# Pay Guide - Professional Employees Award 2010

#  [MA000065]

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Pay rates change from 1 July each year, therates in this guide apply from 01 July 2017.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

### Full-time & part-time

| **Classification** | **Hourly pay rate** |
| --- | --- |
| Graduate professional - level 1.1 - 3 year degree | $24.37 |
| Graduate professional -level 1.1 - 4 or 5 year degree | $24.99 |
| Graduate professional - level 1.2 | $25.41 |
| Graduate professional - level 1.3 | $26.47 |
| Graduate professional - level 1.4 | $27.81 |
| Experienced professional/quality auditor - level 2 | $28.75 |
| Professional/senior (lead) quality auditor - level 3 | $31.42 |
| Professional - level 4 | $35.44 |

### Casual

| **Classification** | **Hourly pay rate** |
| --- | --- |
| Graduate professional - level 1.1 - 3 year degree | $30.46 |
| Graduate professional -level 1.1 - 4 or 5 year degree | $31.24 |
| Graduate professional - level 1.2 | $31.76 |
| Graduate professional - level 1.3 | $33.09 |
| Graduate professional - level 1.4 | $34.76 |
| Experienced professional/quality auditor - level 2 | $35.94 |
| Professional/senior (lead) quality auditor - level 3 | $39.28 |
| Professional - level 4 | $44.30 |

### Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Travelling expenses reimbursement | reimbursement for reasonable expenses including accommodation, meals and out-of-pocket expenses incurred when travelling on the employer's business |
| Travelling time reimbursement | an agreed amount for reasonable excess time spent travelling |
| Vehicle allowance | $0.78 per km |

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on
13 13 94 or speak with a union, industry association or workplace relations professional.