# Pay Guide - Passenger Vehicle Transportation Award 2010

# [MA000063]

Published 4 July 2017

Pay rates change from 1 July each year, therates in this guide apply from 01 July 2017.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

Junior employees 18 years or older who are required to drive a passenger vehicle must be paid the adult rate if they are in sole control of the vehicle.

### Adult

### Full-time & part-time

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - not two driver operation** | **Sunday - not two driver operation** | **Public holiday - not two driver operation** | **Early or late work - before 6am or after 7pm - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Grade 1 | $749.60 | $19.73 | $29.60 | $39.46 | $49.33 | $22.69 |
| Grade 2 | $767.80 | $20.21 | $30.32 | $40.42 | $50.53 | $23.24 |
| Grade 3 | $811.80 | $21.36 | $32.04 | $42.72 | $53.40 | $24.56 |
| Grade 4 | $840.20 | $22.11 | $33.17 | $44.22 | $55.28 | $25.43 |
| Grade 5 | $886.60 | $23.33 | $35.00 | $46.66 | $58.33 | $26.83 |
| Grade 6 | $925.70 | $24.36 | $36.54 | $48.72 | $60.90 | $28.01 |

**Table 2 of 2**

| **Classification** | **Saturday - two driver operation** | **Sunday - two driver operation** | **Public holiday (not Good Friday or Christmas Day) - two driver operation** | **Good Friday and Christmas Day - two driver operation** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Grade 1 | $24.66 | $29.60 | $19.73 per hour plus $157.84 per shift | $24.66 per hour plus $157.84 per shift | $29.60 | $39.46 |
| Grade 2 | $25.26 | $30.32 | $20.21 per hour plus $161.68 per shift | $25.26 per hour plus $161.68 per shift | $30.32 | $40.42 |
| Grade 3 | $26.70 | $32.04 | $21.36 per hour plus $170.88 per shift | $26.70 per hour plus $170.88 per shift | $32.04 | $42.72 |
| Grade 4 | $27.64 | $33.17 | $22.11 per hour plus $176.88 per shift | $27.64 per hour plus $176.88 per shift | $33.17 | $44.22 |
| Grade 5 | $29.16 | $35.00 | $23.33 per hour plus $186.64 per shift | $29.16 per hour plus $186.64 per shift | $35.00 | $46.66 |
| Grade 6 | $30.45 | $36.54 | $24.36 per hour plus $194.88 per shift | $30.45 per hour plus $194.88 per shift | $36.54 | $48.72 |

### Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - not two driver operation** | **Sunday - not two driver operation** | **Public holiday - not two driver operation** | **Early or late work - before 6am or after 7pm - Monday to Friday** | **Saturday - two driver operation** |
| --- | --- | --- | --- | --- | --- | --- |
| Grade 1 | $24.66 | $34.53 | $44.39 | $54.26 | $27.62 | $24.66 |
| Grade 2 | $25.26 | $35.37 | $45.47 | $55.58 | $28.29 | $25.26 |
| Grade 3 | $26.70 | $37.38 | $48.06 | $58.74 | $29.90 | $26.70 |
| Grade 4 | $27.64 | $38.69 | $49.75 | $60.80 | $30.95 | $27.64 |
| Grade 5 | $29.16 | $40.83 | $52.49 | $64.16 | $32.66 | $29.16 |
| Grade 6 | $30.45 | $42.63 | $54.81 | $66.99 | $34.10 | $30.45 |

**Table 2 of 2**

| **Classification** | **Sunday - two driver operation** | **Public holiday (not Good Friday or Christmas Day) - two driver operation** | **Good Friday and Christmas Day - two driver operation** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Grade 1 | $29.60 | $19.73 per hour plus $157.84 per shift | $24.66 per hour plus $157.84 per shift | $34.53 | $44.39 |
| Grade 2 | $30.32 | $20.21 per hour plus $161.68 per shift | $25.26 per hour plus $161.68 per shift | $35.37 | $45.47 |
| Grade 3 | $32.04 | $21.36 per hour plus $170.88 per shift | $26.70 per hour plus $170.88 per shift | $37.38 | $48.06 |
| Grade 4 | $33.17 | $22.11 per hour plus $176.88 per shift | $27.64 per hour plus $176.88 per shift | $38.69 | $49.75 |
| Grade 5 | $35.00 | $23.33 per hour plus $186.64 per shift | $29.16 per hour plus $186.64 per shift | $40.83 | $52.49 |
| Grade 6 | $36.54 | $24.36 per hour plus $194.88 per shift | $30.45 per hour plus $194.88 per shift | $42.63 | $54.81 |

### Junior - Full-time & part-time - Under 18 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - not two driver operation** | **Sunday - not two driver operation** | **Public holiday - not two driver operation** | **Early or late work - before 6am or after 7pm - Monday to Friday** | **Saturday - two driver operation** |
| --- | --- | --- | --- | --- | --- | --- |
| Grade 1 | $13.81 | $20.72 | $27.62 | $34.53 | $15.88 | $17.26 |
| Grade 2 | $14.15 | $21.23 | $28.30 | $35.38 | $16.27 | $17.69 |
| Grade 3 | $14.95 | $22.43 | $29.90 | $37.38 | $17.19 | $18.69 |
| Grade 4 | $15.48 | $23.22 | $30.96 | $38.70 | $17.80 | $19.35 |
| Grade 5 | $16.33 | $24.50 | $32.66 | $40.83 | $18.78 | $20.41 |
| Grade 6 | $17.05 | $25.58 | $34.10 | $42.63 | $19.61 | $21.31 |

**Table 2 of 2**

| **Classification** | **Sunday - two driver operation** | **Public holiday (not Good Friday or Christmas Day) - two driver operation** | **Good Friday and Christmas Day - two driver operation** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Grade 1 | $20.72 | $13.81 per hour plus $110.48 per shift | $17.26 per hour plus $110.48 per shift | $20.72 | $27.62 |
| Grade 2 | $21.23 | $14.15 per hour plus $113.20 per shift | $17.69 per hour plus $113.20 per shift | $21.23 | $28.30 |
| Grade 3 | $22.43 | $14.95 per hour plus $119.60 per shift | $18.69 per hour plus $119.60 per shift | $22.43 | $29.90 |
| Grade 4 | $23.22 | $15.48 per hour plus $123.84 per shift | $19.35 per hour plus $123.84 per shift | $23.22 | $30.96 |
| Grade 5 | $24.50 | $16.33 per hour plus $130.64 per shift | $20.41 per hour plus $130.64 per shift | $24.50 | $32.66 |
| Grade 6 | $25.58 | $17.05 per hour plus $136.40 per shift | $21.31 per hour plus $136.40 per shift | $25.58 | $34.10 |

### Junior - Full-time & part-time - 18 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - not two driver operation** | **Sunday - not two driver operation** | **Public holiday - not two driver operation** | **Early or late work - before 6am or after 7pm - Monday to Friday** | **Saturday - two driver operation** |
| --- | --- | --- | --- | --- | --- | --- |
| Grade 1 | $13.81 | $20.72 | $27.62 | $34.53 | $15.88 | $17.26 |
| Grade 2 | $14.15 | $21.23 | $28.30 | $35.38 | $16.27 | $17.69 |
| Grade 3 | $14.95 | $22.43 | $29.90 | $37.38 | $17.19 | $18.69 |
| Grade 4 | $15.48 | $23.22 | $30.96 | $38.70 | $17.80 | $19.35 |
| Grade 5 | $16.33 | $24.50 | $32.66 | $40.83 | $18.78 | $20.41 |
| Grade 6 | $17.05 | $25.58 | $34.10 | $42.63 | $19.61 | $21.31 |

**Table 2 of 2**

| **Classification** | **Sunday - two driver operation** | **Public holiday (not Good Friday or Christmas Day) - two driver operation** | **Good Friday and Christmas Day - two driver operation** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Grade 1 | $20.72 | $13.81 per hour plus $110.48 per shift | $17.26 per hour plus $110.48 per shift | $20.72 | $27.62 |
| Grade 2 | $21.23 | $14.15 per hour plus $113.20 per shift | $17.69 per hour plus $113.20 per shift | $21.23 | $28.30 |
| Grade 3 | $22.43 | $14.95 per hour plus $119.60 per shift | $18.69 per hour plus $119.60 per shift | $22.43 | $29.90 |
| Grade 4 | $23.22 | $15.48 per hour plus $123.84 per shift | $19.35 per hour plus $123.84 per shift | $23.22 | $30.96 |
| Grade 5 | $24.50 | $16.33 per hour plus $130.64 per shift | $20.41 per hour plus $130.64 per shift | $24.50 | $32.66 |
| Grade 6 | $25.58 | $17.05 per hour plus $136.40 per shift | $21.31 per hour plus $136.40 per shift | $25.58 | $34.10 |

### Junior - Full-time & part-time - 19 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - not two driver operation** | **Sunday - not two driver operation** | **Public holiday - not two driver operation** | **Early or late work - before 6am or after 7pm - Monday to Friday** | **Saturday - two driver operation** |
| --- | --- | --- | --- | --- | --- | --- |
| Grade 1 | $15.78 | $23.67 | $31.56 | $39.45 | $18.15 | $19.73 |
| Grade 2 | $16.17 | $24.26 | $32.34 | $40.43 | $18.60 | $20.21 |
| Grade 3 | $17.09 | $25.64 | $34.18 | $42.73 | $19.65 | $21.36 |
| Grade 4 | $17.69 | $26.54 | $35.38 | $44.23 | $20.34 | $22.11 |
| Grade 5 | $18.66 | $27.99 | $37.32 | $46.65 | $21.46 | $23.33 |
| Grade 6 | $19.49 | $29.24 | $38.98 | $48.73 | $22.41 | $24.36 |

**Table 2 of 2**

| **Classification** | **Sunday - two driver operation** | **Public holiday (not Good Friday or Christmas Day) - two driver operation** | **Good Friday and Christmas Day - two driver operation** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Grade 1 | $23.67 | $15.78 per hour plus $126.24 per shift | $19.73 per hour plus $126.24 per shift | $23.67 | $31.56 |
| Grade 2 | $24.26 | $16.17 per hour plus $129.36 per shift | $20.21 per hour plus $129.36 per shift | $24.26 | $32.34 |
| Grade 3 | $25.64 | $17.09 per hour plus $136.72 per shift | $21.36 per hour plus $136.72 per shift | $25.64 | $34.18 |
| Grade 4 | $26.54 | $17.69 per hour plus $141.52 per shift | $22.11 per hour plus $141.52 per shift | $26.54 | $35.38 |
| Grade 5 | $27.99 | $18.66 per hour plus $149.28 per shift | $23.33 per hour plus $149.28 per shift | $27.99 | $37.32 |
| Grade 6 | $29.24 | $19.49 per hour plus $155.92 per shift | $24.36 per hour plus $155.92 per shift | $29.24 | $38.98 |

### Junior - Casual - Under 18 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - not two driver operation** | **Sunday - not two driver operation** | **Public holiday - not two driver operation** | **Early or late work - before 6am or after 7pm - Monday to Friday** | **Saturday - two driver operation** |
| --- | --- | --- | --- | --- | --- | --- |
| Grade 1 | $17.26 | $24.17 | $31.07 | $37.98 | $19.33 | $17.26 |
| Grade 2 | $17.69 | $24.76 | $31.84 | $38.91 | $19.81 | $17.69 |
| Grade 3 | $18.69 | $26.16 | $33.64 | $41.11 | $20.93 | $18.69 |
| Grade 4 | $19.35 | $27.09 | $34.83 | $42.57 | $21.67 | $19.35 |
| Grade 5 | $20.41 | $28.58 | $36.74 | $44.91 | $22.86 | $20.41 |
| Grade 6 | $21.31 | $29.84 | $38.36 | $46.89 | $23.87 | $21.31 |

**Table 2 of 2**

| **Classification** | **Sunday - two driver operation** | **Public holiday (not Good Friday or Christmas Day) - two driver operation** | **Good Friday and Christmas Day - two driver operation** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Grade 1 | $20.72 | $13.81 per hour plus $110.48 per shift | $17.26 per hour plus $110.48 per shift | $24.17 | $31.07 |
| Grade 2 | $21.23 | $14.15 per hour plus $113.20 per shift | $17.69 per hour plus $113.20 per shift | $24.76 | $31.84 |
| Grade 3 | $22.43 | $14.95 per hour plus $119.60 per shift | $18.69 per hour plus $119.60 per shift | $26.16 | $33.64 |
| Grade 4 | $23.22 | $15.48 per hour plus $123.84 per shift | $19.35 per hour plus $123.84 per shift | $27.09 | $34.83 |
| Grade 5 | $24.50 | $16.33 per hour plus $130.64 per shift | $20.41 per hour plus $130.64 per shift | $28.58 | $36.74 |
| Grade 6 | $25.58 | $17.05 per hour plus $136.40 per shift | $21.31 per hour plus $136.40 per shift | $29.84 | $38.36 |

### Junior - Casual - 18 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - not two driver operation** | **Sunday - not two driver operation** | **Public holiday - not two driver operation** | **Early or late work - before 6am or after 7pm - Monday to Friday** | **Saturday - two driver operation** |
| --- | --- | --- | --- | --- | --- | --- |
| Grade 1 | $17.26 | $24.17 | $31.07 | $37.98 | $19.33 | $17.26 |
| Grade 2 | $17.69 | $24.76 | $31.84 | $38.91 | $19.81 | $17.69 |
| Grade 3 | $18.69 | $26.16 | $33.64 | $41.11 | $20.93 | $18.69 |
| Grade 4 | $19.35 | $27.09 | $34.83 | $42.57 | $21.67 | $19.35 |
| Grade 5 | $20.41 | $28.58 | $36.74 | $44.91 | $22.86 | $20.41 |
| Grade 6 | $21.31 | $29.84 | $38.36 | $46.89 | $23.87 | $21.31 |

**Table 2 of 2**

| **Classification** | **Sunday - two driver operation** | **Public holiday (not Good Friday or Christmas Day) - two driver operation** | **Good Friday and Christmas Day - two driver operation** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Grade 1 | $20.72 | $13.81 per hour plus $110.48 per shift | $17.26 per hour plus $110.48 per shift | $24.17 | $31.07 |
| Grade 2 | $21.23 | $14.15 per hour plus $113.20 per shift | $17.69 per hour plus $113.20 per shift | $24.76 | $31.84 |
| Grade 3 | $22.43 | $14.95 per hour plus $119.60 per shift | $18.69 per hour plus $119.60 per shift | $26.16 | $33.64 |
| Grade 4 | $23.22 | $15.48 per hour plus $123.84 per shift | $19.35 per hour plus $123.84 per shift | $27.09 | $34.83 |
| Grade 5 | $24.50 | $16.33 per hour plus $130.64 per shift | $20.41 per hour plus $130.64 per shift | $28.58 | $36.74 |
| Grade 6 | $25.58 | $17.05 per hour plus $136.40 per shift | $21.31 per hour plus $136.40 per shift | $29.84 | $38.36 |

### Junior - Casual - 19 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - not two driver operation** | **Sunday - not two driver operation** | **Public holiday - not two driver operation** | **Early or late work - before 6am or after 7pm - Monday to Friday** | **Saturday - two driver operation** |
| --- | --- | --- | --- | --- | --- | --- |
| Grade 1 | $19.73 | $27.62 | $35.51 | $43.40 | $22.09 | $19.73 |
| Grade 2 | $20.21 | $28.30 | $36.38 | $44.47 | $22.64 | $20.21 |
| Grade 3 | $21.36 | $29.91 | $38.45 | $47.00 | $23.93 | $21.36 |
| Grade 4 | $22.11 | $30.96 | $39.80 | $48.65 | $24.77 | $22.11 |
| Grade 5 | $23.33 | $32.66 | $41.99 | $51.32 | $26.12 | $23.33 |
| Grade 6 | $24.36 | $34.11 | $43.85 | $53.60 | $27.29 | $24.36 |

**Table 2 of 2**

| **Classification** | **Sunday - two driver operation** | **Public holiday (not Good Friday or Christmas Day) - two driver operation** | **Good Friday and Christmas Day - two driver operation** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Grade 1 | $23.67 | $15.78 per hour plus $126.24 per shift | $19.73 per hour plus $126.24 per shift | $27.62 | $35.51 |
| Grade 2 | $24.26 | $16.17 per hour plus $129.36 per shift | $20.21 per hour plus $129.36 per shift | $28.30 | $36.38 |
| Grade 3 | $25.64 | $17.09 per hour plus $136.72 per shift | $21.36 per hour plus $136.72 per shift | $29.91 | $38.45 |
| Grade 4 | $26.54 | $17.69 per hour plus $141.52 per shift | $22.11 per hour plus $141.52 per shift | $30.96 | $39.80 |
| Grade 5 | $27.99 | $18.66 per hour plus $149.28 per shift | $23.33 per hour plus $149.28 per shift | $32.66 | $41.99 |
| Grade 6 | $29.24 | $19.49 per hour plus $155.92 per shift | $24.36 per hour plus $155.92 per shift | $34.11 | $43.85 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Articulated bus allowance | $12.66 per shift |
| First aid allowance | $0.41 per hour up to a maximum of $15.42 per week |
| Living away from home allowance | a minimum of 8 hours total pay per day (including weekend penalties), even when less is worked |
| Living away from home reimbursement | reimbursement for reasonable costs to live away from home |
| Log book/ work diary reimbursement | reimbursement for the cost of the log book/work diary |
| Medical examination reimbursement | reimbursement for an amount equal to the difference between the cost of the medical examination and the cost of the Medicare rebate |
| Meal allowance | $12.69 for a meal |
| Travelling time allowance - commencing away from usual workplace | payment at the minimum hourly rate for all time spent travelling in excess of the time normally spent in travelling to and from home |
| Travelling time reimbursement - commencing away from usual workplace | reimbursement for any reasonable cost when travelling in excess of the time normally spent in travelling to and from home |
| Uniform reimbursement | reimbursement for the cost of the uniform |
| Vehicle allowance | $0.78 per km |
| Waiting time - coach or bus driver - single day charter | 50% of the ordinary hourly rate of pay plus any applicable loading or penalty |

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on   
13 13 94 or speak with a union, industry association or workplace relations professional.