$19.06
Level 5	\$31.06	\$19.41	\$16.31	\$17.47	\$17.86	\$19.41
Level 6	\$31.72	\$19.83	\$16.65	\$17.84	\$18.24	\$19.83

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$18.45	\$21.29	\$28.38
Level 2	\$19.11	\$22.05	\$29.40
Level 3	\$19.34	\$22.32	\$29.76
Level 4	\$19.83	\$22.88	\$30.50
Level 5	\$20.19	\$23.30	\$31.06
Level 6	\$20.62	\$23.79	\$31.72

## Junior - Meat manufacturing establishment - Full-time & part-time - 18 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$539.40	\$14.19	\$17.74	\$17.74	\$21.29	\$42.57	\$35.48
Level 2	\$558.45	\$14.70	\$18.38	\$18.38	\$22.05	\$44.10	\$36.75
Level 3	\$565.43	\$14.88	\$18.60	\$18.60	\$22.32	\$44.64	\$37.20
Level 4	\$579.38	\$15.25	\$19.06	\$19.06	\$22.88	\$45.75	\$38.13
Level 5	\$590.10	\$15.53	\$19.41	\$19.41	\$23.30	\$46.59	\$38.83
Level 6	\$602.78	\$15.86	\$19.83	\$19.83	\$23.79	\$47.58	\$39.65

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$42.57	\$35.48	\$42.57	\$21.29	\$28.38	\$17.74
Level 2	\$44.10	\$36.75	\$44.10	\$22.05	\$29.40	\$18.38
Level 3	\$44.64	\$37.20	\$44.64	\$22.32	\$29.76	\$18.60
Level 4	\$45.75	\$38.13	\$45.75	\$22.88	\$30.50	\$19.06
Level 5	\$46.59	\$38.83	\$46.59	\$23.30	\$31.06	\$19.41
Level 6	\$47.58	\$39.65	\$47.58	\$23.79	\$31.72	\$19.83

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	\$14.90	\$15.96	\$16.32	\$17.74	\$18.45	\$21.29	\$28.38
Level 2	\$15.44	\$16.54	\$16.91	\$18.38	\$19.11	\$22.05	\$29.40
Level 3	\$15.62	\$16.74	\$17.11	\$18.60	\$19.34	\$22.32	\$29.76
Level 4	\$16.01	\$17.16	\$17.54	\$19.06	\$19.83	\$22.88	\$30.50
Level 5	\$16.31	\$17.47	\$17.86	\$19.41	\$20.19	\$23.30	\$31.06
Level 6	\$16.65	\$17.84	\$18.24	\$19.83	\$20.62	\$23.79	\$31.72

## Junior - Meat retail establishment - Full-time & part-time - 18 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$539.40	\$14.19	\$17.74	\$21.29	\$42.57	\$35.48	\$42.57
Level 2	\$558.45	\$14.70	\$18.38	\$22.05	\$44.10	\$36.75	\$44.10
Level 3	\$565.43	\$14.88	\$18.60	\$22.32	\$44.64	\$37.20	\$44.64
Level 4	\$579.38	\$15.25	\$19.06	\$22.88	\$45.75	\$38.13	\$45.75
Level 5	\$590.10	\$15.53	\$19.41	\$23.30	\$46.59	\$38.83	\$46.59
Level 6	\$602.78	\$15.86	\$19.83	\$23.79	\$47.58	\$39.65	\$47.58

**Table 2 of 3**

<b>Classification</b>	<b>Any other public holiday - first 2 hours</b>	<b>Any other public holiday - after 2 hours</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>
Level 1	\$35.48	\$42.57	\$21.29	\$28.38	\$17.74	\$14.90
Level 2	\$36.75	\$44.10	\$22.05	\$29.40	\$18.38	\$15.44
Level 3	\$37.20	\$44.64	\$22.32	\$29.76	\$18.60	\$15.62
Level 4	\$38.13	\$45.75	\$22.88	\$30.50	\$19.06	\$16.01
Level 5	\$38.83	\$46.59	\$23.30	\$31.06	\$19.41	\$16.31
Level 6	\$39.65	\$47.58	\$23.79	\$31.72	\$19.83	\$16.65

**Table 3 of 3**

<b>Classification</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$15.96	\$16.32	\$17.74	\$18.45	\$21.29	\$28.38
Level 2	\$16.54	\$16.91	\$18.38	\$19.11	\$22.05	\$29.40
Level 3	\$16.74	\$17.11	\$18.60	\$19.34	\$22.32	\$29.76
Level 4	\$17.16	\$17.54	\$19.06	\$19.83	\$22.88	\$30.50
Level 5	\$17.47	\$17.86	\$19.41	\$20.19	\$23.30	\$31.06
Level 6	\$17.84	\$18.24	\$19.83	\$20.62	\$23.79	\$31.72

## Junior - Meat processing establishment - Full-time & part-time - 19 years

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$611.32	\$16.09	\$24.14	\$20.11	\$32.18	\$24.14	\$48.27
Level 2	\$632.91	\$16.66	\$24.99	\$20.83	\$33.32	\$24.99	\$49.98
Level 3	\$640.82	\$16.86	\$25.29	\$21.08	\$33.72	\$25.29	\$50.58
Level 4	\$656.63	\$17.28	\$25.92	\$21.60	\$34.56	\$25.92	\$51.84
Level 5	\$668.78	\$17.60	\$26.40	\$22.00	\$35.20	\$26.40	\$52.80
Level 6	\$683.15	\$17.98	\$26.97	\$22.48	\$35.96	\$26.97	\$53.94

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Level 1	\$40.23	\$48.27	\$40.23	\$48.27	\$32.18	\$24.14
Level 2	\$41.65	\$49.98	\$41.65	\$49.98	\$33.32	\$24.99
Level 3	\$42.15	\$50.58	\$42.15	\$50.58	\$33.72	\$25.29
Level 4	\$43.20	\$51.84	\$43.20	\$51.84	\$34.56	\$25.92
Level 5	\$44.00	\$52.80	\$44.00	\$52.80	\$35.20	\$26.40
Level 6	\$44.95	\$53.94	\$44.95	\$53.94	\$35.96	\$26.97

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Level 1	\$32.18	\$20.11	\$16.89	\$18.10	\$18.50	\$20.11
Level 2	\$33.32	\$20.83	\$17.49	\$18.74	\$19.16	\$20.83
Level 3	\$33.72	\$21.08	\$17.70	\$18.97	\$19.39	\$21.08
Level 4	\$34.56	\$21.60	\$18.14	\$19.44	\$19.87	\$21.60
Level 5	\$35.20	\$22.00	\$18.48	\$19.80	\$20.24	\$22.00
Level 6	\$35.96	\$22.48	\$18.88	\$20.23	\$20.68	\$22.48

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$20.92	\$24.14	\$32.18
Level 2	\$21.66	\$24.99	\$33.32
Level 3	\$21.92	\$25.29	\$33.72
Level 4	\$22.46	\$25.92	\$34.56
Level 5	\$22.88	\$26.40	\$35.20
Level 6	\$23.37	\$26.97	\$35.96



## Junior - Meat manufacturing establishment - Full-time & part-time - 19 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$611.32	\$16.09	\$20.11	\$20.11	\$24.14	\$48.27	\$40.23
Level 2	\$632.91	\$16.66	\$20.83	\$20.83	\$24.99	\$49.98	\$41.65
Level 3	\$640.82	\$16.86	\$21.08	\$21.08	\$25.29	\$50.58	\$42.15
Level 4	\$656.63	\$17.28	\$21.60	\$21.60	\$25.92	\$51.84	\$43.20
Level 5	\$668.78	\$17.60	\$22.00	\$22.00	\$26.40	\$52.80	\$44.00
Level 6	\$683.15	\$17.98	\$22.48	\$22.48	\$26.97	\$53.94	\$44.95

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$48.27	\$40.23	\$48.27	\$24.14	\$32.18	\$20.11
Level 2	\$49.98	\$41.65	\$49.98	\$24.99	\$33.32	\$20.83
Level 3	\$50.58	\$42.15	\$50.58	\$25.29	\$33.72	\$21.08
Level 4	\$51.84	\$43.20	\$51.84	\$25.92	\$34.56	\$21.60
Level 5	\$52.80	\$44.00	\$52.80	\$26.40	\$35.20	\$22.00
Level 6	\$53.94	\$44.95	\$53.94	\$26.97	\$35.96	\$22.48

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	\$16.89	\$18.10	\$18.50	\$20.11	\$20.92	\$24.14	\$32.18
Level 2	\$17.49	\$18.74	\$19.16	\$20.83	\$21.66	\$24.99	\$33.32
Level 3	\$17.70	\$18.97	\$19.39	\$21.08	\$21.92	\$25.29	\$33.72
Level 4	\$18.14	\$19.44	\$19.87	\$21.60	\$22.46	\$25.92	\$34.56
Level 5	\$18.48	\$19.80	\$20.24	\$22.00	\$22.88	\$26.40	\$35.20
Level 6	\$18.88	\$20.23	\$20.68	\$22.48	\$23.37	\$26.97	\$35.96

## Junior - Meat retail establishment - Full-time & part-time - 19 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$611.32	\$16.09	\$20.11	\$24.14	\$48.27	\$40.23	\$48.27
Level 2	\$632.91	\$16.66	\$20.83	\$24.99	\$49.98	\$41.65	\$49.98
Level 3	\$640.82	\$16.86	\$21.08	\$25.29	\$50.58	\$42.15	\$50.58
Level 4	\$656.63	\$17.28	\$21.60	\$25.92	\$51.84	\$43.20	\$51.84
Level 5	\$668.78	\$17.60	\$22.00	\$26.40	\$52.80	\$44.00	\$52.80
Level 6	\$683.15	\$17.98	\$22.48	\$26.97	\$53.94	\$44.95	\$53.94

**Table 2 of 3**

<b>Classification</b>	<b>Any other public holiday - first 2 hours</b>	<b>Any other public holiday - after 2 hours</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>
Level 1	\$40.23	\$48.27	\$24.14	\$32.18	\$20.11	\$16.89
Level 2	\$41.65	\$49.98	\$24.99	\$33.32	\$20.83	\$17.49
Level 3	\$42.15	\$50.58	\$25.29	\$33.72	\$21.08	\$17.70
Level 4	\$43.20	\$51.84	\$25.92	\$34.56	\$21.60	\$18.14
Level 5	\$44.00	\$52.80	\$26.40	\$35.20	\$22.00	\$18.48
Level 6	\$44.95	\$53.94	\$26.97	\$35.96	\$22.48	\$18.88

**Table 3 of 3**

<b>Classification</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$18.10	\$18.50	\$20.11	\$20.92	\$24.14	\$32.18
Level 2	\$18.74	\$19.16	\$20.83	\$21.66	\$24.99	\$33.32
Level 3	\$18.97	\$19.39	\$21.08	\$21.92	\$25.29	\$33.72
Level 4	\$19.44	\$19.87	\$21.60	\$22.46	\$25.92	\$34.56
Level 5	\$19.80	\$20.24	\$22.00	\$22.88	\$26.40	\$35.20
Level 6	\$20.23	\$20.68	\$22.48	\$23.37	\$26.97	\$35.96

## Junior - Meat processing establishment - Casual - Under 17 years

Table 1 of 4

Classification	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$11.83	\$16.56	\$11.83	\$21.29	\$14.19	\$21.29
Level 2	\$12.25	\$17.15	\$12.25	\$22.05	\$14.70	\$22.05
Level 3	\$12.40	\$17.36	\$12.40	\$22.32	\$14.88	\$22.32
Level 4	\$12.70	\$17.78	\$12.70	\$22.86	\$15.24	\$22.86
Level 5	\$12.94	\$18.11	\$12.94	\$23.29	\$15.53	\$23.29
Level 6	\$13.23	\$18.52	\$13.23	\$23.81	\$15.87	\$23.81

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Level 1	\$16.56	\$21.29	\$16.56	\$21.29	\$18.92	\$14.19
Level 2	\$17.15	\$22.05	\$17.15	\$22.05	\$19.60	\$14.70
Level 3	\$17.36	\$22.32	\$17.36	\$22.32	\$19.84	\$14.88
Level 4	\$17.78	\$22.86	\$17.78	\$22.86	\$20.32	\$15.24
Level 5	\$18.11	\$23.29	\$18.11	\$23.29	\$20.70	\$15.53
Level 6	\$18.52	\$23.81	\$18.52	\$23.81	\$21.16	\$15.87

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Level 1	\$18.92	\$14.19	\$12.30	\$13.01	\$13.24	\$14.19
Level 2	\$19.60	\$14.70	\$12.74	\$13.48	\$13.72	\$14.70
Level 3	\$19.84	\$14.88	\$12.90	\$13.64	\$13.89	\$14.88
Level 4	\$20.32	\$15.24	\$13.21	\$13.97	\$14.22	\$15.24
Level 5	\$20.70	\$15.53	\$13.46	\$14.23	\$14.49	\$15.53
Level 6	\$21.16	\$15.87	\$13.75	\$14.55	\$14.81	\$15.87

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$14.66	\$16.56	\$21.29
Level 2	\$15.19	\$17.15	\$22.05
Level 3	\$15.38	\$17.36	\$22.32
Level 4	\$15.75	\$17.78	\$22.86
Level 5	\$16.04	\$18.11	\$23.29
Level 6	\$16.40	\$18.52	\$23.81

## Junior - Meat manufacturing establishment - Casual - Under 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$11.83	\$11.83	\$11.83	\$14.19	\$21.29	\$16.56
Level 2	\$12.25	\$12.25	\$12.25	\$14.70	\$22.05	\$17.15
Level 3	\$12.40	\$12.40	\$12.40	\$14.88	\$22.32	\$17.36
Level 4	\$12.70	\$12.70	\$12.70	\$15.24	\$22.86	\$17.78
Level 5	\$12.94	\$12.94	\$12.94	\$15.53	\$23.29	\$18.11
Level 6	\$13.23	\$13.23	\$13.23	\$15.87	\$23.81	\$18.52

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$21.29	\$16.56	\$21.29	\$14.19	\$18.92	\$14.19
Level 2	\$22.05	\$17.15	\$22.05	\$14.70	\$19.60	\$14.70
Level 3	\$22.32	\$17.36	\$22.32	\$14.88	\$19.84	\$14.88
Level 4	\$22.86	\$17.78	\$22.86	\$15.24	\$20.32	\$15.24
Level 5	\$23.29	\$18.11	\$23.29	\$15.53	\$20.70	\$15.53
Level 6	\$23.81	\$18.52	\$23.81	\$15.87	\$21.16	\$15.87

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	\$12.30	\$13.01	\$13.24	\$14.19	\$14.66	\$16.56	\$21.29
Level 2	\$12.74	\$13.48	\$13.72	\$14.70	\$15.19	\$17.15	\$22.05
Level 3	\$12.90	\$13.64	\$13.89	\$14.88	\$15.38	\$17.36	\$22.32
Level 4	\$13.21	\$13.97	\$14.22	\$15.24	\$15.75	\$17.78	\$22.86
Level 5	\$13.46	\$14.23	\$14.49	\$15.53	\$16.04	\$18.11	\$23.29
Level 6	\$13.75	\$14.55	\$14.81	\$15.87	\$16.40	\$18.52	\$23.81

## Junior - Meat retail establishment - Casual - Under 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$11.83	\$11.83	\$14.19	\$21.29	\$16.56	\$21.29
Level 2	\$12.25	\$12.25	\$14.70	\$22.05	\$17.15	\$22.05
Level 3	\$12.40	\$12.40	\$14.88	\$22.32	\$17.36	\$22.32
Level 4	\$12.70	\$12.70	\$15.24	\$22.86	\$17.78	\$22.86
Level 5	\$12.94	\$12.94	\$15.53	\$23.29	\$18.11	\$23.29
Level 6	\$13.23	\$13.23	\$15.87	\$23.81	\$18.52	\$23.81

**Table 2 of 3**

<b>Classification</b>	<b>Any other public holiday - first 2 hours</b>	<b>Any other public holiday - after 2 hours</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>
Level 1	\$16.56	\$21.29	\$14.19	\$18.92	\$14.19	\$12.30
Level 2	\$17.15	\$22.05	\$14.70	\$19.60	\$14.70	\$12.74
Level 3	\$17.36	\$22.32	\$14.88	\$19.84	\$14.88	\$12.90
Level 4	\$17.78	\$22.86	\$15.24	\$20.32	\$15.24	\$13.21
Level 5	\$18.11	\$23.29	\$15.53	\$20.70	\$15.53	\$13.46
Level 6	\$18.52	\$23.81	\$15.87	\$21.16	\$15.87	\$13.75

**Table 3 of 3**

<b>Classification</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$13.01	\$13.24	\$14.19	\$14.66	\$16.56	\$21.29
Level 2	\$13.48	\$13.72	\$14.70	\$15.19	\$17.15	\$22.05
Level 3	\$13.64	\$13.89	\$14.88	\$15.38	\$17.36	\$22.32
Level 4	\$13.97	\$14.22	\$15.24	\$15.75	\$17.78	\$22.86
Level 5	\$14.23	\$14.49	\$15.53	\$16.04	\$18.11	\$23.29
Level 6	\$14.55	\$14.81	\$15.87	\$16.40	\$18.52	\$23.81



## Junior - Meat processing establishment - Casual - 17 years

Table 1 of 4

Classification	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$14.20	\$19.88	\$14.20	\$25.56	\$17.04	\$25.56
Level 2	\$14.70	\$20.58	\$14.70	\$26.46	\$17.64	\$26.46
Level 3	\$14.88	\$20.83	\$14.88	\$26.78	\$17.85	\$26.78
Level 4	\$15.25	\$21.35	\$15.25	\$27.45	\$18.30	\$27.45
Level 5	\$15.53	\$21.74	\$15.53	\$27.95	\$18.63	\$27.95
Level 6	\$15.86	\$22.21	\$15.86	\$28.55	\$19.04	\$28.55

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Level 1	\$19.88	\$25.56	\$19.88	\$25.56	\$22.72	\$17.04
Level 2	\$20.58	\$26.46	\$20.58	\$26.46	\$23.52	\$17.64
Level 3	\$20.83	\$26.78	\$20.83	\$26.78	\$23.80	\$17.85
Level 4	\$21.35	\$27.45	\$21.35	\$27.45	\$24.40	\$18.30
Level 5	\$21.74	\$27.95	\$21.74	\$27.95	\$24.84	\$18.63
Level 6	\$22.21	\$28.55	\$22.21	\$28.55	\$25.38	\$19.04

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Level 1	\$22.72	\$17.04	\$14.77	\$15.62	\$15.90	\$17.04
Level 2	\$23.52	\$17.64	\$15.29	\$16.17	\$16.46	\$17.64
Level 3	\$23.80	\$17.85	\$15.47	\$16.36	\$16.66	\$17.85
Level 4	\$24.40	\$18.30	\$15.86	\$16.78	\$17.08	\$18.30
Level 5	\$24.84	\$18.63	\$16.15	\$17.08	\$17.39	\$18.63
Level 6	\$25.38	\$19.04	\$16.50	\$17.45	\$17.77	\$19.04

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$17.61	\$19.88	\$25.56
Level 2	\$18.23	\$20.58	\$26.46
Level 3	\$18.45	\$20.83	\$26.78
Level 4	\$18.91	\$21.35	\$27.45
Level 5	\$19.25	\$21.74	\$27.95
Level 6	\$19.67	\$22.21	\$28.55

## Junior - Meat manufacturing establishment - Casual - 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$14.20	\$14.20	\$14.20	\$17.04	\$25.56	\$19.88
Level 2	\$14.70	\$14.70	\$14.70	\$17.64	\$26.46	\$20.58
Level 3	\$14.88	\$14.88	\$14.88	\$17.85	\$26.78	\$20.83
Level 4	\$15.25	\$15.25	\$15.25	\$18.30	\$27.45	\$21.35
Level 5	\$15.53	\$15.53	\$15.53	\$18.63	\$27.95	\$21.74
Level 6	\$15.86	\$15.86	\$15.86	\$19.04	\$28.55	\$22.21

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$25.56	\$19.88	\$25.56	\$17.04	\$22.72	\$17.04
Level 2	\$26.46	\$20.58	\$26.46	\$17.64	\$23.52	\$17.64
Level 3	\$26.78	\$20.83	\$26.78	\$17.85	\$23.80	\$17.85
Level 4	\$27.45	\$21.35	\$27.45	\$18.30	\$24.40	\$18.30
Level 5	\$27.95	\$21.74	\$27.95	\$18.63	\$24.84	\$18.63
Level 6	\$28.55	\$22.21	\$28.55	\$19.04	\$25.38	\$19.04

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	\$14.77	\$15.62	\$15.90	\$17.04	\$17.61	\$19.88	\$25.56
Level 2	\$15.29	\$16.17	\$16.46	\$17.64	\$18.23	\$20.58	\$26.46
Level 3	\$15.47	\$16.36	\$16.66	\$17.85	\$18.45	\$20.83	\$26.78
Level 4	\$15.86	\$16.78	\$17.08	\$18.30	\$18.91	\$21.35	\$27.45
Level 5	\$16.15	\$17.08	\$17.39	\$18.63	\$19.25	\$21.74	\$27.95
Level 6	\$16.50	\$17.45	\$17.77	\$19.04	\$19.67	\$22.21	\$28.55

## Junior - Meat retail establishment - Casual - 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$14.20	\$14.20	\$17.04	\$25.56	\$19.88	\$25.56
Level 2	\$14.70	\$14.70	\$17.64	\$26.46	\$20.58	\$26.46
Level 3	\$14.88	\$14.88	\$17.85	\$26.78	\$20.83	\$26.78
Level 4	\$15.25	\$15.25	\$18.30	\$27.45	\$21.35	\$27.45
Level 5	\$15.53	\$15.53	\$18.63	\$27.95	\$21.74	\$27.95
Level 6	\$15.86	\$15.86	\$19.04	\$28.55	\$22.21	\$28.55

**Table 2 of 3**

<b>Classification</b>	<b>Any other public holiday - first 2 hours</b>	<b>Any other public holiday - after 2 hours</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>
Level 1	\$19.88	\$25.56	\$17.04	\$22.72	\$17.04	\$14.77
Level 2	\$20.58	\$26.46	\$17.64	\$23.52	\$17.64	\$15.29
Level 3	\$20.83	\$26.78	\$17.85	\$23.80	\$17.85	\$15.47
Level 4	\$21.35	\$27.45	\$18.30	\$24.40	\$18.30	\$15.86
Level 5	\$21.74	\$27.95	\$18.63	\$24.84	\$18.63	\$16.15
Level 6	\$22.21	\$28.55	\$19.04	\$25.38	\$19.04	\$16.50

**Table 3 of 3**

<b>Classification</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$15.62	\$15.90	\$17.04	\$17.61	\$19.88	\$25.56
Level 2	\$16.17	\$16.46	\$17.64	\$18.23	\$20.58	\$26.46
Level 3	\$16.36	\$16.66	\$17.85	\$18.45	\$20.83	\$26.78
Level 4	\$16.78	\$17.08	\$18.30	\$18.91	\$21.35	\$27.45
Level 5	\$17.08	\$17.39	\$18.63	\$19.25	\$21.74	\$27.95
Level 6	\$17.45	\$17.77	\$19.04	\$19.67	\$22.21	\$28.55

## Junior - Meat processing establishment - Casual - 18 years

Table 1 of 4

Classification	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$17.74	\$24.83	\$17.74	\$31.93	\$21.29	\$31.93
Level 2	\$18.38	\$25.73	\$18.38	\$33.08	\$22.05	\$33.08
Level 3	\$18.60	\$26.04	\$18.60	\$33.48	\$22.32	\$33.48
Level 4	\$19.06	\$26.69	\$19.06	\$34.31	\$22.88	\$34.31
Level 5	\$19.41	\$27.18	\$19.41	\$34.94	\$23.30	\$34.94
Level 6	\$19.83	\$27.76	\$19.83	\$35.69	\$23.79	\$35.69

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Level 1	\$24.83	\$31.93	\$24.83	\$31.93	\$28.38	\$21.29
Level 2	\$25.73	\$33.08	\$25.73	\$33.08	\$29.40	\$22.05
Level 3	\$26.04	\$33.48	\$26.04	\$33.48	\$29.76	\$22.32
Level 4	\$26.69	\$34.31	\$26.69	\$34.31	\$30.50	\$22.88
Level 5	\$27.18	\$34.94	\$27.18	\$34.94	\$31.06	\$23.30
Level 6	\$27.76	\$35.69	\$27.76	\$35.69	\$31.72	\$23.79

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Level 1	\$28.38	\$21.29	\$18.45	\$19.51	\$19.87	\$21.29
Level 2	\$29.40	\$22.05	\$19.11	\$20.21	\$20.58	\$22.05
Level 3	\$29.76	\$22.32	\$19.34	\$20.46	\$20.83	\$22.32
Level 4	\$30.50	\$22.88	\$19.83	\$20.97	\$21.35	\$22.88
Level 5	\$31.06	\$23.30	\$20.19	\$21.35	\$21.74	\$23.30
Level 6	\$31.72	\$23.79	\$20.62	\$21.81	\$22.20	\$23.79

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$21.99	\$24.83	\$31.93
Level 2	\$22.79	\$25.73	\$33.08
Level 3	\$23.06	\$26.04	\$33.48
Level 4	\$23.64	\$26.69	\$34.31
Level 5	\$24.07	\$27.18	\$34.94
Level 6	\$24.58	\$27.76	\$35.69

## Junior - Meat manufacturing establishment - Casual - 18 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$17.74	\$17.74	\$17.74	\$21.29	\$31.93	\$24.83
Level 2	\$18.38	\$18.38	\$18.38	\$22.05	\$33.08	\$25.73
Level 3	\$18.60	\$18.60	\$18.60	\$22.32	\$33.48	\$26.04
Level 4	\$19.06	\$19.06	\$19.06	\$22.88	\$34.31	\$26.69
Level 5	\$19.41	\$19.41	\$19.41	\$23.30	\$34.94	\$27.18
Level 6	\$19.83	\$19.83	\$19.83	\$23.79	\$35.69	\$27.76

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$31.93	\$24.83	\$31.93	\$21.29	\$28.38	\$21.29
Level 2	\$33.08	\$25.73	\$33.08	\$22.05	\$29.40	\$22.05
Level 3	\$33.48	\$26.04	\$33.48	\$22.32	\$29.76	\$22.32
Level 4	\$34.31	\$26.69	\$34.31	\$22.88	\$30.50	\$22.88
Level 5	\$34.94	\$27.18	\$34.94	\$23.30	\$31.06	\$23.30
Level 6	\$35.69	\$27.76	\$35.69	\$23.79	\$31.72	\$23.79



Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	\$18.45	\$19.51	\$19.87	\$21.29	\$21.99	\$24.83	\$31.93
Level 2	\$19.11	\$20.21	\$20.58	\$22.05	\$22.79	\$25.73	\$33.08
Level 3	\$19.34	\$20.46	\$20.83	\$22.32	\$23.06	\$26.04	\$33.48
Level 4	\$19.83	\$20.97	\$21.35	\$22.88	\$23.64	\$26.69	\$34.31
Level 5	\$20.19	\$21.35	\$21.74	\$23.30	\$24.07	\$27.18	\$34.94
Level 6	\$20.62	\$21.81	\$22.20	\$23.79	\$24.58	\$27.76	\$35.69

## Junior - Meat retail establishment - Casual - 18 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$17.74	\$17.74	\$21.29	\$31.93	\$24.83	\$31.93
Level 2	\$18.38	\$18.38	\$22.05	\$33.08	\$25.73	\$33.08
Level 3	\$18.60	\$18.60	\$22.32	\$33.48	\$26.04	\$33.48
Level 4	\$19.06	\$19.06	\$22.88	\$34.31	\$26.69	\$34.31
Level 5	\$19.41	\$19.41	\$23.30	\$34.94	\$27.18	\$34.94
Level 6	\$19.83	\$19.83	\$23.79	\$35.69	\$27.76	\$35.69

**Table 2 of 3**

<b>Classification</b>	<b>Any other public holiday - first 2 hours</b>	<b>Any other public holiday - after 2 hours</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>
Level 1	\$24.83	\$31.93	\$21.29	\$28.38	\$21.29	\$18.45
Level 2	\$25.73	\$33.08	\$22.05	\$29.40	\$22.05	\$19.11
Level 3	\$26.04	\$33.48	\$22.32	\$29.76	\$22.32	\$19.34
Level 4	\$26.69	\$34.31	\$22.88	\$30.50	\$22.88	\$19.83
Level 5	\$27.18	\$34.94	\$23.30	\$31.06	\$23.30	\$20.19
Level 6	\$27.76	\$35.69	\$23.79	\$31.72	\$23.79	\$20.62

**Table 3 of 3**

<b>Classification</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$19.51	\$19.87	\$21.29	\$21.99	\$24.83	\$31.93
Level 2	\$20.21	\$20.58	\$22.05	\$22.79	\$25.73	\$33.08
Level 3	\$20.46	\$20.83	\$22.32	\$23.06	\$26.04	\$33.48
Level 4	\$20.97	\$21.35	\$22.88	\$23.64	\$26.69	\$34.31
Level 5	\$21.35	\$21.74	\$23.30	\$24.07	\$27.18	\$34.94
Level 6	\$21.81	\$22.20	\$23.79	\$24.58	\$27.76	\$35.69

## Junior - Meat processing establishment - Casual - 19 years

Table 1 of 4

Classification	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$20.11	\$28.16	\$20.11	\$36.20	\$24.14	\$36.20
Level 2	\$20.83	\$29.16	\$20.83	\$37.49	\$24.99	\$37.49
Level 3	\$21.08	\$29.51	\$21.08	\$37.94	\$25.29	\$37.94
Level 4	\$21.60	\$30.24	\$21.60	\$38.88	\$25.92	\$38.88
Level 5	\$22.00	\$30.80	\$22.00	\$39.60	\$26.40	\$39.60
Level 6	\$22.48	\$31.47	\$22.48	\$40.46	\$26.97	\$40.46

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Level 1	\$28.16	\$36.20	\$28.16	\$36.20	\$32.18	\$24.14
Level 2	\$29.16	\$37.49	\$29.16	\$37.49	\$33.32	\$24.99
Level 3	\$29.51	\$37.94	\$29.51	\$37.94	\$33.72	\$25.29
Level 4	\$30.24	\$38.88	\$30.24	\$38.88	\$34.56	\$25.92
Level 5	\$30.80	\$39.60	\$30.80	\$39.60	\$35.20	\$26.40
Level 6	\$31.47	\$40.46	\$31.47	\$40.46	\$35.96	\$26.97

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Level 1	\$32.18	\$24.14	\$20.92	\$22.12	\$22.53	\$24.14
Level 2	\$33.32	\$24.99	\$21.66	\$22.91	\$23.32	\$24.99
Level 3	\$33.72	\$25.29	\$21.92	\$23.18	\$23.60	\$25.29
Level 4	\$34.56	\$25.92	\$22.46	\$23.76	\$24.19	\$25.92
Level 5	\$35.20	\$26.40	\$22.88	\$24.20	\$24.64	\$26.40
Level 6	\$35.96	\$26.97	\$23.37	\$24.72	\$25.17	\$26.97

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$24.94	\$28.16	\$36.20
Level 2	\$25.82	\$29.16	\$37.49
Level 3	\$26.13	\$29.51	\$37.94
Level 4	\$26.78	\$30.24	\$38.88
Level 5	\$27.28	\$30.80	\$39.60
Level 6	\$27.87	\$31.47	\$40.46

## Junior - Meat manufacturing establishment - Casual - 19 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	\$20.11	\$20.11	\$20.11	\$24.14	\$36.20	\$28.16
Level 2	\$20.83	\$20.83	\$20.83	\$24.99	\$37.49	\$29.16
Level 3	\$21.08	\$21.08	\$21.08	\$25.29	\$37.94	\$29.51
Level 4	\$21.60	\$21.60	\$21.60	\$25.92	\$38.88	\$30.24
Level 5	\$22.00	\$22.00	\$22.00	\$26.40	\$39.60	\$30.80
Level 6	\$22.48	\$22.48	\$22.48	\$26.97	\$40.46	\$31.47

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	\$36.20	\$28.16	\$36.20	\$24.14	\$32.18	\$24.14
Level 2	\$37.49	\$29.16	\$37.49	\$24.99	\$33.32	\$24.99
Level 3	\$37.94	\$29.51	\$37.94	\$25.29	\$33.72	\$25.29
Level 4	\$38.88	\$30.24	\$38.88	\$25.92	\$34.56	\$25.92
Level 5	\$39.60	\$30.80	\$39.60	\$26.40	\$35.20	\$26.40
Level 6	\$40.46	\$31.47	\$40.46	\$26.97	\$35.96	\$26.97

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	\$20.92	\$22.12	\$22.53	\$24.14	\$24.94	\$28.16	\$36.20
Level 2	\$21.66	\$22.91	\$23.32	\$24.99	\$25.82	\$29.16	\$37.49
Level 3	\$21.92	\$23.18	\$23.60	\$25.29	\$26.13	\$29.51	\$37.94
Level 4	\$22.46	\$23.76	\$24.19	\$25.92	\$26.78	\$30.24	\$38.88
Level 5	\$22.88	\$24.20	\$24.64	\$26.40	\$27.28	\$30.80	\$39.60
Level 6	\$23.37	\$24.72	\$25.17	\$26.97	\$27.87	\$31.47	\$40.46

## Junior - Meat retail establishment - Casual - 19 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	\$20.11	\$20.11	\$24.14	\$36.20	\$28.16	\$36.20
Level 2	\$20.83	\$20.83	\$24.99	\$37.49	\$29.16	\$37.49
Level 3	\$21.08	\$21.08	\$25.29	\$37.94	\$29.51	\$37.94
Level 4	\$21.60	\$21.60	\$25.92	\$38.88	\$30.24	\$38.88
Level 5	\$22.00	\$22.00	\$26.40	\$39.60	\$30.80	\$39.60
Level 6	\$22.48	\$22.48	\$26.97	\$40.46	\$31.47	\$40.46

**Table 2 of 3**

<b>Classification</b>	<b>Any other public holiday - first 2 hours</b>	<b>Any other public holiday - after 2 hours</b>	<b>Overtime - first 3 hours</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>
Level 1	\$28.16	\$36.20	\$24.14	\$32.18	\$24.14	\$20.92
Level 2	\$29.16	\$37.49	\$24.99	\$33.32	\$24.99	\$21.66
Level 3	\$29.51	\$37.94	\$25.29	\$33.72	\$25.29	\$21.92
Level 4	\$30.24	\$38.88	\$25.92	\$34.56	\$25.92	\$22.46
Level 5	\$30.80	\$39.60	\$26.40	\$35.20	\$26.40	\$22.88
Level 6	\$31.47	\$40.46	\$26.97	\$35.96	\$26.97	\$23.37

**Table 3 of 3**

<b>Classification</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$22.12	\$22.53	\$24.14	\$24.94	\$28.16	\$36.20
Level 2	\$22.91	\$23.32	\$24.99	\$25.82	\$29.16	\$37.49
Level 3	\$23.18	\$23.60	\$25.29	\$26.13	\$29.51	\$37.94
Level 4	\$23.76	\$24.19	\$25.92	\$26.78	\$30.24	\$38.88
Level 5	\$24.20	\$24.64	\$26.40	\$27.28	\$30.80	\$39.60
Level 6	\$24.72	\$25.17	\$26.97	\$27.87	\$31.47	\$40.46

## Junior - Meat processing establishment - Daily hire & part-time daily hire - Under 17 years

Table 1 of 4

Classification	Daily pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$79.11	\$10.41	\$15.62	\$13.01	\$20.82	\$15.62	\$31.23
Level 2	\$81.91	\$10.78	\$16.17	\$13.48	\$21.56	\$16.17	\$32.34
Level 3	\$82.93	\$10.91	\$16.37	\$13.64	\$21.82	\$16.37	\$32.73
Level 4	\$84.98	\$11.18	\$16.77	\$13.98	\$22.36	\$16.77	\$33.54
Level 5	\$86.55	\$11.39	\$17.09	\$14.24	\$22.78	\$17.09	\$34.17
Level 6	\$88.41	\$11.63	\$17.45	\$14.54	\$23.26	\$17.45	\$34.89

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Level 1	\$26.03	\$31.23	\$26.03	\$31.23	\$20.82	\$15.62
Level 2	\$26.95	\$32.34	\$26.95	\$32.34	\$21.56	\$16.17
Level 3	\$27.28	\$32.73	\$27.28	\$32.73	\$21.82	\$16.37
Level 4	\$27.95	\$33.54	\$27.95	\$33.54	\$22.36	\$16.77
Level 5	\$28.48	\$34.17	\$28.48	\$34.17	\$22.78	\$17.09
Level 6	\$29.08	\$34.89	\$29.08	\$34.89	\$23.26	\$17.45



**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Level 1	\$20.82	\$13.01	\$10.93	\$11.71	\$11.97	\$13.01
Level 2	\$21.56	\$13.48	\$11.32	\$12.13	\$12.40	\$13.48
Level 3	\$21.82	\$13.64	\$11.46	\$12.27	\$12.55	\$13.64
Level 4	\$22.36	\$13.98	\$11.74	\$12.58	\$12.86	\$13.98
Level 5	\$22.78	\$14.24	\$11.96	\$12.81	\$13.10	\$14.24
Level 6	\$23.26	\$14.54	\$12.21	\$13.08	\$13.37	\$14.54

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$13.53	\$15.62	\$20.82
Level 2	\$14.01	\$16.17	\$21.56
Level 3	\$14.18	\$16.37	\$21.82
Level 4	\$14.53	\$16.77	\$22.36
Level 5	\$14.81	\$17.09	\$22.78
Level 6	\$15.12	\$17.45	\$23.26

## Junior - Meat processing establishment - Daily hire & part-time daily hire - 17 years

Table 1 of 4

Classification	Daily pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$94.93	\$12.50	\$18.18	\$15.34	\$23.86	\$18.18	\$35.22
Level 2	\$98.29	\$12.94	\$18.82	\$15.88	\$24.70	\$18.82	\$36.46
Level 3	\$99.52	\$13.09	\$19.04	\$16.07	\$24.99	\$19.04	\$36.89
Level 4	\$101.97	\$13.42	\$19.52	\$16.47	\$25.62	\$19.52	\$37.82
Level 5	\$103.86	\$13.66	\$19.87	\$16.77	\$26.08	\$19.87	\$38.50
Level 6	\$106.08	\$13.96	\$20.30	\$17.13	\$26.65	\$20.30	\$39.34

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Level 1	\$29.54	\$35.22	\$29.54	\$35.22	\$23.86	\$18.18
Level 2	\$30.58	\$36.46	\$30.58	\$36.46	\$24.70	\$18.82
Level 3	\$30.94	\$36.89	\$30.94	\$36.89	\$24.99	\$19.04
Level 4	\$31.72	\$37.82	\$31.72	\$37.82	\$25.62	\$19.52
Level 5	\$32.29	\$38.50	\$32.29	\$38.50	\$26.08	\$19.87
Level 6	\$32.99	\$39.34	\$32.99	\$39.34	\$26.65	\$20.30

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Level 1	\$23.86	\$15.34	\$13.06	\$13.92	\$14.20	\$15.34
Level 2	\$24.70	\$15.88	\$13.52	\$14.41	\$14.70	\$15.88
Level 3	\$24.99	\$16.07	\$13.69	\$14.58	\$14.88	\$16.07
Level 4	\$25.62	\$16.47	\$14.03	\$14.95	\$15.25	\$16.47
Level 5	\$26.08	\$16.77	\$14.28	\$15.21	\$15.53	\$16.77
Level 6	\$26.65	\$17.13	\$14.59	\$15.55	\$15.86	\$17.13

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$15.90	\$18.18	\$23.86
Level 2	\$16.46	\$18.82	\$24.70
Level 3	\$16.66	\$19.04	\$24.99
Level 4	\$17.08	\$19.52	\$25.62
Level 5	\$17.39	\$19.87	\$26.08
Level 6	\$17.77	\$20.30	\$26.65

## Junior - Meat processing establishment - Daily hire & part-time daily hire - 18 years

Table 1 of 4

Classification	Daily pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$118.67	\$15.61	\$22.70	\$19.16	\$29.80	\$22.70	\$43.99
Level 2	\$122.86	\$16.17	\$23.52	\$19.85	\$30.87	\$23.52	\$45.57
Level 3	\$124.40	\$16.37	\$23.81	\$20.09	\$31.25	\$23.81	\$46.13
Level 4	\$127.47	\$16.78	\$24.40	\$20.59	\$32.03	\$24.40	\$47.28
Level 5	\$129.82	\$17.08	\$24.85	\$20.97	\$32.61	\$24.85	\$48.14
Level 6	\$132.62	\$17.45	\$25.38	\$21.41	\$33.31	\$25.38	\$49.17

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Level 1	\$36.89	\$43.99	\$36.89	\$43.99	\$29.80	\$22.70
Level 2	\$38.22	\$45.57	\$38.22	\$45.57	\$30.87	\$23.52
Level 3	\$38.69	\$46.13	\$38.69	\$46.13	\$31.25	\$23.81
Level 4	\$39.65	\$47.28	\$39.65	\$47.28	\$32.03	\$24.40
Level 5	\$40.38	\$48.14	\$40.38	\$48.14	\$32.61	\$24.85
Level 6	\$41.24	\$49.17	\$41.24	\$49.17	\$33.31	\$25.38

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Level 1	\$29.80	\$19.16	\$16.32	\$17.38	\$17.74	\$19.16
Level 2	\$30.87	\$19.85	\$16.91	\$18.01	\$18.38	\$19.85
Level 3	\$31.25	\$20.09	\$17.11	\$18.23	\$18.60	\$20.09
Level 4	\$32.03	\$20.59	\$17.54	\$18.68	\$19.06	\$20.59
Level 5	\$32.61	\$20.97	\$17.86	\$19.02	\$19.41	\$20.97
Level 6	\$33.31	\$21.41	\$18.24	\$19.43	\$19.83	\$21.41

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$19.87	\$22.70	\$29.80
Level 2	\$20.58	\$23.52	\$30.87
Level 3	\$20.83	\$23.81	\$31.25
Level 4	\$21.35	\$24.40	\$32.03
Level 5	\$21.74	\$24.85	\$32.61
Level 6	\$22.20	\$25.38	\$33.31

## Junior - Meat processing establishment - Daily hire & part-time daily hire - 19 years

Table 1 of 4

Classification	Daily pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	\$134.49	\$17.70	\$25.74	\$21.72	\$33.79	\$25.74	\$49.88
Level 2	\$139.24	\$18.33	\$26.66	\$22.49	\$34.99	\$26.66	\$51.65
Level 3	\$140.98	\$18.55	\$26.98	\$22.76	\$35.41	\$26.98	\$52.27
Level 4	\$144.46	\$19.01	\$27.65	\$23.33	\$36.29	\$27.65	\$53.57
Level 5	\$147.14	\$19.36	\$28.16	\$23.76	\$36.96	\$28.16	\$54.56
Level 6	\$150.29	\$19.78	\$28.77	\$24.27	\$37.76	\$28.77	\$55.74

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Level 1	\$41.83	\$49.88	\$41.83	\$49.88	\$33.79	\$25.74
Level 2	\$43.32	\$51.65	\$43.32	\$51.65	\$34.99	\$26.66
Level 3	\$43.84	\$52.27	\$43.84	\$52.27	\$35.41	\$26.98
Level 4	\$44.93	\$53.57	\$44.93	\$53.57	\$36.29	\$27.65
Level 5	\$45.76	\$54.56	\$45.76	\$54.56	\$36.96	\$28.16
Level 6	\$46.75	\$55.74	\$46.75	\$55.74	\$37.76	\$28.77

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Level 1	\$33.79	\$21.72	\$18.50	\$19.71	\$20.11	\$21.72
Level 2	\$34.99	\$22.49	\$19.16	\$20.41	\$20.83	\$22.49
Level 3	\$35.41	\$22.76	\$19.39	\$20.65	\$21.08	\$22.76
Level 4	\$36.29	\$23.33	\$19.87	\$21.17	\$21.60	\$23.33
Level 5	\$36.96	\$23.76	\$20.24	\$21.56	\$22.00	\$23.76
Level 6	\$37.76	\$24.27	\$20.68	\$22.03	\$22.48	\$24.27

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Level 1	\$22.53	\$25.74	\$33.79
Level 2	\$23.32	\$26.66	\$34.99
Level 3	\$23.60	\$26.98	\$35.41
Level 4	\$24.19	\$27.65	\$36.29
Level 5	\$24.64	\$28.16	\$36.96
Level 6	\$25.17	\$28.77	\$37.76

## Apprentice - Started before 1 Jan 2014 - Meat processing establishment

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	\$418.70	\$11.02	\$16.53	\$13.78	\$22.04	\$16.53	\$33.06
Apprentice 2nd year / Stage 2	\$502.44	\$13.22	\$19.83	\$16.53	\$26.44	\$19.83	\$39.66
Apprentice 3rd year / Stage 3	\$711.79	\$18.73	\$28.10	\$23.41	\$37.46	\$28.10	\$56.19
Apprentice 4th year / Stage 4	\$795.53	\$20.94	\$31.41	\$26.18	\$41.88	\$31.41	\$62.82

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Apprentice 1st year / Stage 1	\$27.55	\$33.06	\$27.55	\$33.06	\$22.04	\$16.53
Apprentice 2nd year / Stage 2	\$33.05	\$39.66	\$33.05	\$39.66	\$26.44	\$19.83
Apprentice 3rd year / Stage 3	\$46.83	\$56.19	\$46.83	\$56.19	\$37.46	\$28.10
Apprentice 4th year / Stage 4	\$52.35	\$62.82	\$52.35	\$62.82	\$41.88	\$31.41



**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Apprentice 1st year / Stage 1	\$22.04	\$13.78	\$11.57	\$12.40	\$12.67	\$13.78
Apprentice 2nd year / Stage 2	\$26.44	\$16.53	\$13.88	\$14.87	\$15.20	\$16.53
Apprentice 3rd year / Stage 3	\$37.46	\$23.41	\$19.67	\$21.07	\$21.54	\$23.41
Apprentice 4th year / Stage 4	\$41.88	\$26.18	\$21.99	\$23.56	\$24.08	\$26.18

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$14.33	\$16.53	\$22.04
Apprentice 2nd year / Stage 2	\$17.19	\$19.83	\$26.44
Apprentice 3rd year / Stage 3	\$24.35	\$28.10	\$37.46
Apprentice 4th year / Stage 4	\$27.22	\$31.41	\$41.88

## Apprentice - Started before 1 Jan 2014 - Meat manufacturing establishment

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Apprentice 1st year / Stage 1	\$418.70	\$11.02	\$13.78	\$13.78	\$16.53	\$33.06	\$27.55
Apprentice 2nd year / Stage 2	\$502.44	\$13.22	\$16.53	\$16.53	\$19.83	\$39.66	\$33.05
Apprentice 3rd year / Stage 3	\$711.79	\$18.73	\$23.41	\$23.41	\$28.10	\$56.19	\$46.83
Apprentice 4th year / Stage 4	\$795.53	\$20.94	\$26.18	\$26.18	\$31.41	\$62.82	\$52.35

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	\$33.06	\$27.55	\$33.06	\$16.53	\$22.04	\$13.78
Apprentice 2nd year / Stage 2	\$39.66	\$33.05	\$39.66	\$19.83	\$26.44	\$16.53
Apprentice 3rd year / Stage 3	\$56.19	\$46.83	\$56.19	\$28.10	\$37.46	\$23.41
Apprentice 4th year / Stage 4	\$62.82	\$52.35	\$62.82	\$31.41	\$41.88	\$26.18

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	\$11.57	\$12.40	\$12.67	\$13.78	\$14.33	\$16.53	\$22.04
Apprentice 2nd year / Stage 2	\$13.88	\$14.87	\$15.20	\$16.53	\$17.19	\$19.83	\$26.44
Apprentice 3rd year / Stage 3	\$19.67	\$21.07	\$21.54	\$23.41	\$24.35	\$28.10	\$37.46
Apprentice 4th year / Stage 4	\$21.99	\$23.56	\$24.08	\$26.18	\$27.22	\$31.41	\$41.88

## Apprentice - Started before 1 Jan 2014 - Meat retail establishment

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Apprentice 1st year / Stage 1	\$418.70	\$11.02	\$13.78	\$16.53	\$33.06	\$27.55	\$33.06
Apprentice 2nd year / Stage 2	\$502.44	\$13.22	\$16.53	\$19.83	\$39.66	\$33.05	\$39.66
Apprentice 3rd year / Stage 3	\$711.79	\$18.73	\$23.41	\$28.10	\$56.19	\$46.83	\$56.19
Apprentice 4th year / Stage 4	\$795.53	\$20.94	\$26.18	\$31.41	\$62.82	\$52.35	\$62.82

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon
Apprentice 1st year / Stage 1	\$27.55	\$33.06	\$16.53	\$22.04	\$13.78	\$11.57
Apprentice 2nd year / Stage 2	\$33.05	\$39.66	\$19.83	\$26.44	\$16.53	\$13.88
Apprentice 3rd year / Stage 3	\$46.83	\$56.19	\$28.10	\$37.46	\$23.41	\$19.67
Apprentice 4th year / Stage 4	\$52.35	\$62.82	\$31.41	\$41.88	\$26.18	\$21.99

Table 3 of 3

Classification	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	\$12.40	\$12.67	\$13.78	\$14.33	\$16.53	\$22.04
Apprentice 2nd year / Stage 2	\$14.87	\$15.20	\$16.53	\$17.19	\$19.83	\$26.44
Apprentice 3rd year / Stage 3	\$21.07	\$21.54	\$23.41	\$24.35	\$28.10	\$37.46
Apprentice 4th year / Stage 4	\$23.56	\$24.08	\$26.18	\$27.22	\$31.41	\$41.88

## Adult apprentice - Started before 1 Jan 2014 - Meat processing establishment

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	\$418.70	\$11.02	\$16.53	\$13.78	\$22.04	\$16.53	\$33.06
Apprentice 2nd year / Stage 2	\$502.44	\$13.22	\$19.83	\$16.53	\$26.44	\$19.83	\$39.66
Apprentice 3rd year / Stage 3	\$711.79	\$18.73	\$28.10	\$23.41	\$37.46	\$28.10	\$56.19
Apprentice 4th year / Stage 4	\$795.53	\$20.94	\$31.41	\$26.18	\$41.88	\$31.41	\$62.82

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Apprentice 1st year / Stage 1	\$27.55	\$33.06	\$27.55	\$33.06	\$22.04	\$16.53
Apprentice 2nd year / Stage 2	\$33.05	\$39.66	\$33.05	\$39.66	\$26.44	\$19.83
Apprentice 3rd year / Stage 3	\$46.83	\$56.19	\$46.83	\$56.19	\$37.46	\$28.10
Apprentice 4th year / Stage 4	\$52.35	\$62.82	\$52.35	\$62.82	\$41.88	\$31.41

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Apprentice 1st year / Stage 1	\$22.04	\$13.78	\$11.57	\$12.40	\$12.67	\$13.78
Apprentice 2nd year / Stage 2	\$26.44	\$16.53	\$13.88	\$14.87	\$15.20	\$16.53
Apprentice 3rd year / Stage 3	\$37.46	\$23.41	\$19.67	\$21.07	\$21.54	\$23.41
Apprentice 4th year / Stage 4	\$41.88	\$26.18	\$21.99	\$23.56	\$24.08	\$26.18

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$14.33	\$16.53	\$22.04
Apprentice 2nd year / Stage 2	\$17.19	\$19.83	\$26.44
Apprentice 3rd year / Stage 3	\$24.35	\$28.10	\$37.46
Apprentice 4th year / Stage 4	\$27.22	\$31.41	\$41.88

## Adult apprentice - Started before 1 Jan 2014 - Meat manufacturing establishment

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Apprentice 1st year / Stage 1	\$418.70	\$11.02	\$13.78	\$16.53	\$33.06	\$27.55	\$33.06
Apprentice 2nd year / Stage 2	\$502.44	\$13.22	\$16.53	\$19.83	\$39.66	\$33.05	\$39.66
Apprentice 3rd year / Stage 3	\$711.79	\$18.73	\$23.41	\$28.10	\$56.19	\$46.83	\$56.19
Apprentice 4th year / Stage 4	\$795.53	\$20.94	\$26.18	\$31.41	\$62.82	\$52.35	\$62.82

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon
Apprentice 1st year / Stage 1	\$27.55	\$33.06	\$16.53	\$22.04	\$13.78	\$11.57
Apprentice 2nd year / Stage 2	\$33.05	\$39.66	\$19.83	\$26.44	\$16.53	\$13.88
Apprentice 3rd year / Stage 3	\$46.83	\$56.19	\$28.10	\$37.46	\$23.41	\$19.67
Apprentice 4th year / Stage 4	\$52.35	\$62.82	\$31.41	\$41.88	\$26.18	\$21.99

Table 3 of 3

Classification	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	\$12.40	\$12.67	\$13.78	\$14.33	\$16.53	\$22.04
Apprentice 2nd year / Stage 2	\$14.87	\$15.20	\$16.53	\$17.19	\$19.83	\$26.44
Apprentice 3rd year / Stage 3	\$21.07	\$21.54	\$23.41	\$24.35	\$28.10	\$37.46
Apprentice 4th year / Stage 4	\$23.56	\$24.08	\$26.18	\$27.22	\$31.41	\$41.88

## Adult apprentice - Started before 1 Jan 2014 - Meat retail establishment

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Apprentice 1st year / Stage 1	\$418.70	\$11.02	\$13.78	\$16.53	\$33.06	\$27.55	\$33.06
Apprentice 2nd year / Stage 2	\$502.44	\$13.22	\$16.53	\$19.83	\$39.66	\$33.05	\$39.66
Apprentice 3rd year / Stage 3	\$711.79	\$18.73	\$23.41	\$28.10	\$56.19	\$46.83	\$56.19
Apprentice 4th year / Stage 4	\$795.53	\$20.94	\$26.18	\$31.41	\$62.82	\$52.35	\$62.82

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon
Apprentice 1st year / Stage 1	\$27.55	\$33.06	\$16.53	\$22.04	\$13.78	\$11.57
Apprentice 2nd year / Stage 2	\$33.05	\$39.66	\$19.83	\$26.44	\$16.53	\$13.88
Apprentice 3rd year / Stage 3	\$46.83	\$56.19	\$28.10	\$37.46	\$23.41	\$19.67
Apprentice 4th year / Stage 4	\$52.35	\$62.82	\$31.41	\$41.88	\$26.18	\$21.99

Table 3 of 3

Classification	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	\$12.40	\$12.67	\$13.78	\$14.33	\$16.53	\$22.04
Apprentice 2nd year / Stage 2	\$14.87	\$15.20	\$16.53	\$17.19	\$19.83	\$26.44
Apprentice 3rd year / Stage 3	\$21.07	\$21.54	\$23.41	\$24.35	\$28.10	\$37.46
Apprentice 4th year / Stage 4	\$23.56	\$24.08	\$26.18	\$27.22	\$31.41	\$41.88

## Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Meat processing establishment

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	\$418.70	\$11.02	\$16.53	\$13.78	\$22.04	\$16.53	\$33.06
Apprentice 2nd year / Stage 2	\$502.44	\$13.22	\$19.83	\$16.53	\$26.44	\$19.83	\$39.66
Apprentice 3rd year / Stage 3	\$711.79	\$18.73	\$28.10	\$23.41	\$37.46	\$28.10	\$56.19
Apprentice 4th year / Stage 4	\$795.53	\$20.94	\$31.41	\$26.18	\$41.88	\$31.41	\$62.82

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Apprentice 1st year / Stage 1	\$27.55	\$33.06	\$27.55	\$33.06	\$22.04	\$16.53
Apprentice 2nd year / Stage 2	\$33.05	\$39.66	\$33.05	\$39.66	\$26.44	\$19.83
Apprentice 3rd year / Stage 3	\$46.83	\$56.19	\$46.83	\$56.19	\$37.46	\$28.10
Apprentice 4th year / Stage 4	\$52.35	\$62.82	\$52.35	\$62.82	\$41.88	\$31.41



**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Apprentice 1st year / Stage 1	\$22.04	\$13.78	\$11.57	\$12.40	\$12.67	\$13.78
Apprentice 2nd year / Stage 2	\$26.44	\$16.53	\$13.88	\$14.87	\$15.20	\$16.53
Apprentice 3rd year / Stage 3	\$37.46	\$23.41	\$19.67	\$21.07	\$21.54	\$23.41
Apprentice 4th year / Stage 4	\$41.88	\$26.18	\$21.99	\$23.56	\$24.08	\$26.18

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$14.33	\$16.53	\$22.04
Apprentice 2nd year / Stage 2	\$17.19	\$19.83	\$26.44
Apprentice 3rd year / Stage 3	\$24.35	\$28.10	\$37.46
Apprentice 4th year / Stage 4	\$27.22	\$31.41	\$41.88

## Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Meat manufacturing establishment

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Apprentice 1st year / Stage 1	\$418.70	\$11.02	\$13.78	\$13.78	\$16.53	\$33.06	\$27.55
Apprentice 2nd year / Stage 2	\$502.44	\$13.22	\$16.53	\$16.53	\$19.83	\$39.66	\$33.05
Apprentice 3rd year / Stage 3	\$711.79	\$18.73	\$23.41	\$23.41	\$28.10	\$56.19	\$46.83
Apprentice 4th year / Stage 4	\$795.53	\$20.94	\$26.18	\$26.18	\$31.41	\$62.82	\$52.35

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	\$33.06	\$27.55	\$33.06	\$16.53	\$22.04	\$13.78
Apprentice 2nd year / Stage 2	\$39.66	\$33.05	\$39.66	\$19.83	\$26.44	\$16.53
Apprentice 3rd year / Stage 3	\$56.19	\$46.83	\$56.19	\$28.10	\$37.46	\$23.41
Apprentice 4th year / Stage 4	\$62.82	\$52.35	\$62.82	\$31.41	\$41.88	\$26.18

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	\$11.57	\$12.40	\$12.67	\$13.78	\$14.33	\$16.53	\$22.04
Apprentice 2nd year / Stage 2	\$13.88	\$14.87	\$15.20	\$16.53	\$17.19	\$19.83	\$26.44
Apprentice 3rd year / Stage 3	\$19.67	\$21.07	\$21.54	\$23.41	\$24.35	\$28.10	\$37.46
Apprentice 4th year / Stage 4	\$21.99	\$23.56	\$24.08	\$26.18	\$27.22	\$31.41	\$41.88

## Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Meat retail establishment

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Apprentice 1st year / Stage 1	\$418.70	\$11.02	\$13.78	\$16.53	\$33.06	\$27.55	\$33.06
Apprentice 2nd year / Stage 2	\$502.44	\$13.22	\$16.53	\$19.83	\$39.66	\$33.05	\$39.66
Apprentice 3rd year / Stage 3	\$711.79	\$18.73	\$23.41	\$28.10	\$56.19	\$46.83	\$56.19
Apprentice 4th year / Stage 4	\$795.53	\$20.94	\$26.18	\$31.41	\$62.82	\$52.35	\$62.82

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon
Apprentice 1st year / Stage 1	\$27.55	\$33.06	\$16.53	\$22.04	\$13.78	\$11.57
Apprentice 2nd year / Stage 2	\$33.05	\$39.66	\$19.83	\$26.44	\$16.53	\$13.88
Apprentice 3rd year / Stage 3	\$46.83	\$56.19	\$28.10	\$37.46	\$23.41	\$19.67
Apprentice 4th year / Stage 4	\$52.35	\$62.82	\$31.41	\$41.88	\$26.18	\$21.99

Table 3 of 3

Classification	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	\$12.40	\$12.67	\$13.78	\$14.33	\$16.53	\$22.04
Apprentice 2nd year / Stage 2	\$14.87	\$15.20	\$16.53	\$17.19	\$19.83	\$26.44
Apprentice 3rd year / Stage 3	\$21.07	\$21.54	\$23.41	\$24.35	\$28.10	\$37.46
Apprentice 4th year / Stage 4	\$23.56	\$24.08	\$26.18	\$27.22	\$31.41	\$41.88

## Apprentice - Started after 1 Jan 2014 - Completed year 12 - Meat processing establishment

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	\$460.57	\$12.12	\$18.18	\$15.15	\$24.24	\$18.18	\$36.36
Apprentice 2nd year / Stage 2	\$544.31	\$14.32	\$21.48	\$17.90	\$28.64	\$21.48	\$42.96
Apprentice 3rd year / Stage 3	\$711.79	\$18.73	\$28.10	\$23.41	\$37.46	\$28.10	\$56.19
Apprentice 4th year / Stage 4	\$795.53	\$20.94	\$31.41	\$26.18	\$41.88	\$31.41	\$62.82

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Apprentice 1st year / Stage 1	\$30.30	\$36.36	\$30.30	\$36.36	\$24.24	\$18.18
Apprentice 2nd year / Stage 2	\$35.80	\$42.96	\$35.80	\$42.96	\$28.64	\$21.48
Apprentice 3rd year / Stage 3	\$46.83	\$56.19	\$46.83	\$56.19	\$37.46	\$28.10
Apprentice 4th year / Stage 4	\$52.35	\$62.82	\$52.35	\$62.82	\$41.88	\$31.41

**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Apprentice 1st year / Stage 1	\$24.24	\$15.15	\$12.73	\$13.64	\$13.94	\$15.15
Apprentice 2nd year / Stage 2	\$28.64	\$17.90	\$15.04	\$16.11	\$16.47	\$17.90
Apprentice 3rd year / Stage 3	\$37.46	\$23.41	\$19.67	\$21.07	\$21.54	\$23.41
Apprentice 4th year / Stage 4	\$41.88	\$26.18	\$21.99	\$23.56	\$24.08	\$26.18

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$15.76	\$18.18	\$24.24
Apprentice 2nd year / Stage 2	\$18.62	\$21.48	\$28.64
Apprentice 3rd year / Stage 3	\$24.35	\$28.10	\$37.46
Apprentice 4th year / Stage 4	\$27.22	\$31.41	\$41.88

## Apprentice - Started after 1 Jan 2014 - Completed year 12 - Meat manufacturing establishment

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Apprentice 1st year / Stage 1	\$460.57	\$12.12	\$15.15	\$15.15	\$18.18	\$36.36	\$30.30
Apprentice 2nd year / Stage 2	\$544.31	\$14.32	\$17.90	\$17.90	\$21.48	\$42.96	\$35.80
Apprentice 3rd year / Stage 3	\$711.79	\$18.73	\$23.41	\$23.41	\$28.10	\$56.19	\$46.83
Apprentice 4th year / Stage 4	\$795.53	\$20.94	\$26.18	\$26.18	\$31.41	\$62.82	\$52.35

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	\$36.36	\$30.30	\$36.36	\$18.18	\$24.24	\$15.15
Apprentice 2nd year / Stage 2	\$42.96	\$35.80	\$42.96	\$21.48	\$28.64	\$17.90
Apprentice 3rd year / Stage 3	\$56.19	\$46.83	\$56.19	\$28.10	\$37.46	\$23.41
Apprentice 4th year / Stage 4	\$62.82	\$52.35	\$62.82	\$31.41	\$41.88	\$26.18

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	\$12.73	\$13.64	\$13.94	\$15.15	\$15.76	\$18.18	\$24.24
Apprentice 2nd year / Stage 2	\$15.04	\$16.11	\$16.47	\$17.90	\$18.62	\$21.48	\$28.64
Apprentice 3rd year / Stage 3	\$19.67	\$21.07	\$21.54	\$23.41	\$24.35	\$28.10	\$37.46
Apprentice 4th year / Stage 4	\$21.99	\$23.56	\$24.08	\$26.18	\$27.22	\$31.41	\$41.88

## Apprentice - Started after 1 Jan 2014 - Completed year 12 - Meat retail establishment

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Apprentice 1st year / Stage 1	\$460.57	\$12.12	\$15.15	\$18.18	\$36.36	\$30.30	\$36.36
Apprentice 2nd year / Stage 2	\$544.31	\$14.32	\$17.90	\$21.48	\$42.96	\$35.80	\$42.96
Apprentice 3rd year / Stage 3	\$711.79	\$18.73	\$23.41	\$28.10	\$56.19	\$46.83	\$56.19
Apprentice 4th year / Stage 4	\$795.53	\$20.94	\$26.18	\$31.41	\$62.82	\$52.35	\$62.82

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon
Apprentice 1st year / Stage 1	\$30.30	\$36.36	\$18.18	\$24.24	\$15.15	\$12.73
Apprentice 2nd year / Stage 2	\$35.80	\$42.96	\$21.48	\$28.64	\$17.90	\$15.04
Apprentice 3rd year / Stage 3	\$46.83	\$56.19	\$28.10	\$37.46	\$23.41	\$19.67
Apprentice 4th year / Stage 4	\$52.35	\$62.82	\$31.41	\$41.88	\$26.18	\$21.99

Table 3 of 3

Classification	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	\$13.64	\$13.94	\$15.15	\$15.76	\$18.18	\$24.24
Apprentice 2nd year / Stage 2	\$16.11	\$16.47	\$17.90	\$18.62	\$21.48	\$28.64
Apprentice 3rd year / Stage 3	\$21.07	\$21.54	\$23.41	\$24.35	\$28.10	\$37.46
Apprentice 4th year / Stage 4	\$23.56	\$24.08	\$26.18	\$27.22	\$31.41	\$41.88

## Adult apprentice - Started after 1 Jan 2014 - Meat processing establishment

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	\$669.92	\$17.63	\$26.45	\$22.04	\$35.26	\$26.45	\$52.89
Apprentice 2nd year / Stage 2	\$719.20	\$18.93	\$28.40	\$23.66	\$37.86	\$28.40	\$56.79
Apprentice 3rd year / Stage 3	\$719.20	\$18.93	\$28.40	\$23.66	\$37.86	\$28.40	\$56.79
Apprentice 4th year / Stage 4	\$795.53	\$20.94	\$31.41	\$26.18	\$41.88	\$31.41	\$62.82

Table 2 of 4

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday - meat processing	Overtime - first 3 hours
Apprentice 1st year / Stage 1	\$44.08	\$52.89	\$44.08	\$52.89	\$35.26	\$26.45
Apprentice 2nd year / Stage 2	\$47.33	\$56.79	\$47.33	\$56.79	\$37.86	\$28.40
Apprentice 3rd year / Stage 3	\$47.33	\$56.79	\$47.33	\$56.79	\$37.86	\$28.40
Apprentice 4th year / Stage 4	\$52.35	\$62.82	\$52.35	\$62.82	\$41.88	\$31.41



**Table 3 of 4**

<b>Classification</b>	<b>Overtime - after 3 hours</b>	<b>Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers</b>	<b>Cleaners - starting after 8.30am and before 12 noon</b>	<b>Cleaners - starting at 12 noon or later and finishing before midnight</b>	<b>Afternoon shift - starts at or after 2pm and finishes at or before midnight</b>	<b>Night shift - finishes after midnight and at or before 9am</b>
Apprentice 1st year / Stage 1	\$35.26	\$22.04	\$18.51	\$19.83	\$20.27	\$22.04
Apprentice 2nd year / Stage 2	\$37.86	\$23.66	\$19.88	\$21.30	\$21.77	\$23.66
Apprentice 3rd year / Stage 3	\$37.86	\$23.66	\$19.88	\$21.30	\$21.77	\$23.66
Apprentice 4th year / Stage 4	\$41.88	\$26.18	\$21.99	\$23.56	\$24.08	\$26.18

**Table 4 of 4**

<b>Classification</b>	<b>Fixed night shift - finishes after midnight and at or before 9am</b>	<b>Afternoon or night shift - less than 5 successive shifts - first 3 hours</b>	<b>Afternoon or night shift - less than 5 successive shifts - after 3 hours</b>
Apprentice 1st year / Stage 1	\$22.92	\$26.45	\$35.26
Apprentice 2nd year / Stage 2	\$24.61	\$28.40	\$37.86
Apprentice 3rd year / Stage 3	\$24.61	\$28.40	\$37.86
Apprentice 4th year / Stage 4	\$27.22	\$31.41	\$41.88

## Adult apprentice - Started after 1 Jan 2014 - Meat manufacturing establishment

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Apprentice 1st year / Stage 1	\$669.92	\$17.63	\$22.04	\$22.04	\$26.45	\$52.89	\$44.08
Apprentice 2nd year / Stage 2	\$719.20	\$18.93	\$23.66	\$23.66	\$28.40	\$56.79	\$47.33
Apprentice 3rd year / Stage 3	\$719.20	\$18.93	\$23.66	\$23.66	\$28.40	\$56.79	\$47.33
Apprentice 4th year / Stage 4	\$795.53	\$20.94	\$26.18	\$26.18	\$31.41	\$62.82	\$52.35

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	\$52.89	\$44.08	\$52.89	\$26.45	\$35.26	\$22.04
Apprentice 2nd year / Stage 2	\$56.79	\$47.33	\$56.79	\$28.40	\$37.86	\$23.66
Apprentice 3rd year / Stage 3	\$56.79	\$47.33	\$56.79	\$28.40	\$37.86	\$23.66
Apprentice 4th year / Stage 4	\$62.82	\$52.35	\$62.82	\$31.41	\$41.88	\$26.18

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	\$18.51	\$19.83	\$20.27	\$22.04	\$22.92	\$26.45	\$35.26
Apprentice 2nd year / Stage 2	\$19.88	\$21.30	\$21.77	\$23.66	\$24.61	\$28.40	\$37.86
Apprentice 3rd year / Stage 3	\$19.88	\$21.30	\$21.77	\$23.66	\$24.61	\$28.40	\$37.86
Apprentice 4th year / Stage 4	\$21.99	\$23.56	\$24.08	\$26.18	\$27.22	\$31.41	\$41.88

## Adult apprentice - Started after 1 Jan 2014 - Meat retail establishment

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Apprentice 1st year / Stage 1	\$669.92	\$17.63	\$22.04	\$26.45	\$52.89	\$44.08	\$52.89
Apprentice 2nd year / Stage 2	\$719.20	\$18.93	\$23.66	\$28.40	\$56.79	\$47.33	\$56.79
Apprentice 3rd year / Stage 3	\$719.20	\$18.93	\$23.66	\$28.40	\$56.79	\$47.33	\$56.79
Apprentice 4th year / Stage 4	\$795.53	\$20.94	\$26.18	\$31.41	\$62.82	\$52.35	\$62.82

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon
Apprentice 1st year / Stage 1	\$44.08	\$52.89	\$26.45	\$35.26	\$22.04	\$18.51
Apprentice 2nd year / Stage 2	\$47.33	\$56.79	\$28.40	\$37.86	\$23.66	\$19.88
Apprentice 3rd year / Stage 3	\$47.33	\$56.79	\$28.40	\$37.86	\$23.66	\$19.88
Apprentice 4th year / Stage 4	\$52.35	\$62.82	\$31.41	\$41.88	\$26.18	\$21.99

Table 3 of 3

Classification	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	\$19.83	\$20.27	\$22.04	\$22.92	\$26.45	\$35.26
Apprentice 2nd year / Stage 2	\$21.30	\$21.77	\$23.66	\$24.61	\$28.40	\$37.86
Apprentice 3rd year / Stage 3	\$21.30	\$21.77	\$23.66	\$24.61	\$28.40	\$37.86
Apprentice 4th year / Stage 4	\$23.56	\$24.08	\$26.18	\$27.22	\$31.41	\$41.88

## Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Clothing allowance - meat processing establishment	\$0.72 per day up to a maximum of \$3.60 per week
Cold work allowance - below 0°C but not below -16°C	\$0.57 per hour or part of an hour for time so engaged
Cold work allowance - below -16°C but not below -18°C	\$0.99 per hour or part of an hour for time so engaged
Cold work allowance - below -18°C but not below -21°C	\$1.41 per hour or part of an hour for time so engaged
Cold work allowance - below -21°C	\$1.92 per hour or part of an hour for time so engaged
First aid allowance	\$3.13 per day
Leading hand allowance - supervising 3-9 employees	\$0.35 per hour up to a maximum of \$13.40 per week
Leading hand allowance - supervising 10 or more employees	\$0.51 per hour up to a maximum of \$19.26 per week
Meal allowance	\$14.25 for a meal
Travel costs reimbursement - temporary transfer from one location to another during working hours	reimbursement for reasonable transport costs
Travel time allowance - temporary transfer from one location to another during working hours	the appropriate pay rate for time spent travelling

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.