# Pay Guide - Restaurant Industry Award 2010

#  [MA000119]

Published 24 January 2018

Pay rates change from 1 July each year, therates in this guide apply from 01 January 2018.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

### Adult

### Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $694.90 | $18.29 | $18.29 per hour plus $2.13 per hour or part of an hour | $18.29 per hour plus $3.19 per hour or part of an hour | $22.86 |
| Level 1 - food and beverage attendant grade 1 | $714.90 | $18.81 | $18.81 per hour plus $2.13 per hour or part of an hour | $18.81 per hour plus $3.19 per hour or part of an hour | $23.51 |
| Level 1 - kitchen attendant grade 1 | $714.90 | $18.81 | $18.81 per hour plus $2.13 per hour or part of an hour | $18.81 per hour plus $3.19 per hour or part of an hour | $23.51 |
| Level 2 - food and beverage attendant grade 2 | $742.30 | $19.53 | $19.53 per hour plus $2.13 per hour or part of an hour | $19.53 per hour plus $3.19 per hour or part of an hour | $24.41 |
| Level 2 - cook grade 1 | $742.30 | $19.53 | $19.53 per hour plus $2.13 per hour or part of an hour | $19.53 per hour plus $3.19 per hour or part of an hour | $24.41 |
| Level 2 - kitchen attendant grade 2 | $742.30 | $19.53 | $19.53 per hour plus $2.13 per hour or part of an hour | $19.53 per hour plus $3.19 per hour or part of an hour | $24.41 |
| Level 2 - clerical grade 1 | $742.30 | $19.53 | $19.53 per hour plus $2.13 per hour or part of an hour | $19.53 per hour plus $3.19 per hour or part of an hour | $24.41 |
| Level 2 - storeperson grade 1 | $742.30 | $19.53 | $19.53 per hour plus $2.13 per hour or part of an hour | $19.53 per hour plus $3.19 per hour or part of an hour | $24.41 |
| Level 2 - door person/security officer grade 1 | $742.30 | $19.53 | $19.53 per hour plus $2.13 per hour or part of an hour | $19.53 per hour plus $3.19 per hour or part of an hour | $24.41 |
| Level 3 - food and beverage attendant grade 3 | $767.80 | $20.21 | $20.21 per hour plus $2.13 per hour or part of an hour | $20.21 per hour plus $3.19 per hour or part of an hour | $25.26 |
| Level 3 - cook grade 2 | $767.80 | $20.21 | $20.21 per hour plus $2.13 per hour or part of an hour | $20.21 per hour plus $3.19 per hour or part of an hour | $25.26 |
| Level 3 - kitchen attendant grade 3 | $767.80 | $20.21 | $20.21 per hour plus $2.13 per hour or part of an hour | $20.21 per hour plus $3.19 per hour or part of an hour | $25.26 |
| Level 3 - clerical grade 2 | $767.80 | $20.21 | $20.21 per hour plus $2.13 per hour or part of an hour | $20.21 per hour plus $3.19 per hour or part of an hour | $25.26 |
| Level 3 - storeperson grade 2 | $767.80 | $20.21 | $20.21 per hour plus $2.13 per hour or part of an hour | $20.21 per hour plus $3.19 per hour or part of an hour | $25.26 |
| Level 3 - timekeeper/security officer grade 2 | $767.80 | $20.21 | $20.21 per hour plus $2.13 per hour or part of an hour | $20.21 per hour plus $3.19 per hour or part of an hour | $25.26 |
| Level 3 - handyperson | $767.80 | $20.21 | $20.21 per hour plus $2.13 per hour or part of an hour | $20.21 per hour plus $3.19 per hour or part of an hour | $25.26 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $809.10 | $21.29 | $21.29 per hour plus $2.13 per hour or part of an hour | $21.29 per hour plus $3.19 per hour or part of an hour | $26.61 |
| Level 4 - cook grade 3 (tradesperson) | $809.10 | $21.29 | $21.29 per hour plus $2.13 per hour or part of an hour | $21.29 per hour plus $3.19 per hour or part of an hour | $26.61 |
| Level 4 - clerical grade 3 | $809.10 | $21.29 | $21.29 per hour plus $2.13 per hour or part of an hour | $21.29 per hour plus $3.19 per hour or part of an hour | $26.61 |
| Level 4 - storeperson grade 3 | $809.10 | $21.29 | $21.29 per hour plus $2.13 per hour or part of an hour | $21.29 per hour plus $3.19 per hour or part of an hour | $26.61 |
| Level 5 - food and beverage supervisor | $859.80 | $22.63 | $22.63 per hour plus $2.13 per hour or part of an hour | $22.63 per hour plus $3.19 per hour or part of an hour | $28.29 |
| Level 5 - cook grade 4 (tradesperson) | $859.80 | $22.63 | $22.63 per hour plus $2.13 per hour or part of an hour | $22.63 per hour plus $3.19 per hour or part of an hour | $28.29 |
| Level 5 - clerical supervisor | $859.80 | $22.63 | $22.63 per hour plus $2.13 per hour or part of an hour | $22.63 per hour plus $3.19 per hour or part of an hour | $28.29 |
| Level 6 - cook grade 5 (tradesperson) | $882.80 | $23.23 | $23.23 per hour plus $2.13 per hour or part of an hour | $23.23 per hour plus $3.19 per hour or part of an hour | $29.04 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Christmas Day - Saturday** | **Christmas Day - Sunday** | **Working through a meal break** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $27.44 | $41.15 | $27.43 | $32.01 | $27.44 |
| Level 1 - food and beverage attendant grade 1 | $28.22 | $42.32 | $28.21 | $32.92 | $28.22 |
| Level 1 - kitchen attendant grade 1 | $28.22 | $42.32 | $28.21 | $32.92 | $28.22 |
| Level 2 - food and beverage attendant grade 2 | $29.30 | $43.94 | $29.29 | $34.18 | $29.30 |
| Level 2 - cook grade 1 | $29.30 | $43.94 | $29.29 | $34.18 | $29.30 |
| Level 2 - kitchen attendant grade 2 | $29.30 | $43.94 | $29.29 | $34.18 | $29.30 |
| Level 2 - clerical grade 1 | $29.30 | $43.94 | $29.29 | $34.18 | $29.30 |
| Level 2 - storeperson grade 1 | $29.30 | $43.94 | $29.29 | $34.18 | $29.30 |
| Level 2 - door person/security officer grade 1 | $29.30 | $43.94 | $29.29 | $34.18 | $29.30 |
| Level 3 - food and beverage attendant grade 3 | $30.32 | $45.47 | $30.31 | $35.37 | $30.32 |
| Level 3 - cook grade 2 | $30.32 | $45.47 | $30.31 | $35.37 | $30.32 |
| Level 3 - kitchen attendant grade 3 | $30.32 | $45.47 | $30.31 | $35.37 | $30.32 |
| Level 3 - clerical grade 2 | $30.32 | $45.47 | $30.31 | $35.37 | $30.32 |
| Level 3 - storeperson grade 2 | $30.32 | $45.47 | $30.31 | $35.37 | $30.32 |
| Level 3 - timekeeper/security officer grade 2 | $30.32 | $45.47 | $30.31 | $35.37 | $30.32 |
| Level 3 - handyperson | $30.32 | $45.47 | $30.31 | $35.37 | $30.32 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $31.94 | $47.90 | $31.93 | $37.26 | $31.94 |
| Level 4 - cook grade 3 (tradesperson) | $31.94 | $47.90 | $31.93 | $37.26 | $31.94 |
| Level 4 - clerical grade 3 | $31.94 | $47.90 | $31.93 | $37.26 | $31.94 |
| Level 4 - storeperson grade 3 | $31.94 | $47.90 | $31.93 | $37.26 | $31.94 |
| Level 5 - food and beverage supervisor | $33.95 | $50.92 | $33.95 | $39.61 | $33.95 |
| Level 5 - cook grade 4 (tradesperson) | $33.95 | $50.92 | $33.95 | $39.61 | $33.95 |
| Level 5 - clerical supervisor | $33.95 | $50.92 | $33.95 | $39.61 | $33.95 |
| Level 6 - cook grade 5 (tradesperson) | $34.85 | $52.27 | $34.85 | $40.66 | $34.85 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - RDO** |
| --- | --- | --- | --- | --- | --- | --- |
| Introductory level | $27.44 | $36.58 | $32.01 | $36.58 | $36.58 | $36.58 |
| Level 1 - food and beverage attendant grade 1 | $28.22 | $37.62 | $32.92 | $37.62 | $37.62 | $37.62 |
| Level 1 - kitchen attendant grade 1 | $28.22 | $37.62 | $32.92 | $37.62 | $37.62 | $37.62 |
| Level 2 - food and beverage attendant grade 2 | $29.30 | $39.06 | $34.18 | $39.06 | $39.06 | $39.06 |
| Level 2 - cook grade 1 | $29.30 | $39.06 | $34.18 | $39.06 | $39.06 | $39.06 |
| Level 2 - kitchen attendant grade 2 | $29.30 | $39.06 | $34.18 | $39.06 | $39.06 | $39.06 |
| Level 2 - clerical grade 1 | $29.30 | $39.06 | $34.18 | $39.06 | $39.06 | $39.06 |
| Level 2 - storeperson grade 1 | $29.30 | $39.06 | $34.18 | $39.06 | $39.06 | $39.06 |
| Level 2 - door person/security officer grade 1 | $29.30 | $39.06 | $34.18 | $39.06 | $39.06 | $39.06 |
| Level 3 - food and beverage attendant grade 3 | $30.32 | $40.42 | $35.37 | $40.42 | $40.42 | $40.42 |
| Level 3 - cook grade 2 | $30.32 | $40.42 | $35.37 | $40.42 | $40.42 | $40.42 |
| Level 3 - kitchen attendant grade 3 | $30.32 | $40.42 | $35.37 | $40.42 | $40.42 | $40.42 |
| Level 3 - clerical grade 2 | $30.32 | $40.42 | $35.37 | $40.42 | $40.42 | $40.42 |
| Level 3 - storeperson grade 2 | $30.32 | $40.42 | $35.37 | $40.42 | $40.42 | $40.42 |
| Level 3 - timekeeper/security officer grade 2 | $30.32 | $40.42 | $35.37 | $40.42 | $40.42 | $40.42 |
| Level 3 - handyperson | $30.32 | $40.42 | $35.37 | $40.42 | $40.42 | $40.42 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $31.94 | $42.58 | $37.26 | $42.58 | $42.58 | $42.58 |
| Level 4 - cook grade 3 (tradesperson) | $31.94 | $42.58 | $37.26 | $42.58 | $42.58 | $42.58 |
| Level 4 - clerical grade 3 | $31.94 | $42.58 | $37.26 | $42.58 | $42.58 | $42.58 |
| Level 4 - storeperson grade 3 | $31.94 | $42.58 | $37.26 | $42.58 | $42.58 | $42.58 |
| Level 5 - food and beverage supervisor | $33.95 | $45.26 | $39.60 | $45.26 | $45.26 | $45.26 |
| Level 5 - cook grade 4 (tradesperson) | $33.95 | $45.26 | $39.60 | $45.26 | $45.26 | $45.26 |
| Level 5 - clerical supervisor | $33.95 | $45.26 | $39.60 | $45.26 | $45.26 | $45.26 |
| Level 6 - cook grade 5 (tradesperson) | $34.85 | $46.46 | $40.65 | $46.46 | $46.46 | $46.46 |

### Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- |
| Introductory level | $22.86 | $22.86 per hour plus $2.13 per hour or part of an hour | $22.86 per hour plus $3.19 per hour or part of an hour | $27.44 |
| Level 1 - food and beverage attendant grade 1 | $23.51 | $23.51 per hour plus $2.13 per hour or part of an hour | $23.51 per hour plus $3.19 per hour or part of an hour | $28.22 |
| Level 1 - kitchen attendant grade 1 | $23.51 | $23.51 per hour plus $2.13 per hour or part of an hour | $23.51 per hour plus $3.19 per hour or part of an hour | $28.22 |
| Level 2 - food and beverage attendant grade 2 | $24.41 | $24.41 per hour plus $2.13 per hour or part of an hour | $24.41 per hour plus $3.19 per hour or part of an hour | $29.30 |
| Level 2 - cook grade 1 | $24.41 | $24.41 per hour plus $2.13 per hour or part of an hour | $24.41 per hour plus $3.19 per hour or part of an hour | $29.30 |
| Level 2 - kitchen attendant grade 2 | $24.41 | $24.41 per hour plus $2.13 per hour or part of an hour | $24.41 per hour plus $3.19 per hour or part of an hour | $29.30 |
| Level 2 - clerical grade 1 | $24.41 | $24.41 per hour plus $2.13 per hour or part of an hour | $24.41 per hour plus $3.19 per hour or part of an hour | $29.30 |
| Level 2 - storeperson grade 1 | $24.41 | $24.41 per hour plus $2.13 per hour or part of an hour | $24.41 per hour plus $3.19 per hour or part of an hour | $29.30 |
| Level 2 - door person/security officer grade 1 | $24.41 | $24.41 per hour plus $2.13 per hour or part of an hour | $24.41 per hour plus $3.19 per hour or part of an hour | $29.30 |
| Level 3 - food and beverage attendant grade 3 | $25.26 | $25.26 per hour plus $2.13 per hour or part of an hour | $25.26 per hour plus $3.19 per hour or part of an hour | $30.32 |
| Level 3 - cook grade 2 | $25.26 | $25.26 per hour plus $2.13 per hour or part of an hour | $25.26 per hour plus $3.19 per hour or part of an hour | $30.32 |
| Level 3 - kitchen attendant grade 3 | $25.26 | $25.26 per hour plus $2.13 per hour or part of an hour | $25.26 per hour plus $3.19 per hour or part of an hour | $30.32 |
| Level 3 - clerical grade 2 | $25.26 | $25.26 per hour plus $2.13 per hour or part of an hour | $25.26 per hour plus $3.19 per hour or part of an hour | $30.32 |
| Level 3 - storeperson grade 2 | $25.26 | $25.26 per hour plus $2.13 per hour or part of an hour | $25.26 per hour plus $3.19 per hour or part of an hour | $30.32 |
| Level 3 - timekeeper/security officer grade 2 | $25.26 | $25.26 per hour plus $2.13 per hour or part of an hour | $25.26 per hour plus $3.19 per hour or part of an hour | $30.32 |
| Level 3 - handyperson | $25.26 | $25.26 per hour plus $2.13 per hour or part of an hour | $25.26 per hour plus $3.19 per hour or part of an hour | $30.32 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $26.61 | $26.61 per hour plus $2.13 per hour or part of an hour | $26.61 per hour plus $3.19 per hour or part of an hour | $31.94 |
| Level 4 - cook grade 3 (tradesperson) | $26.61 | $26.61 per hour plus $2.13 per hour or part of an hour | $26.61 per hour plus $3.19 per hour or part of an hour | $31.94 |
| Level 4 - clerical grade 3 | $26.61 | $26.61 per hour plus $2.13 per hour or part of an hour | $26.61 per hour plus $3.19 per hour or part of an hour | $31.94 |
| Level 4 - storeperson grade 3 | $26.61 | $26.61 per hour plus $2.13 per hour or part of an hour | $26.61 per hour plus $3.19 per hour or part of an hour | $31.94 |
| Level 5 - food and beverage supervisor | $28.29 | $28.29 per hour plus $2.13 per hour or part of an hour | $28.29 per hour plus $3.19 per hour or part of an hour | $33.95 |
| Level 5 - cook grade 4 (tradesperson) | $28.29 | $28.29 per hour plus $2.13 per hour or part of an hour | $28.29 per hour plus $3.19 per hour or part of an hour | $33.95 |
| Level 5 - clerical supervisor | $28.29 | $28.29 per hour plus $2.13 per hour or part of an hour | $28.29 per hour plus $3.19 per hour or part of an hour | $33.95 |
| Level 6 - cook grade 5 (tradesperson) | $29.04 | $29.04 per hour plus $2.13 per hour or part of an hour | $29.04 per hour plus $3.19 per hour or part of an hour | $34.85 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Working through a meal break** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- |
| Introductory level | $27.44 | $45.73 | $32.01 | $27.44 |
| Level 1 - food and beverage attendant grade 1 | $28.22 | $47.03 | $32.92 | $28.22 |
| Level 1 - kitchen attendant grade 1 | $28.22 | $47.03 | $32.92 | $28.22 |
| Level 2 - food and beverage attendant grade 2 | $29.30 | $48.83 | $34.18 | $29.30 |
| Level 2 - cook grade 1 | $29.30 | $48.83 | $34.18 | $29.30 |
| Level 2 - kitchen attendant grade 2 | $29.30 | $48.83 | $34.18 | $29.30 |
| Level 2 - clerical grade 1 | $29.30 | $48.83 | $34.18 | $29.30 |
| Level 2 - storeperson grade 1 | $29.30 | $48.83 | $34.18 | $29.30 |
| Level 2 - door person/security officer grade 1 | $29.30 | $48.83 | $34.18 | $29.30 |
| Level 3 - food and beverage attendant grade 3 | $35.37 | $50.53 | $35.37 | $30.32 |
| Level 3 - cook grade 2 | $35.37 | $50.53 | $35.37 | $30.32 |
| Level 3 - kitchen attendant grade 3 | $35.37 | $50.53 | $35.37 | $30.32 |
| Level 3 - clerical grade 2 | $35.37 | $50.53 | $35.37 | $30.32 |
| Level 3 - storeperson grade 2 | $35.37 | $50.53 | $35.37 | $30.32 |
| Level 3 - timekeeper/security officer grade 2 | $35.37 | $50.53 | $35.37 | $30.32 |
| Level 3 - handyperson | $35.37 | $50.53 | $35.37 | $30.32 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $37.26 | $53.23 | $37.26 | $31.94 |
| Level 4 - cook grade 3 (tradesperson) | $37.26 | $53.23 | $37.26 | $31.94 |
| Level 4 - clerical grade 3 | $37.26 | $53.23 | $37.26 | $31.94 |
| Level 4 - storeperson grade 3 | $37.26 | $53.23 | $37.26 | $31.94 |
| Level 5 - food and beverage supervisor | $39.60 | $56.58 | $39.60 | $33.95 |
| Level 5 - cook grade 4 (tradesperson) | $39.60 | $56.58 | $39.60 | $33.95 |
| Level 5 - clerical supervisor | $39.60 | $56.58 | $39.60 | $33.95 |
| Level 6 - cook grade 5 (tradesperson) | $40.65 | $58.08 | $40.65 | $34.85 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- |
| Introductory level | $36.58 | $32.01 | $36.58 | $36.58 |
| Level 1 - food and beverage attendant grade 1 | $37.62 | $32.92 | $37.62 | $37.62 |
| Level 1 - kitchen attendant grade 1 | $37.62 | $32.92 | $37.62 | $37.62 |
| Level 2 - food and beverage attendant grade 2 | $39.06 | $34.18 | $39.06 | $39.06 |
| Level 2 - cook grade 1 | $39.06 | $34.18 | $39.06 | $39.06 |
| Level 2 - kitchen attendant grade 2 | $39.06 | $34.18 | $39.06 | $39.06 |
| Level 2 - clerical grade 1 | $39.06 | $34.18 | $39.06 | $39.06 |
| Level 2 - storeperson grade 1 | $39.06 | $34.18 | $39.06 | $39.06 |
| Level 2 - door person/security officer grade 1 | $39.06 | $34.18 | $39.06 | $39.06 |
| Level 3 - food and beverage attendant grade 3 | $40.42 | $35.37 | $40.42 | $40.42 |
| Level 3 - cook grade 2 | $40.42 | $35.37 | $40.42 | $40.42 |
| Level 3 - kitchen attendant grade 3 | $40.42 | $35.37 | $40.42 | $40.42 |
| Level 3 - clerical grade 2 | $40.42 | $35.37 | $40.42 | $40.42 |
| Level 3 - storeperson grade 2 | $40.42 | $35.37 | $40.42 | $40.42 |
| Level 3 - timekeeper/security officer grade 2 | $40.42 | $35.37 | $40.42 | $40.42 |
| Level 3 - handyperson | $40.42 | $35.37 | $40.42 | $40.42 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $42.58 | $37.26 | $42.58 | $42.58 |
| Level 4 - cook grade 3 (tradesperson) | $42.58 | $37.26 | $42.58 | $42.58 |
| Level 4 - clerical grade 3 | $42.58 | $37.26 | $42.58 | $42.58 |
| Level 4 - storeperson grade 3 | $42.58 | $37.26 | $42.58 | $42.58 |
| Level 5 - food and beverage supervisor | $45.26 | $39.60 | $45.26 | $45.26 |
| Level 5 - cook grade 4 (tradesperson) | $45.26 | $39.60 | $45.26 | $45.26 |
| Level 5 - clerical supervisor | $45.26 | $39.60 | $45.26 | $45.26 |
| Level 6 - cook grade 5 (tradesperson) | $46.46 | $40.65 | $46.46 | $46.46 |

### Junior - Full-time & part-time - 16 years or under

Junior employees working as liquor service employees or tradespersons must be paid at the adult rate of pay.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** | **Sunday** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $9.14 | $9.14 per hour plus $2.13 per hour or part of an hour | $9.14 per hour plus $3.19 per hour or part of an hour | $11.43 | $13.71 |
| Level 1 - food and beverage attendant grade 1 | $9.41 | $9.41 per hour plus $2.13 per hour or part of an hour | $9.41 per hour plus $3.19 per hour or part of an hour | $11.76 | $14.12 |
| Level 1 - kitchen attendant grade 1 | $9.41 | $9.41 per hour plus $2.13 per hour or part of an hour | $9.41 per hour plus $3.19 per hour or part of an hour | $11.76 | $14.12 |
| Level 2 - food and beverage attendant grade 2 | $9.77 | $9.77 per hour plus $2.13 per hour or part of an hour | $9.77 per hour plus $3.19 per hour or part of an hour | $12.21 | $14.66 |
| Level 2 - cook grade 1 | $9.77 | $9.77 per hour plus $2.13 per hour or part of an hour | $9.77 per hour plus $3.19 per hour or part of an hour | $12.21 | $14.66 |
| Level 2 - kitchen attendant grade 2 | $9.77 | $9.77 per hour plus $2.13 per hour or part of an hour | $9.77 per hour plus $3.19 per hour or part of an hour | $12.21 | $14.66 |
| Level 2 - clerical grade 1 | $9.77 | $9.77 per hour plus $2.13 per hour or part of an hour | $9.77 per hour plus $3.19 per hour or part of an hour | $12.21 | $14.66 |
| Level 2 - storeperson grade 1 | $9.77 | $9.77 per hour plus $2.13 per hour or part of an hour | $9.77 per hour plus $3.19 per hour or part of an hour | $12.21 | $14.66 |
| Level 2 - door person/security officer grade 1 | $9.77 | $9.77 per hour plus $2.13 per hour or part of an hour | $9.77 per hour plus $3.19 per hour or part of an hour | $12.21 | $14.66 |
| Level 3 - food and beverage attendant grade 3 | $10.10 | $10.10 per hour plus $2.13 per hour or part of an hour | $10.10 per hour plus $3.19 per hour or part of an hour | $12.63 | $15.15 |
| Level 3 - cook grade 2 | $10.10 | $10.10 per hour plus $2.13 per hour or part of an hour | $10.10 per hour plus $3.19 per hour or part of an hour | $12.63 | $15.15 |
| Level 3 - kitchen attendant grade 3 | $10.10 | $10.10 per hour plus $2.13 per hour or part of an hour | $10.10 per hour plus $3.19 per hour or part of an hour | $12.63 | $15.15 |
| Level 3 - clerical grade 2 | $10.10 | $10.10 per hour plus $2.13 per hour or part of an hour | $10.10 per hour plus $3.19 per hour or part of an hour | $12.63 | $15.15 |
| Level 3 - storeperson grade 2 | $10.10 | $10.10 per hour plus $2.13 per hour or part of an hour | $10.10 per hour plus $3.19 per hour or part of an hour | $12.63 | $15.15 |
| Level 3 - timekeeper/security officer grade 2 | $10.10 | $10.10 per hour plus $2.13 per hour or part of an hour | $10.10 per hour plus $3.19 per hour or part of an hour | $12.63 | $15.15 |
| Level 3 - handyperson | $10.10 | $10.10 per hour plus $2.13 per hour or part of an hour | $10.10 per hour plus $3.19 per hour or part of an hour | $12.63 | $15.15 |
| Level 4 - clerical grade 3 | $10.65 | $10.65 per hour plus $2.13 per hour or part of an hour | $10.65 per hour plus $3.19 per hour or part of an hour | $13.31 | $15.98 |
| Level 4 - storeperson grade 3 | $10.65 | $10.65 per hour plus $2.13 per hour or part of an hour | $10.65 per hour plus $3.19 per hour or part of an hour | $13.31 | $15.98 |
| Level 5 - food and beverage supervisor | $11.31 | $11.31 per hour plus $2.13 per hour or part of an hour | $11.31 per hour plus $3.19 per hour or part of an hour | $14.14 | $16.97 |
| Level 5 - clerical supervisor | $11.31 | $11.31 per hour plus $2.13 per hour or part of an hour | $11.31 per hour plus $3.19 per hour or part of an hour | $14.14 | $16.97 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Christmas Day - Saturday** | **Christmas Day - Sunday** | **Working through a meal break** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $20.57 | $13.72 | $16.00 | $13.71 | $13.71 |
| Level 1 - food and beverage attendant grade 1 | $21.17 | $14.11 | $16.47 | $14.12 | $14.12 |
| Level 1 - kitchen attendant grade 1 | $21.17 | $14.11 | $16.47 | $14.12 | $14.12 |
| Level 2 - food and beverage attendant grade 2 | $21.98 | $14.65 | $17.10 | $14.66 | $14.66 |
| Level 2 - cook grade 1 | $21.98 | $14.65 | $17.10 | $14.66 | $14.66 |
| Level 2 - kitchen attendant grade 2 | $21.98 | $14.65 | $17.10 | $14.66 | $14.66 |
| Level 2 - clerical grade 1 | $21.98 | $14.65 | $17.10 | $14.66 | $14.66 |
| Level 2 - storeperson grade 1 | $21.98 | $14.65 | $17.10 | $14.66 | $14.66 |
| Level 2 - door person/security officer grade 1 | $21.98 | $14.65 | $17.10 | $14.66 | $14.66 |
| Level 3 - food and beverage attendant grade 3 | $22.73 | $15.16 | $17.68 | $15.15 | $15.15 |
| Level 3 - cook grade 2 | $22.73 | $15.16 | $17.68 | $15.15 | $15.15 |
| Level 3 - kitchen attendant grade 3 | $22.73 | $15.16 | $17.68 | $15.15 | $15.15 |
| Level 3 - clerical grade 2 | $22.73 | $15.16 | $17.68 | $15.15 | $15.15 |
| Level 3 - storeperson grade 2 | $22.73 | $15.16 | $17.68 | $15.15 | $15.15 |
| Level 3 - timekeeper/security officer grade 2 | $22.73 | $15.16 | $17.68 | $15.15 | $15.15 |
| Level 3 - handyperson | $22.73 | $15.16 | $17.68 | $15.15 | $15.15 |
| Level 4 - clerical grade 3 | $23.96 | $15.97 | $18.64 | $15.98 | $15.98 |
| Level 4 - storeperson grade 3 | $23.96 | $15.97 | $18.64 | $15.98 | $15.98 |
| Level 5 - food and beverage supervisor | $25.45 | $16.97 | $19.80 | $16.97 | $16.97 |
| Level 5 - clerical supervisor | $25.45 | $16.97 | $19.80 | $16.97 | $16.97 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - RDO** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $18.28 | $16.00 | $18.28 | $18.28 | $18.28 |
| Level 1 - food and beverage attendant grade 1 | $18.82 | $16.47 | $18.82 | $18.82 | $18.82 |
| Level 1 - kitchen attendant grade 1 | $18.82 | $16.47 | $18.82 | $18.82 | $18.82 |
| Level 2 - food and beverage attendant grade 2 | $19.54 | $17.10 | $19.54 | $19.54 | $19.54 |
| Level 2 - cook grade 1 | $19.54 | $17.10 | $19.54 | $19.54 | $19.54 |
| Level 2 - kitchen attendant grade 2 | $19.54 | $17.10 | $19.54 | $19.54 | $19.54 |
| Level 2 - clerical grade 1 | $19.54 | $17.10 | $19.54 | $19.54 | $19.54 |
| Level 2 - storeperson grade 1 | $19.54 | $17.10 | $19.54 | $19.54 | $19.54 |
| Level 2 - door person/security officer grade 1 | $19.54 | $17.10 | $19.54 | $19.54 | $19.54 |
| Level 3 - food and beverage attendant grade 3 | $20.20 | $17.68 | $20.20 | $20.20 | $20.20 |
| Level 3 - cook grade 2 | $20.20 | $17.68 | $20.20 | $20.20 | $20.20 |
| Level 3 - kitchen attendant grade 3 | $20.20 | $17.68 | $20.20 | $20.20 | $20.20 |
| Level 3 - clerical grade 2 | $20.20 | $17.68 | $20.20 | $20.20 | $20.20 |
| Level 3 - storeperson grade 2 | $20.20 | $17.68 | $20.20 | $20.20 | $20.20 |
| Level 3 - timekeeper/security officer grade 2 | $20.20 | $17.68 | $20.20 | $20.20 | $20.20 |
| Level 3 - handyperson | $20.20 | $17.68 | $20.20 | $20.20 | $20.20 |
| Level 4 - clerical grade 3 | $21.30 | $18.64 | $21.30 | $21.30 | $21.30 |
| Level 4 - storeperson grade 3 | $21.30 | $18.64 | $21.30 | $21.30 | $21.30 |
| Level 5 - food and beverage supervisor | $22.62 | $19.79 | $22.62 | $22.62 | $22.62 |
| Level 5 - clerical supervisor | $22.62 | $19.79 | $22.62 | $22.62 | $22.62 |

### Junior - Full-time & part-time - 17 years

Junior employees working as liquor service employees or tradespersons must be paid at the adult rate of pay.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** | **Sunday** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $10.97 | $10.97 per hour plus $2.13 per hour or part of an hour | $10.97 per hour plus $3.19 per hour or part of an hour | $13.71 | $16.46 |
| Level 1 - food and beverage attendant grade 1 | $11.29 | $11.29 per hour plus $2.13 per hour or part of an hour | $11.29 per hour plus $3.19 per hour or part of an hour | $14.11 | $16.94 |
| Level 1 - kitchen attendant grade 1 | $11.29 | $11.29 per hour plus $2.13 per hour or part of an hour | $11.29 per hour plus $3.19 per hour or part of an hour | $14.11 | $16.94 |
| Level 2 - food and beverage attendant grade 2 | $11.72 | $11.72 per hour plus $2.13 per hour or part of an hour | $11.72 per hour plus $3.19 per hour or part of an hour | $14.65 | $17.58 |
| Level 2 - cook grade 1 | $11.72 | $11.72 per hour plus $2.13 per hour or part of an hour | $11.72 per hour plus $3.19 per hour or part of an hour | $14.65 | $17.58 |
| Level 2 - kitchen attendant grade 2 | $11.72 | $11.72 per hour plus $2.13 per hour or part of an hour | $11.72 per hour plus $3.19 per hour or part of an hour | $14.65 | $17.58 |
| Level 2 - clerical grade 1 | $11.72 | $11.72 per hour plus $2.13 per hour or part of an hour | $11.72 per hour plus $3.19 per hour or part of an hour | $14.65 | $17.58 |
| Level 2 - storeperson grade 1 | $11.72 | $11.72 per hour plus $2.13 per hour or part of an hour | $11.72 per hour plus $3.19 per hour or part of an hour | $14.65 | $17.58 |
| Level 2 - door person/security officer grade 1 | $11.72 | $11.72 per hour plus $2.13 per hour or part of an hour | $11.72 per hour plus $3.19 per hour or part of an hour | $14.65 | $17.58 |
| Level 3 - food and beverage attendant grade 3 | $12.12 | $12.12 per hour plus $2.13 per hour or part of an hour | $12.12 per hour plus $3.19 per hour or part of an hour | $15.15 | $18.18 |
| Level 3 - cook grade 2 | $12.12 | $12.12 per hour plus $2.13 per hour or part of an hour | $12.12 per hour plus $3.19 per hour or part of an hour | $15.15 | $18.18 |
| Level 3 - kitchen attendant grade 3 | $12.12 | $12.12 per hour plus $2.13 per hour or part of an hour | $12.12 per hour plus $3.19 per hour or part of an hour | $15.15 | $18.18 |
| Level 3 - clerical grade 2 | $12.12 | $12.12 per hour plus $2.13 per hour or part of an hour | $12.12 per hour plus $3.19 per hour or part of an hour | $15.15 | $18.18 |
| Level 3 - storeperson grade 2 | $12.12 | $12.12 per hour plus $2.13 per hour or part of an hour | $12.12 per hour plus $3.19 per hour or part of an hour | $15.15 | $18.18 |
| Level 3 - timekeeper/security officer grade 2 | $12.12 | $12.12 per hour plus $2.13 per hour or part of an hour | $12.12 per hour plus $3.19 per hour or part of an hour | $15.15 | $18.18 |
| Level 3 - handyperson | $12.12 | $12.12 per hour plus $2.13 per hour or part of an hour | $12.12 per hour plus $3.19 per hour or part of an hour | $15.15 | $18.18 |
| Level 4 - clerical grade 3 | $12.78 | $12.78 per hour plus $2.13 per hour or part of an hour | $12.78 per hour plus $3.19 per hour or part of an hour | $15.98 | $19.17 |
| Level 4 - storeperson grade 3 | $12.78 | $12.78 per hour plus $2.13 per hour or part of an hour | $12.78 per hour plus $3.19 per hour or part of an hour | $15.98 | $19.17 |
| Level 5 - food and beverage supervisor | $13.58 | $13.58 per hour plus $2.13 per hour or part of an hour | $13.58 per hour plus $3.19 per hour or part of an hour | $16.98 | $20.37 |
| Level 5 - clerical supervisor | $13.58 | $13.58 per hour plus $2.13 per hour or part of an hour | $13.58 per hour plus $3.19 per hour or part of an hour | $16.98 | $20.37 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Christmas Day - Saturday** | **Christmas Day - Sunday** | **Working through a meal break** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $24.68 | $16.45 | $19.20 | $16.46 | $16.46 |
| Level 1 - food and beverage attendant grade 1 | $25.40 | $16.93 | $19.76 | $16.94 | $16.94 |
| Level 1 - kitchen attendant grade 1 | $25.40 | $16.93 | $19.76 | $16.94 | $16.94 |
| Level 2 - food and beverage attendant grade 2 | $26.37 | $17.58 | $20.51 | $17.58 | $17.58 |
| Level 2 - cook grade 1 | $26.37 | $17.58 | $20.51 | $17.58 | $17.58 |
| Level 2 - kitchen attendant grade 2 | $26.37 | $17.58 | $20.51 | $17.58 | $17.58 |
| Level 2 - clerical grade 1 | $26.37 | $17.58 | $20.51 | $17.58 | $17.58 |
| Level 2 - storeperson grade 1 | $26.37 | $17.58 | $20.51 | $17.58 | $17.58 |
| Level 2 - door person/security officer grade 1 | $26.37 | $17.58 | $20.51 | $17.58 | $17.58 |
| Level 3 - food and beverage attendant grade 3 | $27.27 | $18.18 | $21.21 | $18.18 | $18.18 |
| Level 3 - cook grade 2 | $27.27 | $18.18 | $21.21 | $18.18 | $18.18 |
| Level 3 - kitchen attendant grade 3 | $27.27 | $18.18 | $21.21 | $18.18 | $18.18 |
| Level 3 - clerical grade 2 | $27.27 | $18.18 | $21.21 | $18.18 | $18.18 |
| Level 3 - storeperson grade 2 | $27.27 | $18.18 | $21.21 | $18.18 | $18.18 |
| Level 3 - timekeeper/security officer grade 2 | $27.27 | $18.18 | $21.21 | $18.18 | $18.18 |
| Level 3 - handyperson | $27.27 | $18.18 | $21.21 | $18.18 | $18.18 |
| Level 4 - clerical grade 3 | $28.76 | $19.18 | $22.37 | $19.17 | $19.17 |
| Level 4 - storeperson grade 3 | $28.76 | $19.18 | $22.37 | $19.17 | $19.17 |
| Level 5 - food and beverage supervisor | $30.56 | $20.38 | $23.77 | $20.37 | $20.37 |
| Level 5 - clerical supervisor | $30.56 | $20.38 | $23.77 | $20.37 | $20.37 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - RDO** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $21.94 | $19.20 | $21.94 | $21.94 | $21.94 |
| Level 1 - food and beverage attendant grade 1 | $22.58 | $19.76 | $22.58 | $22.58 | $22.58 |
| Level 1 - kitchen attendant grade 1 | $22.58 | $19.76 | $22.58 | $22.58 | $22.58 |
| Level 2 - food and beverage attendant grade 2 | $23.44 | $20.51 | $23.44 | $23.44 | $23.44 |
| Level 2 - cook grade 1 | $23.44 | $20.51 | $23.44 | $23.44 | $23.44 |
| Level 2 - kitchen attendant grade 2 | $23.44 | $20.51 | $23.44 | $23.44 | $23.44 |
| Level 2 - clerical grade 1 | $23.44 | $20.51 | $23.44 | $23.44 | $23.44 |
| Level 2 - storeperson grade 1 | $23.44 | $20.51 | $23.44 | $23.44 | $23.44 |
| Level 2 - door person/security officer grade 1 | $23.44 | $20.51 | $23.44 | $23.44 | $23.44 |
| Level 3 - food and beverage attendant grade 3 | $24.24 | $21.21 | $24.24 | $24.24 | $24.24 |
| Level 3 - cook grade 2 | $24.24 | $21.21 | $24.24 | $24.24 | $24.24 |
| Level 3 - kitchen attendant grade 3 | $24.24 | $21.21 | $24.24 | $24.24 | $24.24 |
| Level 3 - clerical grade 2 | $24.24 | $21.21 | $24.24 | $24.24 | $24.24 |
| Level 3 - storeperson grade 2 | $24.24 | $21.21 | $24.24 | $24.24 | $24.24 |
| Level 3 - timekeeper/security officer grade 2 | $24.24 | $21.21 | $24.24 | $24.24 | $24.24 |
| Level 3 - handyperson | $24.24 | $21.21 | $24.24 | $24.24 | $24.24 |
| Level 4 - clerical grade 3 | $25.56 | $22.37 | $25.56 | $25.56 | $25.56 |
| Level 4 - storeperson grade 3 | $25.56 | $22.37 | $25.56 | $25.56 | $25.56 |
| Level 5 - food and beverage supervisor | $27.16 | $23.77 | $27.16 | $27.16 | $27.16 |
| Level 5 - clerical supervisor | $27.16 | $23.77 | $27.16 | $27.16 | $27.16 |

### Junior - Full-time & part-time - 18 years

Junior employees working as liquor service employees or tradespersons must be paid at the adult rate of pay.

 **Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** | **Sunday** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $12.80 | $12.80 per hour plus $2.13 per hour or part of an hour | $12.80 per hour plus $3.19 per hour or part of an hour | $16.00 | $19.20 |
| Level 1 - food and beverage attendant grade 1 | $13.17 | $13.17 per hour plus $2.13 per hour or part of an hour | $13.17 per hour plus $3.19 per hour or part of an hour | $16.46 | $19.76 |
| Level 1 - kitchen attendant grade 1 | $13.17 | $13.17 per hour plus $2.13 per hour or part of an hour | $13.17 per hour plus $3.19 per hour or part of an hour | $16.46 | $19.76 |
| Level 2 - food and beverage attendant grade 2 | $13.67 | $13.67 per hour plus $2.13 per hour or part of an hour | $13.67 per hour plus $3.19 per hour or part of an hour | $17.09 | $20.51 |
| Level 2 - cook grade 1 | $13.67 | $13.67 per hour plus $2.13 per hour or part of an hour | $13.67 per hour plus $3.19 per hour or part of an hour | $17.09 | $20.51 |
| Level 2 - kitchen attendant grade 2 | $13.67 | $13.67 per hour plus $2.13 per hour or part of an hour | $13.67 per hour plus $3.19 per hour or part of an hour | $17.09 | $20.51 |
| Level 2 - clerical grade 1 | $13.67 | $13.67 per hour plus $2.13 per hour or part of an hour | $13.67 per hour plus $3.19 per hour or part of an hour | $17.09 | $20.51 |
| Level 2 - storeperson grade 1 | $13.67 | $13.67 per hour plus $2.13 per hour or part of an hour | $13.67 per hour plus $3.19 per hour or part of an hour | $17.09 | $20.51 |
| Level 2 - door person/security officer grade 1 | $13.67 | $13.67 per hour plus $2.13 per hour or part of an hour | $13.67 per hour plus $3.19 per hour or part of an hour | $17.09 | $20.51 |
| Level 3 - food and beverage attendant grade 3 | $14.14 | $14.14 per hour plus $2.13 per hour or part of an hour | $14.14 per hour plus $3.19 per hour or part of an hour | $17.68 | $21.21 |
| Level 3 - cook grade 2 | $14.14 | $14.14 per hour plus $2.13 per hour or part of an hour | $14.14 per hour plus $3.19 per hour or part of an hour | $17.68 | $21.21 |
| Level 3 - kitchen attendant grade 3 | $14.14 | $14.14 per hour plus $2.13 per hour or part of an hour | $14.14 per hour plus $3.19 per hour or part of an hour | $17.68 | $21.21 |
| Level 3 - clerical grade 2 | $14.14 | $14.14 per hour plus $2.13 per hour or part of an hour | $14.14 per hour plus $3.19 per hour or part of an hour | $17.68 | $21.21 |
| Level 3 - storeperson grade 2 | $14.14 | $14.14 per hour plus $2.13 per hour or part of an hour | $14.14 per hour plus $3.19 per hour or part of an hour | $17.68 | $21.21 |
| Level 3 - timekeeper/security officer grade 2 | $14.14 | $14.14 per hour plus $2.13 per hour or part of an hour | $14.14 per hour plus $3.19 per hour or part of an hour | $17.68 | $21.21 |
| Level 3 - handyperson | $14.14 | $14.14 per hour plus $2.13 per hour or part of an hour | $14.14 per hour plus $3.19 per hour or part of an hour | $17.68 | $21.21 |
| Level 4 - clerical grade 3 | $14.91 | $14.91 per hour plus $2.13 per hour or part of an hour | $14.91 per hour plus $3.19 per hour or part of an hour | $18.64 | $22.37 |
| Level 4 - storeperson grade 3 | $14.91 | $14.91 per hour plus $2.13 per hour or part of an hour | $14.91 per hour plus $3.19 per hour or part of an hour | $18.64 | $22.37 |
| Level 5 - food and beverage supervisor | $15.84 | $15.84 per hour plus $2.13 per hour or part of an hour | $15.84 per hour plus $3.19 per hour or part of an hour | $19.80 | $23.76 |
| Level 5 - clerical supervisor | $15.84 | $15.84 per hour plus $2.13 per hour or part of an hour | $15.84 per hour plus $3.19 per hour or part of an hour | $19.80 | $23.76 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Christmas Day - Saturday** | **Christmas Day - Sunday** | **Working through a meal break** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $28.80 | $19.20 | $22.40 | $19.20 | $19.20 |
| Level 1 - food and beverage attendant grade 1 | $29.63 | $19.75 | $23.05 | $19.76 | $19.76 |
| Level 1 - kitchen attendant grade 1 | $29.63 | $19.75 | $23.05 | $19.76 | $19.76 |
| Level 2 - food and beverage attendant grade 2 | $30.76 | $20.51 | $23.93 | $20.51 | $20.51 |
| Level 2 - cook grade 1 | $30.76 | $20.51 | $23.93 | $20.51 | $20.51 |
| Level 2 - kitchen attendant grade 2 | $30.76 | $20.51 | $23.93 | $20.51 | $20.51 |
| Level 2 - clerical grade 1 | $30.76 | $20.51 | $23.93 | $20.51 | $20.51 |
| Level 2 - storeperson grade 1 | $30.76 | $20.51 | $23.93 | $20.51 | $20.51 |
| Level 2 - door person/security officer grade 1 | $30.76 | $20.51 | $23.93 | $20.51 | $20.51 |
| Level 3 - food and beverage attendant grade 3 | $31.82 | $21.22 | $24.75 | $21.21 | $21.21 |
| Level 3 - cook grade 2 | $31.82 | $21.22 | $24.75 | $21.21 | $21.21 |
| Level 3 - kitchen attendant grade 3 | $31.82 | $21.22 | $24.75 | $21.21 | $21.21 |
| Level 3 - clerical grade 2 | $31.82 | $21.22 | $24.75 | $21.21 | $21.21 |
| Level 3 - storeperson grade 2 | $31.82 | $21.22 | $24.75 | $21.21 | $21.21 |
| Level 3 - timekeeper/security officer grade 2 | $31.82 | $21.22 | $24.75 | $21.21 | $21.21 |
| Level 3 - handyperson | $31.82 | $21.22 | $24.75 | $21.21 | $21.21 |
| Level 4 - clerical grade 3 | $33.55 | $22.37 | $26.10 | $22.37 | $22.37 |
| Level 4 - storeperson grade 3 | $33.55 | $22.37 | $26.10 | $22.37 | $22.37 |
| Level 5 - food and beverage supervisor | $35.64 | $23.76 | $27.72 | $23.76 | $23.76 |
| Level 5 - clerical supervisor | $35.64 | $23.76 | $27.72 | $23.76 | $23.76 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - RDO** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $25.60 | $22.40 | $25.60 | $25.60 | $25.60 |
| Level 1 - food and beverage attendant grade 1 | $26.34 | $23.05 | $26.34 | $26.34 | $26.34 |
| Level 1 - kitchen attendant grade 1 | $26.34 | $23.05 | $26.34 | $26.34 | $26.34 |
| Level 2 - food and beverage attendant grade 2 | $27.34 | $23.92 | $27.34 | $27.34 | $27.34 |
| Level 2 - cook grade 1 | $27.34 | $23.92 | $27.34 | $27.34 | $27.34 |
| Level 2 - kitchen attendant grade 2 | $27.34 | $23.92 | $27.34 | $27.34 | $27.34 |
| Level 2 - clerical grade 1 | $27.34 | $23.92 | $27.34 | $27.34 | $27.34 |
| Level 2 - storeperson grade 1 | $27.34 | $23.92 | $27.34 | $27.34 | $27.34 |
| Level 2 - door person/security officer grade 1 | $27.34 | $23.92 | $27.34 | $27.34 | $27.34 |
| Level 3 - food and beverage attendant grade 3 | $28.28 | $24.75 | $28.28 | $28.28 | $28.28 |
| Level 3 - cook grade 2 | $28.28 | $24.75 | $28.28 | $28.28 | $28.28 |
| Level 3 - kitchen attendant grade 3 | $28.28 | $24.75 | $28.28 | $28.28 | $28.28 |
| Level 3 - clerical grade 2 | $28.28 | $24.75 | $28.28 | $28.28 | $28.28 |
| Level 3 - storeperson grade 2 | $28.28 | $24.75 | $28.28 | $28.28 | $28.28 |
| Level 3 - timekeeper/security officer grade 2 | $28.28 | $24.75 | $28.28 | $28.28 | $28.28 |
| Level 3 - handyperson | $28.28 | $24.75 | $28.28 | $28.28 | $28.28 |
| Level 4 - clerical grade 3 | $29.82 | $26.09 | $29.82 | $29.82 | $29.82 |
| Level 4 - storeperson grade 3 | $29.82 | $26.09 | $29.82 | $29.82 | $29.82 |
| Level 5 - food and beverage supervisor | $31.68 | $27.72 | $31.68 | $31.68 | $31.68 |
| Level 5 - clerical supervisor | $31.68 | $27.72 | $31.68 | $31.68 | $31.68 |

### Junior - Full-time & part-time - 19 years

Junior employees working as liquor service employees or tradespersons must be paid at the adult rate of pay.

 **Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** | **Sunday** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $15.54 | $15.54 per hour plus $2.13 per hour or part of an hour | $15.54 per hour plus $3.19 per hour or part of an hour | $19.43 | $23.31 |
| Level 1 - food and beverage attendant grade 1 | $15.99 | $15.99 per hour plus $2.13 per hour or part of an hour | $15.99 per hour plus $3.19 per hour or part of an hour | $19.99 | $23.99 |
| Level 1 - kitchen attendant grade 1 | $15.99 | $15.99 per hour plus $2.13 per hour or part of an hour | $15.99 per hour plus $3.19 per hour or part of an hour | $19.99 | $23.99 |
| Level 2 - food and beverage attendant grade 2 | $16.61 | $16.61 per hour plus $2.13 per hour or part of an hour | $16.61 per hour plus $3.19 per hour or part of an hour | $20.76 | $24.92 |
| Level 2 - cook grade 1 | $16.61 | $16.61 per hour plus $2.13 per hour or part of an hour | $16.61 per hour plus $3.19 per hour or part of an hour | $20.76 | $24.92 |
| Level 2 - kitchen attendant grade 2 | $16.61 | $16.61 per hour plus $2.13 per hour or part of an hour | $16.61 per hour plus $3.19 per hour or part of an hour | $20.76 | $24.92 |
| Level 2 - clerical grade 1 | $16.61 | $16.61 per hour plus $2.13 per hour or part of an hour | $16.61 per hour plus $3.19 per hour or part of an hour | $20.76 | $24.92 |
| Level 2 - storeperson grade 1 | $16.61 | $16.61 per hour plus $2.13 per hour or part of an hour | $16.61 per hour plus $3.19 per hour or part of an hour | $20.76 | $24.92 |
| Level 2 - door person/security officer grade 1 | $16.61 | $16.61 per hour plus $2.13 per hour or part of an hour | $16.61 per hour plus $3.19 per hour or part of an hour | $20.76 | $24.92 |
| Level 3 - food and beverage attendant grade 3 | $17.17 | $17.17 per hour plus $2.13 per hour or part of an hour | $17.17 per hour plus $3.19 per hour or part of an hour | $21.46 | $25.76 |
| Level 3 - cook grade 2 | $17.17 | $17.17 per hour plus $2.13 per hour or part of an hour | $17.17 per hour plus $3.19 per hour or part of an hour | $21.46 | $25.76 |
| Level 3 - kitchen attendant grade 3 | $17.17 | $17.17 per hour plus $2.13 per hour or part of an hour | $17.17 per hour plus $3.19 per hour or part of an hour | $21.46 | $25.76 |
| Level 3 - clerical grade 2 | $17.17 | $17.17 per hour plus $2.13 per hour or part of an hour | $17.17 per hour plus $3.19 per hour or part of an hour | $21.46 | $25.76 |
| Level 3 - storeperson grade 2 | $17.17 | $17.17 per hour plus $2.13 per hour or part of an hour | $17.17 per hour plus $3.19 per hour or part of an hour | $21.46 | $25.76 |
| Level 3 - timekeeper/security officer grade 2 | $17.17 | $17.17 per hour plus $2.13 per hour or part of an hour | $17.17 per hour plus $3.19 per hour or part of an hour | $21.46 | $25.76 |
| Level 3 - handyperson | $17.17 | $17.17 per hour plus $2.13 per hour or part of an hour | $17.17 per hour plus $3.19 per hour or part of an hour | $21.46 | $25.76 |
| Level 4 - clerical grade 3 | $18.10 | $18.10 per hour plus $2.13 per hour or part of an hour | $18.10 per hour plus $3.19 per hour or part of an hour | $22.63 | $27.15 |
| Level 4 - storeperson grade 3 | $18.10 | $18.10 per hour plus $2.13 per hour or part of an hour | $18.10 per hour plus $3.19 per hour or part of an hour | $22.63 | $27.15 |
| Level 5 - food and beverage supervisor | $19.23 | $19.23 per hour plus $2.13 per hour or part of an hour | $19.23 per hour plus $3.19 per hour or part of an hour | $24.04 | $28.85 |
| Level 5 - clerical supervisor | $19.23 | $19.23 per hour plus $2.13 per hour or part of an hour | $19.23 per hour plus $3.19 per hour or part of an hour | $24.04 | $28.85 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Christmas Day - Saturday** | **Christmas Day - Sunday** | **Working through a meal break** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $34.97 | $23.32 | $27.20 | $23.31 | $23.31 |
| Level 1 - food and beverage attendant grade 1 | $35.98 | $23.99 | $27.99 | $23.99 | $23.99 |
| Level 1 - kitchen attendant grade 1 | $35.98 | $23.99 | $27.99 | $23.99 | $23.99 |
| Level 2 - food and beverage attendant grade 2 | $37.37 | $24.91 | $29.07 | $24.92 | $24.92 |
| Level 2 - cook grade 1 | $37.37 | $24.91 | $29.07 | $24.92 | $24.92 |
| Level 2 - kitchen attendant grade 2 | $37.37 | $24.91 | $29.07 | $24.92 | $24.92 |
| Level 2 - clerical grade 1 | $37.37 | $24.91 | $29.07 | $24.92 | $24.92 |
| Level 2 - storeperson grade 1 | $37.37 | $24.91 | $29.07 | $24.92 | $24.92 |
| Level 2 - door person/security officer grade 1 | $37.37 | $24.91 | $29.07 | $24.92 | $24.92 |
| Level 3 - food and beverage attendant grade 3 | $38.63 | $25.75 | $30.05 | $25.76 | $25.76 |
| Level 3 - cook grade 2 | $38.63 | $25.75 | $30.05 | $25.76 | $25.76 |
| Level 3 - kitchen attendant grade 3 | $38.63 | $25.75 | $30.05 | $25.76 | $25.76 |
| Level 3 - clerical grade 2 | $38.63 | $25.75 | $30.05 | $25.76 | $25.76 |
| Level 3 - storeperson grade 2 | $38.63 | $25.75 | $30.05 | $25.76 | $25.76 |
| Level 3 - timekeeper/security officer grade 2 | $38.63 | $25.75 | $30.05 | $25.76 | $25.76 |
| Level 3 - handyperson | $38.63 | $25.75 | $30.05 | $25.76 | $25.76 |
| Level 4 - clerical grade 3 | $40.73 | $27.16 | $31.68 | $27.15 | $27.15 |
| Level 4 - storeperson grade 3 | $40.73 | $27.16 | $31.68 | $27.15 | $27.15 |
| Level 5 - food and beverage supervisor | $43.27 | $28.85 | $33.66 | $28.85 | $28.85 |
| Level 5 - clerical supervisor | $43.27 | $28.85 | $33.66 | $28.85 | $28.85 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - RDO** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $31.08 | $27.20 | $31.08 | $31.08 | $31.08 |
| Level 1 - food and beverage attendant grade 1 | $31.98 | $27.98 | $31.98 | $31.98 | $31.98 |
| Level 1 - kitchen attendant grade 1 | $31.98 | $27.98 | $31.98 | $31.98 | $31.98 |
| Level 2 - food and beverage attendant grade 2 | $33.22 | $29.07 | $33.22 | $33.22 | $33.22 |
| Level 2 - cook grade 1 | $33.22 | $29.07 | $33.22 | $33.22 | $33.22 |
| Level 2 - kitchen attendant grade 2 | $33.22 | $29.07 | $33.22 | $33.22 | $33.22 |
| Level 2 - clerical grade 1 | $33.22 | $29.07 | $33.22 | $33.22 | $33.22 |
| Level 2 - storeperson grade 1 | $33.22 | $29.07 | $33.22 | $33.22 | $33.22 |
| Level 2 - door person/security officer grade 1 | $33.22 | $29.07 | $33.22 | $33.22 | $33.22 |
| Level 3 - food and beverage attendant grade 3 | $34.34 | $30.05 | $34.34 | $34.34 | $34.34 |
| Level 3 - cook grade 2 | $34.34 | $30.05 | $34.34 | $34.34 | $34.34 |
| Level 3 - kitchen attendant grade 3 | $34.34 | $30.05 | $34.34 | $34.34 | $34.34 |
| Level 3 - clerical grade 2 | $34.34 | $30.05 | $34.34 | $34.34 | $34.34 |
| Level 3 - storeperson grade 2 | $34.34 | $30.05 | $34.34 | $34.34 | $34.34 |
| Level 3 - timekeeper/security officer grade 2 | $34.34 | $30.05 | $34.34 | $34.34 | $34.34 |
| Level 3 - handyperson | $34.34 | $30.05 | $34.34 | $34.34 | $34.34 |
| Level 4 - clerical grade 3 | $36.20 | $31.68 | $36.20 | $36.20 | $36.20 |
| Level 4 - storeperson grade 3 | $36.20 | $31.68 | $36.20 | $36.20 | $36.20 |
| Level 5 - food and beverage supervisor | $38.46 | $33.65 | $38.46 | $38.46 | $38.46 |
| Level 5 - clerical supervisor | $38.46 | $33.65 | $38.46 | $38.46 | $38.46 |

### Junior - Casual - 16 years or under

Junior employees working as liquor service employees or tradespersons must be paid at the adult rate of pay.

 **Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- |
| Introductory level | $11.43 | $11.43 per hour plus $2.13 per hour or part of an hour | $11.43 per hour plus $3.19 per hour or part of an hour | $13.71 |
| Level 1 - food and beverage attendant grade 1 | $11.76 | $11.76 per hour plus $2.13 per hour or part of an hour | $11.76 per hour plus $3.19 per hour or part of an hour | $14.12 |
| Level 1 - kitchen attendant grade 1 | $11.76 | $11.76 per hour plus $2.13 per hour or part of an hour | $11.76 per hour plus $3.19 per hour or part of an hour | $14.12 |
| Level 2 - food and beverage attendant grade 2 | $12.21 | $12.21 per hour plus $2.13 per hour or part of an hour | $12.21 per hour plus $3.19 per hour or part of an hour | $14.66 |
| Level 2 - cook grade 1 | $12.21 | $12.21 per hour plus $2.13 per hour or part of an hour | $12.21 per hour plus $3.19 per hour or part of an hour | $14.66 |
| Level 2 - kitchen attendant grade 2 | $12.21 | $12.21 per hour plus $2.13 per hour or part of an hour | $12.21 per hour plus $3.19 per hour or part of an hour | $14.66 |
| Level 2 - clerical grade 1 | $12.21 | $12.21 per hour plus $2.13 per hour or part of an hour | $12.21 per hour plus $3.19 per hour or part of an hour | $14.66 |
| Level 2 - storeperson grade 1 | $12.21 | $12.21 per hour plus $2.13 per hour or part of an hour | $12.21 per hour plus $3.19 per hour or part of an hour | $14.66 |
| Level 2 - door person/security officer grade 1 | $12.21 | $12.21 per hour plus $2.13 per hour or part of an hour | $12.21 per hour plus $3.19 per hour or part of an hour | $14.66 |
| Level 3 - food and beverage attendant grade 3 | $12.63 | $12.63 per hour plus $2.13 per hour or part of an hour | $12.63 per hour plus $3.19 per hour or part of an hour | $15.15 |
| Level 3 - cook grade 2 | $12.63 | $12.63 per hour plus $2.13 per hour or part of an hour | $12.63 per hour plus $3.19 per hour or part of an hour | $15.15 |
| Level 3 - kitchen attendant grade 3 | $12.63 | $12.63 per hour plus $2.13 per hour or part of an hour | $12.63 per hour plus $3.19 per hour or part of an hour | $15.15 |
| Level 3 - clerical grade 2 | $12.63 | $12.63 per hour plus $2.13 per hour or part of an hour | $12.63 per hour plus $3.19 per hour or part of an hour | $15.15 |
| Level 3 - storeperson grade 2 | $12.63 | $12.63 per hour plus $2.13 per hour or part of an hour | $12.63 per hour plus $3.19 per hour or part of an hour | $15.15 |
| Level 3 - timekeeper/security officer grade 2 | $12.63 | $12.63 per hour plus $2.13 per hour or part of an hour | $12.63 per hour plus $3.19 per hour or part of an hour | $15.15 |
| Level 3 - handyperson | $12.63 | $12.63 per hour plus $2.13 per hour or part of an hour | $12.63 per hour plus $3.19 per hour or part of an hour | $15.15 |
| Level 4 - clerical grade 3 | $13.31 | $13.31 per hour plus $2.13 per hour or part of an hour | $13.31 per hour plus $3.19 per hour or part of an hour | $15.98 |
| Level 4 - storeperson grade 3 | $13.31 | $13.31 per hour plus $2.13 per hour or part of an hour | $13.31 per hour plus $3.19 per hour or part of an hour | $15.98 |
| Level 5 - food and beverage supervisor | $14.14 | $14.14 per hour plus $2.13 per hour or part of an hour | $14.14 per hour plus $3.19 per hour or part of an hour | $16.97 |
| Level 5 - clerical supervisor | $14.14 | $14.14 per hour plus $2.13 per hour or part of an hour | $14.14 per hour plus $3.19 per hour or part of an hour | $16.97 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Working through a meal break** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- |
| Introductory level | $13.71 | $22.85 | $16.00 | $13.71 |
| Level 1 - food and beverage attendant grade 1 | $14.12 | $23.53 | $16.47 | $14.12 |
| Level 1 - kitchen attendant grade 1 | $14.12 | $23.53 | $16.47 | $14.12 |
| Level 2 - food and beverage attendant grade 2 | $14.66 | $24.43 | $17.10 | $14.66 |
| Level 2 - cook grade 1 | $14.66 | $24.43 | $17.10 | $14.66 |
| Level 2 - kitchen attendant grade 2 | $14.66 | $24.43 | $17.10 | $14.66 |
| Level 2 - clerical grade 1 | $14.66 | $24.43 | $17.10 | $14.66 |
| Level 2 - storeperson grade 1 | $14.66 | $24.43 | $17.10 | $14.66 |
| Level 2 - door person/security officer grade 1 | $14.66 | $24.43 | $17.10 | $14.66 |
| Level 3 - food and beverage attendant grade 3 | $17.68 | $25.25 | $17.68 | $15.15 |
| Level 3 - cook grade 2 | $17.68 | $25.25 | $17.68 | $15.15 |
| Level 3 - kitchen attendant grade 3 | $17.68 | $25.25 | $17.68 | $15.15 |
| Level 3 - clerical grade 2 | $17.68 | $25.25 | $17.68 | $15.15 |
| Level 3 - storeperson grade 2 | $17.68 | $25.25 | $17.68 | $15.15 |
| Level 3 - timekeeper/security officer grade 2 | $17.68 | $25.25 | $17.68 | $15.15 |
| Level 3 - handyperson | $17.68 | $25.25 | $17.68 | $15.15 |
| Level 4 - clerical grade 3 | $18.64 | $26.63 | $18.64 | $15.98 |
| Level 4 - storeperson grade 3 | $18.64 | $26.63 | $18.64 | $15.98 |
| Level 5 - food and beverage supervisor | $19.79 | $28.28 | $19.79 | $16.97 |
| Level 5 - clerical supervisor | $19.79 | $28.28 | $19.79 | $16.97 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- |
| Introductory level | $18.28 | $16.00 | $18.28 | $18.28 |
| Level 1 - food and beverage attendant grade 1 | $18.82 | $16.47 | $18.82 | $18.82 |
| Level 1 - kitchen attendant grade 1 | $18.82 | $16.47 | $18.82 | $18.82 |
| Level 2 - food and beverage attendant grade 2 | $19.54 | $17.10 | $19.54 | $19.54 |
| Level 2 - cook grade 1 | $19.54 | $17.10 | $19.54 | $19.54 |
| Level 2 - kitchen attendant grade 2 | $19.54 | $17.10 | $19.54 | $19.54 |
| Level 2 - clerical grade 1 | $19.54 | $17.10 | $19.54 | $19.54 |
| Level 2 - storeperson grade 1 | $19.54 | $17.10 | $19.54 | $19.54 |
| Level 2 - door person/security officer grade 1 | $19.54 | $17.10 | $19.54 | $19.54 |
| Level 3 - food and beverage attendant grade 3 | $20.20 | $17.68 | $20.20 | $20.20 |
| Level 3 - cook grade 2 | $20.20 | $17.68 | $20.20 | $20.20 |
| Level 3 - kitchen attendant grade 3 | $20.20 | $17.68 | $20.20 | $20.20 |
| Level 3 - clerical grade 2 | $20.20 | $17.68 | $20.20 | $20.20 |
| Level 3 - storeperson grade 2 | $20.20 | $17.68 | $20.20 | $20.20 |
| Level 3 - timekeeper/security officer grade 2 | $20.20 | $17.68 | $20.20 | $20.20 |
| Level 3 - handyperson | $20.20 | $17.68 | $20.20 | $20.20 |
| Level 4 - clerical grade 3 | $21.30 | $18.64 | $21.30 | $21.30 |
| Level 4 - storeperson grade 3 | $21.30 | $18.64 | $21.30 | $21.30 |
| Level 5 - food and beverage supervisor | $22.62 | $19.79 | $22.62 | $22.62 |
| Level 5 - clerical supervisor | $22.62 | $19.79 | $22.62 | $22.62 |

### Junior - Casual - 17 years

Junior employees working as liquor service employees or tradespersons must be paid at the adult rate of pay.

 **Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- |
| Introductory level | $13.71 | $13.71 per hour plus $2.13 per hour or part of an hour | $13.71 per hour plus $3.19 per hour or part of an hour | $16.46 |
| Level 1 - food and beverage attendant grade 1 | $14.11 | $14.11 per hour plus $2.13 per hour or part of an hour | $14.11 per hour plus $3.19 per hour or part of an hour | $16.94 |
| Level 1 - kitchen attendant grade 1 | $14.11 | $14.11 per hour plus $2.13 per hour or part of an hour | $14.11 per hour plus $3.19 per hour or part of an hour | $16.94 |
| Level 2 - food and beverage attendant grade 2 | $14.65 | $14.65 per hour plus $2.13 per hour or part of an hour | $14.65 per hour plus $3.19 per hour or part of an hour | $17.58 |
| Level 2 - cook grade 1 | $14.65 | $14.65 per hour plus $2.13 per hour or part of an hour | $14.65 per hour plus $3.19 per hour or part of an hour | $17.58 |
| Level 2 - kitchen attendant grade 2 | $14.65 | $14.65 per hour plus $2.13 per hour or part of an hour | $14.65 per hour plus $3.19 per hour or part of an hour | $17.58 |
| Level 2 - clerical grade 1 | $14.65 | $14.65 per hour plus $2.13 per hour or part of an hour | $14.65 per hour plus $3.19 per hour or part of an hour | $17.58 |
| Level 2 - storeperson grade 1 | $14.65 | $14.65 per hour plus $2.13 per hour or part of an hour | $14.65 per hour plus $3.19 per hour or part of an hour | $17.58 |
| Level 2 - door person/security officer grade 1 | $14.65 | $14.65 per hour plus $2.13 per hour or part of an hour | $14.65 per hour plus $3.19 per hour or part of an hour | $17.58 |
| Level 3 - food and beverage attendant grade 3 | $15.15 | $15.15 per hour plus $2.13 per hour or part of an hour | $15.15 per hour plus $3.19 per hour or part of an hour | $18.18 |
| Level 3 - cook grade 2 | $15.15 | $15.15 per hour plus $2.13 per hour or part of an hour | $15.15 per hour plus $3.19 per hour or part of an hour | $18.18 |
| Level 3 - kitchen attendant grade 3 | $15.15 | $15.15 per hour plus $2.13 per hour or part of an hour | $15.15 per hour plus $3.19 per hour or part of an hour | $18.18 |
| Level 3 - clerical grade 2 | $15.15 | $15.15 per hour plus $2.13 per hour or part of an hour | $15.15 per hour plus $3.19 per hour or part of an hour | $18.18 |
| Level 3 - storeperson grade 2 | $15.15 | $15.15 per hour plus $2.13 per hour or part of an hour | $15.15 per hour plus $3.19 per hour or part of an hour | $18.18 |
| Level 3 - timekeeper/security officer grade 2 | $15.15 | $15.15 per hour plus $2.13 per hour or part of an hour | $15.15 per hour plus $3.19 per hour or part of an hour | $18.18 |
| Level 3 - handyperson | $15.15 | $15.15 per hour plus $2.13 per hour or part of an hour | $15.15 per hour plus $3.19 per hour or part of an hour | $18.18 |
| Level 4 - clerical grade 3 | $15.98 | $15.98 per hour plus $2.13 per hour or part of an hour | $15.98 per hour plus $3.19 per hour or part of an hour | $19.17 |
| Level 4 - storeperson grade 3 | $15.98 | $15.98 per hour plus $2.13 per hour or part of an hour | $15.98 per hour plus $3.19 per hour or part of an hour | $19.17 |
| Level 5 - food and beverage supervisor | $16.98 | $16.98 per hour plus $2.13 per hour or part of an hour | $16.98 per hour plus $3.19 per hour or part of an hour | $20.37 |
| Level 5 - clerical supervisor | $16.98 | $16.98 per hour plus $2.13 per hour or part of an hour | $16.98 per hour plus $3.19 per hour or part of an hour | $20.37 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Working through a meal break** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- |
| Introductory level | $16.46 | $27.43 | $19.20 | $16.46 |
| Level 1 - food and beverage attendant grade 1 | $16.94 | $28.23 | $19.76 | $16.94 |
| Level 1 - kitchen attendant grade 1 | $16.94 | $28.23 | $19.76 | $16.94 |
| Level 2 - food and beverage attendant grade 2 | $17.58 | $29.30 | $20.51 | $17.58 |
| Level 2 - cook grade 1 | $17.58 | $29.30 | $20.51 | $17.58 |
| Level 2 - kitchen attendant grade 2 | $17.58 | $29.30 | $20.51 | $17.58 |
| Level 2 - clerical grade 1 | $17.58 | $29.30 | $20.51 | $17.58 |
| Level 2 - storeperson grade 1 | $17.58 | $29.30 | $20.51 | $17.58 |
| Level 2 - door person/security officer grade 1 | $17.58 | $29.30 | $20.51 | $17.58 |
| Level 3 - food and beverage attendant grade 3 | $21.21 | $30.30 | $21.21 | $18.18 |
| Level 3 - cook grade 2 | $21.21 | $30.30 | $21.21 | $18.18 |
| Level 3 - kitchen attendant grade 3 | $21.21 | $30.30 | $21.21 | $18.18 |
| Level 3 - clerical grade 2 | $21.21 | $30.30 | $21.21 | $18.18 |
| Level 3 - storeperson grade 2 | $21.21 | $30.30 | $21.21 | $18.18 |
| Level 3 - timekeeper/security officer grade 2 | $21.21 | $30.30 | $21.21 | $18.18 |
| Level 3 - handyperson | $21.21 | $30.30 | $21.21 | $18.18 |
| Level 4 - clerical grade 3 | $22.37 | $31.95 | $22.37 | $19.17 |
| Level 4 - storeperson grade 3 | $22.37 | $31.95 | $22.37 | $19.17 |
| Level 5 - food and beverage supervisor | $23.77 | $33.95 | $23.77 | $20.37 |
| Level 5 - clerical supervisor | $23.77 | $33.95 | $23.77 | $20.37 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- |
| Introductory level | $21.94 | $19.20 | $21.94 | $21.94 |
| Level 1 - food and beverage attendant grade 1 | $22.58 | $19.76 | $22.58 | $22.58 |
| Level 1 - kitchen attendant grade 1 | $22.58 | $19.76 | $22.58 | $22.58 |
| Level 2 - food and beverage attendant grade 2 | $23.44 | $20.51 | $23.44 | $23.44 |
| Level 2 - cook grade 1 | $23.44 | $20.51 | $23.44 | $23.44 |
| Level 2 - kitchen attendant grade 2 | $23.44 | $20.51 | $23.44 | $23.44 |
| Level 2 - clerical grade 1 | $23.44 | $20.51 | $23.44 | $23.44 |
| Level 2 - storeperson grade 1 | $23.44 | $20.51 | $23.44 | $23.44 |
| Level 2 - door person/security officer grade 1 | $23.44 | $20.51 | $23.44 | $23.44 |
| Level 3 - food and beverage attendant grade 3 | $24.24 | $21.21 | $24.24 | $24.24 |
| Level 3 - cook grade 2 | $24.24 | $21.21 | $24.24 | $24.24 |
| Level 3 - kitchen attendant grade 3 | $24.24 | $21.21 | $24.24 | $24.24 |
| Level 3 - clerical grade 2 | $24.24 | $21.21 | $24.24 | $24.24 |
| Level 3 - storeperson grade 2 | $24.24 | $21.21 | $24.24 | $24.24 |
| Level 3 - timekeeper/security officer grade 2 | $24.24 | $21.21 | $24.24 | $24.24 |
| Level 3 - handyperson | $24.24 | $21.21 | $24.24 | $24.24 |
| Level 4 - clerical grade 3 | $25.56 | $22.37 | $25.56 | $25.56 |
| Level 4 - storeperson grade 3 | $25.56 | $22.37 | $25.56 | $25.56 |
| Level 5 - food and beverage supervisor | $27.16 | $23.77 | $27.16 | $27.16 |
| Level 5 - clerical supervisor | $27.16 | $23.77 | $27.16 | $27.16 |

### Junior - Casual - 18 years

Junior employees working as liquor service employees or tradespersons must be paid at the adult rate of pay.

 **Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- |
| Introductory level | $16.00 | $16.00 per hour plus $2.13 per hour or part of an hour | $16.00 per hour plus $3.19 per hour or part of an hour | $19.20 |
| Level 1 - food and beverage attendant grade 1 | $16.46 | $16.46 per hour plus $2.13 per hour or part of an hour | $16.46 per hour plus $3.19 per hour or part of an hour | $19.76 |
| Level 1 - kitchen attendant grade 1 | $16.46 | $16.46 per hour plus $2.13 per hour or part of an hour | $16.46 per hour plus $3.19 per hour or part of an hour | $19.76 |
| Level 2 - food and beverage attendant grade 2 | $17.09 | $17.09 per hour plus $2.13 per hour or part of an hour | $17.09 per hour plus $3.19 per hour or part of an hour | $20.51 |
| Level 2 - cook grade 1 | $17.09 | $17.09 per hour plus $2.13 per hour or part of an hour | $17.09 per hour plus $3.19 per hour or part of an hour | $20.51 |
| Level 2 - kitchen attendant grade 2 | $17.09 | $17.09 per hour plus $2.13 per hour or part of an hour | $17.09 per hour plus $3.19 per hour or part of an hour | $20.51 |
| Level 2 - clerical grade 1 | $17.09 | $17.09 per hour plus $2.13 per hour or part of an hour | $17.09 per hour plus $3.19 per hour or part of an hour | $20.51 |
| Level 2 - storeperson grade 1 | $17.09 | $17.09 per hour plus $2.13 per hour or part of an hour | $17.09 per hour plus $3.19 per hour or part of an hour | $20.51 |
| Level 2 - door person/security officer grade 1 | $17.09 | $17.09 per hour plus $2.13 per hour or part of an hour | $17.09 per hour plus $3.19 per hour or part of an hour | $20.51 |
| Level 3 - food and beverage attendant grade 3 | $17.68 | $17.68 per hour plus $2.13 per hour or part of an hour | $17.68 per hour plus $3.19 per hour or part of an hour | $21.21 |
| Level 3 - cook grade 2 | $17.68 | $17.68 per hour plus $2.13 per hour or part of an hour | $17.68 per hour plus $3.19 per hour or part of an hour | $21.21 |
| Level 3 - kitchen attendant grade 3 | $17.68 | $17.68 per hour plus $2.13 per hour or part of an hour | $17.68 per hour plus $3.19 per hour or part of an hour | $21.21 |
| Level 3 - clerical grade 2 | $17.68 | $17.68 per hour plus $2.13 per hour or part of an hour | $17.68 per hour plus $3.19 per hour or part of an hour | $21.21 |
| Level 3 - storeperson grade 2 | $17.68 | $17.68 per hour plus $2.13 per hour or part of an hour | $17.68 per hour plus $3.19 per hour or part of an hour | $21.21 |
| Level 3 - timekeeper/security officer grade 2 | $17.68 | $17.68 per hour plus $2.13 per hour or part of an hour | $17.68 per hour plus $3.19 per hour or part of an hour | $21.21 |
| Level 3 - handyperson | $17.68 | $17.68 per hour plus $2.13 per hour or part of an hour | $17.68 per hour plus $3.19 per hour or part of an hour | $21.21 |
| Level 4 - clerical grade 3 | $18.64 | $18.64 per hour plus $2.13 per hour or part of an hour | $18.64 per hour plus $3.19 per hour or part of an hour | $22.37 |
| Level 4 - storeperson grade 3 | $18.64 | $18.64 per hour plus $2.13 per hour or part of an hour | $18.64 per hour plus $3.19 per hour or part of an hour | $22.37 |
| Level 5 - food and beverage supervisor | $19.80 | $19.80 per hour plus $2.13 per hour or part of an hour | $19.80 per hour plus $3.19 per hour or part of an hour | $23.76 |
| Level 5 - clerical supervisor | $19.80 | $19.80 per hour plus $2.13 per hour or part of an hour | $19.80 per hour plus $3.19 per hour or part of an hour | $23.76 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Working through a meal break** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- |
| Introductory level | $19.20 | $32.00 | $22.40 | $19.20 |
| Level 1 - food and beverage attendant grade 1 | $19.76 | $32.93 | $23.05 | $19.76 |
| Level 1 - kitchen attendant grade 1 | $19.76 | $32.93 | $23.05 | $19.76 |
| Level 2 - food and beverage attendant grade 2 | $20.51 | $34.18 | $23.92 | $20.51 |
| Level 2 - cook grade 1 | $20.51 | $34.18 | $23.92 | $20.51 |
| Level 2 - kitchen attendant grade 2 | $20.51 | $34.18 | $23.92 | $20.51 |
| Level 2 - clerical grade 1 | $20.51 | $34.18 | $23.92 | $20.51 |
| Level 2 - storeperson grade 1 | $20.51 | $34.18 | $23.92 | $20.51 |
| Level 2 - door person/security officer grade 1 | $20.51 | $34.18 | $23.92 | $20.51 |
| Level 3 - food and beverage attendant grade 3 | $24.75 | $35.35 | $24.75 | $21.21 |
| Level 3 - cook grade 2 | $24.75 | $35.35 | $24.75 | $21.21 |
| Level 3 - kitchen attendant grade 3 | $24.75 | $35.35 | $24.75 | $21.21 |
| Level 3 - clerical grade 2 | $24.75 | $35.35 | $24.75 | $21.21 |
| Level 3 - storeperson grade 2 | $24.75 | $35.35 | $24.75 | $21.21 |
| Level 3 - timekeeper/security officer grade 2 | $24.75 | $35.35 | $24.75 | $21.21 |
| Level 3 - handyperson | $24.75 | $35.35 | $24.75 | $21.21 |
| Level 4 - clerical grade 3 | $26.09 | $37.28 | $26.09 | $22.37 |
| Level 4 - storeperson grade 3 | $26.09 | $37.28 | $26.09 | $22.37 |
| Level 5 - food and beverage supervisor | $27.72 | $39.60 | $27.72 | $23.76 |
| Level 5 - clerical supervisor | $27.72 | $39.60 | $27.72 | $23.76 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- |
| Introductory level | $25.60 | $22.40 | $25.60 | $25.60 |
| Level 1 - food and beverage attendant grade 1 | $26.34 | $23.05 | $26.34 | $26.34 |
| Level 1 - kitchen attendant grade 1 | $26.34 | $23.05 | $26.34 | $26.34 |
| Level 2 - food and beverage attendant grade 2 | $27.34 | $23.92 | $27.34 | $27.34 |
| Level 2 - cook grade 1 | $27.34 | $23.92 | $27.34 | $27.34 |
| Level 2 - kitchen attendant grade 2 | $27.34 | $23.92 | $27.34 | $27.34 |
| Level 2 - clerical grade 1 | $27.34 | $23.92 | $27.34 | $27.34 |
| Level 2 - storeperson grade 1 | $27.34 | $23.92 | $27.34 | $27.34 |
| Level 2 - door person/security officer grade 1 | $27.34 | $23.92 | $27.34 | $27.34 |
| Level 3 - food and beverage attendant grade 3 | $28.28 | $24.75 | $28.28 | $28.28 |
| Level 3 - cook grade 2 | $28.28 | $24.75 | $28.28 | $28.28 |
| Level 3 - kitchen attendant grade 3 | $28.28 | $24.75 | $28.28 | $28.28 |
| Level 3 - clerical grade 2 | $28.28 | $24.75 | $28.28 | $28.28 |
| Level 3 - storeperson grade 2 | $28.28 | $24.75 | $28.28 | $28.28 |
| Level 3 - timekeeper/security officer grade 2 | $28.28 | $24.75 | $28.28 | $28.28 |
| Level 3 - handyperson | $28.28 | $24.75 | $28.28 | $28.28 |
| Level 4 - clerical grade 3 | $29.82 | $26.09 | $29.82 | $29.82 |
| Level 4 - storeperson grade 3 | $29.82 | $26.09 | $29.82 | $29.82 |
| Level 5 - food and beverage supervisor | $31.68 | $27.72 | $31.68 | $31.68 |
| Level 5 - clerical supervisor | $31.68 | $27.72 | $31.68 | $31.68 |

### Junior - Casual - 19 years

Junior employees working as liquor service employees or tradespersons must be paid at the adult rate of pay.

 **Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- |
| Introductory level | $19.43 | $19.43 per hour plus $2.13 per hour or part of an hour | $19.43 per hour plus $3.19 per hour or part of an hour | $23.31 |
| Level 1 - food and beverage attendant grade 1 | $19.99 | $19.99 per hour plus $2.13 per hour or part of an hour | $19.99 per hour plus $3.19 per hour or part of an hour | $23.99 |
| Level 1 - kitchen attendant grade 1 | $19.99 | $19.99 per hour plus $2.13 per hour or part of an hour | $19.99 per hour plus $3.19 per hour or part of an hour | $23.99 |
| Level 2 - food and beverage attendant grade 2 | $20.76 | $20.76 per hour plus $2.13 per hour or part of an hour | $20.76 per hour plus $3.19 per hour or part of an hour | $24.92 |
| Level 2 - cook grade 1 | $20.76 | $20.76 per hour plus $2.13 per hour or part of an hour | $20.76 per hour plus $3.19 per hour or part of an hour | $24.92 |
| Level 2 - kitchen attendant grade 2 | $20.76 | $20.76 per hour plus $2.13 per hour or part of an hour | $20.76 per hour plus $3.19 per hour or part of an hour | $24.92 |
| Level 2 - clerical grade 1 | $20.76 | $20.76 per hour plus $2.13 per hour or part of an hour | $20.76 per hour plus $3.19 per hour or part of an hour | $24.92 |
| Level 2 - storeperson grade 1 | $20.76 | $20.76 per hour plus $2.13 per hour or part of an hour | $20.76 per hour plus $3.19 per hour or part of an hour | $24.92 |
| Level 2 - door person/security officer grade 1 | $20.76 | $20.76 per hour plus $2.13 per hour or part of an hour | $20.76 per hour plus $3.19 per hour or part of an hour | $24.92 |
| Level 3 - food and beverage attendant grade 3 | $21.46 | $21.46 per hour plus $2.13 per hour or part of an hour | $21.46 per hour plus $3.19 per hour or part of an hour | $25.76 |
| Level 3 - cook grade 2 | $21.46 | $21.46 per hour plus $2.13 per hour or part of an hour | $21.46 per hour plus $3.19 per hour or part of an hour | $25.76 |
| Level 3 - kitchen attendant grade 3 | $21.46 | $21.46 per hour plus $2.13 per hour or part of an hour | $21.46 per hour plus $3.19 per hour or part of an hour | $25.76 |
| Level 3 - clerical grade 2 | $21.46 | $21.46 per hour plus $2.13 per hour or part of an hour | $21.46 per hour plus $3.19 per hour or part of an hour | $25.76 |
| Level 3 - storeperson grade 2 | $21.46 | $21.46 per hour plus $2.13 per hour or part of an hour | $21.46 per hour plus $3.19 per hour or part of an hour | $25.76 |
| Level 3 - timekeeper/security officer grade 2 | $21.46 | $21.46 per hour plus $2.13 per hour or part of an hour | $21.46 per hour plus $3.19 per hour or part of an hour | $25.76 |
| Level 3 - handyperson | $21.46 | $21.46 per hour plus $2.13 per hour or part of an hour | $21.46 per hour plus $3.19 per hour or part of an hour | $25.76 |
| Level 4 - clerical grade 3 | $22.63 | $22.63 per hour plus $2.13 per hour or part of an hour | $22.63 per hour plus $3.19 per hour or part of an hour | $27.15 |
| Level 4 - storeperson grade 3 | $22.63 | $22.63 per hour plus $2.13 per hour or part of an hour | $22.63 per hour plus $3.19 per hour or part of an hour | $27.15 |
| Level 5 - food and beverage supervisor | $24.04 | $24.04 per hour plus $2.13 per hour or part of an hour | $24.04 per hour plus $3.19 per hour or part of an hour | $28.85 |
| Level 5 - clerical supervisor | $24.04 | $24.04 per hour plus $2.13 per hour or part of an hour | $24.04 per hour plus $3.19 per hour or part of an hour | $28.85 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Working through a meal break** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- |
| Introductory level | $23.31 | $38.85 | $27.20 | $23.31 |
| Level 1 - food and beverage attendant grade 1 | $23.99 | $39.98 | $27.98 | $23.99 |
| Level 1 - kitchen attendant grade 1 | $23.99 | $39.98 | $27.98 | $23.99 |
| Level 2 - food and beverage attendant grade 2 | $24.92 | $41.53 | $29.07 | $24.92 |
| Level 2 - cook grade 1 | $24.92 | $41.53 | $29.07 | $24.92 |
| Level 2 - kitchen attendant grade 2 | $24.92 | $41.53 | $29.07 | $24.92 |
| Level 2 - clerical grade 1 | $24.92 | $41.53 | $29.07 | $24.92 |
| Level 2 - storeperson grade 1 | $24.92 | $41.53 | $29.07 | $24.92 |
| Level 2 - door person/security officer grade 1 | $24.92 | $41.53 | $29.07 | $24.92 |
| Level 3 - food and beverage attendant grade 3 | $30.05 | $42.93 | $30.05 | $25.76 |
| Level 3 - cook grade 2 | $30.05 | $42.93 | $30.05 | $25.76 |
| Level 3 - kitchen attendant grade 3 | $30.05 | $42.93 | $30.05 | $25.76 |
| Level 3 - clerical grade 2 | $30.05 | $42.93 | $30.05 | $25.76 |
| Level 3 - storeperson grade 2 | $30.05 | $42.93 | $30.05 | $25.76 |
| Level 3 - timekeeper/security officer grade 2 | $30.05 | $42.93 | $30.05 | $25.76 |
| Level 3 - handyperson | $30.05 | $42.93 | $30.05 | $25.76 |
| Level 4 - clerical grade 3 | $31.68 | $45.25 | $31.68 | $27.15 |
| Level 4 - storeperson grade 3 | $31.68 | $45.25 | $31.68 | $27.15 |
| Level 5 - food and beverage supervisor | $33.65 | $48.08 | $33.65 | $28.85 |
| Level 5 - clerical supervisor | $33.65 | $48.08 | $33.65 | $28.85 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- |
| Introductory level | $31.08 | $27.20 | $31.08 | $31.08 |
| Level 1 - food and beverage attendant grade 1 | $31.98 | $27.98 | $31.98 | $31.98 |
| Level 1 - kitchen attendant grade 1 | $31.98 | $27.98 | $31.98 | $31.98 |
| Level 2 - food and beverage attendant grade 2 | $33.22 | $29.07 | $33.22 | $33.22 |
| Level 2 - cook grade 1 | $33.22 | $29.07 | $33.22 | $33.22 |
| Level 2 - kitchen attendant grade 2 | $33.22 | $29.07 | $33.22 | $33.22 |
| Level 2 - clerical grade 1 | $33.22 | $29.07 | $33.22 | $33.22 |
| Level 2 - storeperson grade 1 | $33.22 | $29.07 | $33.22 | $33.22 |
| Level 2 - door person/security officer grade 1 | $33.22 | $29.07 | $33.22 | $33.22 |
| Level 3 - food and beverage attendant grade 3 | $34.34 | $30.05 | $34.34 | $34.34 |
| Level 3 - cook grade 2 | $34.34 | $30.05 | $34.34 | $34.34 |
| Level 3 - kitchen attendant grade 3 | $34.34 | $30.05 | $34.34 | $34.34 |
| Level 3 - clerical grade 2 | $34.34 | $30.05 | $34.34 | $34.34 |
| Level 3 - storeperson grade 2 | $34.34 | $30.05 | $34.34 | $34.34 |
| Level 3 - timekeeper/security officer grade 2 | $34.34 | $30.05 | $34.34 | $34.34 |
| Level 3 - handyperson | $34.34 | $30.05 | $34.34 | $34.34 |
| Level 4 - clerical grade 3 | $36.20 | $31.68 | $36.20 | $36.20 |
| Level 4 - storeperson grade 3 | $36.20 | $31.68 | $36.20 | $36.20 |
| Level 5 - food and beverage supervisor | $38.46 | $33.65 | $38.46 | $38.46 |
| Level 5 - clerical supervisor | $38.46 | $33.65 | $38.46 | $38.46 |

### Apprentice

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the PACT.

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $445.01 | $11.71 | $11.71 per hour plus $2.13 per hour or part of an hour | $11.71 per hour plus $3.19 per hour or part of an hour | $14.64 |
| Apprentice - 2nd year | $525.92 | $13.84 | $13.84 per hour plus $2.13 per hour or part of an hour | $13.84 per hour plus $3.19 per hour or part of an hour | $17.30 |
| Apprentice - 3rd year | $647.28 | $17.03 | $17.03 per hour plus $2.13 per hour or part of an hour | $17.03 per hour plus $3.19 per hour or part of an hour | $21.29 |
| Apprentice - 4th year | $768.65 | $20.23 | $20.23 per hour plus $2.13 per hour or part of an hour | $20.23 per hour plus $3.19 per hour or part of an hour | $25.29 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Christmas Day - Saturday** | **Christmas Day - Sunday** | **Working through a meal break** |
| --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $17.57 | $26.35 | $17.57 | $20.50 | $17.57 |
| Apprentice - 2nd year | $20.76 | $31.14 | $20.76 | $24.22 | $20.76 |
| Apprentice - 3rd year | $25.55 | $38.32 | $25.55 | $29.81 | $25.55 |
| Apprentice - 4th year | $30.35 | $45.52 | $30.35 | $35.41 | $30.35 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - RDO** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $17.57 | $23.42 | $20.49 | $23.42 | $23.42 | $23.42 |
| Apprentice - 2nd year | $20.76 | $27.68 | $24.22 | $27.68 | $27.68 | $27.68 |
| Apprentice - 3rd year | $25.55 | $34.06 | $29.80 | $34.06 | $34.06 | $34.06 |
| Apprentice - 4th year | $30.35 | $40.46 | $35.40 | $40.46 | $40.46 | $40.46 |

### Adult Apprentice - Started before 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the PACT.

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $445.01 | $11.71 | $11.71 per hour plus $2.13 per hour or part of an hour | $11.71 per hour plus $3.19 per hour or part of an hour | $14.64 |
| Apprentice - 2nd year | $525.92 | $13.84 | $13.84 per hour plus $2.13 per hour or part of an hour | $13.84 per hour plus $3.19 per hour or part of an hour | $17.30 |
| Apprentice - 3rd year | $647.28 | $17.03 | $17.03 per hour plus $2.13 per hour or part of an hour | $17.03 per hour plus $3.19 per hour or part of an hour | $21.29 |
| Apprentice - 4th year | $768.65 | $20.23 | $20.23 per hour plus $2.13 per hour or part of an hour | $20.23 per hour plus $3.19 per hour or part of an hour | $25.29 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Christmas Day - Saturday** | **Christmas Day - Sunday** | **Working through a meal break** |
| --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $17.57 | $26.35 | $17.57 | $20.50 | $17.57 |
| Apprentice - 2nd year | $20.76 | $31.14 | $20.76 | $24.22 | $20.76 |
| Apprentice - 3rd year | $25.55 | $38.32 | $25.55 | $29.81 | $25.55 |
| Apprentice - 4th year | $30.35 | $45.52 | $30.35 | $35.41 | $30.35 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - RDO** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $17.57 | $23.42 | $20.49 | $23.42 | $23.42 | $23.42 |
| Apprentice - 2nd year | $20.76 | $27.68 | $24.22 | $27.68 | $27.68 | $27.68 |
| Apprentice - 3rd year | $25.55 | $34.06 | $29.80 | $34.06 | $34.06 | $34.06 |
| Apprentice - 4th year | $30.35 | $40.46 | $35.40 | $40.46 | $40.46 | $40.46 |

### Adult Apprentice - Started after 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the PACT.

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $647.28 | $17.03 | $17.03 per hour plus $2.13 per hour or part of an hour | $17.03 per hour plus $3.19 per hour or part of an hour | $21.29 |
| Apprentice - 2nd year | $694.90 | $18.29 | $18.29 per hour plus $2.13 per hour or part of an hour | $18.29 per hour plus $3.19 per hour or part of an hour | $22.86 |
| Apprentice - 3rd year | $694.90 | $18.29 | $18.29 per hour plus $2.13 per hour or part of an hour | $18.29 per hour plus $3.19 per hour or part of an hour | $22.86 |
| Apprentice - 4th year | $768.65 | $20.23 | $20.23 per hour plus $2.13 per hour or part of an hour | $20.23 per hour plus $3.19 per hour or part of an hour | $25.29 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Christmas Day - Saturday** | **Christmas Day - Sunday** | **Working through a meal break** |
| --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $25.55 | $38.32 | $25.55 | $29.81 | $25.55 |
| Apprentice - 2nd year | $27.44 | $41.15 | $27.43 | $32.01 | $27.44 |
| Apprentice - 3rd year | $27.44 | $41.15 | $27.43 | $32.01 | $27.44 |
| Apprentice - 4th year | $30.35 | $45.52 | $30.35 | $35.41 | $30.35 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - RDO** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $25.55 | $34.06 | $29.80 | $34.06 | $34.06 | $34.06 |
| Apprentice - 2nd year | $27.44 | $36.58 | $32.01 | $36.58 | $36.58 | $36.58 |
| Apprentice - 3rd year | $27.44 | $36.58 | $32.01 | $36.58 | $36.58 | $36.58 |
| Apprentice - 4th year | $30.35 | $40.46 | $35.40 | $40.46 | $40.46 | $40.46 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Apprentice training fees and textbook costs reimbursement | reimbursement of training fees for prescribed courses and the cost of prescribed textbooks |
| Apprentice travel to block release training reimbursement | reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training |
| Split shift allowance - full-time and part-time employees only | $4.05 for each separate work period of 2 hours or more |
| Meal allowance - full-time and part-time employees only | $12.71 for a meal |
| Laundry reimbursement | reimbursement of the demonstrated costs of laundering special clothing |
| Waterproof or protective clothing reimbursement | reimbursement of the cost of purchasing the waterproof or other protective clothing |
| Special clothing reimbursement | reimbursement of the cost of purchasing special clothing such as coats, dresses, caps, aprons, cuffs |
| Tool allowance - apprentice cooks only | $1.73 per day or part thereof up to a maximum of $8.49 per week |
| Tools and equipment reimbursement | reimbursement of the cost of any towels, tools, knives, choppers, implements, utensils and materials |
| Working away from usual workplace - travelling time allowance | payment at the ordinary pay rate for the time occupied in travelling between the employer's place of business and work or between the employee's residence and work |
| Working away from usual workplace - country or seaside work involving 80km or more of travel | payment for transport to and from the workplace |

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on
13 13 94 or speak with a union, industry association or workplace relations professional.