# Pay Guide - Meat Industry Award 2010

#  [MA000059]

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Pay rates change from 1 July each year, therates in this guide apply from 01 July 2017.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult

### Full-time & part-time - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $694.90 | $18.29 | $27.44 | $22.86 | $36.58 | $27.44 |
| Level 2 | $719.40 | $18.93 | $28.40 | $23.66 | $37.86 | $28.40 |
| Level 3 | $728.40 | $19.17 | $28.76 | $23.96 | $38.34 | $28.76 |
| Level 4 | $746.40 | $19.64 | $29.46 | $24.55 | $39.28 | $29.46 |
| Level 5 | $760.20 | $20.01 | $30.02 | $25.01 | $40.02 | $30.02 |
| Level 6 | $776.50 | $20.43 | $30.65 | $25.54 | $40.86 | $30.65 |
| Level 7 | $809.10 | $21.29 | $31.94 | $26.61 | $42.58 | $31.94 |
| Level 8 | $838.70 | $22.07 | $33.11 | $27.59 | $44.14 | $33.11 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $54.87 | $45.73 | $54.87 | $45.73 | $54.87 |
| Level 2 | $56.79 | $47.33 | $56.79 | $47.33 | $56.79 |
| Level 3 | $57.51 | $47.93 | $57.51 | $47.93 | $57.51 |
| Level 4 | $58.92 | $49.10 | $58.92 | $49.10 | $58.92 |
| Level 5 | $60.03 | $50.03 | $60.03 | $50.03 | $60.03 |
| Level 6 | $61.29 | $51.08 | $61.29 | $51.08 | $61.29 |
| Level 7 | $63.87 | $53.23 | $63.87 | $53.23 | $63.87 |
| Level 8 | $66.21 | $55.18 | $66.21 | $55.18 | $66.21 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $36.58 | $27.44 | $36.58 | $22.86 | $19.20 | $20.58 |
| Level 2 | $37.86 | $28.40 | $37.86 | $23.66 | $19.88 | $21.30 |
| Level 3 | $38.34 | $28.76 | $38.34 | $23.96 | $20.13 | $21.57 |
| Level 4 | $39.28 | $29.46 | $39.28 | $24.55 | $20.62 | $22.10 |
| Level 5 | $40.02 | $30.02 | $40.02 | $25.01 | $21.01 | $22.51 |
| Level 6 | $40.86 | $30.65 | $40.86 | $25.54 | $21.45 | $22.98 |
| Level 7 | $42.58 | $31.94 | $42.58 | $26.61 | $22.35 | $23.95 |
| Level 8 | $44.14 | $33.11 | $44.14 | $27.59 | $23.17 | $24.83 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $21.03 | $22.86 | $23.78 | $27.44 | $36.58 |
| Level 2 | $21.77 | $23.66 | $24.61 | $28.40 | $37.86 |
| Level 3 | $22.05 | $23.96 | $24.92 | $28.76 | $38.34 |
| Level 4 | $22.59 | $24.55 | $25.53 | $29.46 | $39.28 |
| Level 5 | $23.01 | $25.01 | $26.01 | $30.02 | $40.02 |
| Level 6 | $23.49 | $25.54 | $26.56 | $30.65 | $40.86 |
| Level 7 | $24.48 | $26.61 | $27.68 | $31.94 | $42.58 |
| Level 8 | $25.38 | $27.59 | $28.69 | $33.11 | $44.14 |

### Full-time & part-time - Meat manufacturing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $694.90 | $18.29 | $22.86 | $22.86 | $27.44 |
| Level 2 | $719.40 | $18.93 | $23.66 | $23.66 | $28.40 |
| Level 3 | $728.40 | $19.17 | $23.96 | $23.96 | $28.76 |
| Level 4 | $746.40 | $19.64 | $24.55 | $24.55 | $29.46 |
| Level 5 | $760.20 | $20.01 | $25.01 | $25.01 | $30.02 |
| Level 6 | $776.50 | $20.43 | $25.54 | $25.54 | $30.65 |
| Level 7 | $809.10 | $21.29 | $26.61 | $26.61 | $31.94 |
| Level 8 | $838.70 | $22.07 | $27.59 | $27.59 | $33.11 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $54.87 | $45.73 | $54.87 | $45.73 | $54.87 |
| Level 2 | $56.79 | $47.33 | $56.79 | $47.33 | $56.79 |
| Level 3 | $57.51 | $47.93 | $57.51 | $47.93 | $57.51 |
| Level 4 | $58.92 | $49.10 | $58.92 | $49.10 | $58.92 |
| Level 5 | $60.03 | $50.03 | $60.03 | $50.03 | $60.03 |
| Level 6 | $61.29 | $51.08 | $61.29 | $51.08 | $61.29 |
| Level 7 | $63.87 | $53.23 | $63.87 | $53.23 | $63.87 |
| Level 8 | $66.21 | $55.18 | $66.21 | $55.18 | $66.21 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $27.44 | $36.58 | $22.86 | $19.20 | $20.58 |
| Level 2 | $28.40 | $37.86 | $23.66 | $19.88 | $21.30 |
| Level 3 | $28.76 | $38.34 | $23.96 | $20.13 | $21.57 |
| Level 4 | $29.46 | $39.28 | $24.55 | $20.62 | $22.10 |
| Level 5 | $30.02 | $40.02 | $25.01 | $21.01 | $22.51 |
| Level 6 | $30.65 | $40.86 | $25.54 | $21.45 | $22.98 |
| Level 7 | $31.94 | $42.58 | $26.61 | $22.35 | $23.95 |
| Level 8 | $33.11 | $44.14 | $27.59 | $23.17 | $24.83 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $21.03 | $22.86 | $23.78 | $27.44 | $36.58 |
| Level 2 | $21.77 | $23.66 | $24.61 | $28.40 | $37.86 |
| Level 3 | $22.05 | $23.96 | $24.92 | $28.76 | $38.34 |
| Level 4 | $22.59 | $24.55 | $25.53 | $29.46 | $39.28 |
| Level 5 | $23.01 | $25.01 | $26.01 | $30.02 | $40.02 |
| Level 6 | $23.49 | $25.54 | $26.56 | $30.65 | $40.86 |
| Level 7 | $24.48 | $26.61 | $27.68 | $31.94 | $42.58 |
| Level 8 | $25.38 | $27.59 | $28.69 | $33.11 | $44.14 |

### Full-time & part-time - Meat retail establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- |
| Level 1 | $694.90 | $18.29 | $22.86 | $27.44 |
| Level 2 | $719.40 | $18.93 | $23.66 | $28.40 |
| Level 3 | $728.40 | $19.17 | $23.96 | $28.76 |
| Level 4 | $746.40 | $19.64 | $24.55 | $29.46 |
| Level 5 | $760.20 | $20.01 | $25.01 | $30.02 |
| Level 6 | $776.50 | $20.43 | $25.54 | $30.65 |
| Level 7 | $809.10 | $21.29 | $26.61 | $31.94 |
| Level 8 | $838.70 | $22.07 | $27.59 | $33.11 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $54.87 | $45.73 | $54.87 | $45.73 | $54.87 |
| Level 2 | $56.79 | $47.33 | $56.79 | $47.33 | $56.79 |
| Level 3 | $57.51 | $47.93 | $57.51 | $47.93 | $57.51 |
| Level 4 | $58.92 | $49.10 | $58.92 | $49.10 | $58.92 |
| Level 5 | $60.03 | $50.03 | $60.03 | $50.03 | $60.03 |
| Level 6 | $61.29 | $51.08 | $61.29 | $51.08 | $61.29 |
| Level 7 | $63.87 | $53.23 | $63.87 | $53.23 | $63.87 |
| Level 8 | $66.21 | $55.18 | $66.21 | $55.18 | $66.21 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $27.44 | $36.58 | $22.86 | $19.20 | $20.58 |
| Level 2 | $28.40 | $37.86 | $23.66 | $19.88 | $21.30 |
| Level 3 | $28.76 | $38.34 | $23.96 | $20.13 | $21.57 |
| Level 4 | $29.46 | $39.28 | $24.55 | $20.62 | $22.10 |
| Level 5 | $30.02 | $40.02 | $25.01 | $21.01 | $22.51 |
| Level 6 | $30.65 | $40.86 | $25.54 | $21.45 | $22.98 |
| Level 7 | $31.94 | $42.58 | $26.61 | $22.35 | $23.95 |
| Level 8 | $33.11 | $44.14 | $27.59 | $23.17 | $24.83 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $21.03 | $22.86 | $23.78 | $27.44 | $36.58 |
| Level 2 | $21.77 | $23.66 | $24.61 | $28.40 | $37.86 |
| Level 3 | $22.05 | $23.96 | $24.92 | $28.76 | $38.34 |
| Level 4 | $22.59 | $24.55 | $25.53 | $29.46 | $39.28 |
| Level 5 | $23.01 | $25.01 | $26.01 | $30.02 | $40.02 |
| Level 6 | $23.49 | $25.54 | $26.56 | $30.65 | $40.86 |
| Level 7 | $24.48 | $26.61 | $27.68 | $31.94 | $42.58 |
| Level 8 | $25.38 | $27.59 | $28.69 | $33.11 | $44.14 |

### Casual - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $22.86 | $32.01 | $22.86 | $41.15 | $27.44 |
| Level 2 | $23.66 | $33.13 | $23.66 | $42.59 | $28.40 |
| Level 3 | $23.96 | $33.55 | $23.96 | $43.13 | $28.76 |
| Level 4 | $24.55 | $34.37 | $24.55 | $44.19 | $29.46 |
| Level 5 | $25.01 | $35.02 | $25.01 | $45.02 | $30.02 |
| Level 6 | $25.54 | $35.75 | $25.54 | $45.97 | $30.65 |
| Level 7 | $26.61 | $37.26 | $26.61 | $47.90 | $31.94 |
| Level 8 | $27.59 | $38.62 | $27.59 | $49.66 | $33.11 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $41.15 | $32.01 | $41.15 | $32.01 | $41.15 |
| Level 2 | $42.59 | $33.13 | $42.59 | $33.13 | $42.59 |
| Level 3 | $43.13 | $33.55 | $43.13 | $33.55 | $43.13 |
| Level 4 | $44.19 | $34.37 | $44.19 | $34.37 | $44.19 |
| Level 5 | $45.02 | $35.02 | $45.02 | $35.02 | $45.02 |
| Level 6 | $45.97 | $35.75 | $45.97 | $35.75 | $45.97 |
| Level 7 | $47.90 | $37.26 | $47.90 | $37.26 | $47.90 |
| Level 8 | $49.66 | $38.62 | $49.66 | $38.62 | $49.66 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $36.58 | $27.44 | $36.58 | $27.44 | $23.78 | $25.15 |
| Level 2 | $37.86 | $28.40 | $37.86 | $28.40 | $24.61 | $26.03 |
| Level 3 | $38.34 | $28.76 | $38.34 | $28.76 | $24.92 | $26.36 |
| Level 4 | $39.28 | $29.46 | $39.28 | $29.46 | $25.53 | $27.01 |
| Level 5 | $40.02 | $30.02 | $40.02 | $30.02 | $26.01 | $27.51 |
| Level 6 | $40.86 | $30.65 | $40.86 | $30.65 | $26.56 | $28.09 |
| Level 7 | $42.58 | $31.94 | $42.58 | $31.94 | $27.68 | $29.27 |
| Level 8 | $44.14 | $33.11 | $44.14 | $33.11 | $28.69 | $30.35 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $25.61 | $27.44 | $28.35 | $32.01 | $41.15 |
| Level 2 | $26.50 | $28.40 | $29.34 | $33.13 | $42.59 |
| Level 3 | $26.84 | $28.76 | $29.71 | $33.55 | $43.13 |
| Level 4 | $27.50 | $29.46 | $30.44 | $34.37 | $44.19 |
| Level 5 | $28.01 | $30.02 | $31.02 | $35.02 | $45.02 |
| Level 6 | $28.60 | $30.65 | $31.67 | $35.75 | $45.97 |
| Level 7 | $29.81 | $31.94 | $33.00 | $37.26 | $47.90 |
| Level 8 | $30.90 | $33.11 | $34.21 | $38.62 | $49.66 |

### Casual - Meat manufacturing establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- |
| Level 1 | $22.86 | $22.86 | $22.86 | $27.44 |
| Level 2 | $23.66 | $23.66 | $23.66 | $28.40 |
| Level 3 | $23.96 | $23.96 | $23.96 | $28.76 |
| Level 4 | $24.55 | $24.55 | $24.55 | $29.46 |
| Level 5 | $25.01 | $25.01 | $25.01 | $30.02 |
| Level 6 | $25.54 | $25.54 | $25.54 | $30.65 |
| Level 7 | $26.61 | $26.61 | $26.61 | $31.94 |
| Level 8 | $27.59 | $27.59 | $27.59 | $33.11 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $41.15 | $32.01 | $41.15 | $32.01 | $41.15 |
| Level 2 | $42.59 | $33.13 | $42.59 | $33.13 | $42.59 |
| Level 3 | $43.13 | $33.55 | $43.13 | $33.55 | $43.13 |
| Level 4 | $44.19 | $34.37 | $44.19 | $34.37 | $44.19 |
| Level 5 | $45.02 | $35.02 | $45.02 | $35.02 | $45.02 |
| Level 6 | $45.97 | $35.75 | $45.97 | $35.75 | $45.97 |
| Level 7 | $47.90 | $37.26 | $47.90 | $37.26 | $47.90 |
| Level 8 | $49.66 | $38.62 | $49.66 | $38.62 | $49.66 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $27.44 | $36.58 | $27.44 | $23.78 | $25.15 |
| Level 2 | $28.40 | $37.86 | $28.40 | $24.61 | $26.03 |
| Level 3 | $28.76 | $38.34 | $28.76 | $24.92 | $26.36 |
| Level 4 | $29.46 | $39.28 | $29.46 | $25.53 | $27.01 |
| Level 5 | $30.02 | $40.02 | $30.02 | $26.01 | $27.51 |
| Level 6 | $30.65 | $40.86 | $30.65 | $26.56 | $28.09 |
| Level 7 | $31.94 | $42.58 | $31.94 | $27.68 | $29.27 |
| Level 8 | $33.11 | $44.14 | $33.11 | $28.69 | $30.35 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $25.61 | $27.44 | $28.35 | $32.01 | $41.15 |
| Level 2 | $26.50 | $28.40 | $29.34 | $33.13 | $42.59 |
| Level 3 | $26.84 | $28.76 | $29.71 | $33.55 | $43.13 |
| Level 4 | $27.50 | $29.46 | $30.44 | $34.37 | $44.19 |
| Level 5 | $28.01 | $30.02 | $31.02 | $35.02 | $45.02 |
| Level 6 | $28.60 | $30.65 | $31.67 | $35.75 | $45.97 |
| Level 7 | $29.81 | $31.94 | $33.00 | $37.26 | $47.90 |
| Level 8 | $30.90 | $33.11 | $34.21 | $38.62 | $49.66 |

### Casual - Meat retail establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Public holiday - Christmas Day or Anzac Day** |
| --- | --- | --- | --- | --- |
| Level 1 | $22.86 | $22.86 | $27.44 | $41.15 |
| Level 2 | $23.66 | $23.66 | $28.40 | $42.59 |
| Level 3 | $23.96 | $23.96 | $28.76 | $43.13 |
| Level 4 | $24.55 | $24.55 | $29.46 | $44.19 |
| Level 5 | $25.01 | $25.01 | $30.02 | $45.02 |
| Level 6 | $25.54 | $25.54 | $30.65 | $45.97 |
| Level 7 | $26.61 | $26.61 | $31.94 | $47.90 |
| Level 8 | $27.59 | $27.59 | $33.11 | $49.66 |

**Table 2 of 4**

| **Classification** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- |
| Level 1 | $32.01 | $41.15 | $32.01 | $41.15 |
| Level 2 | $33.13 | $42.59 | $33.13 | $42.59 |
| Level 3 | $33.55 | $43.13 | $33.55 | $43.13 |
| Level 4 | $34.37 | $44.19 | $34.37 | $44.19 |
| Level 5 | $35.02 | $45.02 | $35.02 | $45.02 |
| Level 6 | $35.75 | $45.97 | $35.75 | $45.97 |
| Level 7 | $37.26 | $47.90 | $37.26 | $47.90 |
| Level 8 | $38.62 | $49.66 | $38.62 | $49.66 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $27.44 | $36.58 | $27.44 | $23.78 | $25.15 |
| Level 2 | $28.40 | $37.86 | $28.40 | $24.61 | $26.03 |
| Level 3 | $28.76 | $38.34 | $28.76 | $24.92 | $26.36 |
| Level 4 | $29.46 | $39.28 | $29.46 | $25.53 | $27.01 |
| Level 5 | $30.02 | $40.02 | $30.02 | $26.01 | $27.51 |
| Level 6 | $30.65 | $40.86 | $30.65 | $26.56 | $28.09 |
| Level 7 | $31.94 | $42.58 | $31.94 | $27.68 | $29.27 |
| Level 8 | $33.11 | $44.14 | $33.11 | $28.69 | $30.35 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $25.61 | $27.44 | $28.35 | $32.01 | $41.15 |
| Level 2 | $26.50 | $28.40 | $29.34 | $33.13 | $42.59 |
| Level 3 | $26.84 | $28.76 | $29.71 | $33.55 | $43.13 |
| Level 4 | $27.50 | $29.46 | $30.44 | $34.37 | $44.19 |
| Level 5 | $28.01 | $30.02 | $31.02 | $35.02 | $45.02 |
| Level 6 | $28.60 | $30.65 | $31.67 | $35.75 | $45.97 |
| Level 7 | $29.81 | $31.94 | $33.00 | $37.26 | $47.90 |
| Level 8 | $30.90 | $33.11 | $34.21 | $38.62 | $49.66 |

### Daily hire - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Daily pay rate** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $152.88 | $20.12 | $30.18 | $25.15 | $40.24 | $30.18 |
| Level 2 | $158.27 | $20.83 | $31.25 | $26.04 | $41.66 | $31.25 |
| Level 3 | $160.25 | $21.09 | $31.64 | $26.36 | $42.18 | $31.64 |
| Level 4 | $164.21 | $21.61 | $32.42 | $27.01 | $43.22 | $32.42 |
| Level 5 | $167.24 | $22.01 | $33.02 | $27.51 | $44.02 | $33.02 |
| Level 6 | $170.83 | $22.48 | $33.72 | $28.10 | $44.96 | $33.72 |
| Level 7 | $178.00 | $23.42 | $35.13 | $29.28 | $46.84 | $35.13 |
| Level 8 | $184.51 | $24.28 | $36.42 | $30.35 | $48.56 | $36.42 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $60.36 | $50.30 | $60.36 | $50.30 | $60.36 |
| Level 2 | $62.49 | $52.08 | $62.49 | $52.08 | $62.49 |
| Level 3 | $63.27 | $52.73 | $63.27 | $52.73 | $63.27 |
| Level 4 | $64.83 | $54.03 | $64.83 | $54.03 | $64.83 |
| Level 5 | $66.03 | $55.03 | $66.03 | $55.03 | $66.03 |
| Level 6 | $67.44 | $56.20 | $67.44 | $56.20 | $67.44 |
| Level 7 | $70.26 | $58.55 | $70.26 | $58.55 | $70.26 |
| Level 8 | $72.84 | $60.70 | $72.84 | $60.70 | $72.84 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $40.24 | $30.18 | $40.24 | $25.15 | $21.13 | $22.64 |
| Level 2 | $41.66 | $31.25 | $41.66 | $26.04 | $21.87 | $23.43 |
| Level 3 | $42.18 | $31.64 | $42.18 | $26.36 | $22.14 | $23.73 |
| Level 4 | $43.22 | $32.42 | $43.22 | $27.01 | $22.69 | $24.31 |
| Level 5 | $44.02 | $33.02 | $44.02 | $27.51 | $23.11 | $24.76 |
| Level 6 | $44.96 | $33.72 | $44.96 | $28.10 | $23.60 | $25.29 |
| Level 7 | $46.84 | $35.13 | $46.84 | $29.28 | $24.59 | $26.35 |
| Level 8 | $48.56 | $36.42 | $48.56 | $30.35 | $25.49 | $27.32 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $23.14 | $25.15 | $26.16 | $30.18 | $40.24 |
| Level 2 | $23.95 | $26.04 | $27.08 | $31.25 | $41.66 |
| Level 3 | $24.25 | $26.36 | $27.42 | $31.64 | $42.18 |
| Level 4 | $24.85 | $27.01 | $28.09 | $32.42 | $43.22 |
| Level 5 | $25.31 | $27.51 | $28.61 | $33.02 | $44.02 |
| Level 6 | $25.85 | $28.10 | $29.22 | $33.72 | $44.96 |
| Level 7 | $26.93 | $29.28 | $30.45 | $35.13 | $46.84 |
| Level 8 | $27.92 | $30.35 | $31.56 | $36.42 | $48.56 |

### Part-time daily hire - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $20.12 | $30.18 | $25.15 | $40.24 | $30.18 |
| Level 2 | $20.83 | $31.25 | $26.04 | $41.66 | $31.25 |
| Level 3 | $21.09 | $31.64 | $26.36 | $42.18 | $31.64 |
| Level 4 | $21.61 | $32.42 | $27.01 | $43.22 | $32.42 |
| Level 5 | $22.01 | $33.02 | $27.51 | $44.02 | $33.02 |
| Level 6 | $22.48 | $33.72 | $28.10 | $44.96 | $33.72 |
| Level 7 | $23.42 | $35.13 | $29.28 | $46.84 | $35.13 |
| Level 8 | $24.28 | $36.42 | $30.35 | $48.56 | $36.42 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $60.36 | $50.30 | $60.36 | $50.30 | $60.36 |
| Level 2 | $62.49 | $52.08 | $62.49 | $52.08 | $62.49 |
| Level 3 | $63.27 | $52.73 | $63.27 | $52.73 | $63.27 |
| Level 4 | $64.83 | $54.03 | $64.83 | $54.03 | $64.83 |
| Level 5 | $66.03 | $55.03 | $66.03 | $55.03 | $66.03 |
| Level 6 | $67.44 | $56.20 | $67.44 | $56.20 | $67.44 |
| Level 7 | $70.26 | $58.55 | $70.26 | $58.55 | $70.26 |
| Level 8 | $72.84 | $60.70 | $72.84 | $60.70 | $72.84 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $40.24 | $30.18 | $40.24 | $25.15 | $21.13 | $22.64 |
| Level 2 | $41.66 | $31.25 | $41.66 | $26.04 | $21.87 | $23.43 |
| Level 3 | $42.18 | $31.64 | $42.18 | $26.36 | $22.14 | $23.73 |
| Level 4 | $43.22 | $32.42 | $43.22 | $27.01 | $22.69 | $24.31 |
| Level 5 | $44.02 | $33.02 | $44.02 | $27.51 | $23.11 | $24.76 |
| Level 6 | $44.96 | $33.72 | $44.96 | $28.10 | $23.60 | $25.29 |
| Level 7 | $46.84 | $35.13 | $46.84 | $29.28 | $24.59 | $26.35 |
| Level 8 | $48.56 | $36.42 | $48.56 | $30.35 | $25.49 | $27.32 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $23.14 | $25.15 | $26.16 | $30.18 | $40.24 |
| Level 2 | $23.95 | $26.04 | $27.08 | $31.25 | $41.66 |
| Level 3 | $24.25 | $26.36 | $27.42 | $31.64 | $42.18 |
| Level 4 | $24.85 | $27.01 | $28.09 | $32.42 | $43.22 |
| Level 5 | $25.31 | $27.51 | $28.61 | $33.02 | $44.02 |
| Level 6 | $25.85 | $28.10 | $29.22 | $33.72 | $44.96 |
| Level 7 | $26.93 | $29.28 | $30.45 | $35.13 | $46.84 |
| Level 8 | $27.92 | $30.35 | $31.56 | $36.42 | $48.56 |

### Junior - Full-time & part-time - Under 17 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $347.45 | $9.14 | $13.71 | $11.43 | $18.28 | $13.71 |
| Level 2 | $359.70 | $9.47 | $14.21 | $11.84 | $18.94 | $14.21 |
| Level 3 | $364.20 | $9.58 | $14.37 | $11.98 | $19.16 | $14.37 |
| Level 4 | $373.20 | $9.82 | $14.73 | $12.28 | $19.64 | $14.73 |
| Level 5 | $380.10 | $10.00 | $15.00 | $12.50 | $20.00 | $15.00 |
| Level 6 | $388.25 | $10.22 | $15.33 | $12.78 | $20.44 | $15.33 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $27.42 | $22.85 | $27.42 | $22.85 | $27.42 |
| Level 2 | $28.41 | $23.68 | $28.41 | $23.68 | $28.41 |
| Level 3 | $28.74 | $23.95 | $28.74 | $23.95 | $28.74 |
| Level 4 | $29.46 | $24.55 | $29.46 | $24.55 | $29.46 |
| Level 5 | $30.00 | $25.00 | $30.00 | $25.00 | $30.00 |
| Level 6 | $30.66 | $25.55 | $30.66 | $25.55 | $30.66 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $18.28 | $13.71 | $18.28 | $11.43 | $9.60 | $10.28 |
| Level 2 | $18.94 | $14.21 | $18.94 | $11.84 | $9.94 | $10.65 |
| Level 3 | $19.16 | $14.37 | $19.16 | $11.98 | $10.06 | $10.78 |
| Level 4 | $19.64 | $14.73 | $19.64 | $12.28 | $10.31 | $11.05 |
| Level 5 | $20.00 | $15.00 | $20.00 | $12.50 | $10.50 | $11.25 |
| Level 6 | $20.44 | $15.33 | $20.44 | $12.78 | $10.73 | $11.50 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $10.51 | $11.43 | $11.88 | $13.71 | $18.28 |
| Level 2 | $10.89 | $11.84 | $12.31 | $14.21 | $18.94 |
| Level 3 | $11.02 | $11.98 | $12.45 | $14.37 | $19.16 |
| Level 4 | $11.29 | $12.28 | $12.77 | $14.73 | $19.64 |
| Level 5 | $11.50 | $12.50 | $13.00 | $15.00 | $20.00 |
| Level 6 | $11.75 | $12.78 | $13.29 | $15.33 | $20.44 |

### Junior - Full-time & part-time - Under 17 years - Meat manufacturing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $347.45 | $9.14 | $11.43 | $11.43 | $13.71 |
| Level 2 | $359.70 | $9.47 | $11.84 | $11.84 | $14.21 |
| Level 3 | $364.20 | $9.58 | $11.98 | $11.98 | $14.37 |
| Level 4 | $373.20 | $9.82 | $12.28 | $12.28 | $14.73 |
| Level 5 | $380.10 | $10.00 | $12.50 | $12.50 | $15.00 |
| Level 6 | $388.25 | $10.22 | $12.78 | $12.78 | $15.33 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $27.42 | $22.85 | $27.42 | $22.85 | $27.42 |
| Level 2 | $28.41 | $23.68 | $28.41 | $23.68 | $28.41 |
| Level 3 | $28.74 | $23.95 | $28.74 | $23.95 | $28.74 |
| Level 4 | $29.46 | $24.55 | $29.46 | $24.55 | $29.46 |
| Level 5 | $30.00 | $25.00 | $30.00 | $25.00 | $30.00 |
| Level 6 | $30.66 | $25.55 | $30.66 | $25.55 | $30.66 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $13.71 | $18.28 | $11.43 | $9.60 | $10.28 |
| Level 2 | $14.21 | $18.94 | $11.84 | $9.94 | $10.65 |
| Level 3 | $14.37 | $19.16 | $11.98 | $10.06 | $10.78 |
| Level 4 | $14.73 | $19.64 | $12.28 | $10.31 | $11.05 |
| Level 5 | $15.00 | $20.00 | $12.50 | $10.50 | $11.25 |
| Level 6 | $15.33 | $20.44 | $12.78 | $10.73 | $11.50 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $10.51 | $11.43 | $11.88 | $13.71 | $18.28 |
| Level 2 | $10.89 | $11.84 | $12.31 | $14.21 | $18.94 |
| Level 3 | $11.02 | $11.98 | $12.45 | $14.37 | $19.16 |
| Level 4 | $11.29 | $12.28 | $12.77 | $14.73 | $19.64 |
| Level 5 | $11.50 | $12.50 | $13.00 | $15.00 | $20.00 |
| Level 6 | $11.75 | $12.78 | $13.29 | $15.33 | $20.44 |

### Junior - Full-time & part-time - Under 17 years - Meat retail establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- |
| Level 1 | $347.45 | $9.14 | $11.43 | $13.71 |
| Level 2 | $359.70 | $9.47 | $11.84 | $14.21 |
| Level 3 | $364.20 | $9.58 | $11.98 | $14.37 |
| Level 4 | $373.20 | $9.82 | $12.28 | $14.73 |
| Level 5 | $380.10 | $10.00 | $12.50 | $15.00 |
| Level 6 | $388.25 | $10.22 | $12.78 | $15.33 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $27.42 | $22.85 | $27.42 | $22.85 | $27.42 |
| Level 2 | $28.41 | $23.68 | $28.41 | $23.68 | $28.41 |
| Level 3 | $28.74 | $23.95 | $28.74 | $23.95 | $28.74 |
| Level 4 | $29.46 | $24.55 | $29.46 | $24.55 | $29.46 |
| Level 5 | $30.00 | $25.00 | $30.00 | $25.00 | $30.00 |
| Level 6 | $30.66 | $25.55 | $30.66 | $25.55 | $30.66 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $13.71 | $18.28 | $11.43 | $9.60 | $10.28 |
| Level 2 | $14.21 | $18.94 | $11.84 | $9.94 | $10.65 |
| Level 3 | $14.37 | $19.16 | $11.98 | $10.06 | $10.78 |
| Level 4 | $14.73 | $19.64 | $12.28 | $10.31 | $11.05 |
| Level 5 | $15.00 | $20.00 | $12.50 | $10.50 | $11.25 |
| Level 6 | $15.33 | $20.44 | $12.78 | $10.73 | $11.50 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $10.51 | $11.43 | $11.88 | $13.71 | $18.28 |
| Level 2 | $10.89 | $11.84 | $12.31 | $14.21 | $18.94 |
| Level 3 | $11.02 | $11.98 | $12.45 | $14.37 | $19.16 |
| Level 4 | $11.29 | $12.28 | $12.77 | $14.73 | $19.64 |
| Level 5 | $11.50 | $12.50 | $13.00 | $15.00 | $20.00 |
| Level 6 | $11.75 | $12.78 | $13.29 | $15.33 | $20.44 |

### Junior - Full-time & part-time - 17 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $416.94 | $10.97 | $16.46 | $13.71 | $21.94 | $16.46 |
| Level 2 | $431.64 | $11.36 | $17.04 | $14.20 | $22.72 | $17.04 |
| Level 3 | $437.04 | $11.50 | $17.25 | $14.38 | $23.00 | $17.25 |
| Level 4 | $447.84 | $11.79 | $17.69 | $14.74 | $23.58 | $17.69 |
| Level 5 | $456.12 | $12.00 | $18.00 | $15.00 | $24.00 | $18.00 |
| Level 6 | $465.90 | $12.26 | $18.39 | $15.33 | $24.52 | $18.39 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $32.91 | $27.43 | $32.91 | $27.43 | $32.91 |
| Level 2 | $34.08 | $28.40 | $34.08 | $28.40 | $34.08 |
| Level 3 | $34.50 | $28.75 | $34.50 | $28.75 | $34.50 |
| Level 4 | $35.37 | $29.48 | $35.37 | $29.48 | $35.37 |
| Level 5 | $36.00 | $30.00 | $36.00 | $30.00 | $36.00 |
| Level 6 | $36.78 | $30.65 | $36.78 | $30.65 | $36.78 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $21.94 | $16.46 | $21.94 | $13.71 | $11.52 | $12.34 |
| Level 2 | $22.72 | $17.04 | $22.72 | $14.20 | $11.93 | $12.78 |
| Level 3 | $23.00 | $17.25 | $23.00 | $14.38 | $12.08 | $12.94 |
| Level 4 | $23.58 | $17.69 | $23.58 | $14.74 | $12.38 | $13.26 |
| Level 5 | $24.00 | $18.00 | $24.00 | $15.00 | $12.60 | $13.50 |
| Level 6 | $24.52 | $18.39 | $24.52 | $15.33 | $12.87 | $13.79 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $12.62 | $13.71 | $14.26 | $16.46 | $21.94 |
| Level 2 | $13.06 | $14.20 | $14.77 | $17.04 | $22.72 |
| Level 3 | $13.23 | $14.38 | $14.95 | $17.25 | $23.00 |
| Level 4 | $13.56 | $14.74 | $15.33 | $17.69 | $23.58 |
| Level 5 | $13.80 | $15.00 | $15.60 | $18.00 | $24.00 |
| Level 6 | $14.10 | $15.33 | $15.94 | $18.39 | $24.52 |

### Junior - Full-time & part-time - 17 years - Meat manufacturing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $416.94 | $10.97 | $13.71 | $13.71 | $16.46 |
| Level 2 | $431.64 | $11.36 | $14.20 | $14.20 | $17.04 |
| Level 3 | $437.04 | $11.50 | $14.38 | $14.38 | $17.25 |
| Level 4 | $447.84 | $11.79 | $14.74 | $14.74 | $17.69 |
| Level 5 | $456.12 | $12.00 | $15.00 | $15.00 | $18.00 |
| Level 6 | $465.90 | $12.26 | $15.33 | $15.33 | $18.39 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $32.91 | $27.43 | $32.91 | $27.43 | $32.91 |
| Level 2 | $34.08 | $28.40 | $34.08 | $28.40 | $34.08 |
| Level 3 | $34.50 | $28.75 | $34.50 | $28.75 | $34.50 |
| Level 4 | $35.37 | $29.48 | $35.37 | $29.48 | $35.37 |
| Level 5 | $36.00 | $30.00 | $36.00 | $30.00 | $36.00 |
| Level 6 | $36.78 | $30.65 | $36.78 | $30.65 | $36.78 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $16.46 | $21.94 | $13.71 | $11.52 | $12.34 |
| Level 2 | $17.04 | $22.72 | $14.20 | $11.93 | $12.78 |
| Level 3 | $17.25 | $23.00 | $14.38 | $12.08 | $12.94 |
| Level 4 | $17.69 | $23.58 | $14.74 | $12.38 | $13.26 |
| Level 5 | $18.00 | $24.00 | $15.00 | $12.60 | $13.50 |
| Level 6 | $18.39 | $24.52 | $15.33 | $12.87 | $13.79 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $12.62 | $13.71 | $14.26 | $16.46 | $21.94 |
| Level 2 | $13.06 | $14.20 | $14.77 | $17.04 | $22.72 |
| Level 3 | $13.23 | $14.38 | $14.95 | $17.25 | $23.00 |
| Level 4 | $13.56 | $14.74 | $15.33 | $17.69 | $23.58 |
| Level 5 | $13.80 | $15.00 | $15.60 | $18.00 | $24.00 |
| Level 6 | $14.10 | $15.33 | $15.94 | $18.39 | $24.52 |

### Junior - Full-time & part-time - 17 years - Meat retail establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- |
| Level 1 | $416.94 | $10.97 | $13.71 | $16.46 |
| Level 2 | $431.64 | $11.36 | $14.20 | $17.04 |
| Level 3 | $437.04 | $11.50 | $14.38 | $17.25 |
| Level 4 | $447.84 | $11.79 | $14.74 | $17.69 |
| Level 5 | $456.12 | $12.00 | $15.00 | $18.00 |
| Level 6 | $465.90 | $12.26 | $15.33 | $18.39 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $32.91 | $27.43 | $32.91 | $27.43 | $32.91 |
| Level 2 | $34.08 | $28.40 | $34.08 | $28.40 | $34.08 |
| Level 3 | $34.50 | $28.75 | $34.50 | $28.75 | $34.50 |
| Level 4 | $35.37 | $29.48 | $35.37 | $29.48 | $35.37 |
| Level 5 | $36.00 | $30.00 | $36.00 | $30.00 | $36.00 |
| Level 6 | $36.78 | $30.65 | $36.78 | $30.65 | $36.78 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $16.46 | $21.94 | $13.71 | $11.52 | $12.34 |
| Level 2 | $17.04 | $22.72 | $14.20 | $11.93 | $12.78 |
| Level 3 | $17.25 | $23.00 | $14.38 | $12.08 | $12.94 |
| Level 4 | $17.69 | $23.58 | $14.74 | $12.38 | $13.26 |
| Level 5 | $18.00 | $24.00 | $15.00 | $12.60 | $13.50 |
| Level 6 | $18.39 | $24.52 | $15.33 | $12.87 | $13.79 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $12.62 | $13.71 | $14.26 | $16.46 | $21.94 |
| Level 2 | $13.06 | $14.20 | $14.77 | $17.04 | $22.72 |
| Level 3 | $13.23 | $14.38 | $14.95 | $17.25 | $23.00 |
| Level 4 | $13.56 | $14.74 | $15.33 | $17.69 | $23.58 |
| Level 5 | $13.80 | $15.00 | $15.60 | $18.00 | $24.00 |
| Level 6 | $14.10 | $15.33 | $15.94 | $18.39 | $24.52 |

### Junior - Full-time & part-time - 18 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $521.18 | $13.72 | $20.58 | $17.15 | $27.44 | $20.58 |
| Level 2 | $539.55 | $14.20 | $21.30 | $17.75 | $28.40 | $21.30 |
| Level 3 | $546.30 | $14.38 | $21.57 | $17.98 | $28.76 | $21.57 |
| Level 4 | $559.80 | $14.73 | $22.10 | $18.41 | $29.46 | $22.10 |
| Level 5 | $570.15 | $15.00 | $22.50 | $18.75 | $30.00 | $22.50 |
| Level 6 | $582.38 | $15.33 | $23.00 | $19.16 | $30.66 | $23.00 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $41.16 | $34.30 | $41.16 | $34.30 | $41.16 |
| Level 2 | $42.60 | $35.50 | $42.60 | $35.50 | $42.60 |
| Level 3 | $43.14 | $35.95 | $43.14 | $35.95 | $43.14 |
| Level 4 | $44.19 | $36.83 | $44.19 | $36.83 | $44.19 |
| Level 5 | $45.00 | $37.50 | $45.00 | $37.50 | $45.00 |
| Level 6 | $45.99 | $38.33 | $45.99 | $38.33 | $45.99 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $27.44 | $20.58 | $27.44 | $17.15 | $14.41 | $15.44 |
| Level 2 | $28.40 | $21.30 | $28.40 | $17.75 | $14.91 | $15.98 |
| Level 3 | $28.76 | $21.57 | $28.76 | $17.98 | $15.10 | $16.18 |
| Level 4 | $29.46 | $22.10 | $29.46 | $18.41 | $15.47 | $16.57 |
| Level 5 | $30.00 | $22.50 | $30.00 | $18.75 | $15.75 | $16.88 |
| Level 6 | $30.66 | $23.00 | $30.66 | $19.16 | $16.10 | $17.25 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $15.78 | $17.15 | $17.84 | $20.58 | $27.44 |
| Level 2 | $16.33 | $17.75 | $18.46 | $21.30 | $28.40 |
| Level 3 | $16.54 | $17.98 | $18.69 | $21.57 | $28.76 |
| Level 4 | $16.94 | $18.41 | $19.15 | $22.10 | $29.46 |
| Level 5 | $17.25 | $18.75 | $19.50 | $22.50 | $30.00 |
| Level 6 | $17.63 | $19.16 | $19.93 | $23.00 | $30.66 |

### Junior - Full-time & part-time - 18 years - Meat manufacturing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $521.18 | $13.72 | $17.15 | $17.15 | $20.58 |
| Level 2 | $539.55 | $14.20 | $17.75 | $17.75 | $21.30 |
| Level 3 | $546.30 | $14.38 | $17.98 | $17.98 | $21.57 |
| Level 4 | $559.80 | $14.73 | $18.41 | $18.41 | $22.10 |
| Level 5 | $570.15 | $15.00 | $18.75 | $18.75 | $22.50 |
| Level 6 | $582.38 | $15.33 | $19.16 | $19.16 | $23.00 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $41.16 | $34.30 | $41.16 | $34.30 | $41.16 |
| Level 2 | $42.60 | $35.50 | $42.60 | $35.50 | $42.60 |
| Level 3 | $43.14 | $35.95 | $43.14 | $35.95 | $43.14 |
| Level 4 | $44.19 | $36.83 | $44.19 | $36.83 | $44.19 |
| Level 5 | $45.00 | $37.50 | $45.00 | $37.50 | $45.00 |
| Level 6 | $45.99 | $38.33 | $45.99 | $38.33 | $45.99 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $20.58 | $27.44 | $17.15 | $14.41 | $15.44 |
| Level 2 | $21.30 | $28.40 | $17.75 | $14.91 | $15.98 |
| Level 3 | $21.57 | $28.76 | $17.98 | $15.10 | $16.18 |
| Level 4 | $22.10 | $29.46 | $18.41 | $15.47 | $16.57 |
| Level 5 | $22.50 | $30.00 | $18.75 | $15.75 | $16.88 |
| Level 6 | $23.00 | $30.66 | $19.16 | $16.10 | $17.25 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $15.78 | $17.15 | $17.84 | $20.58 | $27.44 |
| Level 2 | $16.33 | $17.75 | $18.46 | $21.30 | $28.40 |
| Level 3 | $16.54 | $17.98 | $18.69 | $21.57 | $28.76 |
| Level 4 | $16.94 | $18.41 | $19.15 | $22.10 | $29.46 |
| Level 5 | $17.25 | $18.75 | $19.50 | $22.50 | $30.00 |
| Level 6 | $17.63 | $19.16 | $19.93 | $23.00 | $30.66 |

### Junior - Full-time & part-time - 18 years - Meat retail establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- |
| Level 1 | $521.18 | $13.72 | $17.15 | $20.58 |
| Level 2 | $539.55 | $14.20 | $17.75 | $21.30 |
| Level 3 | $546.30 | $14.38 | $17.98 | $21.57 |
| Level 4 | $559.80 | $14.73 | $18.41 | $22.10 |
| Level 5 | $570.15 | $15.00 | $18.75 | $22.50 |
| Level 6 | $582.38 | $15.33 | $19.16 | $23.00 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $41.16 | $34.30 | $41.16 | $34.30 | $41.16 |
| Level 2 | $42.60 | $35.50 | $42.60 | $35.50 | $42.60 |
| Level 3 | $43.14 | $35.95 | $43.14 | $35.95 | $43.14 |
| Level 4 | $44.19 | $36.83 | $44.19 | $36.83 | $44.19 |
| Level 5 | $45.00 | $37.50 | $45.00 | $37.50 | $45.00 |
| Level 6 | $45.99 | $38.33 | $45.99 | $38.33 | $45.99 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $20.58 | $27.44 | $17.15 | $14.41 | $15.44 |
| Level 2 | $21.30 | $28.40 | $17.75 | $14.91 | $15.98 |
| Level 3 | $21.57 | $28.76 | $17.98 | $15.10 | $16.18 |
| Level 4 | $22.10 | $29.46 | $18.41 | $15.47 | $16.57 |
| Level 5 | $22.50 | $30.00 | $18.75 | $15.75 | $16.88 |
| Level 6 | $23.00 | $30.66 | $19.16 | $16.10 | $17.25 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $15.78 | $17.15 | $17.84 | $20.58 | $27.44 |
| Level 2 | $16.33 | $17.75 | $18.46 | $21.30 | $28.40 |
| Level 3 | $16.54 | $17.98 | $18.69 | $21.57 | $28.76 |
| Level 4 | $16.94 | $18.41 | $19.15 | $22.10 | $29.46 |
| Level 5 | $17.25 | $18.75 | $19.50 | $22.50 | $30.00 |
| Level 6 | $17.63 | $19.16 | $19.93 | $23.00 | $30.66 |

### Junior - Full-time & part-time - 19 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $590.67 | $15.54 | $23.31 | $19.43 | $31.08 | $23.31 |
| Level 2 | $611.49 | $16.09 | $24.14 | $20.11 | $32.18 | $24.14 |
| Level 3 | $619.14 | $16.29 | $24.44 | $20.36 | $32.58 | $24.44 |
| Level 4 | $634.44 | $16.70 | $25.05 | $20.88 | $33.40 | $25.05 |
| Level 5 | $646.17 | $17.00 | $25.50 | $21.25 | $34.00 | $25.50 |
| Level 6 | $660.03 | $17.37 | $26.06 | $21.71 | $34.74 | $26.06 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $46.62 | $38.85 | $46.62 | $38.85 | $46.62 |
| Level 2 | $48.27 | $40.23 | $48.27 | $40.23 | $48.27 |
| Level 3 | $48.87 | $40.73 | $48.87 | $40.73 | $48.87 |
| Level 4 | $50.10 | $41.75 | $50.10 | $41.75 | $50.10 |
| Level 5 | $51.00 | $42.50 | $51.00 | $42.50 | $51.00 |
| Level 6 | $52.11 | $43.43 | $52.11 | $43.43 | $52.11 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $31.08 | $23.31 | $31.08 | $19.43 | $16.32 | $17.48 |
| Level 2 | $32.18 | $24.14 | $32.18 | $20.11 | $16.89 | $18.10 |
| Level 3 | $32.58 | $24.44 | $32.58 | $20.36 | $17.10 | $18.33 |
| Level 4 | $33.40 | $25.05 | $33.40 | $20.88 | $17.54 | $18.79 |
| Level 5 | $34.00 | $25.50 | $34.00 | $21.25 | $17.85 | $19.13 |
| Level 6 | $34.74 | $26.06 | $34.74 | $21.71 | $18.24 | $19.54 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $17.87 | $19.43 | $20.20 | $23.31 | $31.08 |
| Level 2 | $18.50 | $20.11 | $20.92 | $24.14 | $32.18 |
| Level 3 | $18.73 | $20.36 | $21.18 | $24.44 | $32.58 |
| Level 4 | $19.21 | $20.88 | $21.71 | $25.05 | $33.40 |
| Level 5 | $19.55 | $21.25 | $22.10 | $25.50 | $34.00 |
| Level 6 | $19.98 | $21.71 | $22.58 | $26.06 | $34.74 |

### Junior - Full-time & part-time - 19 years - Meat manufacturing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $590.67 | $15.54 | $19.43 | $19.43 | $23.31 |
| Level 2 | $611.49 | $16.09 | $20.11 | $20.11 | $24.14 |
| Level 3 | $619.14 | $16.29 | $20.36 | $20.36 | $24.44 |
| Level 4 | $634.44 | $16.70 | $20.88 | $20.88 | $25.05 |
| Level 5 | $646.17 | $17.00 | $21.25 | $21.25 | $25.50 |
| Level 6 | $660.03 | $17.37 | $21.71 | $21.71 | $26.06 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $46.62 | $38.85 | $46.62 | $38.85 | $46.62 |
| Level 2 | $48.27 | $40.23 | $48.27 | $40.23 | $48.27 |
| Level 3 | $48.87 | $40.73 | $48.87 | $40.73 | $48.87 |
| Level 4 | $50.10 | $41.75 | $50.10 | $41.75 | $50.10 |
| Level 5 | $51.00 | $42.50 | $51.00 | $42.50 | $51.00 |
| Level 6 | $52.11 | $43.43 | $52.11 | $43.43 | $52.11 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $23.31 | $31.08 | $19.43 | $16.32 | $17.48 |
| Level 2 | $24.14 | $32.18 | $20.11 | $16.89 | $18.10 |
| Level 3 | $24.44 | $32.58 | $20.36 | $17.10 | $18.33 |
| Level 4 | $25.05 | $33.40 | $20.88 | $17.54 | $18.79 |
| Level 5 | $25.50 | $34.00 | $21.25 | $17.85 | $19.13 |
| Level 6 | $26.06 | $34.74 | $21.71 | $18.24 | $19.54 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $17.87 | $19.43 | $20.20 | $23.31 | $31.08 |
| Level 2 | $18.50 | $20.11 | $20.92 | $24.14 | $32.18 |
| Level 3 | $18.73 | $20.36 | $21.18 | $24.44 | $32.58 |
| Level 4 | $19.21 | $20.88 | $21.71 | $25.05 | $33.40 |
| Level 5 | $19.55 | $21.25 | $22.10 | $25.50 | $34.00 |
| Level 6 | $19.98 | $21.71 | $22.58 | $26.06 | $34.74 |

### Junior - Full-time & part-time - 19 years - Meat retail establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- |
| Level 1 | $590.67 | $15.54 | $19.43 | $23.31 |
| Level 2 | $611.49 | $16.09 | $20.11 | $24.14 |
| Level 3 | $619.14 | $16.29 | $20.36 | $24.44 |
| Level 4 | $634.44 | $16.70 | $20.88 | $25.05 |
| Level 5 | $646.17 | $17.00 | $21.25 | $25.50 |
| Level 6 | $660.03 | $17.37 | $21.71 | $26.06 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $46.62 | $38.85 | $46.62 | $38.85 | $46.62 |
| Level 2 | $48.27 | $40.23 | $48.27 | $40.23 | $48.27 |
| Level 3 | $48.87 | $40.73 | $48.87 | $40.73 | $48.87 |
| Level 4 | $50.10 | $41.75 | $50.10 | $41.75 | $50.10 |
| Level 5 | $51.00 | $42.50 | $51.00 | $42.50 | $51.00 |
| Level 6 | $52.11 | $43.43 | $52.11 | $43.43 | $52.11 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $23.31 | $31.08 | $19.43 | $16.32 | $17.48 |
| Level 2 | $24.14 | $32.18 | $20.11 | $16.89 | $18.10 |
| Level 3 | $24.44 | $32.58 | $20.36 | $17.10 | $18.33 |
| Level 4 | $25.05 | $33.40 | $20.88 | $17.54 | $18.79 |
| Level 5 | $25.50 | $34.00 | $21.25 | $17.85 | $19.13 |
| Level 6 | $26.06 | $34.74 | $21.71 | $18.24 | $19.54 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $17.87 | $19.43 | $20.20 | $23.31 | $31.08 |
| Level 2 | $18.50 | $20.11 | $20.92 | $24.14 | $32.18 |
| Level 3 | $18.73 | $20.36 | $21.18 | $24.44 | $32.58 |
| Level 4 | $19.21 | $20.88 | $21.71 | $25.05 | $33.40 |
| Level 5 | $19.55 | $21.25 | $22.10 | $25.50 | $34.00 |
| Level 6 | $19.98 | $21.71 | $22.58 | $26.06 | $34.74 |

### Junior - Casual - Under 17 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $11.43 | $16.00 | $11.43 | $20.57 | $13.71 |
| Level 2 | $11.84 | $16.57 | $11.84 | $21.31 | $14.21 |
| Level 3 | $11.98 | $16.77 | $11.98 | $21.56 | $14.37 |
| Level 4 | $12.28 | $17.19 | $12.28 | $22.10 | $14.73 |
| Level 5 | $12.50 | $17.50 | $12.50 | $22.50 | $15.00 |
| Level 6 | $12.78 | $17.89 | $12.78 | $23.00 | $15.33 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $20.57 | $16.00 | $20.57 | $16.00 | $20.57 |
| Level 2 | $21.31 | $16.57 | $21.31 | $16.57 | $21.31 |
| Level 3 | $21.56 | $16.77 | $21.56 | $16.77 | $21.56 |
| Level 4 | $22.10 | $17.19 | $22.10 | $17.19 | $22.10 |
| Level 5 | $22.50 | $17.50 | $22.50 | $17.50 | $22.50 |
| Level 6 | $23.00 | $17.89 | $23.00 | $17.89 | $23.00 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $18.28 | $13.71 | $18.28 | $13.71 | $11.88 | $12.57 |
| Level 2 | $18.94 | $14.21 | $18.94 | $14.21 | $12.31 | $13.02 |
| Level 3 | $19.16 | $14.37 | $19.16 | $14.37 | $12.45 | $13.17 |
| Level 4 | $19.64 | $14.73 | $19.64 | $14.73 | $12.77 | $13.50 |
| Level 5 | $20.00 | $15.00 | $20.00 | $15.00 | $13.00 | $13.75 |
| Level 6 | $20.44 | $15.33 | $20.44 | $15.33 | $13.29 | $14.05 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $12.80 | $13.71 | $14.17 | $16.00 | $20.57 |
| Level 2 | $13.26 | $14.21 | $14.68 | $16.57 | $21.31 |
| Level 3 | $13.41 | $14.37 | $14.85 | $16.77 | $21.56 |
| Level 4 | $13.75 | $14.73 | $15.22 | $17.19 | $22.10 |
| Level 5 | $14.00 | $15.00 | $15.50 | $17.50 | $22.50 |
| Level 6 | $14.31 | $15.33 | $15.84 | $17.89 | $23.00 |

### Junior - Casual - Under 17 years - Meat manufacturing establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- |
| Level 1 | $11.43 | $11.43 | $11.43 | $13.71 |
| Level 2 | $11.84 | $11.84 | $11.84 | $14.21 |
| Level 3 | $11.98 | $11.98 | $11.98 | $14.37 |
| Level 4 | $12.28 | $12.28 | $12.28 | $14.73 |
| Level 5 | $12.50 | $12.50 | $12.50 | $15.00 |
| Level 6 | $12.78 | $12.78 | $12.78 | $15.33 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $20.57 | $16.00 | $20.57 | $16.00 | $20.57 |
| Level 2 | $21.31 | $16.57 | $21.31 | $16.57 | $21.31 |
| Level 3 | $21.56 | $16.77 | $21.56 | $16.77 | $21.56 |
| Level 4 | $22.10 | $17.19 | $22.10 | $17.19 | $22.10 |
| Level 5 | $22.50 | $17.50 | $22.50 | $17.50 | $22.50 |
| Level 6 | $23.00 | $17.89 | $23.00 | $17.89 | $23.00 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $13.71 | $18.28 | $13.71 | $11.88 | $12.57 |
| Level 2 | $14.21 | $18.94 | $14.21 | $12.31 | $13.02 |
| Level 3 | $14.37 | $19.16 | $14.37 | $12.45 | $13.17 |
| Level 4 | $14.73 | $19.64 | $14.73 | $12.77 | $13.50 |
| Level 5 | $15.00 | $20.00 | $15.00 | $13.00 | $13.75 |
| Level 6 | $15.33 | $20.44 | $15.33 | $13.29 | $14.05 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $12.80 | $13.71 | $14.17 | $16.00 | $20.57 |
| Level 2 | $13.26 | $14.21 | $14.68 | $16.57 | $21.31 |
| Level 3 | $13.41 | $14.37 | $14.85 | $16.77 | $21.56 |
| Level 4 | $13.75 | $14.73 | $15.22 | $17.19 | $22.10 |
| Level 5 | $14.00 | $15.00 | $15.50 | $17.50 | $22.50 |
| Level 6 | $14.31 | $15.33 | $15.84 | $17.89 | $23.00 |

### Junior - Casual - Under 17 years - Meat retail establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Public holiday - Christmas Day or Anzac Day** |
| --- | --- | --- | --- | --- |
| Level 1 | $11.43 | $11.43 | $13.71 | $20.57 |
| Level 2 | $11.84 | $11.84 | $14.21 | $21.31 |
| Level 3 | $11.98 | $11.98 | $14.37 | $21.56 |
| Level 4 | $12.28 | $12.28 | $14.73 | $22.10 |
| Level 5 | $12.50 | $12.50 | $15.00 | $22.50 |
| Level 6 | $12.78 | $12.78 | $15.33 | $23.00 |

**Table 2 of 4**

| **Classification** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- |
| Level 1 | $16.00 | $20.57 | $16.00 | $20.57 |
| Level 2 | $16.57 | $21.31 | $16.57 | $21.31 |
| Level 3 | $16.77 | $21.56 | $16.77 | $21.56 |
| Level 4 | $17.19 | $22.10 | $17.19 | $22.10 |
| Level 5 | $17.50 | $22.50 | $17.50 | $22.50 |
| Level 6 | $17.89 | $23.00 | $17.89 | $23.00 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $13.71 | $18.28 | $13.71 | $11.88 | $12.57 |
| Level 2 | $14.21 | $18.94 | $14.21 | $12.31 | $13.02 |
| Level 3 | $14.37 | $19.16 | $14.37 | $12.45 | $13.17 |
| Level 4 | $14.73 | $19.64 | $14.73 | $12.77 | $13.50 |
| Level 5 | $15.00 | $20.00 | $15.00 | $13.00 | $13.75 |
| Level 6 | $15.33 | $20.44 | $15.33 | $13.29 | $14.05 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $12.80 | $13.71 | $14.17 | $16.00 | $20.57 |
| Level 2 | $13.26 | $14.21 | $14.68 | $16.57 | $21.31 |
| Level 3 | $13.41 | $14.37 | $14.85 | $16.77 | $21.56 |
| Level 4 | $13.75 | $14.73 | $15.22 | $17.19 | $22.10 |
| Level 5 | $14.00 | $15.00 | $15.50 | $17.50 | $22.50 |
| Level 6 | $14.31 | $15.33 | $15.84 | $17.89 | $23.00 |

### Junior - Casual - 17 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $13.71 | $19.20 | $13.71 | $24.68 | $16.46 |
| Level 2 | $14.20 | $19.88 | $14.20 | $25.56 | $17.04 |
| Level 3 | $14.38 | $20.13 | $14.38 | $25.88 | $17.25 |
| Level 4 | $14.74 | $20.63 | $14.74 | $26.53 | $17.69 |
| Level 5 | $15.00 | $21.00 | $15.00 | $27.00 | $18.00 |
| Level 6 | $15.33 | $21.46 | $15.33 | $27.59 | $18.39 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $24.68 | $19.20 | $24.68 | $19.20 | $24.68 |
| Level 2 | $25.56 | $19.88 | $25.56 | $19.88 | $25.56 |
| Level 3 | $25.88 | $20.13 | $25.88 | $20.13 | $25.88 |
| Level 4 | $26.53 | $20.63 | $26.53 | $20.63 | $26.53 |
| Level 5 | $27.00 | $21.00 | $27.00 | $21.00 | $27.00 |
| Level 6 | $27.59 | $21.46 | $27.59 | $21.46 | $27.59 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $21.94 | $16.46 | $21.94 | $16.46 | $14.26 | $15.08 |
| Level 2 | $22.72 | $17.04 | $22.72 | $17.04 | $14.77 | $15.62 |
| Level 3 | $23.00 | $17.25 | $23.00 | $17.25 | $14.95 | $15.81 |
| Level 4 | $23.58 | $17.69 | $23.58 | $17.69 | $15.33 | $16.21 |
| Level 5 | $24.00 | $18.00 | $24.00 | $18.00 | $15.60 | $16.50 |
| Level 6 | $24.52 | $18.39 | $24.52 | $18.39 | $15.94 | $16.86 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $15.36 | $16.46 | $17.00 | $19.20 | $24.68 |
| Level 2 | $15.90 | $17.04 | $17.61 | $19.88 | $25.56 |
| Level 3 | $16.10 | $17.25 | $17.83 | $20.13 | $25.88 |
| Level 4 | $16.51 | $17.69 | $18.27 | $20.63 | $26.53 |
| Level 5 | $16.80 | $18.00 | $18.60 | $21.00 | $27.00 |
| Level 6 | $17.16 | $18.39 | $19.00 | $21.46 | $27.59 |

### Junior - Casual - 17 years - Meat manufacturing establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- |
| Level 1 | $13.71 | $13.71 | $13.71 | $16.46 |
| Level 2 | $14.20 | $14.20 | $14.20 | $17.04 |
| Level 3 | $14.38 | $14.38 | $14.38 | $17.25 |
| Level 4 | $14.74 | $14.74 | $14.74 | $17.69 |
| Level 5 | $15.00 | $15.00 | $15.00 | $18.00 |
| Level 6 | $15.33 | $15.33 | $15.33 | $18.39 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $24.68 | $19.20 | $24.68 | $19.20 | $24.68 |
| Level 2 | $25.56 | $19.88 | $25.56 | $19.88 | $25.56 |
| Level 3 | $25.88 | $20.13 | $25.88 | $20.13 | $25.88 |
| Level 4 | $26.53 | $20.63 | $26.53 | $20.63 | $26.53 |
| Level 5 | $27.00 | $21.00 | $27.00 | $21.00 | $27.00 |
| Level 6 | $27.59 | $21.46 | $27.59 | $21.46 | $27.59 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $16.46 | $21.94 | $16.46 | $14.26 | $15.08 |
| Level 2 | $17.04 | $22.72 | $17.04 | $14.77 | $15.62 |
| Level 3 | $17.25 | $23.00 | $17.25 | $14.95 | $15.81 |
| Level 4 | $17.69 | $23.58 | $17.69 | $15.33 | $16.21 |
| Level 5 | $18.00 | $24.00 | $18.00 | $15.60 | $16.50 |
| Level 6 | $18.39 | $24.52 | $18.39 | $15.94 | $16.86 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $15.36 | $16.46 | $17.00 | $19.20 | $24.68 |
| Level 2 | $15.90 | $17.04 | $17.61 | $19.88 | $25.56 |
| Level 3 | $16.10 | $17.25 | $17.83 | $20.13 | $25.88 |
| Level 4 | $16.51 | $17.69 | $18.27 | $20.63 | $26.53 |
| Level 5 | $16.80 | $18.00 | $18.60 | $21.00 | $27.00 |
| Level 6 | $17.16 | $18.39 | $19.00 | $21.46 | $27.59 |

### Junior - Casual - 17 years - Meat retail establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Public holiday - Christmas Day or Anzac Day** |
| --- | --- | --- | --- | --- |
| Level 1 | $13.71 | $13.71 | $16.46 | $24.68 |
| Level 2 | $14.20 | $14.20 | $17.04 | $25.56 |
| Level 3 | $14.38 | $14.38 | $17.25 | $25.88 |
| Level 4 | $14.74 | $14.74 | $17.69 | $26.53 |
| Level 5 | $15.00 | $15.00 | $18.00 | $27.00 |
| Level 6 | $15.33 | $15.33 | $18.39 | $27.59 |

**Table 2 of 4**

| **Classification** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- |
| Level 1 | $19.20 | $24.68 | $19.20 | $24.68 |
| Level 2 | $19.88 | $25.56 | $19.88 | $25.56 |
| Level 3 | $20.13 | $25.88 | $20.13 | $25.88 |
| Level 4 | $20.63 | $26.53 | $20.63 | $26.53 |
| Level 5 | $21.00 | $27.00 | $21.00 | $27.00 |
| Level 6 | $21.46 | $27.59 | $21.46 | $27.59 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $16.46 | $21.94 | $16.46 | $14.26 | $15.08 |
| Level 2 | $17.04 | $22.72 | $17.04 | $14.77 | $15.62 |
| Level 3 | $17.25 | $23.00 | $17.25 | $14.95 | $15.81 |
| Level 4 | $17.69 | $23.58 | $17.69 | $15.33 | $16.21 |
| Level 5 | $18.00 | $24.00 | $18.00 | $15.60 | $16.50 |
| Level 6 | $18.39 | $24.52 | $18.39 | $15.94 | $16.86 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $15.36 | $16.46 | $17.00 | $19.20 | $24.68 |
| Level 2 | $15.90 | $17.04 | $17.61 | $19.88 | $25.56 |
| Level 3 | $16.10 | $17.25 | $17.83 | $20.13 | $25.88 |
| Level 4 | $16.51 | $17.69 | $18.27 | $20.63 | $26.53 |
| Level 5 | $16.80 | $18.00 | $18.60 | $21.00 | $27.00 |
| Level 6 | $17.16 | $18.39 | $19.00 | $21.46 | $27.59 |

### Junior - Casual - 18 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $17.15 | $24.01 | $17.15 | $30.87 | $20.58 |
| Level 2 | $17.75 | $24.85 | $17.75 | $31.95 | $21.30 |
| Level 3 | $17.98 | $25.17 | $17.98 | $32.36 | $21.57 |
| Level 4 | $18.41 | $25.78 | $18.41 | $33.14 | $22.10 |
| Level 5 | $18.75 | $26.25 | $18.75 | $33.75 | $22.50 |
| Level 6 | $19.16 | $26.83 | $19.16 | $34.49 | $23.00 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $30.87 | $24.01 | $30.87 | $24.01 | $30.87 |
| Level 2 | $31.95 | $24.85 | $31.95 | $24.85 | $31.95 |
| Level 3 | $32.36 | $25.17 | $32.36 | $25.17 | $32.36 |
| Level 4 | $33.14 | $25.78 | $33.14 | $25.78 | $33.14 |
| Level 5 | $33.75 | $26.25 | $33.75 | $26.25 | $33.75 |
| Level 6 | $34.49 | $26.83 | $34.49 | $26.83 | $34.49 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $27.44 | $20.58 | $27.44 | $20.58 | $17.84 | $18.87 |
| Level 2 | $28.40 | $21.30 | $28.40 | $21.30 | $18.46 | $19.53 |
| Level 3 | $28.76 | $21.57 | $28.76 | $21.57 | $18.69 | $19.77 |
| Level 4 | $29.46 | $22.10 | $29.46 | $22.10 | $19.15 | $20.25 |
| Level 5 | $30.00 | $22.50 | $30.00 | $22.50 | $19.50 | $20.63 |
| Level 6 | $30.66 | $23.00 | $30.66 | $23.00 | $19.93 | $21.08 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $19.21 | $20.58 | $21.27 | $24.01 | $30.87 |
| Level 2 | $19.88 | $21.30 | $22.01 | $24.85 | $31.95 |
| Level 3 | $20.13 | $21.57 | $22.29 | $25.17 | $32.36 |
| Level 4 | $20.62 | $22.10 | $22.83 | $25.78 | $33.14 |
| Level 5 | $21.00 | $22.50 | $23.25 | $26.25 | $33.75 |
| Level 6 | $21.46 | $23.00 | $23.76 | $26.83 | $34.49 |

### Junior - Casual - 18 years - Meat manufacturing establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- |
| Level 1 | $17.15 | $17.15 | $17.15 | $20.58 |
| Level 2 | $17.75 | $17.75 | $17.75 | $21.30 |
| Level 3 | $17.98 | $17.98 | $17.98 | $21.57 |
| Level 4 | $18.41 | $18.41 | $18.41 | $22.10 |
| Level 5 | $18.75 | $18.75 | $18.75 | $22.50 |
| Level 6 | $19.16 | $19.16 | $19.16 | $23.00 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $30.87 | $24.01 | $30.87 | $24.01 | $30.87 |
| Level 2 | $31.95 | $24.85 | $31.95 | $24.85 | $31.95 |
| Level 3 | $32.36 | $25.17 | $32.36 | $25.17 | $32.36 |
| Level 4 | $33.14 | $25.78 | $33.14 | $25.78 | $33.14 |
| Level 5 | $33.75 | $26.25 | $33.75 | $26.25 | $33.75 |
| Level 6 | $34.49 | $26.83 | $34.49 | $26.83 | $34.49 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $20.58 | $27.44 | $20.58 | $17.84 | $18.87 |
| Level 2 | $21.30 | $28.40 | $21.30 | $18.46 | $19.53 |
| Level 3 | $21.57 | $28.76 | $21.57 | $18.69 | $19.77 |
| Level 4 | $22.10 | $29.46 | $22.10 | $19.15 | $20.25 |
| Level 5 | $22.50 | $30.00 | $22.50 | $19.50 | $20.63 |
| Level 6 | $23.00 | $30.66 | $23.00 | $19.93 | $21.08 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $19.21 | $20.58 | $21.27 | $24.01 | $30.87 |
| Level 2 | $19.88 | $21.30 | $22.01 | $24.85 | $31.95 |
| Level 3 | $20.13 | $21.57 | $22.29 | $25.17 | $32.36 |
| Level 4 | $20.62 | $22.10 | $22.83 | $25.78 | $33.14 |
| Level 5 | $21.00 | $22.50 | $23.25 | $26.25 | $33.75 |
| Level 6 | $21.46 | $23.00 | $23.76 | $26.83 | $34.49 |

### Junior - Casual - 18 years - Meat retail establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Public holiday - Christmas Day or Anzac Day** |
| --- | --- | --- | --- | --- |
| Level 1 | $17.15 | $17.15 | $20.58 | $30.87 |
| Level 2 | $17.75 | $17.75 | $21.30 | $31.95 |
| Level 3 | $17.98 | $17.98 | $21.57 | $32.36 |
| Level 4 | $18.41 | $18.41 | $22.10 | $33.14 |
| Level 5 | $18.75 | $18.75 | $22.50 | $33.75 |
| Level 6 | $19.16 | $19.16 | $23.00 | $34.49 |

**Table 2 of 4**

| **Classification** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- |
| Level 1 | $24.01 | $30.87 | $24.01 | $30.87 |
| Level 2 | $24.85 | $31.95 | $24.85 | $31.95 |
| Level 3 | $25.17 | $32.36 | $25.17 | $32.36 |
| Level 4 | $25.78 | $33.14 | $25.78 | $33.14 |
| Level 5 | $26.25 | $33.75 | $26.25 | $33.75 |
| Level 6 | $26.83 | $34.49 | $26.83 | $34.49 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $20.58 | $27.44 | $20.58 | $17.84 | $18.87 |
| Level 2 | $21.30 | $28.40 | $21.30 | $18.46 | $19.53 |
| Level 3 | $21.57 | $28.76 | $21.57 | $18.69 | $19.77 |
| Level 4 | $22.10 | $29.46 | $22.10 | $19.15 | $20.25 |
| Level 5 | $22.50 | $30.00 | $22.50 | $19.50 | $20.63 |
| Level 6 | $23.00 | $30.66 | $23.00 | $19.93 | $21.08 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $19.21 | $20.58 | $21.27 | $24.01 | $30.87 |
| Level 2 | $19.88 | $21.30 | $22.01 | $24.85 | $31.95 |
| Level 3 | $20.13 | $21.57 | $22.29 | $25.17 | $32.36 |
| Level 4 | $20.62 | $22.10 | $22.83 | $25.78 | $33.14 |
| Level 5 | $21.00 | $22.50 | $23.25 | $26.25 | $33.75 |
| Level 6 | $21.46 | $23.00 | $23.76 | $26.83 | $34.49 |

### Junior - Casual - 19 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $19.43 | $27.20 | $19.43 | $34.97 | $23.31 |
| Level 2 | $20.11 | $28.16 | $20.11 | $36.20 | $24.14 |
| Level 3 | $20.36 | $28.51 | $20.36 | $36.65 | $24.44 |
| Level 4 | $20.88 | $29.23 | $20.88 | $37.58 | $25.05 |
| Level 5 | $21.25 | $29.75 | $21.25 | $38.25 | $25.50 |
| Level 6 | $21.71 | $30.40 | $21.71 | $39.08 | $26.06 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $34.97 | $27.20 | $34.97 | $27.20 | $34.97 |
| Level 2 | $36.20 | $28.16 | $36.20 | $28.16 | $36.20 |
| Level 3 | $36.65 | $28.51 | $36.65 | $28.51 | $36.65 |
| Level 4 | $37.58 | $29.23 | $37.58 | $29.23 | $37.58 |
| Level 5 | $38.25 | $29.75 | $38.25 | $29.75 | $38.25 |
| Level 6 | $39.08 | $30.40 | $39.08 | $30.40 | $39.08 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $31.08 | $23.31 | $31.08 | $23.31 | $20.20 | $21.37 |
| Level 2 | $32.18 | $24.14 | $32.18 | $24.14 | $20.92 | $22.12 |
| Level 3 | $32.58 | $24.44 | $32.58 | $24.44 | $21.18 | $22.40 |
| Level 4 | $33.40 | $25.05 | $33.40 | $25.05 | $21.71 | $22.96 |
| Level 5 | $34.00 | $25.50 | $34.00 | $25.50 | $22.10 | $23.38 |
| Level 6 | $34.74 | $26.06 | $34.74 | $26.06 | $22.58 | $23.88 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $21.76 | $23.31 | $24.09 | $27.20 | $34.97 |
| Level 2 | $22.53 | $24.14 | $24.94 | $28.16 | $36.20 |
| Level 3 | $22.81 | $24.44 | $25.25 | $28.51 | $36.65 |
| Level 4 | $23.38 | $25.05 | $25.89 | $29.23 | $37.58 |
| Level 5 | $23.80 | $25.50 | $26.35 | $29.75 | $38.25 |
| Level 6 | $24.32 | $26.06 | $26.92 | $30.40 | $39.08 |

### Junior - Casual - 19 years - Meat manufacturing establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- |
| Level 1 | $19.43 | $19.43 | $19.43 | $23.31 |
| Level 2 | $20.11 | $20.11 | $20.11 | $24.14 |
| Level 3 | $20.36 | $20.36 | $20.36 | $24.44 |
| Level 4 | $20.88 | $20.88 | $20.88 | $25.05 |
| Level 5 | $21.25 | $21.25 | $21.25 | $25.50 |
| Level 6 | $21.71 | $21.71 | $21.71 | $26.06 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $34.97 | $27.20 | $34.97 | $27.20 | $34.97 |
| Level 2 | $36.20 | $28.16 | $36.20 | $28.16 | $36.20 |
| Level 3 | $36.65 | $28.51 | $36.65 | $28.51 | $36.65 |
| Level 4 | $37.58 | $29.23 | $37.58 | $29.23 | $37.58 |
| Level 5 | $38.25 | $29.75 | $38.25 | $29.75 | $38.25 |
| Level 6 | $39.08 | $30.40 | $39.08 | $30.40 | $39.08 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $23.31 | $31.08 | $23.31 | $20.20 | $21.37 |
| Level 2 | $24.14 | $32.18 | $24.14 | $20.92 | $22.12 |
| Level 3 | $24.44 | $32.58 | $24.44 | $21.18 | $22.40 |
| Level 4 | $25.05 | $33.40 | $25.05 | $21.71 | $22.96 |
| Level 5 | $25.50 | $34.00 | $25.50 | $22.10 | $23.38 |
| Level 6 | $26.06 | $34.74 | $26.06 | $22.58 | $23.88 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $21.76 | $23.31 | $24.09 | $27.20 | $34.97 |
| Level 2 | $22.53 | $24.14 | $24.94 | $28.16 | $36.20 |
| Level 3 | $22.81 | $24.44 | $25.25 | $28.51 | $36.65 |
| Level 4 | $23.38 | $25.05 | $25.89 | $29.23 | $37.58 |
| Level 5 | $23.80 | $25.50 | $26.35 | $29.75 | $38.25 |
| Level 6 | $24.32 | $26.06 | $26.92 | $30.40 | $39.08 |

### Junior - Casual - 19 years - Meat retail establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Public holiday - Christmas Day or Anzac Day** |
| --- | --- | --- | --- | --- |
| Level 1 | $19.43 | $19.43 | $23.31 | $34.97 |
| Level 2 | $20.11 | $20.11 | $24.14 | $36.20 |
| Level 3 | $20.36 | $20.36 | $24.44 | $36.65 |
| Level 4 | $20.88 | $20.88 | $25.05 | $37.58 |
| Level 5 | $21.25 | $21.25 | $25.50 | $38.25 |
| Level 6 | $21.71 | $21.71 | $26.06 | $39.08 |

**Table 2 of 4**

| **Classification** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- |
| Level 1 | $27.20 | $34.97 | $27.20 | $34.97 |
| Level 2 | $28.16 | $36.20 | $28.16 | $36.20 |
| Level 3 | $28.51 | $36.65 | $28.51 | $36.65 |
| Level 4 | $29.23 | $37.58 | $29.23 | $37.58 |
| Level 5 | $29.75 | $38.25 | $29.75 | $38.25 |
| Level 6 | $30.40 | $39.08 | $30.40 | $39.08 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $23.31 | $31.08 | $23.31 | $20.20 | $21.37 |
| Level 2 | $24.14 | $32.18 | $24.14 | $20.92 | $22.12 |
| Level 3 | $24.44 | $32.58 | $24.44 | $21.18 | $22.40 |
| Level 4 | $25.05 | $33.40 | $25.05 | $21.71 | $22.96 |
| Level 5 | $25.50 | $34.00 | $25.50 | $22.10 | $23.38 |
| Level 6 | $26.06 | $34.74 | $26.06 | $22.58 | $23.88 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $21.76 | $23.31 | $24.09 | $27.20 | $34.97 |
| Level 2 | $22.53 | $24.14 | $24.94 | $28.16 | $36.20 |
| Level 3 | $22.81 | $24.44 | $25.25 | $28.51 | $36.65 |
| Level 4 | $23.38 | $25.05 | $25.89 | $29.23 | $37.58 |
| Level 5 | $23.80 | $25.50 | $26.35 | $29.75 | $38.25 |
| Level 6 | $24.32 | $26.06 | $26.92 | $30.40 | $39.08 |

### Junior - Daily hire - Under 17 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Daily pay rate** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $76.44 | $10.06 | $15.09 | $12.58 | $20.12 | $15.09 |
| Level 2 | $79.13 | $10.41 | $15.62 | $13.01 | $20.82 | $15.62 |
| Level 3 | $80.12 | $10.54 | $15.81 | $13.18 | $21.08 | $15.81 |
| Level 4 | $82.10 | $10.80 | $16.20 | $13.50 | $21.60 | $16.20 |
| Level 5 | $83.62 | $11.00 | $16.50 | $13.75 | $22.00 | $16.50 |
| Level 6 | $85.42 | $11.24 | $16.86 | $14.05 | $22.48 | $16.86 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $30.18 | $25.15 | $30.18 | $25.15 | $30.18 |
| Level 2 | $31.23 | $26.03 | $31.23 | $26.03 | $31.23 |
| Level 3 | $31.62 | $26.35 | $31.62 | $26.35 | $31.62 |
| Level 4 | $32.40 | $27.00 | $32.40 | $27.00 | $32.40 |
| Level 5 | $33.00 | $27.50 | $33.00 | $27.50 | $33.00 |
| Level 6 | $33.72 | $28.10 | $33.72 | $28.10 | $33.72 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $20.12 | $15.09 | $20.12 | $12.58 | $10.56 | $11.32 |
| Level 2 | $20.82 | $15.62 | $20.82 | $13.01 | $10.93 | $11.71 |
| Level 3 | $21.08 | $15.81 | $21.08 | $13.18 | $11.07 | $11.86 |
| Level 4 | $21.60 | $16.20 | $21.60 | $13.50 | $11.34 | $12.15 |
| Level 5 | $22.00 | $16.50 | $22.00 | $13.75 | $11.55 | $12.38 |
| Level 6 | $22.48 | $16.86 | $22.48 | $14.05 | $11.80 | $12.65 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $11.57 | $12.58 | $13.08 | $15.09 | $20.12 |
| Level 2 | $11.97 | $13.01 | $13.53 | $15.62 | $20.82 |
| Level 3 | $12.12 | $13.18 | $13.70 | $15.81 | $21.08 |
| Level 4 | $12.42 | $13.50 | $14.04 | $16.20 | $21.60 |
| Level 5 | $12.65 | $13.75 | $14.30 | $16.50 | $22.00 |
| Level 6 | $12.93 | $14.05 | $14.61 | $16.86 | $22.48 |

### Junior - Daily hire - 17 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Daily pay rate** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $91.73 | $12.07 | $18.11 | $15.09 | $24.14 | $18.11 |
| Level 2 | $94.96 | $12.49 | $18.74 | $15.61 | $24.98 | $18.74 |
| Level 3 | $96.15 | $12.65 | $18.98 | $15.81 | $25.30 | $18.98 |
| Level 4 | $98.53 | $12.96 | $19.44 | $16.20 | $25.92 | $19.44 |
| Level 5 | $100.34 | $13.20 | $19.80 | $16.50 | $26.40 | $19.80 |
| Level 6 | $102.50 | $13.49 | $20.24 | $16.86 | $26.98 | $20.24 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $36.21 | $30.18 | $36.21 | $30.18 | $36.21 |
| Level 2 | $37.47 | $31.23 | $37.47 | $31.23 | $37.47 |
| Level 3 | $37.95 | $31.63 | $37.95 | $31.63 | $37.95 |
| Level 4 | $38.88 | $32.40 | $38.88 | $32.40 | $38.88 |
| Level 5 | $39.60 | $33.00 | $39.60 | $33.00 | $39.60 |
| Level 6 | $40.47 | $33.73 | $40.47 | $33.73 | $40.47 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $24.14 | $18.11 | $24.14 | $15.09 | $12.67 | $13.58 |
| Level 2 | $24.98 | $18.74 | $24.98 | $15.61 | $13.11 | $14.05 |
| Level 3 | $25.30 | $18.98 | $25.30 | $15.81 | $13.28 | $14.23 |
| Level 4 | $25.92 | $19.44 | $25.92 | $16.20 | $13.61 | $14.58 |
| Level 5 | $26.40 | $19.80 | $26.40 | $16.50 | $13.86 | $14.85 |
| Level 6 | $26.98 | $20.24 | $26.98 | $16.86 | $14.16 | $15.18 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $13.88 | $15.09 | $15.69 | $18.11 | $24.14 |
| Level 2 | $14.36 | $15.61 | $16.24 | $18.74 | $24.98 |
| Level 3 | $14.55 | $15.81 | $16.45 | $18.98 | $25.30 |
| Level 4 | $14.90 | $16.20 | $16.85 | $19.44 | $25.92 |
| Level 5 | $15.18 | $16.50 | $17.16 | $19.80 | $26.40 |
| Level 6 | $15.51 | $16.86 | $17.54 | $20.24 | $26.98 |

### Junior - Daily hire - 18 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Daily pay rate** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $114.66 | $15.09 | $22.64 | $18.86 | $30.18 | $22.64 |
| Level 2 | $118.70 | $15.62 | $23.43 | $19.53 | $31.24 | $23.43 |
| Level 3 | $120.19 | $15.81 | $23.72 | $19.76 | $31.62 | $23.72 |
| Level 4 | $123.16 | $16.21 | $24.32 | $20.26 | $32.42 | $24.32 |
| Level 5 | $125.43 | $16.50 | $24.75 | $20.63 | $33.00 | $24.75 |
| Level 6 | $128.13 | $16.86 | $25.29 | $21.08 | $33.72 | $25.29 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $45.27 | $37.73 | $45.27 | $37.73 | $45.27 |
| Level 2 | $46.86 | $39.05 | $46.86 | $39.05 | $46.86 |
| Level 3 | $47.43 | $39.53 | $47.43 | $39.53 | $47.43 |
| Level 4 | $48.63 | $40.53 | $48.63 | $40.53 | $48.63 |
| Level 5 | $49.50 | $41.25 | $49.50 | $41.25 | $49.50 |
| Level 6 | $50.58 | $42.15 | $50.58 | $42.15 | $50.58 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $30.18 | $22.64 | $30.18 | $18.86 | $15.84 | $16.98 |
| Level 2 | $31.24 | $23.43 | $31.24 | $19.53 | $16.40 | $17.57 |
| Level 3 | $31.62 | $23.72 | $31.62 | $19.76 | $16.60 | $17.79 |
| Level 4 | $32.42 | $24.32 | $32.42 | $20.26 | $17.02 | $18.24 |
| Level 5 | $33.00 | $24.75 | $33.00 | $20.63 | $17.33 | $18.56 |
| Level 6 | $33.72 | $25.29 | $33.72 | $21.08 | $17.70 | $18.97 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $17.35 | $18.86 | $19.62 | $22.64 | $30.18 |
| Level 2 | $17.96 | $19.53 | $20.31 | $23.43 | $31.24 |
| Level 3 | $18.18 | $19.76 | $20.55 | $23.72 | $31.62 |
| Level 4 | $18.64 | $20.26 | $21.07 | $24.32 | $32.42 |
| Level 5 | $18.98 | $20.63 | $21.45 | $24.75 | $33.00 |
| Level 6 | $19.39 | $21.08 | $21.92 | $25.29 | $33.72 |

### Junior - Daily hire - 19 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Daily pay rate** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $129.94 | $17.10 | $25.65 | $21.38 | $34.20 | $25.65 |
| Level 2 | $134.53 | $17.70 | $26.55 | $22.13 | $35.40 | $26.55 |
| Level 3 | $136.21 | $17.92 | $26.88 | $22.40 | $35.84 | $26.88 |
| Level 4 | $139.58 | $18.37 | $27.56 | $22.96 | $36.74 | $27.56 |
| Level 5 | $142.15 | $18.70 | $28.05 | $23.38 | $37.40 | $28.05 |
| Level 6 | $145.21 | $19.11 | $28.67 | $23.89 | $38.22 | $28.67 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $51.30 | $42.75 | $51.30 | $42.75 | $51.30 |
| Level 2 | $53.10 | $44.25 | $53.10 | $44.25 | $53.10 |
| Level 3 | $53.76 | $44.80 | $53.76 | $44.80 | $53.76 |
| Level 4 | $55.11 | $45.93 | $55.11 | $45.93 | $55.11 |
| Level 5 | $56.10 | $46.75 | $56.10 | $46.75 | $56.10 |
| Level 6 | $57.33 | $47.78 | $57.33 | $47.78 | $57.33 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $34.20 | $25.65 | $34.20 | $21.38 | $17.96 | $19.24 |
| Level 2 | $35.40 | $26.55 | $35.40 | $22.13 | $18.59 | $19.91 |
| Level 3 | $35.84 | $26.88 | $35.84 | $22.40 | $18.82 | $20.16 |
| Level 4 | $36.74 | $27.56 | $36.74 | $22.96 | $19.29 | $20.67 |
| Level 5 | $37.40 | $28.05 | $37.40 | $23.38 | $19.64 | $21.04 |
| Level 6 | $38.22 | $28.67 | $38.22 | $23.89 | $20.07 | $21.50 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $19.67 | $21.38 | $22.23 | $25.65 | $34.20 |
| Level 2 | $20.36 | $22.13 | $23.01 | $26.55 | $35.40 |
| Level 3 | $20.61 | $22.40 | $23.30 | $26.88 | $35.84 |
| Level 4 | $21.13 | $22.96 | $23.88 | $27.56 | $36.74 |
| Level 5 | $21.51 | $23.38 | $24.31 | $28.05 | $37.40 |
| Level 6 | $21.98 | $23.89 | $24.84 | $28.67 | $38.22 |

### Junior - Part-time daily hire - Under 17 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $10.06 | $15.09 | $12.58 | $20.12 | $15.09 |
| Level 2 | $10.41 | $15.62 | $13.01 | $20.82 | $15.62 |
| Level 3 | $10.54 | $15.81 | $13.18 | $21.08 | $15.81 |
| Level 4 | $10.80 | $16.20 | $13.50 | $21.60 | $16.20 |
| Level 5 | $11.00 | $16.50 | $13.75 | $22.00 | $16.50 |
| Level 6 | $11.24 | $16.86 | $14.05 | $22.48 | $16.86 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $30.18 | $25.15 | $30.18 | $25.15 | $30.18 |
| Level 2 | $31.23 | $26.03 | $31.23 | $26.03 | $31.23 |
| Level 3 | $31.62 | $26.35 | $31.62 | $26.35 | $31.62 |
| Level 4 | $32.40 | $27.00 | $32.40 | $27.00 | $32.40 |
| Level 5 | $33.00 | $27.50 | $33.00 | $27.50 | $33.00 |
| Level 6 | $33.72 | $28.10 | $33.72 | $28.10 | $33.72 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $20.12 | $15.09 | $20.12 | $12.58 | $10.56 | $11.32 |
| Level 2 | $20.82 | $15.62 | $20.82 | $13.01 | $10.93 | $11.71 |
| Level 3 | $21.08 | $15.81 | $21.08 | $13.18 | $11.07 | $11.86 |
| Level 4 | $21.60 | $16.20 | $21.60 | $13.50 | $11.34 | $12.15 |
| Level 5 | $22.00 | $16.50 | $22.00 | $13.75 | $11.55 | $12.38 |
| Level 6 | $22.48 | $16.86 | $22.48 | $14.05 | $11.80 | $12.65 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $11.57 | $12.58 | $13.08 | $15.09 | $20.12 |
| Level 2 | $11.97 | $13.01 | $13.53 | $15.62 | $20.82 |
| Level 3 | $12.12 | $13.18 | $13.70 | $15.81 | $21.08 |
| Level 4 | $12.42 | $13.50 | $14.04 | $16.20 | $21.60 |
| Level 5 | $12.65 | $13.75 | $14.30 | $16.50 | $22.00 |
| Level 6 | $12.93 | $14.05 | $14.61 | $16.86 | $22.48 |

### Junior - Part-time daily hire - 17 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $12.07 | $18.11 | $15.09 | $24.14 | $18.11 |
| Level 2 | $12.49 | $18.74 | $15.61 | $24.98 | $18.74 |
| Level 3 | $12.65 | $18.98 | $15.81 | $25.30 | $18.98 |
| Level 4 | $12.96 | $19.44 | $16.20 | $25.92 | $19.44 |
| Level 5 | $13.20 | $19.80 | $16.50 | $26.40 | $19.80 |
| Level 6 | $13.49 | $20.24 | $16.86 | $26.98 | $20.24 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $36.21 | $30.18 | $36.21 | $30.18 | $36.21 |
| Level 2 | $37.47 | $31.23 | $37.47 | $31.23 | $37.47 |
| Level 3 | $37.95 | $31.63 | $37.95 | $31.63 | $37.95 |
| Level 4 | $38.88 | $32.40 | $38.88 | $32.40 | $38.88 |
| Level 5 | $39.60 | $33.00 | $39.60 | $33.00 | $39.60 |
| Level 6 | $40.47 | $33.73 | $40.47 | $33.73 | $40.47 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $24.14 | $18.11 | $24.14 | $15.09 | $12.67 | $13.58 |
| Level 2 | $24.98 | $18.74 | $24.98 | $15.61 | $13.11 | $14.05 |
| Level 3 | $25.30 | $18.98 | $25.30 | $15.81 | $13.28 | $14.23 |
| Level 4 | $25.92 | $19.44 | $25.92 | $16.20 | $13.61 | $14.58 |
| Level 5 | $26.40 | $19.80 | $26.40 | $16.50 | $13.86 | $14.85 |
| Level 6 | $26.98 | $20.24 | $26.98 | $16.86 | $14.16 | $15.18 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $13.88 | $15.09 | $15.69 | $18.11 | $24.14 |
| Level 2 | $14.36 | $15.61 | $16.24 | $18.74 | $24.98 |
| Level 3 | $14.55 | $15.81 | $16.45 | $18.98 | $25.30 |
| Level 4 | $14.90 | $16.20 | $16.85 | $19.44 | $25.92 |
| Level 5 | $15.18 | $16.50 | $17.16 | $19.80 | $26.40 |
| Level 6 | $15.51 | $16.86 | $17.54 | $20.24 | $26.98 |

### Junior - Part-time daily hire - 18 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $15.09 | $22.64 | $18.86 | $30.18 | $22.64 |
| Level 2 | $15.62 | $23.43 | $19.53 | $31.24 | $23.43 |
| Level 3 | $15.81 | $23.72 | $19.76 | $31.62 | $23.72 |
| Level 4 | $16.21 | $24.32 | $20.26 | $32.42 | $24.32 |
| Level 5 | $16.50 | $24.75 | $20.63 | $33.00 | $24.75 |
| Level 6 | $16.86 | $25.29 | $21.08 | $33.72 | $25.29 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $45.27 | $37.73 | $45.27 | $37.73 | $45.27 |
| Level 2 | $46.86 | $39.05 | $46.86 | $39.05 | $46.86 |
| Level 3 | $47.43 | $39.53 | $47.43 | $39.53 | $47.43 |
| Level 4 | $48.63 | $40.53 | $48.63 | $40.53 | $48.63 |
| Level 5 | $49.50 | $41.25 | $49.50 | $41.25 | $49.50 |
| Level 6 | $50.58 | $42.15 | $50.58 | $42.15 | $50.58 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $30.18 | $22.64 | $30.18 | $18.86 | $15.84 | $16.98 |
| Level 2 | $31.24 | $23.43 | $31.24 | $19.53 | $16.40 | $17.57 |
| Level 3 | $31.62 | $23.72 | $31.62 | $19.76 | $16.60 | $17.79 |
| Level 4 | $32.42 | $24.32 | $32.42 | $20.26 | $17.02 | $18.24 |
| Level 5 | $33.00 | $24.75 | $33.00 | $20.63 | $17.33 | $18.56 |
| Level 6 | $33.72 | $25.29 | $33.72 | $21.08 | $17.70 | $18.97 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $17.35 | $18.86 | $19.62 | $22.64 | $30.18 |
| Level 2 | $17.96 | $19.53 | $20.31 | $23.43 | $31.24 |
| Level 3 | $18.18 | $19.76 | $20.55 | $23.72 | $31.62 |
| Level 4 | $18.64 | $20.26 | $21.07 | $24.32 | $32.42 |
| Level 5 | $18.98 | $20.63 | $21.45 | $24.75 | $33.00 |
| Level 6 | $19.39 | $21.08 | $21.92 | $25.29 | $33.72 |

### Junior - Part-time daily hire - 19 years - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $17.10 | $25.65 | $21.38 | $34.20 | $25.65 |
| Level 2 | $17.70 | $26.55 | $22.13 | $35.40 | $26.55 |
| Level 3 | $17.92 | $26.88 | $22.40 | $35.84 | $26.88 |
| Level 4 | $18.37 | $27.56 | $22.96 | $36.74 | $27.56 |
| Level 5 | $18.70 | $28.05 | $23.38 | $37.40 | $28.05 |
| Level 6 | $19.11 | $28.67 | $23.89 | $38.22 | $28.67 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $51.30 | $42.75 | $51.30 | $42.75 | $51.30 |
| Level 2 | $53.10 | $44.25 | $53.10 | $44.25 | $53.10 |
| Level 3 | $53.76 | $44.80 | $53.76 | $44.80 | $53.76 |
| Level 4 | $55.11 | $45.93 | $55.11 | $45.93 | $55.11 |
| Level 5 | $56.10 | $46.75 | $56.10 | $46.75 | $56.10 |
| Level 6 | $57.33 | $47.78 | $57.33 | $47.78 | $57.33 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $34.20 | $25.65 | $34.20 | $21.38 | $17.96 | $19.24 |
| Level 2 | $35.40 | $26.55 | $35.40 | $22.13 | $18.59 | $19.91 |
| Level 3 | $35.84 | $26.88 | $35.84 | $22.40 | $18.82 | $20.16 |
| Level 4 | $36.74 | $27.56 | $36.74 | $22.96 | $19.29 | $20.67 |
| Level 5 | $37.40 | $28.05 | $37.40 | $23.38 | $19.64 | $21.04 |
| Level 6 | $38.22 | $28.67 | $38.22 | $23.89 | $20.07 | $21.50 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $19.67 | $21.38 | $22.23 | $25.65 | $34.20 |
| Level 2 | $20.36 | $22.13 | $23.01 | $26.55 | $35.40 |
| Level 3 | $20.61 | $22.40 | $23.30 | $26.88 | $35.84 |
| Level 4 | $21.13 | $22.96 | $23.88 | $27.56 | $36.74 |
| Level 5 | $21.51 | $23.38 | $24.31 | $28.05 | $37.40 |
| Level 6 | $21.98 | $23.89 | $24.84 | $28.67 | $38.22 |

### Apprentice - Started before 1 Jan 2014 - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $404.55 | $10.65 | $15.98 | $13.31 | $21.30 | $15.98 |
| Apprentice 2nd year / Stage 2 | $485.46 | $12.78 | $19.17 | $15.98 | $25.56 | $19.17 |
| Apprentice 3rd year / Stage 3 | $687.74 | $18.10 | $27.15 | $22.63 | $36.20 | $27.15 |
| Apprentice 4th year / Stage 4 | $768.65 | $20.23 | $30.35 | $25.29 | $40.46 | $30.35 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $31.95 | $26.63 | $31.95 | $26.63 | $31.95 |
| Apprentice 2nd year / Stage 2 | $38.34 | $31.95 | $38.34 | $31.95 | $38.34 |
| Apprentice 3rd year / Stage 3 | $54.30 | $45.25 | $54.30 | $45.25 | $54.30 |
| Apprentice 4th year / Stage 4 | $60.69 | $50.58 | $60.69 | $50.58 | $60.69 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $21.30 | $15.98 | $21.30 | $13.31 | $11.18 | $11.98 |
| Apprentice 2nd year / Stage 2 | $25.56 | $19.17 | $25.56 | $15.98 | $13.42 | $14.38 |
| Apprentice 3rd year / Stage 3 | $36.20 | $27.15 | $36.20 | $22.63 | $19.01 | $20.36 |
| Apprentice 4th year / Stage 4 | $40.46 | $30.35 | $40.46 | $25.29 | $21.24 | $22.76 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $12.25 | $13.31 | $13.85 | $15.98 | $21.30 |
| Apprentice 2nd year / Stage 2 | $14.70 | $15.98 | $16.61 | $19.17 | $25.56 |
| Apprentice 3rd year / Stage 3 | $20.82 | $22.63 | $23.53 | $27.15 | $36.20 |
| Apprentice 4th year / Stage 4 | $23.26 | $25.29 | $26.30 | $30.35 | $40.46 |

### Apprentice - Started before 1 Jan 2014 - Meat manufacturing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $404.55 | $10.65 | $13.31 | $13.31 | $15.98 |
| Apprentice 2nd year / Stage 2 | $485.46 | $12.78 | $15.98 | $15.98 | $19.17 |
| Apprentice 3rd year / Stage 3 | $687.74 | $18.10 | $22.63 | $22.63 | $27.15 |
| Apprentice 4th year / Stage 4 | $768.65 | $20.23 | $25.29 | $25.29 | $30.35 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $31.95 | $26.63 | $31.95 | $26.63 | $31.95 |
| Apprentice 2nd year / Stage 2 | $38.34 | $31.95 | $38.34 | $31.95 | $38.34 |
| Apprentice 3rd year / Stage 3 | $54.30 | $45.25 | $54.30 | $45.25 | $54.30 |
| Apprentice 4th year / Stage 4 | $60.69 | $50.58 | $60.69 | $50.58 | $60.69 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $15.98 | $21.30 | $13.31 | $11.18 | $11.98 |
| Apprentice 2nd year / Stage 2 | $19.17 | $25.56 | $15.98 | $13.42 | $14.38 |
| Apprentice 3rd year / Stage 3 | $27.15 | $36.20 | $22.63 | $19.01 | $20.36 |
| Apprentice 4th year / Stage 4 | $30.35 | $40.46 | $25.29 | $21.24 | $22.76 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $12.25 | $13.31 | $13.85 | $15.98 | $21.30 |
| Apprentice 2nd year / Stage 2 | $14.70 | $15.98 | $16.61 | $19.17 | $25.56 |
| Apprentice 3rd year / Stage 3 | $20.82 | $22.63 | $23.53 | $27.15 | $36.20 |
| Apprentice 4th year / Stage 4 | $23.26 | $25.29 | $26.30 | $30.35 | $40.46 |

### Apprentice - Started before 1 Jan 2014 - Meat retail establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $404.55 | $10.65 | $13.31 | $15.98 |
| Apprentice 2nd year / Stage 2 | $485.46 | $12.78 | $15.98 | $19.17 |
| Apprentice 3rd year / Stage 3 | $687.74 | $18.10 | $22.63 | $27.15 |
| Apprentice 4th year / Stage 4 | $768.65 | $20.23 | $25.29 | $30.35 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $31.95 | $26.63 | $31.95 | $26.63 | $31.95 |
| Apprentice 2nd year / Stage 2 | $38.34 | $31.95 | $38.34 | $31.95 | $38.34 |
| Apprentice 3rd year / Stage 3 | $54.30 | $45.25 | $54.30 | $45.25 | $54.30 |
| Apprentice 4th year / Stage 4 | $60.69 | $50.58 | $60.69 | $50.58 | $60.69 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $15.98 | $21.30 | $13.31 | $11.18 | $11.98 |
| Apprentice 2nd year / Stage 2 | $19.17 | $25.56 | $15.98 | $13.42 | $14.38 |
| Apprentice 3rd year / Stage 3 | $27.15 | $36.20 | $22.63 | $19.01 | $20.36 |
| Apprentice 4th year / Stage 4 | $30.35 | $40.46 | $25.29 | $21.24 | $22.76 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $12.25 | $13.31 | $13.85 | $15.98 | $21.30 |
| Apprentice 2nd year / Stage 2 | $14.70 | $15.98 | $16.61 | $19.17 | $25.56 |
| Apprentice 3rd year / Stage 3 | $20.82 | $22.63 | $23.53 | $27.15 | $36.20 |
| Apprentice 4th year / Stage 4 | $23.26 | $25.29 | $26.30 | $30.35 | $40.46 |

### Adult apprentice - Started before 1 Jan 2014 - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $404.55 | $10.65 | $15.98 | $13.31 | $21.30 | $15.98 |
| Apprentice 2nd year / Stage 2 | $485.46 | $12.78 | $19.17 | $15.98 | $25.56 | $19.17 |
| Apprentice 3rd year / Stage 3 | $687.74 | $18.10 | $27.15 | $22.63 | $36.20 | $27.15 |
| Apprentice 4th year / Stage 4 | $768.65 | $20.23 | $30.35 | $25.29 | $40.46 | $30.35 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $31.95 | $26.63 | $31.95 | $26.63 | $31.95 |
| Apprentice 2nd year / Stage 2 | $38.34 | $31.95 | $38.34 | $31.95 | $38.34 |
| Apprentice 3rd year / Stage 3 | $54.30 | $45.25 | $54.30 | $45.25 | $54.30 |
| Apprentice 4th year / Stage 4 | $60.69 | $50.58 | $60.69 | $50.58 | $60.69 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $21.30 | $15.98 | $21.30 | $13.31 | $11.18 | $11.98 |
| Apprentice 2nd year / Stage 2 | $25.56 | $19.17 | $25.56 | $15.98 | $13.42 | $14.38 |
| Apprentice 3rd year / Stage 3 | $36.20 | $27.15 | $36.20 | $22.63 | $19.01 | $20.36 |
| Apprentice 4th year / Stage 4 | $40.46 | $30.35 | $40.46 | $25.29 | $21.24 | $22.76 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $12.25 | $13.31 | $13.85 | $15.98 | $21.30 |
| Apprentice 2nd year / Stage 2 | $14.70 | $15.98 | $16.61 | $19.17 | $25.56 |
| Apprentice 3rd year / Stage 3 | $20.82 | $22.63 | $23.53 | $27.15 | $36.20 |
| Apprentice 4th year / Stage 4 | $23.26 | $25.29 | $26.30 | $30.35 | $40.46 |

### Adult apprentice - Started before 1 Jan 2014 - Meat manufacturing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $404.55 | $10.65 | $13.31 | $13.31 | $15.98 |
| Apprentice 2nd year / Stage 2 | $485.46 | $12.78 | $15.98 | $15.98 | $19.17 |
| Apprentice 3rd year / Stage 3 | $687.74 | $18.10 | $22.63 | $22.63 | $27.15 |
| Apprentice 4th year / Stage 4 | $768.65 | $20.23 | $25.29 | $25.29 | $30.35 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $31.95 | $26.63 | $31.95 | $26.63 | $31.95 |
| Apprentice 2nd year / Stage 2 | $38.34 | $31.95 | $38.34 | $31.95 | $38.34 |
| Apprentice 3rd year / Stage 3 | $54.30 | $45.25 | $54.30 | $45.25 | $54.30 |
| Apprentice 4th year / Stage 4 | $60.69 | $50.58 | $60.69 | $50.58 | $60.69 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $15.98 | $21.30 | $13.31 | $11.18 | $11.98 |
| Apprentice 2nd year / Stage 2 | $19.17 | $25.56 | $15.98 | $13.42 | $14.38 |
| Apprentice 3rd year / Stage 3 | $27.15 | $36.20 | $22.63 | $19.01 | $20.36 |
| Apprentice 4th year / Stage 4 | $30.35 | $40.46 | $25.29 | $21.24 | $22.76 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $12.25 | $13.31 | $13.85 | $15.98 | $21.30 |
| Apprentice 2nd year / Stage 2 | $14.70 | $15.98 | $16.61 | $19.17 | $25.56 |
| Apprentice 3rd year / Stage 3 | $20.82 | $22.63 | $23.53 | $27.15 | $36.20 |
| Apprentice 4th year / Stage 4 | $23.26 | $25.29 | $26.30 | $30.35 | $40.46 |

### Adult apprentice - Started before 1 Jan 2014 - Meat retail establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $404.55 | $10.65 | $13.31 | $15.98 |
| Apprentice 2nd year / Stage 2 | $485.46 | $12.78 | $15.98 | $19.17 |
| Apprentice 3rd year / Stage 3 | $687.74 | $18.10 | $22.63 | $27.15 |
| Apprentice 4th year / Stage 4 | $768.65 | $20.23 | $25.29 | $30.35 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $31.95 | $26.63 | $31.95 | $26.63 | $31.95 |
| Apprentice 2nd year / Stage 2 | $38.34 | $31.95 | $38.34 | $31.95 | $38.34 |
| Apprentice 3rd year / Stage 3 | $54.30 | $45.25 | $54.30 | $45.25 | $54.30 |
| Apprentice 4th year / Stage 4 | $60.69 | $50.58 | $60.69 | $50.58 | $60.69 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $15.98 | $21.30 | $13.31 | $11.18 | $11.98 |
| Apprentice 2nd year / Stage 2 | $19.17 | $25.56 | $15.98 | $13.42 | $14.38 |
| Apprentice 3rd year / Stage 3 | $27.15 | $36.20 | $22.63 | $19.01 | $20.36 |
| Apprentice 4th year / Stage 4 | $30.35 | $40.46 | $25.29 | $21.24 | $22.76 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $12.25 | $13.31 | $13.85 | $15.98 | $21.30 |
| Apprentice 2nd year / Stage 2 | $14.70 | $15.98 | $16.61 | $19.17 | $25.56 |
| Apprentice 3rd year / Stage 3 | $20.82 | $22.63 | $23.53 | $27.15 | $36.20 |
| Apprentice 4th year / Stage 4 | $23.26 | $25.29 | $26.30 | $30.35 | $40.46 |

### Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $404.55 | $10.65 | $15.98 | $13.31 | $21.30 | $15.98 |
| Apprentice 2nd year / Stage 2 | $485.46 | $12.78 | $19.17 | $15.98 | $25.56 | $19.17 |
| Apprentice 3rd year / Stage 3 | $687.74 | $18.10 | $27.15 | $22.63 | $36.20 | $27.15 |
| Apprentice 4th year / Stage 4 | $768.65 | $20.23 | $30.35 | $25.29 | $40.46 | $30.35 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $31.95 | $26.63 | $31.95 | $26.63 | $31.95 |
| Apprentice 2nd year / Stage 2 | $38.34 | $31.95 | $38.34 | $31.95 | $38.34 |
| Apprentice 3rd year / Stage 3 | $54.30 | $45.25 | $54.30 | $45.25 | $54.30 |
| Apprentice 4th year / Stage 4 | $60.69 | $50.58 | $60.69 | $50.58 | $60.69 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $21.30 | $15.98 | $21.30 | $13.31 | $11.18 | $11.98 |
| Apprentice 2nd year / Stage 2 | $25.56 | $19.17 | $25.56 | $15.98 | $13.42 | $14.38 |
| Apprentice 3rd year / Stage 3 | $36.20 | $27.15 | $36.20 | $22.63 | $19.01 | $20.36 |
| Apprentice 4th year / Stage 4 | $40.46 | $30.35 | $40.46 | $25.29 | $21.24 | $22.76 |

 **Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $12.25 | $13.31 | $13.85 | $15.98 | $21.30 |
| Apprentice 2nd year / Stage 2 | $14.70 | $15.98 | $16.61 | $19.17 | $25.56 |
| Apprentice 3rd year / Stage 3 | $20.82 | $22.63 | $23.53 | $27.15 | $36.20 |
| Apprentice 4th year / Stage 4 | $23.26 | $25.29 | $26.30 | $30.35 | $40.46 |

### Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Meat manufacturing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $404.55 | $10.65 | $13.31 | $13.31 | $15.98 |
| Apprentice 2nd year / Stage 2 | $485.46 | $12.78 | $15.98 | $15.98 | $19.17 |
| Apprentice 3rd year / Stage 3 | $687.74 | $18.10 | $22.63 | $22.63 | $27.15 |
| Apprentice 4th year / Stage 4 | $768.65 | $20.23 | $25.29 | $25.29 | $30.35 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $31.95 | $26.63 | $31.95 | $26.63 | $31.95 |
| Apprentice 2nd year / Stage 2 | $38.34 | $31.95 | $38.34 | $31.95 | $38.34 |
| Apprentice 3rd year / Stage 3 | $54.30 | $45.25 | $54.30 | $45.25 | $54.30 |
| Apprentice 4th year / Stage 4 | $60.69 | $50.58 | $60.69 | $50.58 | $60.69 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $15.98 | $21.30 | $13.31 | $11.18 | $11.98 |
| Apprentice 2nd year / Stage 2 | $19.17 | $25.56 | $15.98 | $13.42 | $14.38 |
| Apprentice 3rd year / Stage 3 | $27.15 | $36.20 | $22.63 | $19.01 | $20.36 |
| Apprentice 4th year / Stage 4 | $30.35 | $40.46 | $25.29 | $21.24 | $22.76 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $12.25 | $13.31 | $13.85 | $15.98 | $21.30 |
| Apprentice 2nd year / Stage 2 | $14.70 | $15.98 | $16.61 | $19.17 | $25.56 |
| Apprentice 3rd year / Stage 3 | $20.82 | $22.63 | $23.53 | $27.15 | $36.20 |
| Apprentice 4th year / Stage 4 | $23.26 | $25.29 | $26.30 | $30.35 | $40.46 |

### Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Meat retail establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $404.55 | $10.65 | $13.31 | $15.98 |
| Apprentice 2nd year / Stage 2 | $485.46 | $12.78 | $15.98 | $19.17 |
| Apprentice 3rd year / Stage 3 | $687.74 | $18.10 | $22.63 | $27.15 |
| Apprentice 4th year / Stage 4 | $768.65 | $20.23 | $25.29 | $30.35 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $31.95 | $26.63 | $31.95 | $26.63 | $31.95 |
| Apprentice 2nd year / Stage 2 | $38.34 | $31.95 | $38.34 | $31.95 | $38.34 |
| Apprentice 3rd year / Stage 3 | $54.30 | $45.25 | $54.30 | $45.25 | $54.30 |
| Apprentice 4th year / Stage 4 | $60.69 | $50.58 | $60.69 | $50.58 | $60.69 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $15.98 | $21.30 | $13.31 | $11.18 | $11.98 |
| Apprentice 2nd year / Stage 2 | $19.17 | $25.56 | $15.98 | $13.42 | $14.38 |
| Apprentice 3rd year / Stage 3 | $27.15 | $36.20 | $22.63 | $19.01 | $20.36 |
| Apprentice 4th year / Stage 4 | $30.35 | $40.46 | $25.29 | $21.24 | $22.76 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $12.25 | $13.31 | $13.85 | $15.98 | $21.30 |
| Apprentice 2nd year / Stage 2 | $14.70 | $15.98 | $16.61 | $19.17 | $25.56 |
| Apprentice 3rd year / Stage 3 | $20.82 | $22.63 | $23.53 | $27.15 | $36.20 |
| Apprentice 4th year / Stage 4 | $23.26 | $25.29 | $26.30 | $30.35 | $40.46 |

### Apprentice - Started after 1 Jan 2014 - Completed year 12 - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $445.01 | $11.71 | $17.57 | $14.64 | $23.42 | $17.57 |
| Apprentice 2nd year / Stage 2 | $525.92 | $13.84 | $20.76 | $17.30 | $27.68 | $20.76 |
| Apprentice 3rd year / Stage 3 | $687.74 | $18.10 | $27.15 | $22.63 | $36.20 | $27.15 |
| Apprentice 4th year / Stage 4 | $768.65 | $20.23 | $30.35 | $25.29 | $40.46 | $30.35 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $35.13 | $29.28 | $35.13 | $29.28 | $35.13 |
| Apprentice 2nd year / Stage 2 | $41.52 | $34.60 | $41.52 | $34.60 | $41.52 |
| Apprentice 3rd year / Stage 3 | $54.30 | $45.25 | $54.30 | $45.25 | $54.30 |
| Apprentice 4th year / Stage 4 | $60.69 | $50.58 | $60.69 | $50.58 | $60.69 |

**Table 3 of 4**

| **Classification** | **Overtime - Sunday - meat processing** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $23.42 | $17.57 | $23.42 | $14.64 | $12.30 | $13.17 |
| Apprentice 2nd year / Stage 2 | $27.68 | $20.76 | $27.68 | $17.30 | $14.53 | $15.57 |
| Apprentice 3rd year / Stage 3 | $36.20 | $27.15 | $36.20 | $22.63 | $19.01 | $20.36 |
| Apprentice 4th year / Stage 4 | $40.46 | $30.35 | $40.46 | $25.29 | $21.24 | $22.76 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $13.47 | $14.64 | $15.22 | $17.57 | $23.42 |
| Apprentice 2nd year / Stage 2 | $15.92 | $17.30 | $17.99 | $20.76 | $27.68 |
| Apprentice 3rd year / Stage 3 | $20.82 | $22.63 | $23.53 | $27.15 | $36.20 |
| Apprentice 4th year / Stage 4 | $23.26 | $25.29 | $26.30 | $30.35 | $40.46 |

### Apprentice - Started after 1 Jan 2014 - Completed year 12 - Meat manufacturing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $445.01 | $11.71 | $14.64 | $14.64 | $17.57 |
| Apprentice 2nd year / Stage 2 | $525.92 | $13.84 | $17.30 | $17.30 | $20.76 |
| Apprentice 3rd year / Stage 3 | $687.74 | $18.10 | $22.63 | $22.63 | $27.15 |
| Apprentice 4th year / Stage 4 | $768.65 | $20.23 | $25.29 | $25.29 | $30.35 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $35.13 | $29.28 | $35.13 | $29.28 | $35.13 |
| Apprentice 2nd year / Stage 2 | $41.52 | $34.60 | $41.52 | $34.60 | $41.52 |
| Apprentice 3rd year / Stage 3 | $54.30 | $45.25 | $54.30 | $45.25 | $54.30 |
| Apprentice 4th year / Stage 4 | $60.69 | $50.58 | $60.69 | $50.58 | $60.69 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $17.57 | $23.42 | $14.64 | $12.30 | $13.17 |
| Apprentice 2nd year / Stage 2 | $20.76 | $27.68 | $17.30 | $14.53 | $15.57 |
| Apprentice 3rd year / Stage 3 | $27.15 | $36.20 | $22.63 | $19.01 | $20.36 |
| Apprentice 4th year / Stage 4 | $30.35 | $40.46 | $25.29 | $21.24 | $22.76 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $13.47 | $14.64 | $15.22 | $17.57 | $23.42 |
| Apprentice 2nd year / Stage 2 | $15.92 | $17.30 | $17.99 | $20.76 | $27.68 |
| Apprentice 3rd year / Stage 3 | $20.82 | $22.63 | $23.53 | $27.15 | $36.20 |
| Apprentice 4th year / Stage 4 | $23.26 | $25.29 | $26.30 | $30.35 | $40.46 |

### Apprentice - Started after 1 Jan 2014 - Completed year 12 - Meat retail establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $445.01 | $11.71 | $14.64 | $17.57 |
| Apprentice 2nd year / Stage 2 | $525.92 | $13.84 | $17.30 | $20.76 |
| Apprentice 3rd year / Stage 3 | $687.74 | $18.10 | $22.63 | $27.15 |
| Apprentice 4th year / Stage 4 | $768.65 | $20.23 | $25.29 | $30.35 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $35.13 | $29.28 | $35.13 | $29.28 | $35.13 |
| Apprentice 2nd year / Stage 2 | $41.52 | $34.60 | $41.52 | $34.60 | $41.52 |
| Apprentice 3rd year / Stage 3 | $54.30 | $45.25 | $54.30 | $45.25 | $54.30 |
| Apprentice 4th year / Stage 4 | $60.69 | $50.58 | $60.69 | $50.58 | $60.69 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $17.57 | $23.42 | $14.64 | $12.30 | $13.17 |
| Apprentice 2nd year / Stage 2 | $20.76 | $27.68 | $17.30 | $14.53 | $15.57 |
| Apprentice 3rd year / Stage 3 | $27.15 | $36.20 | $22.63 | $19.01 | $20.36 |
| Apprentice 4th year / Stage 4 | $30.35 | $40.46 | $25.29 | $21.24 | $22.76 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $13.47 | $14.64 | $15.22 | $17.57 | $23.42 |
| Apprentice 2nd year / Stage 2 | $15.92 | $17.30 | $17.99 | $20.76 | $27.68 |
| Apprentice 3rd year / Stage 3 | $20.82 | $22.63 | $23.53 | $27.15 | $36.20 |
| Apprentice 4th year / Stage 4 | $23.26 | $25.29 | $26.30 | $30.35 | $40.46 |

### Adult apprentice - Started after 1 Jan 2014 - Meat processing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $647.28 | $17.03 | $25.55 | $21.29 | $34.06 | $25.55 |
| Apprentice 2nd year / Stage 2 | $694.90 | $18.29 | $27.44 | $22.86 | $36.58 | $27.44 |
| Apprentice 3rd year / Stage 3 | $694.90 | $18.29 | $27.44 | $22.86 | $36.58 | $27.44 |
| Apprentice 4th year / Stage 4 | $768.65 | $20.23 | $30.35 | $25.29 | $40.46 | $30.35 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $51.09 | $42.58 | $51.09 | $42.58 | $51.09 |
| Apprentice 2nd year / Stage 2 | $54.87 | $45.73 | $54.87 | $45.73 | $54.87 |
| Apprentice 3rd year / Stage 3 | $54.87 | $45.73 | $54.87 | $45.73 | $54.87 |
| Apprentice 4th year / Stage 4 | $60.69 | $50.58 | $60.69 | $50.58 | $60.69 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $25.55 | $34.06 | $21.29 | $17.88 | $19.16 |
| Apprentice 2nd year / Stage 2 | $27.44 | $36.58 | $22.86 | $19.20 | $20.58 |
| Apprentice 3rd year / Stage 3 | $27.44 | $36.58 | $22.86 | $19.20 | $20.58 |
| Apprentice 4th year / Stage 4 | $30.35 | $40.46 | $25.29 | $21.24 | $22.76 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $19.58 | $21.29 | $22.14 | $25.55 | $34.06 |
| Apprentice 2nd year / Stage 2 | $21.03 | $22.86 | $23.78 | $27.44 | $36.58 |
| Apprentice 3rd year / Stage 3 | $21.03 | $22.86 | $23.78 | $27.44 | $36.58 |
| Apprentice 4th year / Stage 4 | $23.26 | $25.29 | $26.30 | $30.35 | $40.46 |

### Adult apprentice - Started after 1 Jan 2014 - Meat manufacturing establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $647.28 | $17.03 | $21.29 | $21.29 | $25.55 |
| Apprentice 2nd year / Stage 2 | $694.90 | $18.29 | $22.86 | $22.86 | $27.44 |
| Apprentice 3rd year / Stage 3 | $694.90 | $18.29 | $22.86 | $22.86 | $27.44 |
| Apprentice 4th year / Stage 4 | $768.65 | $20.23 | $25.29 | $25.29 | $30.35 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $51.09 | $42.58 | $51.09 | $42.58 | $51.09 |
| Apprentice 2nd year / Stage 2 | $54.87 | $45.73 | $54.87 | $45.73 | $54.87 |
| Apprentice 3rd year / Stage 3 | $54.87 | $45.73 | $54.87 | $45.73 | $54.87 |
| Apprentice 4th year / Stage 4 | $60.69 | $50.58 | $60.69 | $50.58 | $60.69 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $25.55 | $34.06 | $21.29 | $17.88 | $19.16 |
| Apprentice 2nd year / Stage 2 | $27.44 | $36.58 | $22.86 | $19.20 | $20.58 |
| Apprentice 3rd year / Stage 3 | $27.44 | $36.58 | $22.86 | $19.20 | $20.58 |
| Apprentice 4th year / Stage 4 | $30.35 | $40.46 | $25.29 | $21.24 | $22.76 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $19.58 | $21.29 | $22.14 | $25.55 | $34.06 |
| Apprentice 2nd year / Stage 2 | $21.03 | $22.86 | $23.78 | $27.44 | $36.58 |
| Apprentice 3rd year / Stage 3 | $21.03 | $22.86 | $23.78 | $27.44 | $36.58 |
| Apprentice 4th year / Stage 4 | $23.26 | $25.29 | $26.30 | $30.35 | $40.46 |

### Adult apprentice - Started after 1 Jan 2014 - Meat retail establishment

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers** | **Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers** |
| --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $647.28 | $17.03 | $21.29 | $25.55 |
| Apprentice 2nd year / Stage 2 | $694.90 | $18.29 | $22.86 | $27.44 |
| Apprentice 3rd year / Stage 3 | $694.90 | $18.29 | $22.86 | $27.44 |
| Apprentice 4th year / Stage 4 | $768.65 | $20.23 | $25.29 | $30.35 |

**Table 2 of 4**

| **Classification** | **Public holiday - Christmas Day or Anzac Day** | **Public holiday - Good Friday - first 4 hours** | **Public holiday - Good Friday - after 4 hours** | **Any other public holiday - first 2 hours** | **Any other public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $51.09 | $42.58 | $51.09 | $42.58 | $51.09 |
| Apprentice 2nd year / Stage 2 | $54.87 | $45.73 | $54.87 | $45.73 | $54.87 |
| Apprentice 3rd year / Stage 3 | $54.87 | $45.73 | $54.87 | $45.73 | $54.87 |
| Apprentice 4th year / Stage 4 | $60.69 | $50.58 | $60.69 | $50.58 | $60.69 |

**Table 3 of 4**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers** | **Cleaners - starting after 8.30am and before 12 noon** | **Cleaners - starting at 12 noon or later and finishing before midnight** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $25.55 | $34.06 | $21.29 | $17.88 | $19.16 |
| Apprentice 2nd year / Stage 2 | $27.44 | $36.58 | $22.86 | $19.20 | $20.58 |
| Apprentice 3rd year / Stage 3 | $27.44 | $36.58 | $22.86 | $19.20 | $20.58 |
| Apprentice 4th year / Stage 4 | $30.35 | $40.46 | $25.29 | $21.24 | $22.76 |

**Table 4 of 4**

| **Classification** | **Afternoon shift - starts at or after 2pm and finishes at or before midnight** | **Night shift - finishes after midnight and at or before 9am** | **Fixed night shift - finishes after midnight and at or before 9am** | **Afternoon or night shift - less than 5 successive shifts - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice 1st year / Stage 1 | $19.58 | $21.29 | $22.14 | $25.55 | $34.06 |
| Apprentice 2nd year / Stage 2 | $21.03 | $22.86 | $23.78 | $27.44 | $36.58 |
| Apprentice 3rd year / Stage 3 | $21.03 | $22.86 | $23.78 | $27.44 | $36.58 |
| Apprentice 4th year / Stage 4 | $23.26 | $25.29 | $26.30 | $30.35 | $40.46 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Apprentice training fees and textbook costs reimbursement | reimbursement of training fees for prescribed courses and the cost of prescribed textbooks |
| Apprentice travel to block release training reimbursement | reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training |
| Clothing allowance - meat processing establishment | $0.72 per day up to a maximum of $3.60 per week |
| Cold work allowance - below 0°C but not below -16°C | $0.55 per hour or part of an hour for time so engaged |
| Cold work allowance - below -16°C but not below -18°C | $0.96 per hour or part of an hour for time so engaged |
| Cold work allowance - below -18°C but not below -21°C | $1.36 per hour or part of an hour for time so engaged |
| Cold work allowance - below -21°C | $1.85 per hour or part of an hour for time so engaged |
| First aid allowance | $3.02 per day |
| Leading hand allowance - supervising 3-9 employees | $0.34 per hour up to a maximum of $12.95 per week |
| Leading hand allowance - supervising 10 or more employees | $0.49 per hour up to a maximum of $18.61 per week |
| Meal allowance | $13.96 for a meal |
| Travel costs reimbursement - temporary transfer from one location to another during working hours | reimbursement for reasonable transport costs |
| Travel time allowance - temporary transfer from one location to another during working hours | the appropriate pay rate for time spent travelling |

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on
13 13 94 or speak with a union, industry association or workplace relations professional.