

## Pay Guide - Restaurant Industry Award 2010

[MA000119]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2018.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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## Rates of pay

### Adult

### Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Introductory level	\$719.20	\$18.93	\$18.93 per hour plus \$2.20 per hour or part of an hour	\$18.93 per hour plus \$3.31 per hour or part of an hour	\$23.66
Level 1 - food and beverage attendant grade 1	\$739.90	\$19.47	\$19.47 per hour plus \$2.20 per hour or part of an hour	\$19.47 per hour plus \$3.31 per hour or part of an hour	\$24.34
Level 1 - kitchen attendant grade 1	\$739.90	\$19.47	\$19.47 per hour plus \$2.20 per hour or part of an hour	\$19.47 per hour plus \$3.31 per hour or part of an hour	\$24.34
Level 2 - food and beverage attendant grade 2	\$768.30	\$20.22	\$20.22 per hour plus \$2.20 per hour or part of an hour	\$20.22 per hour plus \$3.31 per hour or part of an hour	\$25.28
Level 2 - cook grade 1	\$768.30	\$20.22	\$20.22 per hour plus \$2.20 per hour or part of an hour	\$20.22 per hour plus \$3.31 per hour or part of an hour	\$25.28
Level 2 - kitchen attendant grade 2	\$768.30	\$20.22	\$20.22 per hour plus \$2.20 per hour or part of an hour	\$20.22 per hour plus \$3.31 per hour or part of an hour	\$25.28
Level 2 - clerical grade 1	\$768.30	\$20.22	\$20.22 per hour plus \$2.20 per hour or part of an hour	\$20.22 per hour plus \$3.31 per hour or part of an hour	\$25.28
Level 2 - storeperson grade 1	\$768.30	\$20.22	\$20.22 per hour plus \$2.20 per hour or part of an hour	\$20.22 per hour plus \$3.31 per hour or part of an hour	\$25.28
Level 2 - door person/security officer grade 1	\$768.30	\$20.22	\$20.22 per hour plus \$2.20 per hour or part of an hour	\$20.22 per hour plus \$3.31 per hour or part of an hour	\$25.28
Level 3 - food and beverage attendant grade 3	\$794.70	\$20.91	\$20.91 per hour plus \$2.20 per hour or part of an hour	\$20.91 per hour plus \$3.31 per hour or part of an hour	\$26.14
Level 3 - cook grade 2	\$794.70	\$20.91	\$20.91 per hour plus \$2.20 per hour or part of an hour	\$20.91 per hour plus \$3.31 per hour or part of an hour	\$26.14
Level 3 - kitchen attendant grade 3	\$794.70	\$20.91	\$20.91 per hour plus \$2.20 per hour or part of an hour	\$20.91 per hour plus \$3.31 per hour or part of an hour	\$26.14
Level 3 - clerical grade 2	\$794.70	\$20.91	\$20.91 per hour plus \$2.20 per hour or part of an hour	\$20.91 per hour plus \$3.31 per hour or part of an hour	\$26.14
Level 3 - storeperson grade 2	\$794.70	\$20.91	\$20.91 per hour plus \$2.20 per hour or part of an hour	\$20.91 per hour plus \$3.31 per hour or part of an hour	\$26.14

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Late night - Monday to Friday - 10pm to midnight</b>	<b>Early morning - Monday to Friday - midnight to 6am</b>	<b>Saturday</b>
Level 3 - timekeeper/security officer grade 2	\$794.70	\$20.91	\$20.91 per hour plus \$2.20 per hour or part of an hour	\$20.91 per hour plus \$3.31 per hour or part of an hour	\$26.14
Level 3 - handyperson	\$794.70	\$20.91	\$20.91 per hour plus \$2.20 per hour or part of an hour	\$20.91 per hour plus \$3.31 per hour or part of an hour	\$26.14
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$837.40	\$22.04	\$22.04 per hour plus \$2.20 per hour or part of an hour	\$22.04 per hour plus \$3.31 per hour or part of an hour	\$27.55
Level 4 - cook grade 3 (tradesperson)	\$837.40	\$22.04	\$22.04 per hour plus \$2.20 per hour or part of an hour	\$22.04 per hour plus \$3.31 per hour or part of an hour	\$27.55
Level 4 - clerical grade 3	\$837.40	\$22.04	\$22.04 per hour plus \$2.20 per hour or part of an hour	\$22.04 per hour plus \$3.31 per hour or part of an hour	\$27.55
Level 4 - storeperson grade 3	\$837.40	\$22.04	\$22.04 per hour plus \$2.20 per hour or part of an hour	\$22.04 per hour plus \$3.31 per hour or part of an hour	\$27.55
Level 5 - food and beverage supervisor	\$889.90	\$23.42	\$23.42 per hour plus \$2.20 per hour or part of an hour	\$23.42 per hour plus \$3.31 per hour or part of an hour	\$29.28
Level 5 - cook grade 4 (tradesperson)	\$889.90	\$23.42	\$23.42 per hour plus \$2.20 per hour or part of an hour	\$23.42 per hour plus \$3.31 per hour or part of an hour	\$29.28
Level 5 - clerical supervisor	\$889.90	\$23.42	\$23.42 per hour plus \$2.20 per hour or part of an hour	\$23.42 per hour plus \$3.31 per hour or part of an hour	\$29.28
Level 6 - cook grade 5 (tradesperson)	\$913.70	\$24.04	\$24.04 per hour plus \$2.20 per hour or part of an hour	\$24.04 per hour plus \$3.31 per hour or part of an hour	\$30.05

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<b>Classification</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Christmas Day - Saturday</b>	<b>Christmas Day - Sunday</b>	<b>Working through a meal break</b>
Introductory level	\$28.40	\$42.59	\$28.39	\$33.13	\$28.40
Level 1 - food and beverage attendant grade 1	\$29.21	\$43.81	\$29.21	\$34.08	\$29.21
Level 1 - kitchen attendant grade 1	\$29.21	\$43.81	\$29.21	\$34.08	\$29.21
Level 2 - food and beverage attendant grade 2	\$30.33	\$45.50	\$30.34	\$35.39	\$30.33
Level 2 - cook grade 1	\$30.33	\$45.50	\$30.34	\$35.39	\$30.33
Level 2 - kitchen attendant grade 2	\$30.33	\$45.50	\$30.34	\$35.39	\$30.33
Level 2 - clerical grade 1	\$30.33	\$45.50	\$30.34	\$35.39	\$30.33
Level 2 - storeperson grade 1	\$30.33	\$45.50	\$30.34	\$35.39	\$30.33
Level 2 - door person/security officer grade 1	\$30.33	\$45.50	\$30.34	\$35.39	\$30.33
Level 3 - food and beverage attendant grade 3	\$31.37	\$47.05	\$31.37	\$36.60	\$31.37
Level 3 - cook grade 2	\$31.37	\$47.05	\$31.37	\$36.60	\$31.37
Level 3 - kitchen attendant grade 3	\$31.37	\$47.05	\$31.37	\$36.60	\$31.37
Level 3 - clerical grade 2	\$31.37	\$47.05	\$31.37	\$36.60	\$31.37
Level 3 - storeperson grade 2	\$31.37	\$47.05	\$31.37	\$36.60	\$31.37
Level 3 - timekeeper/security officer grade 2	\$31.37	\$47.05	\$31.37	\$36.60	\$31.37
Level 3 - handyperson	\$31.37	\$47.05	\$31.37	\$36.60	\$31.37
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$33.06	\$49.59	\$33.06	\$38.57	\$33.06
Level 4 - cook grade 3 (tradesperson)	\$33.06	\$49.59	\$33.06	\$38.57	\$33.06
Level 4 - clerical grade 3	\$33.06	\$49.59	\$33.06	\$38.57	\$33.06
Level 4 - storeperson grade 3	\$33.06	\$49.59	\$33.06	\$38.57	\$33.06
Level 5 - food and beverage supervisor	\$35.13	\$52.70	\$35.14	\$40.99	\$35.13
Level 5 - cook grade 4 (tradesperson)	\$35.13	\$52.70	\$35.14	\$40.99	\$35.13
Level 5 - clerical supervisor	\$35.13	\$52.70	\$35.14	\$40.99	\$35.13
Level 6 - cook grade 5 (tradesperson)	\$36.06	\$54.09	\$36.06	\$42.07	\$36.06

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday - first 2 hours</b>	<b>Overtime - Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - RDO</b>
Introductory level	\$28.40	\$37.86	\$33.13	\$37.86	\$37.86	\$37.86
Level 1 - food and beverage attendant grade 1	\$29.21	\$38.94	\$34.07	\$38.94	\$38.94	\$38.94
Level 1 - kitchen attendant grade 1	\$29.21	\$38.94	\$34.07	\$38.94	\$38.94	\$38.94
Level 2 - food and beverage attendant grade 2	\$30.33	\$40.44	\$35.39	\$40.44	\$40.44	\$40.44
Level 2 - cook grade 1	\$30.33	\$40.44	\$35.39	\$40.44	\$40.44	\$40.44
Level 2 - kitchen attendant grade 2	\$30.33	\$40.44	\$35.39	\$40.44	\$40.44	\$40.44
Level 2 - clerical grade 1	\$30.33	\$40.44	\$35.39	\$40.44	\$40.44	\$40.44
Level 2 - storeperson grade 1	\$30.33	\$40.44	\$35.39	\$40.44	\$40.44	\$40.44
Level 2 - door person/security officer grade 1	\$30.33	\$40.44	\$35.39	\$40.44	\$40.44	\$40.44
Level 3 - food and beverage attendant grade 3	\$31.37	\$41.82	\$36.59	\$41.82	\$41.82	\$41.82
Level 3 - cook grade 2	\$31.37	\$41.82	\$36.59	\$41.82	\$41.82	\$41.82
Level 3 - kitchen attendant grade 3	\$31.37	\$41.82	\$36.59	\$41.82	\$41.82	\$41.82
Level 3 - clerical grade 2	\$31.37	\$41.82	\$36.59	\$41.82	\$41.82	\$41.82
Level 3 - storeperson grade 2	\$31.37	\$41.82	\$36.59	\$41.82	\$41.82	\$41.82
Level 3 - timekeeper/security officer grade 2	\$31.37	\$41.82	\$36.59	\$41.82	\$41.82	\$41.82
Level 3 - handyperson	\$31.37	\$41.82	\$36.59	\$41.82	\$41.82	\$41.82
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$33.06	\$44.08	\$38.57	\$44.08	\$44.08	\$44.08
Level 4 - cook grade 3 (tradesperson)	\$33.06	\$44.08	\$38.57	\$44.08	\$44.08	\$44.08
Level 4 - clerical grade 3	\$33.06	\$44.08	\$38.57	\$44.08	\$44.08	\$44.08
Level 4 - storeperson grade 3	\$33.06	\$44.08	\$38.57	\$44.08	\$44.08	\$44.08
Level 5 - food and beverage supervisor	\$35.13	\$46.84	\$40.99	\$46.84	\$46.84	\$46.84
Level 5 - cook grade 4 (tradesperson)	\$35.13	\$46.84	\$40.99	\$46.84	\$46.84	\$46.84
Level 5 - clerical supervisor	\$35.13	\$46.84	\$40.99	\$46.84	\$46.84	\$46.84
Level 6 - cook grade 5 (tradesperson)	\$36.06	\$48.08	\$42.07	\$48.08	\$48.08	\$48.08

## Casual

**Table 1 of 3**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Late night - Monday to Friday - 10pm to midnight</b>	<b>Early morning - Monday to Friday - midnight to 6am</b>	<b>Saturday</b>
Introductory level	\$23.66	\$23.66 per hour plus \$2.20 per hour or part of an hour	\$23.66 per hour plus \$3.31 per hour or part of an hour	\$28.40
Level 1 - food and beverage attendant grade 1	\$24.34	\$24.34 per hour plus \$2.20 per hour or part of an hour	\$24.34 per hour plus \$3.31 per hour or part of an hour	\$29.21
Level 1 - kitchen attendant grade 1	\$24.34	\$24.34 per hour plus \$2.20 per hour or part of an hour	\$24.34 per hour plus \$3.31 per hour or part of an hour	\$29.21
Level 2 - food and beverage attendant grade 2	\$25.28	\$25.28 per hour plus \$2.20 per hour or part of an hour	\$25.28 per hour plus \$3.31 per hour or part of an hour	\$30.33
Level 2 - cook grade 1	\$25.28	\$25.28 per hour plus \$2.20 per hour or part of an hour	\$25.28 per hour plus \$3.31 per hour or part of an hour	\$30.33
Level 2 - kitchen attendant grade 2	\$25.28	\$25.28 per hour plus \$2.20 per hour or part of an hour	\$25.28 per hour plus \$3.31 per hour or part of an hour	\$30.33
Level 2 - clerical grade 1	\$25.28	\$25.28 per hour plus \$2.20 per hour or part of an hour	\$25.28 per hour plus \$3.31 per hour or part of an hour	\$30.33
Level 2 - storeperson grade 1	\$25.28	\$25.28 per hour plus \$2.20 per hour or part of an hour	\$25.28 per hour plus \$3.31 per hour or part of an hour	\$30.33
Level 2 - door person/security officer grade 1	\$25.28	\$25.28 per hour plus \$2.20 per hour or part of an hour	\$25.28 per hour plus \$3.31 per hour or part of an hour	\$30.33
Level 3 - food and beverage attendant grade 3	\$26.14	\$26.14 per hour plus \$2.20 per hour or part of an hour	\$26.14 per hour plus \$3.31 per hour or part of an hour	\$31.37
Level 3 - cook grade 2	\$26.14	\$26.14 per hour plus \$2.20 per hour or part of an hour	\$26.14 per hour plus \$3.31 per hour or part of an hour	\$31.37
Level 3 - kitchen attendant grade 3	\$26.14	\$26.14 per hour plus \$2.20 per hour or part of an hour	\$26.14 per hour plus \$3.31 per hour or part of an hour	\$31.37
Level 3 - clerical grade 2	\$26.14	\$26.14 per hour plus \$2.20 per hour or part of an hour	\$26.14 per hour plus \$3.31 per hour or part of an hour	\$31.37
Level 3 - storeperson grade 2	\$26.14	\$26.14 per hour plus \$2.20 per hour or part of an hour	\$26.14 per hour plus \$3.31 per hour or part of an hour	\$31.37
Level 3 - timekeeper/security officer grade 2	\$26.14	\$26.14 per hour plus \$2.20 per hour or part of an hour	\$26.14 per hour plus \$3.31 per hour or part of an hour	\$31.37
Level 3 - handyperson	\$26.14	\$26.14 per hour plus \$2.20 per hour or part of an hour	\$26.14 per hour plus \$3.31 per hour or part of an hour	\$31.37

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Late night - Monday to Friday - 10pm to midnight</b>	<b>Early morning - Monday to Friday - midnight to 6am</b>	<b>Saturday</b>
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$27.55	\$27.55 per hour plus \$2.20 per hour or part of an hour	\$27.55 per hour plus \$3.31 per hour or part of an hour	\$33.06
Level 4 - cook grade 3 (tradesperson)	\$27.55	\$27.55 per hour plus \$2.20 per hour or part of an hour	\$27.55 per hour plus \$3.31 per hour or part of an hour	\$33.06
Level 4 - clerical grade 3	\$27.55	\$27.55 per hour plus \$2.20 per hour or part of an hour	\$27.55 per hour plus \$3.31 per hour or part of an hour	\$33.06
Level 4 - storeperson grade 3	\$27.55	\$27.55 per hour plus \$2.20 per hour or part of an hour	\$27.55 per hour plus \$3.31 per hour or part of an hour	\$33.06
Level 5 - food and beverage supervisor	\$29.28	\$29.28 per hour plus \$2.20 per hour or part of an hour	\$29.28 per hour plus \$3.31 per hour or part of an hour	\$35.13
Level 5 - cook grade 4 (tradesperson)	\$29.28	\$29.28 per hour plus \$2.20 per hour or part of an hour	\$29.28 per hour plus \$3.31 per hour or part of an hour	\$35.13
Level 5 - clerical supervisor	\$29.28	\$29.28 per hour plus \$2.20 per hour or part of an hour	\$29.28 per hour plus \$3.31 per hour or part of an hour	\$35.13
Level 6 - cook grade 5 (tradesperson)	\$30.05	\$30.05 per hour plus \$2.20 per hour or part of an hour	\$30.05 per hour plus \$3.31 per hour or part of an hour	\$36.06

**Table 2 of 3**

<b>Classification</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working through a meal break</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Introductory level	\$28.40	\$47.33	\$33.13	\$28.40
Level 1 - food and beverage attendant grade 1	\$29.21	\$48.68	\$34.07	\$29.21
Level 1 - kitchen attendant grade 1	\$29.21	\$48.68	\$34.07	\$29.21
Level 2 - food and beverage attendant grade 2	\$30.33	\$50.55	\$35.39	\$30.33
Level 2 - cook grade 1	\$30.33	\$50.55	\$35.39	\$30.33
Level 2 - kitchen attendant grade 2	\$30.33	\$50.55	\$35.39	\$30.33
Level 2 - clerical grade 1	\$30.33	\$50.55	\$35.39	\$30.33
Level 2 - storeperson grade 1	\$30.33	\$50.55	\$35.39	\$30.33
Level 2 - door person/security officer grade 1	\$30.33	\$50.55	\$35.39	\$30.33
Level 3 - food and beverage attendant grade 3	\$36.59	\$52.28	\$36.59	\$31.37
Level 3 - cook grade 2	\$36.59	\$52.28	\$36.59	\$31.37
Level 3 - kitchen attendant grade 3	\$36.59	\$52.28	\$36.59	\$31.37
Level 3 - clerical grade 2	\$36.59	\$52.28	\$36.59	\$31.37
Level 3 - storeperson grade 2	\$36.59	\$52.28	\$36.59	\$31.37
Level 3 - timekeeper/security officer grade 2	\$36.59	\$52.28	\$36.59	\$31.37
Level 3 - handyperson	\$36.59	\$52.28	\$36.59	\$31.37
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$38.57	\$55.10	\$38.57	\$33.06
Level 4 - cook grade 3 (tradesperson)	\$38.57	\$55.10	\$38.57	\$33.06
Level 4 - clerical grade 3	\$38.57	\$55.10	\$38.57	\$33.06
Level 4 - storeperson grade 3	\$38.57	\$55.10	\$38.57	\$33.06
Level 5 - food and beverage supervisor	\$40.99	\$58.55	\$40.99	\$35.13
Level 5 - cook grade 4 (tradesperson)	\$40.99	\$58.55	\$40.99	\$35.13
Level 5 - clerical supervisor	\$40.99	\$58.55	\$40.99	\$35.13
Level 6 - cook grade 5 (tradesperson)	\$42.07	\$60.10	\$42.07	\$36.06



**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday - first 2 hours</b>	<b>Overtime - Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>
Introductory level	\$37.86	\$33.13	\$37.86	\$37.86
Level 1 - food and beverage attendant grade 1	\$38.94	\$34.07	\$38.94	\$38.94
Level 1 - kitchen attendant grade 1	\$38.94	\$34.07	\$38.94	\$38.94
Level 2 - food and beverage attendant grade 2	\$40.44	\$35.39	\$40.44	\$40.44
Level 2 - cook grade 1	\$40.44	\$35.39	\$40.44	\$40.44
Level 2 - kitchen attendant grade 2	\$40.44	\$35.39	\$40.44	\$40.44
Level 2 - clerical grade 1	\$40.44	\$35.39	\$40.44	\$40.44
Level 2 - storeperson grade 1	\$40.44	\$35.39	\$40.44	\$40.44
Level 2 - door person/security officer grade 1	\$40.44	\$35.39	\$40.44	\$40.44
Level 3 - food and beverage attendant grade 3	\$41.82	\$36.59	\$41.82	\$41.82
Level 3 - cook grade 2	\$41.82	\$36.59	\$41.82	\$41.82
Level 3 - kitchen attendant grade 3	\$41.82	\$36.59	\$41.82	\$41.82
Level 3 - clerical grade 2	\$41.82	\$36.59	\$41.82	\$41.82
Level 3 - storeperson grade 2	\$41.82	\$36.59	\$41.82	\$41.82
Level 3 - timekeeper/security officer grade 2	\$41.82	\$36.59	\$41.82	\$41.82
Level 3 - handyperson	\$41.82	\$36.59	\$41.82	\$41.82
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$44.08	\$38.57	\$44.08	\$44.08
Level 4 - cook grade 3 (tradesperson)	\$44.08	\$38.57	\$44.08	\$44.08
Level 4 - clerical grade 3	\$44.08	\$38.57	\$44.08	\$44.08
Level 4 - storeperson grade 3	\$44.08	\$38.57	\$44.08	\$44.08
Level 5 - food and beverage supervisor	\$46.84	\$40.99	\$46.84	\$46.84
Level 5 - cook grade 4 (tradesperson)	\$46.84	\$40.99	\$46.84	\$46.84
Level 5 - clerical supervisor	\$46.84	\$40.99	\$46.84	\$46.84
Level 6 - cook grade 5 (tradesperson)	\$48.08	\$42.07	\$48.08	\$48.08

## Junior - Full-time & part-time - 16 years or under

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday	Sunday
Introductory level	\$9.46	\$9.46 per hour plus \$2.20 per hour or part of an hour	\$9.46 per hour plus \$3.31 per hour or part of an hour	\$11.83	\$14.19
Level 1 - food and beverage attendant grade 1	\$9.74	\$9.74 per hour plus \$2.20 per hour or part of an hour	\$9.74 per hour plus \$3.31 per hour or part of an hour	\$12.18	\$14.61
Level 1 - kitchen attendant grade 1	\$9.74	\$9.74 per hour plus \$2.20 per hour or part of an hour	\$9.74 per hour plus \$3.31 per hour or part of an hour	\$12.18	\$14.61
Level 2 - food and beverage attendant grade 2	\$10.11	\$10.11 per hour plus \$2.20 per hour or part of an hour	\$10.11 per hour plus \$3.31 per hour or part of an hour	\$12.64	\$15.17
Level 2 - cook grade 1	\$10.11	\$10.11 per hour plus \$2.20 per hour or part of an hour	\$10.11 per hour plus \$3.31 per hour or part of an hour	\$12.64	\$15.17
Level 2 - kitchen attendant grade 2	\$10.11	\$10.11 per hour plus \$2.20 per hour or part of an hour	\$10.11 per hour plus \$3.31 per hour or part of an hour	\$12.64	\$15.17
Level 2 - clerical grade 1	\$10.11	\$10.11 per hour plus \$2.20 per hour or part of an hour	\$10.11 per hour plus \$3.31 per hour or part of an hour	\$12.64	\$15.17
Level 2 - storeperson grade 1	\$10.11	\$10.11 per hour plus \$2.20 per hour or part of an hour	\$10.11 per hour plus \$3.31 per hour or part of an hour	\$12.64	\$15.17
Level 2 - door person/security officer grade 1	\$10.11	\$10.11 per hour plus \$2.20 per hour or part of an hour	\$10.11 per hour plus \$3.31 per hour or part of an hour	\$12.64	\$15.17
Level 3 - food and beverage attendant grade 3	\$10.46	\$10.46 per hour plus \$2.20 per hour or part of an hour	\$10.46 per hour plus \$3.31 per hour or part of an hour	\$13.08	\$15.69
Level 3 - cook grade 2	\$10.46	\$10.46 per hour plus \$2.20 per hour or part of an hour	\$10.46 per hour plus \$3.31 per hour or part of an hour	\$13.08	\$15.69
Level 3 - kitchen attendant grade 3	\$10.46	\$10.46 per hour plus \$2.20 per hour or part of an hour	\$10.46 per hour plus \$3.31 per hour or part of an hour	\$13.08	\$15.69
Level 3 - clerical grade 2	\$10.46	\$10.46 per hour plus \$2.20 per hour or part of an hour	\$10.46 per hour plus \$3.31 per hour or part of an hour	\$13.08	\$15.69
Level 3 - storeperson grade 2	\$10.46	\$10.46 per hour plus \$2.20 per hour or part of an hour	\$10.46 per hour plus \$3.31 per hour or part of an hour	\$13.08	\$15.69
Level 3 - timekeeper/security officer grade 2	\$10.46	\$10.46 per hour plus \$2.20 per hour or part of an hour	\$10.46 per hour plus \$3.31 per hour or part of an hour	\$13.08	\$15.69
Level 3 - handyperson	\$10.46	\$10.46 per hour plus \$2.20 per hour or part of an hour	\$10.46 per hour plus \$3.31 per hour or part of an hour	\$13.08	\$15.69

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Late night - Monday to Friday - 10pm to midnight</b>	<b>Early morning - Monday to Friday - midnight to 6am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$11.02	\$11.02 per hour plus \$2.20 per hour or part of an hour	\$11.02 per hour plus \$3.31 per hour or part of an hour	\$13.78	\$16.53
Level 4 - cook grade 3 (tradesperson)	\$11.02	\$11.02 per hour plus \$2.20 per hour or part of an hour	\$11.02 per hour plus \$3.31 per hour or part of an hour	\$13.78	\$16.53
Level 4 - clerical grade 3	\$11.02	\$11.02 per hour plus \$2.20 per hour or part of an hour	\$11.02 per hour plus \$3.31 per hour or part of an hour	\$13.78	\$16.53
Level 4 - storeperson grade 3	\$11.02	\$11.02 per hour plus \$2.20 per hour or part of an hour	\$11.02 per hour plus \$3.31 per hour or part of an hour	\$13.78	\$16.53
Level 5 - food and beverage supervisor	\$11.71	\$11.71 per hour plus \$2.20 per hour or part of an hour	\$11.71 per hour plus \$3.31 per hour or part of an hour	\$14.64	\$17.57
Level 5 - cook grade 4 (tradesperson)	\$11.71	\$11.71 per hour plus \$2.20 per hour or part of an hour	\$11.71 per hour plus \$3.31 per hour or part of an hour	\$14.64	\$17.57
Level 5 - clerical supervisor	\$11.71	\$11.71 per hour plus \$2.20 per hour or part of an hour	\$11.71 per hour plus \$3.31 per hour or part of an hour	\$14.64	\$17.57
Level 6 - cook grade 5 (tradesperson)	\$12.02	\$12.02 per hour plus \$2.20 per hour or part of an hour	\$12.02 per hour plus \$3.31 per hour or part of an hour	\$15.03	\$18.03

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Christmas Day - Saturday</b>	<b>Christmas Day - Sunday</b>	<b>Working through a meal break</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Introductory level	\$21.29	\$14.20	\$16.56	\$14.19	\$14.19
Level 1 - food and beverage attendant grade 1	\$21.92	\$14.62	\$17.05	\$14.61	\$14.61
Level 1 - kitchen attendant grade 1	\$21.92	\$14.62	\$17.05	\$14.61	\$14.61
Level 2 - food and beverage attendant grade 2	\$22.75	\$15.17	\$17.70	\$15.17	\$15.17
Level 2 - cook grade 1	\$22.75	\$15.17	\$17.70	\$15.17	\$15.17
Level 2 - kitchen attendant grade 2	\$22.75	\$15.17	\$17.70	\$15.17	\$15.17
Level 2 - clerical grade 1	\$22.75	\$15.17	\$17.70	\$15.17	\$15.17
Level 2 - storeperson grade 1	\$22.75	\$15.17	\$17.70	\$15.17	\$15.17
Level 2 - door person/security officer grade 1	\$22.75	\$15.17	\$17.70	\$15.17	\$15.17
Level 3 - food and beverage attendant grade 3	\$23.54	\$15.70	\$18.31	\$15.69	\$15.69
Level 3 - cook grade 2	\$23.54	\$15.70	\$18.31	\$15.69	\$15.69
Level 3 - kitchen attendant grade 3	\$23.54	\$15.70	\$18.31	\$15.69	\$15.69
Level 3 - clerical grade 2	\$23.54	\$15.70	\$18.31	\$15.69	\$15.69
Level 3 - storeperson grade 2	\$23.54	\$15.70	\$18.31	\$15.69	\$15.69
Level 3 - timekeeper/security officer grade 2	\$23.54	\$15.70	\$18.31	\$15.69	\$15.69
Level 3 - handyperson	\$23.54	\$15.70	\$18.31	\$15.69	\$15.69
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$24.80	\$16.54	\$19.29	\$16.53	\$16.53
Level 4 - cook grade 3 (tradesperson)	\$24.80	\$16.54	\$19.29	\$16.53	\$16.53
Level 4 - clerical grade 3	\$24.80	\$16.54	\$19.29	\$16.53	\$16.53
Level 4 - storeperson grade 3	\$24.80	\$16.54	\$19.29	\$16.53	\$16.53
Level 5 - food and beverage supervisor	\$26.35	\$17.57	\$20.50	\$17.57	\$17.57
Level 5 - cook grade 4 (tradesperson)	\$26.35	\$17.57	\$20.50	\$17.57	\$17.57
Level 5 - clerical supervisor	\$26.35	\$17.57	\$20.50	\$17.57	\$17.57
Level 6 - cook grade 5 (tradesperson)	\$27.05	\$18.04	\$21.04	\$18.03	\$18.03

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday - first 2 hours</b>	<b>Overtime - Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - RDO</b>
Introductory level	\$18.92	\$16.56	\$18.92	\$18.92	\$18.92
Level 1 - food and beverage attendant grade 1	\$19.48	\$17.05	\$19.48	\$19.48	\$19.48
Level 1 - kitchen attendant grade 1	\$19.48	\$17.05	\$19.48	\$19.48	\$19.48
Level 2 - food and beverage attendant grade 2	\$20.22	\$17.69	\$20.22	\$20.22	\$20.22
Level 2 - cook grade 1	\$20.22	\$17.69	\$20.22	\$20.22	\$20.22
Level 2 - kitchen attendant grade 2	\$20.22	\$17.69	\$20.22	\$20.22	\$20.22
Level 2 - clerical grade 1	\$20.22	\$17.69	\$20.22	\$20.22	\$20.22
Level 2 - storeperson grade 1	\$20.22	\$17.69	\$20.22	\$20.22	\$20.22
Level 2 - door person/security officer grade 1	\$20.22	\$17.69	\$20.22	\$20.22	\$20.22
Level 3 - food and beverage attendant grade 3	\$20.92	\$18.31	\$20.92	\$20.92	\$20.92
Level 3 - cook grade 2	\$20.92	\$18.31	\$20.92	\$20.92	\$20.92
Level 3 - kitchen attendant grade 3	\$20.92	\$18.31	\$20.92	\$20.92	\$20.92
Level 3 - clerical grade 2	\$20.92	\$18.31	\$20.92	\$20.92	\$20.92
Level 3 - storeperson grade 2	\$20.92	\$18.31	\$20.92	\$20.92	\$20.92
Level 3 - timekeeper/security officer grade 2	\$20.92	\$18.31	\$20.92	\$20.92	\$20.92
Level 3 - handyperson	\$20.92	\$18.31	\$20.92	\$20.92	\$20.92
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$22.04	\$19.29	\$22.04	\$22.04	\$22.04
Level 4 - cook grade 3 (tradesperson)	\$22.04	\$19.29	\$22.04	\$22.04	\$22.04
Level 4 - clerical grade 3	\$22.04	\$19.29	\$22.04	\$22.04	\$22.04
Level 4 - storeperson grade 3	\$22.04	\$19.29	\$22.04	\$22.04	\$22.04
Level 5 - food and beverage supervisor	\$23.42	\$20.49	\$23.42	\$23.42	\$23.42
Level 5 - cook grade 4 (tradesperson)	\$23.42	\$20.49	\$23.42	\$23.42	\$23.42
Level 5 - clerical supervisor	\$23.42	\$20.49	\$23.42	\$23.42	\$23.42
Level 6 - cook grade 5 (tradesperson)	\$24.04	\$21.04	\$24.04	\$24.04	\$24.04

## Junior - Full-time & part-time - 17 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Late night - Monday to Friday - 10pm to midnight</b>	<b>Early morning - Monday to Friday - midnight to 6am</b>	<b>Saturday</b>	<b>Sunday</b>
Introductory level	\$11.36	\$11.36 per hour plus \$2.20 per hour or part of an hour	\$11.36 per hour plus \$3.31 per hour or part of an hour	\$14.20	\$17.04
Level 1 - food and beverage attendant grade 1	\$11.68	\$11.68 per hour plus \$2.20 per hour or part of an hour	\$11.68 per hour plus \$3.31 per hour or part of an hour	\$14.60	\$17.52
Level 1 - kitchen attendant grade 1	\$11.68	\$11.68 per hour plus \$2.20 per hour or part of an hour	\$11.68 per hour plus \$3.31 per hour or part of an hour	\$14.60	\$17.52
Level 2 - food and beverage attendant grade 2	\$12.13	\$12.13 per hour plus \$2.20 per hour or part of an hour	\$12.13 per hour plus \$3.31 per hour or part of an hour	\$15.16	\$18.20
Level 2 - cook grade 1	\$12.13	\$12.13 per hour plus \$2.20 per hour or part of an hour	\$12.13 per hour plus \$3.31 per hour or part of an hour	\$15.16	\$18.20
Level 2 - kitchen attendant grade 2	\$12.13	\$12.13 per hour plus \$2.20 per hour or part of an hour	\$12.13 per hour plus \$3.31 per hour or part of an hour	\$15.16	\$18.20
Level 2 - clerical grade 1	\$12.13	\$12.13 per hour plus \$2.20 per hour or part of an hour	\$12.13 per hour plus \$3.31 per hour or part of an hour	\$15.16	\$18.20
Level 2 - storeperson grade 1	\$12.13	\$12.13 per hour plus \$2.20 per hour or part of an hour	\$12.13 per hour plus \$3.31 per hour or part of an hour	\$15.16	\$18.20
Level 2 - door person/security officer grade 1	\$12.13	\$12.13 per hour plus \$2.20 per hour or part of an hour	\$12.13 per hour plus \$3.31 per hour or part of an hour	\$15.16	\$18.20
Level 3 - food and beverage attendant grade 3	\$12.55	\$12.55 per hour plus \$2.20 per hour or part of an hour	\$12.55 per hour plus \$3.31 per hour or part of an hour	\$15.69	\$18.83
Level 3 - cook grade 2	\$12.55	\$12.55 per hour plus \$2.20 per hour or part of an hour	\$12.55 per hour plus \$3.31 per hour or part of an hour	\$15.69	\$18.83
Level 3 - kitchen attendant grade 3	\$12.55	\$12.55 per hour plus \$2.20 per hour or part of an hour	\$12.55 per hour plus \$3.31 per hour or part of an hour	\$15.69	\$18.83
Level 3 - clerical grade 2	\$12.55	\$12.55 per hour plus \$2.20 per hour or part of an hour	\$12.55 per hour plus \$3.31 per hour or part of an hour	\$15.69	\$18.83
Level 3 - storeperson grade 2	\$12.55	\$12.55 per hour plus \$2.20 per hour or part of an hour	\$12.55 per hour plus \$3.31 per hour or part of an hour	\$15.69	\$18.83
Level 3 - timekeeper/security officer grade 2	\$12.55	\$12.55 per hour plus \$2.20 per hour or part of an hour	\$12.55 per hour plus \$3.31 per hour or part of an hour	\$15.69	\$18.83
Level 3 - handyperson	\$12.55	\$12.55 per hour plus \$2.20 per hour or part of an hour	\$12.55 per hour plus \$3.31 per hour or part of an hour	\$15.69	\$18.83

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Late night - Monday to Friday - 10pm to midnight</b>	<b>Early morning - Monday to Friday - midnight to 6am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$13.22	\$13.22 per hour plus \$2.20 per hour or part of an hour	\$13.22 per hour plus \$3.31 per hour or part of an hour	\$16.53	\$19.83
Level 4 - cook grade 3 (tradesperson)	\$13.22	\$13.22 per hour plus \$2.20 per hour or part of an hour	\$13.22 per hour plus \$3.31 per hour or part of an hour	\$16.53	\$19.83
Level 4 - clerical grade 3	\$13.22	\$13.22 per hour plus \$2.20 per hour or part of an hour	\$13.22 per hour plus \$3.31 per hour or part of an hour	\$16.53	\$19.83
Level 4 - storeperson grade 3	\$13.22	\$13.22 per hour plus \$2.20 per hour or part of an hour	\$13.22 per hour plus \$3.31 per hour or part of an hour	\$16.53	\$19.83
Level 5 - food and beverage supervisor	\$14.05	\$14.05 per hour plus \$2.20 per hour or part of an hour	\$14.05 per hour plus \$3.31 per hour or part of an hour	\$17.56	\$21.08
Level 5 - cook grade 4 (tradesperson)	\$14.05	\$14.05 per hour plus \$2.20 per hour or part of an hour	\$14.05 per hour plus \$3.31 per hour or part of an hour	\$17.56	\$21.08
Level 5 - clerical supervisor	\$14.05	\$14.05 per hour plus \$2.20 per hour or part of an hour	\$14.05 per hour plus \$3.31 per hour or part of an hour	\$17.56	\$21.08
Level 6 - cook grade 5 (tradesperson)	\$14.43	\$14.43 per hour plus \$2.20 per hour or part of an hour	\$14.43 per hour plus \$3.31 per hour or part of an hour	\$18.04	\$21.65

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Christmas Day - Saturday</b>	<b>Christmas Day - Sunday</b>	<b>Working through a meal break</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Introductory level	\$25.56	\$17.04	\$19.88	\$17.04	\$17.04
Level 1 - food and beverage attendant grade 1	\$26.28	\$17.52	\$20.44	\$17.52	\$17.52
Level 1 - kitchen attendant grade 1	\$26.28	\$17.52	\$20.44	\$17.52	\$17.52
Level 2 - food and beverage attendant grade 2	\$27.29	\$18.19	\$21.23	\$18.20	\$18.20
Level 2 - cook grade 1	\$27.29	\$18.19	\$21.23	\$18.20	\$18.20
Level 2 - kitchen attendant grade 2	\$27.29	\$18.19	\$21.23	\$18.20	\$18.20
Level 2 - clerical grade 1	\$27.29	\$18.19	\$21.23	\$18.20	\$18.20
Level 2 - storeperson grade 1	\$27.29	\$18.19	\$21.23	\$18.20	\$18.20
Level 2 - door person/security officer grade 1	\$27.29	\$18.19	\$21.23	\$18.20	\$18.20
Level 3 - food and beverage attendant grade 3	\$28.24	\$18.83	\$21.97	\$18.83	\$18.83
Level 3 - cook grade 2	\$28.24	\$18.83	\$21.97	\$18.83	\$18.83
Level 3 - kitchen attendant grade 3	\$28.24	\$18.83	\$21.97	\$18.83	\$18.83
Level 3 - clerical grade 2	\$28.24	\$18.83	\$21.97	\$18.83	\$18.83
Level 3 - storeperson grade 2	\$28.24	\$18.83	\$21.97	\$18.83	\$18.83
Level 3 - timekeeper/security officer grade 2	\$28.24	\$18.83	\$21.97	\$18.83	\$18.83
Level 3 - handyperson	\$28.24	\$18.83	\$21.97	\$18.83	\$18.83
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$29.75	\$19.84	\$23.14	\$19.83	\$19.83
Level 4 - cook grade 3 (tradesperson)	\$29.75	\$19.84	\$23.14	\$19.83	\$19.83
Level 4 - clerical grade 3	\$29.75	\$19.84	\$23.14	\$19.83	\$19.83
Level 4 - storeperson grade 3	\$29.75	\$19.84	\$23.14	\$19.83	\$19.83
Level 5 - food and beverage supervisor	\$31.61	\$21.07	\$24.59	\$21.08	\$21.08
Level 5 - cook grade 4 (tradesperson)	\$31.61	\$21.07	\$24.59	\$21.08	\$21.08
Level 5 - clerical supervisor	\$31.61	\$21.07	\$24.59	\$21.08	\$21.08
Level 6 - cook grade 5 (tradesperson)	\$32.47	\$21.65	\$25.26	\$21.65	\$21.65



**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday - first 2 hours</b>	<b>Overtime - Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - RDO</b>
Introductory level	\$22.72	\$19.88	\$22.72	\$22.72	\$22.72
Level 1 - food and beverage attendant grade 1	\$23.36	\$20.44	\$23.36	\$23.36	\$23.36
Level 1 - kitchen attendant grade 1	\$23.36	\$20.44	\$23.36	\$23.36	\$23.36
Level 2 - food and beverage attendant grade 2	\$24.26	\$21.23	\$24.26	\$24.26	\$24.26
Level 2 - cook grade 1	\$24.26	\$21.23	\$24.26	\$24.26	\$24.26
Level 2 - kitchen attendant grade 2	\$24.26	\$21.23	\$24.26	\$24.26	\$24.26
Level 2 - clerical grade 1	\$24.26	\$21.23	\$24.26	\$24.26	\$24.26
Level 2 - storeperson grade 1	\$24.26	\$21.23	\$24.26	\$24.26	\$24.26
Level 2 - door person/security officer grade 1	\$24.26	\$21.23	\$24.26	\$24.26	\$24.26
Level 3 - food and beverage attendant grade 3	\$25.10	\$21.96	\$25.10	\$25.10	\$25.10
Level 3 - cook grade 2	\$25.10	\$21.96	\$25.10	\$25.10	\$25.10
Level 3 - kitchen attendant grade 3	\$25.10	\$21.96	\$25.10	\$25.10	\$25.10
Level 3 - clerical grade 2	\$25.10	\$21.96	\$25.10	\$25.10	\$25.10
Level 3 - storeperson grade 2	\$25.10	\$21.96	\$25.10	\$25.10	\$25.10
Level 3 - timekeeper/security officer grade 2	\$25.10	\$21.96	\$25.10	\$25.10	\$25.10
Level 3 - handyperson	\$25.10	\$21.96	\$25.10	\$25.10	\$25.10
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$26.44	\$23.14	\$26.44	\$26.44	\$26.44
Level 4 - cook grade 3 (tradesperson)	\$26.44	\$23.14	\$26.44	\$26.44	\$26.44
Level 4 - clerical grade 3	\$26.44	\$23.14	\$26.44	\$26.44	\$26.44
Level 4 - storeperson grade 3	\$26.44	\$23.14	\$26.44	\$26.44	\$26.44
Level 5 - food and beverage supervisor	\$28.10	\$24.59	\$28.10	\$28.10	\$28.10
Level 5 - cook grade 4 (tradesperson)	\$28.10	\$24.59	\$28.10	\$28.10	\$28.10
Level 5 - clerical supervisor	\$28.10	\$24.59	\$28.10	\$28.10	\$28.10
Level 6 - cook grade 5 (tradesperson)	\$28.86	\$25.25	\$28.86	\$28.86	\$28.86

## Junior - Full-time & part-time - 18 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Late night - Monday to Friday - 10pm to midnight</b>	<b>Early morning - Monday to Friday - midnight to 6am</b>	<b>Saturday</b>	<b>Sunday</b>
Introductory level	\$13.25	\$13.25 per hour plus \$2.20 per hour or part of an hour	\$13.25 per hour plus \$3.31 per hour or part of an hour	\$16.56	\$19.88
Level 1 - food and beverage attendant grade 1	\$13.63	\$13.63 per hour plus \$2.20 per hour or part of an hour	\$13.63 per hour plus \$3.31 per hour or part of an hour	\$17.04	\$20.45
Level 1 - kitchen attendant grade 1	\$13.63	\$13.63 per hour plus \$2.20 per hour or part of an hour	\$13.63 per hour plus \$3.31 per hour or part of an hour	\$17.04	\$20.45
Level 2 - food and beverage attendant grade 2	\$14.15	\$14.15 per hour plus \$2.20 per hour or part of an hour	\$14.15 per hour plus \$3.31 per hour or part of an hour	\$17.69	\$21.23
Level 2 - cook grade 1	\$14.15	\$14.15 per hour plus \$2.20 per hour or part of an hour	\$14.15 per hour plus \$3.31 per hour or part of an hour	\$17.69	\$21.23
Level 2 - kitchen attendant grade 2	\$14.15	\$14.15 per hour plus \$2.20 per hour or part of an hour	\$14.15 per hour plus \$3.31 per hour or part of an hour	\$17.69	\$21.23
Level 2 - clerical grade 1	\$14.15	\$14.15 per hour plus \$2.20 per hour or part of an hour	\$14.15 per hour plus \$3.31 per hour or part of an hour	\$17.69	\$21.23
Level 2 - storeperson grade 1	\$14.15	\$14.15 per hour plus \$2.20 per hour or part of an hour	\$14.15 per hour plus \$3.31 per hour or part of an hour	\$17.69	\$21.23
Level 2 - door person/security officer grade 1	\$14.15	\$14.15 per hour plus \$2.20 per hour or part of an hour	\$14.15 per hour plus \$3.31 per hour or part of an hour	\$17.69	\$21.23
Level 3 - food and beverage attendant grade 3	\$14.64	\$14.64 per hour plus \$2.20 per hour or part of an hour	\$14.64 per hour plus \$3.31 per hour or part of an hour	\$18.30	\$21.96
Level 3 - cook grade 2	\$14.64	\$14.64 per hour plus \$2.20 per hour or part of an hour	\$14.64 per hour plus \$3.31 per hour or part of an hour	\$18.30	\$21.96
Level 3 - kitchen attendant grade 3	\$14.64	\$14.64 per hour plus \$2.20 per hour or part of an hour	\$14.64 per hour plus \$3.31 per hour or part of an hour	\$18.30	\$21.96
Level 3 - clerical grade 2	\$14.64	\$14.64 per hour plus \$2.20 per hour or part of an hour	\$14.64 per hour plus \$3.31 per hour or part of an hour	\$18.30	\$21.96
Level 3 - storeperson grade 2	\$14.64	\$14.64 per hour plus \$2.20 per hour or part of an hour	\$14.64 per hour plus \$3.31 per hour or part of an hour	\$18.30	\$21.96
Level 3 - timekeeper/security officer grade 2	\$14.64	\$14.64 per hour plus \$2.20 per hour or part of an hour	\$14.64 per hour plus \$3.31 per hour or part of an hour	\$18.30	\$21.96
Level 3 - handyperson	\$14.64	\$14.64 per hour plus \$2.20 per hour or part of an hour	\$14.64 per hour plus \$3.31 per hour or part of an hour	\$18.30	\$21.96

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Late night - Monday to Friday - 10pm to midnight</b>	<b>Early morning - Monday to Friday - midnight to 6am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$15.43	\$15.43 per hour plus \$2.20 per hour or part of an hour	\$15.43 per hour plus \$3.31 per hour or part of an hour	\$19.29	\$23.15
Level 4 - cook grade 3 (tradesperson)	\$15.43	\$15.43 per hour plus \$2.20 per hour or part of an hour	\$15.43 per hour plus \$3.31 per hour or part of an hour	\$19.29	\$23.15
Level 4 - clerical grade 3	\$15.43	\$15.43 per hour plus \$2.20 per hour or part of an hour	\$15.43 per hour plus \$3.31 per hour or part of an hour	\$19.29	\$23.15
Level 4 - storeperson grade 3	\$15.43	\$15.43 per hour plus \$2.20 per hour or part of an hour	\$15.43 per hour plus \$3.31 per hour or part of an hour	\$19.29	\$23.15
Level 5 - food and beverage supervisor	\$16.39	\$16.39 per hour plus \$2.20 per hour or part of an hour	\$16.39 per hour plus \$3.31 per hour or part of an hour	\$20.49	\$24.59
Level 5 - cook grade 4 (tradesperson)	\$16.39	\$16.39 per hour plus \$2.20 per hour or part of an hour	\$16.39 per hour plus \$3.31 per hour or part of an hour	\$20.49	\$24.59
Level 5 - clerical supervisor	\$16.39	\$16.39 per hour plus \$2.20 per hour or part of an hour	\$16.39 per hour plus \$3.31 per hour or part of an hour	\$20.49	\$24.59
Level 6 - cook grade 5 (tradesperson)	\$16.83	\$16.83 per hour plus \$2.20 per hour or part of an hour	\$16.83 per hour plus \$3.31 per hour or part of an hour	\$21.04	\$25.25

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Christmas Day - Saturday</b>	<b>Christmas Day - Sunday</b>	<b>Working through a meal break</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Introductory level	\$29.81	\$19.87	\$23.19	\$19.88	\$19.88
Level 1 - food and beverage attendant grade 1	\$30.67	\$20.45	\$23.86	\$20.45	\$20.45
Level 1 - kitchen attendant grade 1	\$30.67	\$20.45	\$23.86	\$20.45	\$20.45
Level 2 - food and beverage attendant grade 2	\$31.84	\$21.23	\$24.77	\$21.23	\$21.23
Level 2 - cook grade 1	\$31.84	\$21.23	\$24.77	\$21.23	\$21.23
Level 2 - kitchen attendant grade 2	\$31.84	\$21.23	\$24.77	\$21.23	\$21.23
Level 2 - clerical grade 1	\$31.84	\$21.23	\$24.77	\$21.23	\$21.23
Level 2 - storeperson grade 1	\$31.84	\$21.23	\$24.77	\$21.23	\$21.23
Level 2 - door person/security officer grade 1	\$31.84	\$21.23	\$24.77	\$21.23	\$21.23
Level 3 - food and beverage attendant grade 3	\$32.94	\$21.96	\$25.62	\$21.96	\$21.96
Level 3 - cook grade 2	\$32.94	\$21.96	\$25.62	\$21.96	\$21.96
Level 3 - kitchen attendant grade 3	\$32.94	\$21.96	\$25.62	\$21.96	\$21.96
Level 3 - clerical grade 2	\$32.94	\$21.96	\$25.62	\$21.96	\$21.96
Level 3 - storeperson grade 2	\$32.94	\$21.96	\$25.62	\$21.96	\$21.96
Level 3 - timekeeper/security officer grade 2	\$32.94	\$21.96	\$25.62	\$21.96	\$21.96
Level 3 - handyperson	\$32.94	\$21.96	\$25.62	\$21.96	\$21.96
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$34.72	\$23.15	\$27.01	\$23.15	\$23.15
Level 4 - cook grade 3 (tradesperson)	\$34.72	\$23.15	\$27.01	\$23.15	\$23.15
Level 4 - clerical grade 3	\$34.72	\$23.15	\$27.01	\$23.15	\$23.15
Level 4 - storeperson grade 3	\$34.72	\$23.15	\$27.01	\$23.15	\$23.15
Level 5 - food and beverage supervisor	\$36.88	\$24.59	\$28.69	\$24.59	\$24.59
Level 5 - cook grade 4 (tradesperson)	\$36.88	\$24.59	\$28.69	\$24.59	\$24.59
Level 5 - clerical supervisor	\$36.88	\$24.59	\$28.69	\$24.59	\$24.59
Level 6 - cook grade 5 (tradesperson)	\$37.87	\$25.25	\$29.46	\$25.25	\$25.25

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday - first 2 hours</b>	<b>Overtime - Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - RDO</b>
Introductory level	\$26.50	\$23.19	\$26.50	\$26.50	\$26.50
Level 1 - food and beverage attendant grade 1	\$27.26	\$23.85	\$27.26	\$27.26	\$27.26
Level 1 - kitchen attendant grade 1	\$27.26	\$23.85	\$27.26	\$27.26	\$27.26
Level 2 - food and beverage attendant grade 2	\$28.30	\$24.76	\$28.30	\$28.30	\$28.30
Level 2 - cook grade 1	\$28.30	\$24.76	\$28.30	\$28.30	\$28.30
Level 2 - kitchen attendant grade 2	\$28.30	\$24.76	\$28.30	\$28.30	\$28.30
Level 2 - clerical grade 1	\$28.30	\$24.76	\$28.30	\$28.30	\$28.30
Level 2 - storeperson grade 1	\$28.30	\$24.76	\$28.30	\$28.30	\$28.30
Level 2 - door person/security officer grade 1	\$28.30	\$24.76	\$28.30	\$28.30	\$28.30
Level 3 - food and beverage attendant grade 3	\$29.28	\$25.62	\$29.28	\$29.28	\$29.28
Level 3 - cook grade 2	\$29.28	\$25.62	\$29.28	\$29.28	\$29.28
Level 3 - kitchen attendant grade 3	\$29.28	\$25.62	\$29.28	\$29.28	\$29.28
Level 3 - clerical grade 2	\$29.28	\$25.62	\$29.28	\$29.28	\$29.28
Level 3 - storeperson grade 2	\$29.28	\$25.62	\$29.28	\$29.28	\$29.28
Level 3 - timekeeper/security officer grade 2	\$29.28	\$25.62	\$29.28	\$29.28	\$29.28
Level 3 - handyperson	\$29.28	\$25.62	\$29.28	\$29.28	\$29.28
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$30.86	\$27.00	\$30.86	\$30.86	\$30.86
Level 4 - cook grade 3 (tradesperson)	\$30.86	\$27.00	\$30.86	\$30.86	\$30.86
Level 4 - clerical grade 3	\$30.86	\$27.00	\$30.86	\$30.86	\$30.86
Level 4 - storeperson grade 3	\$30.86	\$27.00	\$30.86	\$30.86	\$30.86
Level 5 - food and beverage supervisor	\$32.78	\$28.68	\$32.78	\$32.78	\$32.78
Level 5 - cook grade 4 (tradesperson)	\$32.78	\$28.68	\$32.78	\$32.78	\$32.78
Level 5 - clerical supervisor	\$32.78	\$28.68	\$32.78	\$32.78	\$32.78
Level 6 - cook grade 5 (tradesperson)	\$33.66	\$29.45	\$33.66	\$33.66	\$33.66

## Junior - Full-time & part-time - 19 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday	Sunday
Introductory level	\$16.09	\$16.09 per hour plus \$2.20 per hour or part of an hour	\$16.09 per hour plus \$3.31 per hour or part of an hour	\$20.11	\$24.14
Level 1 - food and beverage attendant grade 1	\$16.55	\$16.55 per hour plus \$2.20 per hour or part of an hour	\$16.55 per hour plus \$3.31 per hour or part of an hour	\$20.69	\$24.83
Level 1 - kitchen attendant grade 1	\$16.55	\$16.55 per hour plus \$2.20 per hour or part of an hour	\$16.55 per hour plus \$3.31 per hour or part of an hour	\$20.69	\$24.83
Level 2 - food and beverage attendant grade 2	\$17.19	\$17.19 per hour plus \$2.20 per hour or part of an hour	\$17.19 per hour plus \$3.31 per hour or part of an hour	\$21.49	\$25.79
Level 2 - cook grade 1	\$17.19	\$17.19 per hour plus \$2.20 per hour or part of an hour	\$17.19 per hour plus \$3.31 per hour or part of an hour	\$21.49	\$25.79
Level 2 - kitchen attendant grade 2	\$17.19	\$17.19 per hour plus \$2.20 per hour or part of an hour	\$17.19 per hour plus \$3.31 per hour or part of an hour	\$21.49	\$25.79
Level 2 - clerical grade 1	\$17.19	\$17.19 per hour plus \$2.20 per hour or part of an hour	\$17.19 per hour plus \$3.31 per hour or part of an hour	\$21.49	\$25.79
Level 2 - storeperson grade 1	\$17.19	\$17.19 per hour plus \$2.20 per hour or part of an hour	\$17.19 per hour plus \$3.31 per hour or part of an hour	\$21.49	\$25.79
Level 2 - door person/security officer grade 1	\$17.19	\$17.19 per hour plus \$2.20 per hour or part of an hour	\$17.19 per hour plus \$3.31 per hour or part of an hour	\$21.49	\$25.79
Level 3 - food and beverage attendant grade 3	\$17.78	\$17.78 per hour plus \$2.20 per hour or part of an hour	\$17.78 per hour plus \$3.31 per hour or part of an hour	\$22.23	\$26.67
Level 3 - cook grade 2	\$17.78	\$17.78 per hour plus \$2.20 per hour or part of an hour	\$17.78 per hour plus \$3.31 per hour or part of an hour	\$22.23	\$26.67
Level 3 - kitchen attendant grade 3	\$17.78	\$17.78 per hour plus \$2.20 per hour or part of an hour	\$17.78 per hour plus \$3.31 per hour or part of an hour	\$22.23	\$26.67
Level 3 - clerical grade 2	\$17.78	\$17.78 per hour plus \$2.20 per hour or part of an hour	\$17.78 per hour plus \$3.31 per hour or part of an hour	\$22.23	\$26.67
Level 3 - storeperson grade 2	\$17.78	\$17.78 per hour plus \$2.20 per hour or part of an hour	\$17.78 per hour plus \$3.31 per hour or part of an hour	\$22.23	\$26.67
Level 3 - timekeeper/security officer grade 2	\$17.78	\$17.78 per hour plus \$2.20 per hour or part of an hour	\$17.78 per hour plus \$3.31 per hour or part of an hour	\$22.23	\$26.67
Level 3 - handyperson	\$17.78	\$17.78 per hour plus \$2.20 per hour or part of an hour	\$17.78 per hour plus \$3.31 per hour or part of an hour	\$22.23	\$26.67

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Late night - Monday to Friday - 10pm to midnight</b>	<b>Early morning - Monday to Friday - midnight to 6am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$18.73	\$18.73 per hour plus \$2.20 per hour or part of an hour	\$18.73 per hour plus \$3.31 per hour or part of an hour	\$23.41	\$28.10
Level 4 - cook grade 3 (tradesperson)	\$18.73	\$18.73 per hour plus \$2.20 per hour or part of an hour	\$18.73 per hour plus \$3.31 per hour or part of an hour	\$23.41	\$28.10
Level 4 - clerical grade 3	\$18.73	\$18.73 per hour plus \$2.20 per hour or part of an hour	\$18.73 per hour plus \$3.31 per hour or part of an hour	\$23.41	\$28.10
Level 4 - storeperson grade 3	\$18.73	\$18.73 per hour plus \$2.20 per hour or part of an hour	\$18.73 per hour plus \$3.31 per hour or part of an hour	\$23.41	\$28.10
Level 5 - food and beverage supervisor	\$19.91	\$19.91 per hour plus \$2.20 per hour or part of an hour	\$19.91 per hour plus \$3.31 per hour or part of an hour	\$24.89	\$29.87
Level 5 - cook grade 4 (tradesperson)	\$19.91	\$19.91 per hour plus \$2.20 per hour or part of an hour	\$19.91 per hour plus \$3.31 per hour or part of an hour	\$24.89	\$29.87
Level 5 - clerical supervisor	\$19.91	\$19.91 per hour plus \$2.20 per hour or part of an hour	\$19.91 per hour plus \$3.31 per hour or part of an hour	\$24.89	\$29.87
Level 6 - cook grade 5 (tradesperson)	\$20.44	\$20.44 per hour plus \$2.20 per hour or part of an hour	\$20.44 per hour plus \$3.31 per hour or part of an hour	\$25.55	\$30.66

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Christmas Day - Saturday</b>	<b>Christmas Day - Sunday</b>	<b>Working through a meal break</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Introductory level	\$36.20	\$24.13	\$28.16	\$24.14	\$24.14
Level 1 - food and beverage attendant grade 1	\$37.24	\$24.83	\$28.97	\$24.83	\$24.83
Level 1 - kitchen attendant grade 1	\$37.24	\$24.83	\$28.97	\$24.83	\$24.83
Level 2 - food and beverage attendant grade 2	\$38.68	\$25.79	\$30.09	\$25.79	\$25.79
Level 2 - cook grade 1	\$38.68	\$25.79	\$30.09	\$25.79	\$25.79
Level 2 - kitchen attendant grade 2	\$38.68	\$25.79	\$30.09	\$25.79	\$25.79
Level 2 - clerical grade 1	\$38.68	\$25.79	\$30.09	\$25.79	\$25.79
Level 2 - storeperson grade 1	\$38.68	\$25.79	\$30.09	\$25.79	\$25.79
Level 2 - door person/security officer grade 1	\$38.68	\$25.79	\$30.09	\$25.79	\$25.79
Level 3 - food and beverage attendant grade 3	\$40.01	\$26.68	\$31.12	\$26.67	\$26.67
Level 3 - cook grade 2	\$40.01	\$26.68	\$31.12	\$26.67	\$26.67
Level 3 - kitchen attendant grade 3	\$40.01	\$26.68	\$31.12	\$26.67	\$26.67
Level 3 - clerical grade 2	\$40.01	\$26.68	\$31.12	\$26.67	\$26.67
Level 3 - storeperson grade 2	\$40.01	\$26.68	\$31.12	\$26.67	\$26.67
Level 3 - timekeeper/security officer grade 2	\$40.01	\$26.68	\$31.12	\$26.67	\$26.67
Level 3 - handyperson	\$40.01	\$26.68	\$31.12	\$26.67	\$26.67
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$42.14	\$28.09	\$32.78	\$28.10	\$28.10
Level 4 - cook grade 3 (tradesperson)	\$42.14	\$28.09	\$32.78	\$28.10	\$28.10
Level 4 - clerical grade 3	\$42.14	\$28.09	\$32.78	\$28.10	\$28.10
Level 4 - storeperson grade 3	\$42.14	\$28.09	\$32.78	\$28.10	\$28.10
Level 5 - food and beverage supervisor	\$44.80	\$29.87	\$34.85	\$29.87	\$29.87
Level 5 - cook grade 4 (tradesperson)	\$44.80	\$29.87	\$34.85	\$29.87	\$29.87
Level 5 - clerical supervisor	\$44.80	\$29.87	\$34.85	\$29.87	\$29.87
Level 6 - cook grade 5 (tradesperson)	\$45.99	\$30.66	\$35.77	\$30.66	\$30.66



**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday - first 2 hours</b>	<b>Overtime - Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - RDO</b>
Introductory level	\$32.18	\$28.16	\$32.18	\$32.18	\$32.18
Level 1 - food and beverage attendant grade 1	\$33.10	\$28.96	\$33.10	\$33.10	\$33.10
Level 1 - kitchen attendant grade 1	\$33.10	\$28.96	\$33.10	\$33.10	\$33.10
Level 2 - food and beverage attendant grade 2	\$34.38	\$30.08	\$34.38	\$34.38	\$34.38
Level 2 - cook grade 1	\$34.38	\$30.08	\$34.38	\$34.38	\$34.38
Level 2 - kitchen attendant grade 2	\$34.38	\$30.08	\$34.38	\$34.38	\$34.38
Level 2 - clerical grade 1	\$34.38	\$30.08	\$34.38	\$34.38	\$34.38
Level 2 - storeperson grade 1	\$34.38	\$30.08	\$34.38	\$34.38	\$34.38
Level 2 - door person/security officer grade 1	\$34.38	\$30.08	\$34.38	\$34.38	\$34.38
Level 3 - food and beverage attendant grade 3	\$35.56	\$31.12	\$35.56	\$35.56	\$35.56
Level 3 - cook grade 2	\$35.56	\$31.12	\$35.56	\$35.56	\$35.56
Level 3 - kitchen attendant grade 3	\$35.56	\$31.12	\$35.56	\$35.56	\$35.56
Level 3 - clerical grade 2	\$35.56	\$31.12	\$35.56	\$35.56	\$35.56
Level 3 - storeperson grade 2	\$35.56	\$31.12	\$35.56	\$35.56	\$35.56
Level 3 - timekeeper/security officer grade 2	\$35.56	\$31.12	\$35.56	\$35.56	\$35.56
Level 3 - handyperson	\$35.56	\$31.12	\$35.56	\$35.56	\$35.56
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$37.46	\$32.78	\$37.46	\$37.46	\$37.46
Level 4 - cook grade 3 (tradesperson)	\$37.46	\$32.78	\$37.46	\$37.46	\$37.46
Level 4 - clerical grade 3	\$37.46	\$32.78	\$37.46	\$37.46	\$37.46
Level 4 - storeperson grade 3	\$37.46	\$32.78	\$37.46	\$37.46	\$37.46
Level 5 - food and beverage supervisor	\$39.82	\$34.84	\$39.82	\$39.82	\$39.82
Level 5 - cook grade 4 (tradesperson)	\$39.82	\$34.84	\$39.82	\$39.82	\$39.82
Level 5 - clerical supervisor	\$39.82	\$34.84	\$39.82	\$39.82	\$39.82
Level 6 - cook grade 5 (tradesperson)	\$40.88	\$35.77	\$40.88	\$40.88	\$40.88

## Junior - Casual - 16 years or under

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday	Sunday
Introductory level	\$11.83	\$11.83 per hour plus \$2.20 per hour or part of an hour	\$11.83 per hour plus \$3.31 per hour or part of an hour	\$14.19	\$14.19
Level 1 - food and beverage attendant grade 1	\$12.18	\$12.18 per hour plus \$2.20 per hour or part of an hour	\$12.18 per hour plus \$3.31 per hour or part of an hour	\$14.61	\$14.61
Level 1 - kitchen attendant grade 1	\$12.18	\$12.18 per hour plus \$2.20 per hour or part of an hour	\$12.18 per hour plus \$3.31 per hour or part of an hour	\$14.61	\$14.61
Level 2 - food and beverage attendant grade 2	\$12.64	\$12.64 per hour plus \$2.20 per hour or part of an hour	\$12.64 per hour plus \$3.31 per hour or part of an hour	\$15.17	\$15.17
Level 2 - cook grade 1	\$12.64	\$12.64 per hour plus \$2.20 per hour or part of an hour	\$12.64 per hour plus \$3.31 per hour or part of an hour	\$15.17	\$15.17
Level 2 - kitchen attendant grade 2	\$12.64	\$12.64 per hour plus \$2.20 per hour or part of an hour	\$12.64 per hour plus \$3.31 per hour or part of an hour	\$15.17	\$15.17
Level 2 - clerical grade 1	\$12.64	\$12.64 per hour plus \$2.20 per hour or part of an hour	\$12.64 per hour plus \$3.31 per hour or part of an hour	\$15.17	\$15.17
Level 2 - storeperson grade 1	\$12.64	\$12.64 per hour plus \$2.20 per hour or part of an hour	\$12.64 per hour plus \$3.31 per hour or part of an hour	\$15.17	\$15.17
Level 2 - door person/security officer grade 1	\$12.64	\$12.64 per hour plus \$2.20 per hour or part of an hour	\$12.64 per hour plus \$3.31 per hour or part of an hour	\$15.17	\$15.17
Level 3 - food and beverage attendant grade 3	\$13.08	\$13.08 per hour plus \$2.20 per hour or part of an hour	\$13.08 per hour plus \$3.31 per hour or part of an hour	\$15.69	\$18.31
Level 3 - cook grade 2	\$13.08	\$13.08 per hour plus \$2.20 per hour or part of an hour	\$13.08 per hour plus \$3.31 per hour or part of an hour	\$15.69	\$18.31
Level 3 - kitchen attendant grade 3	\$13.08	\$13.08 per hour plus \$2.20 per hour or part of an hour	\$13.08 per hour plus \$3.31 per hour or part of an hour	\$15.69	\$18.31
Level 3 - clerical grade 2	\$13.08	\$13.08 per hour plus \$2.20 per hour or part of an hour	\$13.08 per hour plus \$3.31 per hour or part of an hour	\$15.69	\$18.31
Level 3 - storeperson grade 2	\$13.08	\$13.08 per hour plus \$2.20 per hour or part of an hour	\$13.08 per hour plus \$3.31 per hour or part of an hour	\$15.69	\$18.31
Level 3 - timekeeper/security officer grade 2	\$13.08	\$13.08 per hour plus \$2.20 per hour or part of an hour	\$13.08 per hour plus \$3.31 per hour or part of an hour	\$15.69	\$18.31

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Late night - Monday to Friday - 10pm to midnight</b>	<b>Early morning - Monday to Friday - midnight to 6am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 3 - handyperson	\$13.08	\$13.08 per hour plus \$2.20 per hour or part of an hour	\$13.08 per hour plus \$3.31 per hour or part of an hour	\$15.69	\$18.31
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$13.78	\$13.78 per hour plus \$2.20 per hour or part of an hour	\$13.78 per hour plus \$3.31 per hour or part of an hour	\$16.53	\$19.29
Level 4 - cook grade 3 (tradesperson)	\$13.78	\$13.78 per hour plus \$2.20 per hour or part of an hour	\$13.78 per hour plus \$3.31 per hour or part of an hour	\$16.53	\$19.29
Level 4 - clerical grade 3	\$13.78	\$13.78 per hour plus \$2.20 per hour or part of an hour	\$13.78 per hour plus \$3.31 per hour or part of an hour	\$16.53	\$19.29
Level 4 - storeperson grade 3	\$13.78	\$13.78 per hour plus \$2.20 per hour or part of an hour	\$13.78 per hour plus \$3.31 per hour or part of an hour	\$16.53	\$19.29
Level 5 - food and beverage supervisor	\$14.64	\$14.64 per hour plus \$2.20 per hour or part of an hour	\$14.64 per hour plus \$3.31 per hour or part of an hour	\$17.57	\$20.49
Level 5 - cook grade 4 (tradesperson)	\$14.64	\$14.64 per hour plus \$2.20 per hour or part of an hour	\$14.64 per hour plus \$3.31 per hour or part of an hour	\$17.57	\$20.49
Level 5 - clerical supervisor	\$14.64	\$14.64 per hour plus \$2.20 per hour or part of an hour	\$14.64 per hour plus \$3.31 per hour or part of an hour	\$17.57	\$20.49
Level 6 - cook grade 5 (tradesperson)	\$15.03	\$15.03 per hour plus \$2.20 per hour or part of an hour	\$15.03 per hour plus \$3.31 per hour or part of an hour	\$18.03	\$21.04

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Working through a meal break</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>
Introductory level	\$23.65	\$16.56	\$14.19	\$18.92
Level 1 - food and beverage attendant grade 1	\$24.35	\$17.05	\$14.61	\$19.48
Level 1 - kitchen attendant grade 1	\$24.35	\$17.05	\$14.61	\$19.48
Level 2 - food and beverage attendant grade 2	\$25.28	\$17.69	\$15.17	\$20.22
Level 2 - cook grade 1	\$25.28	\$17.69	\$15.17	\$20.22
Level 2 - kitchen attendant grade 2	\$25.28	\$17.69	\$15.17	\$20.22
Level 2 - clerical grade 1	\$25.28	\$17.69	\$15.17	\$20.22
Level 2 - storeperson grade 1	\$25.28	\$17.69	\$15.17	\$20.22
Level 2 - door person/security officer grade 1	\$25.28	\$17.69	\$15.17	\$20.22
Level 3 - food and beverage attendant grade 3	\$26.15	\$18.31	\$15.69	\$20.92
Level 3 - cook grade 2	\$26.15	\$18.31	\$15.69	\$20.92
Level 3 - kitchen attendant grade 3	\$26.15	\$18.31	\$15.69	\$20.92
Level 3 - clerical grade 2	\$26.15	\$18.31	\$15.69	\$20.92
Level 3 - storeperson grade 2	\$26.15	\$18.31	\$15.69	\$20.92
Level 3 - timekeeper/security officer grade 2	\$26.15	\$18.31	\$15.69	\$20.92
Level 3 - handyperson	\$26.15	\$18.31	\$15.69	\$20.92
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$27.55	\$19.29	\$16.53	\$22.04
Level 4 - cook grade 3 (tradesperson)	\$27.55	\$19.29	\$16.53	\$22.04
Level 4 - clerical grade 3	\$27.55	\$19.29	\$16.53	\$22.04
Level 4 - storeperson grade 3	\$27.55	\$19.29	\$16.53	\$22.04
Level 5 - food and beverage supervisor	\$29.28	\$20.49	\$17.57	\$23.42
Level 5 - cook grade 4 (tradesperson)	\$29.28	\$20.49	\$17.57	\$23.42
Level 5 - clerical supervisor	\$29.28	\$20.49	\$17.57	\$23.42
Level 6 - cook grade 5 (tradesperson)	\$30.05	\$21.04	\$18.03	\$24.04

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Saturday - first 2 hours</b>	<b>Overtime - Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>
Introductory level	\$16.56	\$18.92	\$18.92
Level 1 - food and beverage attendant grade 1	\$17.05	\$19.48	\$19.48
Level 1 - kitchen attendant grade 1	\$17.05	\$19.48	\$19.48
Level 2 - food and beverage attendant grade 2	\$17.69	\$20.22	\$20.22
Level 2 - cook grade 1	\$17.69	\$20.22	\$20.22
Level 2 - kitchen attendant grade 2	\$17.69	\$20.22	\$20.22
Level 2 - clerical grade 1	\$17.69	\$20.22	\$20.22
Level 2 - storeperson grade 1	\$17.69	\$20.22	\$20.22
Level 2 - door person/security officer grade 1	\$17.69	\$20.22	\$20.22
Level 3 - food and beverage attendant grade 3	\$18.31	\$20.92	\$20.92
Level 3 - cook grade 2	\$18.31	\$20.92	\$20.92
Level 3 - kitchen attendant grade 3	\$18.31	\$20.92	\$20.92
Level 3 - clerical grade 2	\$18.31	\$20.92	\$20.92
Level 3 - storeperson grade 2	\$18.31	\$20.92	\$20.92
Level 3 - timekeeper/security officer grade 2	\$18.31	\$20.92	\$20.92
Level 3 - handyperson	\$18.31	\$20.92	\$20.92
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$19.29	\$22.04	\$22.04
Level 4 - cook grade 3 (tradesperson)	\$19.29	\$22.04	\$22.04
Level 4 - clerical grade 3	\$19.29	\$22.04	\$22.04
Level 4 - storeperson grade 3	\$19.29	\$22.04	\$22.04
Level 5 - food and beverage supervisor	\$20.49	\$23.42	\$23.42
Level 5 - cook grade 4 (tradesperson)	\$20.49	\$23.42	\$23.42
Level 5 - clerical supervisor	\$20.49	\$23.42	\$23.42
Level 6 - cook grade 5 (tradesperson)	\$21.04	\$24.04	\$24.04

## Junior - Casual - 17 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Late night - Monday to Friday - 10pm to midnight</b>	<b>Early morning - Monday to Friday - midnight to 6am</b>	<b>Saturday</b>	<b>Sunday</b>
Introductory level	\$14.20	\$14.20 per hour plus \$2.20 per hour or part of an hour	\$14.20 per hour plus \$3.31 per hour or part of an hour	\$17.04	\$17.04
Level 1 - food and beverage attendant grade 1	\$14.60	\$14.60 per hour plus \$2.20 per hour or part of an hour	\$14.60 per hour plus \$3.31 per hour or part of an hour	\$17.52	\$17.52
Level 1 - kitchen attendant grade 1	\$14.60	\$14.60 per hour plus \$2.20 per hour or part of an hour	\$14.60 per hour plus \$3.31 per hour or part of an hour	\$17.52	\$17.52
Level 2 - food and beverage attendant grade 2	\$15.16	\$15.16 per hour plus \$2.20 per hour or part of an hour	\$15.16 per hour plus \$3.31 per hour or part of an hour	\$18.20	\$18.20
Level 2 - cook grade 1	\$15.16	\$15.16 per hour plus \$2.20 per hour or part of an hour	\$15.16 per hour plus \$3.31 per hour or part of an hour	\$18.20	\$18.20
Level 2 - kitchen attendant grade 2	\$15.16	\$15.16 per hour plus \$2.20 per hour or part of an hour	\$15.16 per hour plus \$3.31 per hour or part of an hour	\$18.20	\$18.20
Level 2 - clerical grade 1	\$15.16	\$15.16 per hour plus \$2.20 per hour or part of an hour	\$15.16 per hour plus \$3.31 per hour or part of an hour	\$18.20	\$18.20
Level 2 - storeperson grade 1	\$15.16	\$15.16 per hour plus \$2.20 per hour or part of an hour	\$15.16 per hour plus \$3.31 per hour or part of an hour	\$18.20	\$18.20
Level 2 - door person/security officer grade 1	\$15.16	\$15.16 per hour plus \$2.20 per hour or part of an hour	\$15.16 per hour plus \$3.31 per hour or part of an hour	\$18.20	\$18.20
Level 3 - food and beverage attendant grade 3	\$15.69	\$15.69 per hour plus \$2.20 per hour or part of an hour	\$15.69 per hour plus \$3.31 per hour or part of an hour	\$18.83	\$21.96
Level 3 - cook grade 2	\$15.69	\$15.69 per hour plus \$2.20 per hour or part of an hour	\$15.69 per hour plus \$3.31 per hour or part of an hour	\$18.83	\$21.96
Level 3 - kitchen attendant grade 3	\$15.69	\$15.69 per hour plus \$2.20 per hour or part of an hour	\$15.69 per hour plus \$3.31 per hour or part of an hour	\$18.83	\$21.96
Level 3 - clerical grade 2	\$15.69	\$15.69 per hour plus \$2.20 per hour or part of an hour	\$15.69 per hour plus \$3.31 per hour or part of an hour	\$18.83	\$21.96
Level 3 - storeperson grade 2	\$15.69	\$15.69 per hour plus \$2.20 per hour or part of an hour	\$15.69 per hour plus \$3.31 per hour or part of an hour	\$18.83	\$21.96
Level 3 - timekeeper/security officer grade 2	\$15.69	\$15.69 per hour plus \$2.20 per hour or part of an hour	\$15.69 per hour plus \$3.31 per hour or part of an hour	\$18.83	\$21.96
Level 3 - handyperson	\$15.69	\$15.69 per hour plus \$2.20 per hour or part of an hour	\$15.69 per hour plus \$3.31 per hour or part of an hour	\$18.83	\$21.96

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Late night - Monday to Friday - 10pm to midnight</b>	<b>Early morning - Monday to Friday - midnight to 6am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$16.53	\$16.53 per hour plus \$2.20 per hour or part of an hour	\$16.53 per hour plus \$3.31 per hour or part of an hour	\$19.83	\$23.14
Level 4 - cook grade 3 (tradesperson)	\$16.53	\$16.53 per hour plus \$2.20 per hour or part of an hour	\$16.53 per hour plus \$3.31 per hour or part of an hour	\$19.83	\$23.14
Level 4 - clerical grade 3	\$16.53	\$16.53 per hour plus \$2.20 per hour or part of an hour	\$16.53 per hour plus \$3.31 per hour or part of an hour	\$19.83	\$23.14
Level 4 - storeperson grade 3	\$16.53	\$16.53 per hour plus \$2.20 per hour or part of an hour	\$16.53 per hour plus \$3.31 per hour or part of an hour	\$19.83	\$23.14
Level 5 - food and beverage supervisor	\$17.56	\$17.56 per hour plus \$2.20 per hour or part of an hour	\$17.56 per hour plus \$3.31 per hour or part of an hour	\$21.08	\$24.59
Level 5 - cook grade 4 (tradesperson)	\$17.56	\$17.56 per hour plus \$2.20 per hour or part of an hour	\$17.56 per hour plus \$3.31 per hour or part of an hour	\$21.08	\$24.59
Level 5 - clerical supervisor	\$17.56	\$17.56 per hour plus \$2.20 per hour or part of an hour	\$17.56 per hour plus \$3.31 per hour or part of an hour	\$21.08	\$24.59
Level 6 - cook grade 5 (tradesperson)	\$18.04	\$18.04 per hour plus \$2.20 per hour or part of an hour	\$18.04 per hour plus \$3.31 per hour or part of an hour	\$21.65	\$25.25

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Working through a meal break</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>
Introductory level	\$28.40	\$19.88	\$17.04	\$22.72
Level 1 - food and beverage attendant grade 1	\$29.20	\$20.44	\$17.52	\$23.36
Level 1 - kitchen attendant grade 1	\$29.20	\$20.44	\$17.52	\$23.36
Level 2 - food and beverage attendant grade 2	\$30.33	\$21.23	\$18.20	\$24.26
Level 2 - cook grade 1	\$30.33	\$21.23	\$18.20	\$24.26
Level 2 - kitchen attendant grade 2	\$30.33	\$21.23	\$18.20	\$24.26
Level 2 - clerical grade 1	\$30.33	\$21.23	\$18.20	\$24.26
Level 2 - storeperson grade 1	\$30.33	\$21.23	\$18.20	\$24.26
Level 2 - door person/security officer grade 1	\$30.33	\$21.23	\$18.20	\$24.26
Level 3 - food and beverage attendant grade 3	\$31.38	\$21.96	\$18.83	\$25.10
Level 3 - cook grade 2	\$31.38	\$21.96	\$18.83	\$25.10
Level 3 - kitchen attendant grade 3	\$31.38	\$21.96	\$18.83	\$25.10
Level 3 - clerical grade 2	\$31.38	\$21.96	\$18.83	\$25.10
Level 3 - storeperson grade 2	\$31.38	\$21.96	\$18.83	\$25.10
Level 3 - timekeeper/security officer grade 2	\$31.38	\$21.96	\$18.83	\$25.10
Level 3 - handyperson	\$31.38	\$21.96	\$18.83	\$25.10
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$33.05	\$23.14	\$19.83	\$26.44
Level 4 - cook grade 3 (tradesperson)	\$33.05	\$23.14	\$19.83	\$26.44
Level 4 - clerical grade 3	\$33.05	\$23.14	\$19.83	\$26.44
Level 4 - storeperson grade 3	\$33.05	\$23.14	\$19.83	\$26.44
Level 5 - food and beverage supervisor	\$35.13	\$24.59	\$21.08	\$28.10
Level 5 - cook grade 4 (tradesperson)	\$35.13	\$24.59	\$21.08	\$28.10
Level 5 - clerical supervisor	\$35.13	\$24.59	\$21.08	\$28.10
Level 6 - cook grade 5 (tradesperson)	\$36.08	\$25.25	\$21.65	\$28.86



**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Saturday - first 2 hours</b>	<b>Overtime - Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>
Introductory level	\$19.88	\$22.72	\$22.72
Level 1 - food and beverage attendant grade 1	\$20.44	\$23.36	\$23.36
Level 1 - kitchen attendant grade 1	\$20.44	\$23.36	\$23.36
Level 2 - food and beverage attendant grade 2	\$21.23	\$24.26	\$24.26
Level 2 - cook grade 1	\$21.23	\$24.26	\$24.26
Level 2 - kitchen attendant grade 2	\$21.23	\$24.26	\$24.26
Level 2 - clerical grade 1	\$21.23	\$24.26	\$24.26
Level 2 - storeperson grade 1	\$21.23	\$24.26	\$24.26
Level 2 - door person/security officer grade 1	\$21.23	\$24.26	\$24.26
Level 3 - food and beverage attendant grade 3	\$21.96	\$25.10	\$25.10
Level 3 - cook grade 2	\$21.96	\$25.10	\$25.10
Level 3 - kitchen attendant grade 3	\$21.96	\$25.10	\$25.10
Level 3 - clerical grade 2	\$21.96	\$25.10	\$25.10
Level 3 - storeperson grade 2	\$21.96	\$25.10	\$25.10
Level 3 - timekeeper/security officer grade 2	\$21.96	\$25.10	\$25.10
Level 3 - handyperson	\$21.96	\$25.10	\$25.10
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$23.14	\$26.44	\$26.44
Level 4 - cook grade 3 (tradesperson)	\$23.14	\$26.44	\$26.44
Level 4 - clerical grade 3	\$23.14	\$26.44	\$26.44
Level 4 - storeperson grade 3	\$23.14	\$26.44	\$26.44
Level 5 - food and beverage supervisor	\$24.59	\$28.10	\$28.10
Level 5 - cook grade 4 (tradesperson)	\$24.59	\$28.10	\$28.10
Level 5 - clerical supervisor	\$24.59	\$28.10	\$28.10
Level 6 - cook grade 5 (tradesperson)	\$25.25	\$28.86	\$28.86

## Junior - Casual - 18 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday	Sunday
Introductory level	\$16.56	\$16.56 per hour plus \$2.20 per hour or part of an hour	\$16.56 per hour plus \$3.31 per hour or part of an hour	\$19.88	\$19.88
Level 1 - food and beverage attendant grade 1	\$17.04	\$17.04 per hour plus \$2.20 per hour or part of an hour	\$17.04 per hour plus \$3.31 per hour or part of an hour	\$20.45	\$20.45
Level 1 - kitchen attendant grade 1	\$17.04	\$17.04 per hour plus \$2.20 per hour or part of an hour	\$17.04 per hour plus \$3.31 per hour or part of an hour	\$20.45	\$20.45
Level 2 - food and beverage attendant grade 2	\$17.69	\$17.69 per hour plus \$2.20 per hour or part of an hour	\$17.69 per hour plus \$3.31 per hour or part of an hour	\$21.23	\$21.23
Level 2 - cook grade 1	\$17.69	\$17.69 per hour plus \$2.20 per hour or part of an hour	\$17.69 per hour plus \$3.31 per hour or part of an hour	\$21.23	\$21.23
Level 2 - kitchen attendant grade 2	\$17.69	\$17.69 per hour plus \$2.20 per hour or part of an hour	\$17.69 per hour plus \$3.31 per hour or part of an hour	\$21.23	\$21.23
Level 2 - clerical grade 1	\$17.69	\$17.69 per hour plus \$2.20 per hour or part of an hour	\$17.69 per hour plus \$3.31 per hour or part of an hour	\$21.23	\$21.23
Level 2 - storeperson grade 1	\$17.69	\$17.69 per hour plus \$2.20 per hour or part of an hour	\$17.69 per hour plus \$3.31 per hour or part of an hour	\$21.23	\$21.23
Level 2 - door person/security officer grade 1	\$17.69	\$17.69 per hour plus \$2.20 per hour or part of an hour	\$17.69 per hour plus \$3.31 per hour or part of an hour	\$21.23	\$21.23
Level 3 - food and beverage attendant grade 3	\$18.30	\$18.30 per hour plus \$2.20 per hour or part of an hour	\$18.30 per hour plus \$3.31 per hour or part of an hour	\$21.96	\$25.62
Level 3 - cook grade 2	\$18.30	\$18.30 per hour plus \$2.20 per hour or part of an hour	\$18.30 per hour plus \$3.31 per hour or part of an hour	\$21.96	\$25.62
Level 3 - kitchen attendant grade 3	\$18.30	\$18.30 per hour plus \$2.20 per hour or part of an hour	\$18.30 per hour plus \$3.31 per hour or part of an hour	\$21.96	\$25.62
Level 3 - clerical grade 2	\$18.30	\$18.30 per hour plus \$2.20 per hour or part of an hour	\$18.30 per hour plus \$3.31 per hour or part of an hour	\$21.96	\$25.62
Level 3 - storeperson grade 2	\$18.30	\$18.30 per hour plus \$2.20 per hour or part of an hour	\$18.30 per hour plus \$3.31 per hour or part of an hour	\$21.96	\$25.62
Level 3 - timekeeper/security officer grade 2	\$18.30	\$18.30 per hour plus \$2.20 per hour or part of an hour	\$18.30 per hour plus \$3.31 per hour or part of an hour	\$21.96	\$25.62
Level 3 - handyperson	\$18.30	\$18.30 per hour plus \$2.20 per hour or part of an hour	\$18.30 per hour plus \$3.31 per hour or part of an hour	\$21.96	\$25.62

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Late night - Monday to Friday - 10pm to midnight</b>	<b>Early morning - Monday to Friday - midnight to 6am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$19.29	\$19.29 per hour plus \$2.20 per hour or part of an hour	\$19.29 per hour plus \$3.31 per hour or part of an hour	\$23.15	\$27.00
Level 4 - cook grade 3 (tradesperson)	\$19.29	\$19.29 per hour plus \$2.20 per hour or part of an hour	\$19.29 per hour plus \$3.31 per hour or part of an hour	\$23.15	\$27.00
Level 4 - clerical grade 3	\$19.29	\$19.29 per hour plus \$2.20 per hour or part of an hour	\$19.29 per hour plus \$3.31 per hour or part of an hour	\$23.15	\$27.00
Level 4 - storeperson grade 3	\$19.29	\$19.29 per hour plus \$2.20 per hour or part of an hour	\$19.29 per hour plus \$3.31 per hour or part of an hour	\$23.15	\$27.00
Level 5 - food and beverage supervisor	\$20.49	\$20.49 per hour plus \$2.20 per hour or part of an hour	\$20.49 per hour plus \$3.31 per hour or part of an hour	\$24.59	\$28.68
Level 5 - cook grade 4 (tradesperson)	\$20.49	\$20.49 per hour plus \$2.20 per hour or part of an hour	\$20.49 per hour plus \$3.31 per hour or part of an hour	\$24.59	\$28.68
Level 5 - clerical supervisor	\$20.49	\$20.49 per hour plus \$2.20 per hour or part of an hour	\$20.49 per hour plus \$3.31 per hour or part of an hour	\$24.59	\$28.68
Level 6 - cook grade 5 (tradesperson)	\$21.04	\$21.04 per hour plus \$2.20 per hour or part of an hour	\$21.04 per hour plus \$3.31 per hour or part of an hour	\$25.25	\$29.45

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Working through a meal break</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>
Introductory level	\$33.13	\$23.19	\$19.88	\$26.50
Level 1 - food and beverage attendant grade 1	\$34.08	\$23.85	\$20.45	\$27.26
Level 1 - kitchen attendant grade 1	\$34.08	\$23.85	\$20.45	\$27.26
Level 2 - food and beverage attendant grade 2	\$35.38	\$24.76	\$21.23	\$28.30
Level 2 - cook grade 1	\$35.38	\$24.76	\$21.23	\$28.30
Level 2 - kitchen attendant grade 2	\$35.38	\$24.76	\$21.23	\$28.30
Level 2 - clerical grade 1	\$35.38	\$24.76	\$21.23	\$28.30
Level 2 - storeperson grade 1	\$35.38	\$24.76	\$21.23	\$28.30
Level 2 - door person/security officer grade 1	\$35.38	\$24.76	\$21.23	\$28.30
Level 3 - food and beverage attendant grade 3	\$36.60	\$25.62	\$21.96	\$29.28
Level 3 - cook grade 2	\$36.60	\$25.62	\$21.96	\$29.28
Level 3 - kitchen attendant grade 3	\$36.60	\$25.62	\$21.96	\$29.28
Level 3 - clerical grade 2	\$36.60	\$25.62	\$21.96	\$29.28
Level 3 - storeperson grade 2	\$36.60	\$25.62	\$21.96	\$29.28
Level 3 - timekeeper/security officer grade 2	\$36.60	\$25.62	\$21.96	\$29.28
Level 3 - handyperson	\$36.60	\$25.62	\$21.96	\$29.28
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$38.58	\$27.00	\$23.15	\$30.86
Level 4 - cook grade 3 (tradesperson)	\$38.58	\$27.00	\$23.15	\$30.86
Level 4 - clerical grade 3	\$38.58	\$27.00	\$23.15	\$30.86
Level 4 - storeperson grade 3	\$38.58	\$27.00	\$23.15	\$30.86
Level 5 - food and beverage supervisor	\$40.98	\$28.68	\$24.59	\$32.78
Level 5 - cook grade 4 (tradesperson)	\$40.98	\$28.68	\$24.59	\$32.78
Level 5 - clerical supervisor	\$40.98	\$28.68	\$24.59	\$32.78
Level 6 - cook grade 5 (tradesperson)	\$42.08	\$29.45	\$25.25	\$33.66

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Saturday - first 2 hours</b>	<b>Overtime - Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>
Introductory level	\$23.19	\$26.50	\$26.50
Level 1 - food and beverage attendant grade 1	\$23.85	\$27.26	\$27.26
Level 1 - kitchen attendant grade 1	\$23.85	\$27.26	\$27.26
Level 2 - food and beverage attendant grade 2	\$24.76	\$28.30	\$28.30
Level 2 - cook grade 1	\$24.76	\$28.30	\$28.30
Level 2 - kitchen attendant grade 2	\$24.76	\$28.30	\$28.30
Level 2 - clerical grade 1	\$24.76	\$28.30	\$28.30
Level 2 - storeperson grade 1	\$24.76	\$28.30	\$28.30
Level 2 - door person/security officer grade 1	\$24.76	\$28.30	\$28.30
Level 3 - food and beverage attendant grade 3	\$25.62	\$29.28	\$29.28
Level 3 - cook grade 2	\$25.62	\$29.28	\$29.28
Level 3 - kitchen attendant grade 3	\$25.62	\$29.28	\$29.28
Level 3 - clerical grade 2	\$25.62	\$29.28	\$29.28
Level 3 - storeperson grade 2	\$25.62	\$29.28	\$29.28
Level 3 - timekeeper/security officer grade 2	\$25.62	\$29.28	\$29.28
Level 3 - handyperson	\$25.62	\$29.28	\$29.28
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$27.00	\$30.86	\$30.86
Level 4 - cook grade 3 (tradesperson)	\$27.00	\$30.86	\$30.86
Level 4 - clerical grade 3	\$27.00	\$30.86	\$30.86
Level 4 - storeperson grade 3	\$27.00	\$30.86	\$30.86
Level 5 - food and beverage supervisor	\$28.68	\$32.78	\$32.78
Level 5 - cook grade 4 (tradesperson)	\$28.68	\$32.78	\$32.78
Level 5 - clerical supervisor	\$28.68	\$32.78	\$32.78
Level 6 - cook grade 5 (tradesperson)	\$29.45	\$33.66	\$33.66

## Junior - Casual - 19 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday	Sunday
Introductory level	\$20.11	\$20.11 per hour plus \$2.20 per hour or part of an hour	\$20.11 per hour plus \$3.31 per hour or part of an hour	\$24.14	\$24.14
Level 1 - food and beverage attendant grade 1	\$20.69	\$20.69 per hour plus \$2.20 per hour or part of an hour	\$20.69 per hour plus \$3.31 per hour or part of an hour	\$24.83	\$24.83
Level 1 - kitchen attendant grade 1	\$20.69	\$20.69 per hour plus \$2.20 per hour or part of an hour	\$20.69 per hour plus \$3.31 per hour or part of an hour	\$24.83	\$24.83
Level 2 - food and beverage attendant grade 2	\$21.49	\$21.49 per hour plus \$2.20 per hour or part of an hour	\$21.49 per hour plus \$3.31 per hour or part of an hour	\$25.79	\$25.79
Level 2 - cook grade 1	\$21.49	\$21.49 per hour plus \$2.20 per hour or part of an hour	\$21.49 per hour plus \$3.31 per hour or part of an hour	\$25.79	\$25.79
Level 2 - kitchen attendant grade 2	\$21.49	\$21.49 per hour plus \$2.20 per hour or part of an hour	\$21.49 per hour plus \$3.31 per hour or part of an hour	\$25.79	\$25.79
Level 2 - clerical grade 1	\$21.49	\$21.49 per hour plus \$2.20 per hour or part of an hour	\$21.49 per hour plus \$3.31 per hour or part of an hour	\$25.79	\$25.79
Level 2 - storeperson grade 1	\$21.49	\$21.49 per hour plus \$2.20 per hour or part of an hour	\$21.49 per hour plus \$3.31 per hour or part of an hour	\$25.79	\$25.79
Level 2 - door person/security officer grade 1	\$21.49	\$21.49 per hour plus \$2.20 per hour or part of an hour	\$21.49 per hour plus \$3.31 per hour or part of an hour	\$25.79	\$25.79
Level 3 - food and beverage attendant grade 3	\$22.23	\$22.23 per hour plus \$2.20 per hour or part of an hour	\$22.23 per hour plus \$3.31 per hour or part of an hour	\$26.67	\$31.12
Level 3 - cook grade 2	\$22.23	\$22.23 per hour plus \$2.20 per hour or part of an hour	\$22.23 per hour plus \$3.31 per hour or part of an hour	\$26.67	\$31.12
Level 3 - kitchen attendant grade 3	\$22.23	\$22.23 per hour plus \$2.20 per hour or part of an hour	\$22.23 per hour plus \$3.31 per hour or part of an hour	\$26.67	\$31.12
Level 3 - clerical grade 2	\$22.23	\$22.23 per hour plus \$2.20 per hour or part of an hour	\$22.23 per hour plus \$3.31 per hour or part of an hour	\$26.67	\$31.12
Level 3 - storeperson grade 2	\$22.23	\$22.23 per hour plus \$2.20 per hour or part of an hour	\$22.23 per hour plus \$3.31 per hour or part of an hour	\$26.67	\$31.12
Level 3 - timekeeper/security officer grade 2	\$22.23	\$22.23 per hour plus \$2.20 per hour or part of an hour	\$22.23 per hour plus \$3.31 per hour or part of an hour	\$26.67	\$31.12
Level 3 - handyperson	\$22.23	\$22.23 per hour plus \$2.20 per hour or part of an hour	\$22.23 per hour plus \$3.31 per hour or part of an hour	\$26.67	\$31.12

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Late night - Monday to Friday - 10pm to midnight</b>	<b>Early morning - Monday to Friday - midnight to 6am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$23.41	\$23.41 per hour plus \$2.20 per hour or part of an hour	\$23.41 per hour plus \$3.31 per hour or part of an hour	\$28.10	\$32.78
Level 4 - cook grade 3 (tradesperson)	\$23.41	\$23.41 per hour plus \$2.20 per hour or part of an hour	\$23.41 per hour plus \$3.31 per hour or part of an hour	\$28.10	\$32.78
Level 4 - clerical grade 3	\$23.41	\$23.41 per hour plus \$2.20 per hour or part of an hour	\$23.41 per hour plus \$3.31 per hour or part of an hour	\$28.10	\$32.78
Level 4 - storeperson grade 3	\$23.41	\$23.41 per hour plus \$2.20 per hour or part of an hour	\$23.41 per hour plus \$3.31 per hour or part of an hour	\$28.10	\$32.78
Level 5 - food and beverage supervisor	\$24.89	\$24.89 per hour plus \$2.20 per hour or part of an hour	\$24.89 per hour plus \$3.31 per hour or part of an hour	\$29.87	\$34.84
Level 5 - cook grade 4 (tradesperson)	\$24.89	\$24.89 per hour plus \$2.20 per hour or part of an hour	\$24.89 per hour plus \$3.31 per hour or part of an hour	\$29.87	\$34.84
Level 5 - clerical supervisor	\$24.89	\$24.89 per hour plus \$2.20 per hour or part of an hour	\$24.89 per hour plus \$3.31 per hour or part of an hour	\$29.87	\$34.84
Level 6 - cook grade 5 (tradesperson)	\$25.55	\$25.55 per hour plus \$2.20 per hour or part of an hour	\$25.55 per hour plus \$3.31 per hour or part of an hour	\$30.66	\$35.77

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Working through a meal break</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>
Introductory level	\$40.23	\$28.16	\$24.14	\$32.18
Level 1 - food and beverage attendant grade 1	\$41.38	\$28.96	\$24.83	\$33.10
Level 1 - kitchen attendant grade 1	\$41.38	\$28.96	\$24.83	\$33.10
Level 2 - food and beverage attendant grade 2	\$42.98	\$30.08	\$25.79	\$34.38
Level 2 - cook grade 1	\$42.98	\$30.08	\$25.79	\$34.38
Level 2 - kitchen attendant grade 2	\$42.98	\$30.08	\$25.79	\$34.38
Level 2 - clerical grade 1	\$42.98	\$30.08	\$25.79	\$34.38
Level 2 - storeperson grade 1	\$42.98	\$30.08	\$25.79	\$34.38
Level 2 - door person/security officer grade 1	\$42.98	\$30.08	\$25.79	\$34.38
Level 3 - food and beverage attendant grade 3	\$44.45	\$31.12	\$26.67	\$35.56
Level 3 - cook grade 2	\$44.45	\$31.12	\$26.67	\$35.56
Level 3 - kitchen attendant grade 3	\$44.45	\$31.12	\$26.67	\$35.56
Level 3 - clerical grade 2	\$44.45	\$31.12	\$26.67	\$35.56
Level 3 - storeperson grade 2	\$44.45	\$31.12	\$26.67	\$35.56
Level 3 - timekeeper/security officer grade 2	\$44.45	\$31.12	\$26.67	\$35.56
Level 3 - handyperson	\$44.45	\$31.12	\$26.67	\$35.56
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$46.83	\$32.78	\$28.10	\$37.46
Level 4 - cook grade 3 (tradesperson)	\$46.83	\$32.78	\$28.10	\$37.46
Level 4 - clerical grade 3	\$46.83	\$32.78	\$28.10	\$37.46
Level 4 - storeperson grade 3	\$46.83	\$32.78	\$28.10	\$37.46
Level 5 - food and beverage supervisor	\$49.78	\$34.84	\$29.87	\$39.82
Level 5 - cook grade 4 (tradesperson)	\$49.78	\$34.84	\$29.87	\$39.82
Level 5 - clerical supervisor	\$49.78	\$34.84	\$29.87	\$39.82
Level 6 - cook grade 5 (tradesperson)	\$51.10	\$35.77	\$30.66	\$40.88



**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Saturday - first 2 hours</b>	<b>Overtime - Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>
Introductory level	\$28.16	\$32.18	\$32.18
Level 1 - food and beverage attendant grade 1	\$28.96	\$33.10	\$33.10
Level 1 - kitchen attendant grade 1	\$28.96	\$33.10	\$33.10
Level 2 - food and beverage attendant grade 2	\$30.08	\$34.38	\$34.38
Level 2 - cook grade 1	\$30.08	\$34.38	\$34.38
Level 2 - kitchen attendant grade 2	\$30.08	\$34.38	\$34.38
Level 2 - clerical grade 1	\$30.08	\$34.38	\$34.38
Level 2 - storeperson grade 1	\$30.08	\$34.38	\$34.38
Level 2 - door person/security officer grade 1	\$30.08	\$34.38	\$34.38
Level 3 - food and beverage attendant grade 3	\$31.12	\$35.56	\$35.56
Level 3 - cook grade 2	\$31.12	\$35.56	\$35.56
Level 3 - kitchen attendant grade 3	\$31.12	\$35.56	\$35.56
Level 3 - clerical grade 2	\$31.12	\$35.56	\$35.56
Level 3 - storeperson grade 2	\$31.12	\$35.56	\$35.56
Level 3 - timekeeper/security officer grade 2	\$31.12	\$35.56	\$35.56
Level 3 - handyperson	\$31.12	\$35.56	\$35.56
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$32.78	\$37.46	\$37.46
Level 4 - cook grade 3 (tradesperson)	\$32.78	\$37.46	\$37.46
Level 4 - clerical grade 3	\$32.78	\$37.46	\$37.46
Level 4 - storeperson grade 3	\$32.78	\$37.46	\$37.46
Level 5 - food and beverage supervisor	\$34.84	\$39.82	\$39.82
Level 5 - cook grade 4 (tradesperson)	\$34.84	\$39.82	\$39.82
Level 5 - clerical supervisor	\$34.84	\$39.82	\$39.82
Level 6 - cook grade 5 (tradesperson)	\$35.77	\$40.88	\$40.88

## Apprentice

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the PACT.

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Apprentice - 1st year	\$460.57	\$12.12	\$12.12 per hour plus \$2.20 per hour or part of an hour	\$12.12 per hour plus \$3.31 per hour or part of an hour	\$15.15
Apprentice - 2nd year	\$544.31	\$14.32	\$14.32 per hour plus \$2.20 per hour or part of an hour	\$14.32 per hour plus \$3.31 per hour or part of an hour	\$17.90
Apprentice - 3rd year	\$669.92	\$17.63	\$17.63 per hour plus \$2.20 per hour or part of an hour	\$17.63 per hour plus \$3.31 per hour or part of an hour	\$22.04
Apprentice - 4th year	\$795.53	\$20.94	\$20.94 per hour plus \$2.20 per hour or part of an hour	\$20.94 per hour plus \$3.31 per hour or part of an hour	\$26.18

**Table 2 of 3**

Classification	Sunday	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday	Working through a meal break
Apprentice - 1st year	\$18.18	\$27.27	\$18.18	\$21.21	\$18.18
Apprentice - 2nd year	\$21.48	\$32.22	\$21.48	\$25.06	\$21.48
Apprentice - 3rd year	\$26.45	\$39.67	\$26.45	\$30.86	\$26.45
Apprentice - 4th year	\$31.41	\$47.12	\$31.42	\$36.65	\$31.41

**Table 3 of 3**

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - RDO
Apprentice - 1st year	\$18.18	\$24.24	\$21.21	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year	\$21.48	\$28.64	\$25.06	\$28.64	\$28.64	\$28.64
Apprentice - 3rd year	\$26.45	\$35.26	\$30.85	\$35.26	\$35.26	\$35.26
Apprentice - 4th year	\$31.41	\$41.88	\$36.65	\$41.88	\$41.88	\$41.88

## Adult Apprenticeship - Started before 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprenticeship rates below may not apply and should be calculated using the PACT.

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Apprentice - 1st year	\$460.57	\$12.12	\$12.12 per hour plus \$2.20 per hour or part of an hour	\$12.12 per hour plus \$3.31 per hour or part of an hour	\$15.15
Apprentice - 2nd year	\$544.31	\$14.32	\$14.32 per hour plus \$2.20 per hour or part of an hour	\$14.32 per hour plus \$3.31 per hour or part of an hour	\$17.90
Apprentice - 3rd year	\$669.92	\$17.63	\$17.63 per hour plus \$2.20 per hour or part of an hour	\$17.63 per hour plus \$3.31 per hour or part of an hour	\$22.04
Apprentice - 4th year	\$795.53	\$20.94	\$20.94 per hour plus \$2.20 per hour or part of an hour	\$20.94 per hour plus \$3.31 per hour or part of an hour	\$26.18

**Table 2 of 3**

Classification	Sunday	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday	Working through a meal break
Apprentice - 1st year	\$18.18	\$27.27	\$18.18	\$21.21	\$18.18
Apprentice - 2nd year	\$21.48	\$32.22	\$21.48	\$25.06	\$21.48
Apprentice - 3rd year	\$26.45	\$39.67	\$26.45	\$30.86	\$26.45
Apprentice - 4th year	\$31.41	\$47.12	\$31.42	\$36.65	\$31.41

**Table 3 of 3**

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - RDO
Apprentice - 1st year	\$18.18	\$24.24	\$21.21	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year	\$21.48	\$28.64	\$25.06	\$28.64	\$28.64	\$28.64
Apprentice - 3rd year	\$26.45	\$35.26	\$30.85	\$35.26	\$35.26	\$35.26
Apprentice - 4th year	\$31.41	\$41.88	\$36.65	\$41.88	\$41.88	\$41.88

## Adult Apprenticeship - Started after 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the PACT.

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Apprentice - 1st year	\$669.92	\$17.63	\$17.63 per hour plus \$2.20 per hour or part of an hour	\$17.63 per hour plus \$3.31 per hour or part of an hour	\$22.04
Apprentice - 2nd year	\$719.20	\$18.93	\$18.93 per hour plus \$2.20 per hour or part of an hour	\$18.93 per hour plus \$3.31 per hour or part of an hour	\$23.66
Apprentice - 3rd year	\$719.20	\$18.93	\$18.93 per hour plus \$2.20 per hour or part of an hour	\$18.93 per hour plus \$3.31 per hour or part of an hour	\$23.66
Apprentice - 4th year	\$795.53	\$20.94	\$20.94 per hour plus \$2.20 per hour or part of an hour	\$20.94 per hour plus \$3.31 per hour or part of an hour	\$26.18

**Table 2 of 3**

Classification	Sunday	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday	Working through a meal break
Apprentice - 1st year	\$26.45	\$39.67	\$26.45	\$30.86	\$26.45
Apprentice - 2nd year	\$28.40	\$42.59	\$28.39	\$33.13	\$28.40
Apprentice - 3rd year	\$28.40	\$42.59	\$28.39	\$33.13	\$28.40
Apprentice - 4th year	\$31.41	\$47.12	\$31.42	\$36.65	\$31.41

**Table 3 of 3**

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - RDO
Apprentice - 1st year	\$26.45	\$35.26	\$30.85	\$35.26	\$35.26	\$35.26
Apprentice - 2nd year	\$28.40	\$37.86	\$33.13	\$37.86	\$37.86	\$37.86
Apprentice - 3rd year	\$28.40	\$37.86	\$33.13	\$37.86	\$37.86	\$37.86
Apprentice - 4th year	\$31.41	\$41.88	\$36.65	\$41.88	\$41.88	\$41.88

## Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Split shift allowance - full-time and part-time employees only	\$4.19 for each separate work period of 2 hours or more
Meal allowance	\$12.97 for a meal
Laundry reimbursement	reimbursement of the demonstrated costs of laundering special clothing
Waterproof or protective clothing reimbursement	reimbursement of the cost of purchasing the waterproof or other protective clothing
Special clothing reimbursement	reimbursement of the cost of purchasing special clothing such as coats, dresses, caps, aprons, cuffs
Tool allowance - apprentice cooks only	\$1.73 per day or part thereof up to a maximum of \$8.49 per week
Tools and equipment reimbursement	reimbursement of the cost of any towels, tools, knives, choppers, implements, utensils and materials
Working away from usual workplace - travelling time allowance	payment at the ordinary pay rate for the time occupied in travelling between the employer's place of business and work or between the employee's residence and work
Working away from usual workplace - country or seaside work involving 80km or more of travel	payment for transport to and from the workplace

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.