# Pay Guide

# Live Performance Award 2010 [MA000081]

Published 9 February 2018

Pay rates change from 1 July each year, therates in this guide apply from 01 July 2017.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

### Adult

### Full-time & part-time

### Production and support staff

The rates below include the sound & lighting overtime and penalty allowance.

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - more than 12 hours per day - first 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Production and support staff level 1 (induction / training) - Touring sound and/or lighting | $816.51 | $21.49 | N/A | N/A | N/A |
| Production and support staff level 1 (induction / training) - Crewing services | $694.90 | $18.29 | $36.58 | $36.58 | $27.44 |
| Production and support staff level 1 (induction / training) - Factory sound and/or lighting | $694.90 | $18.29 | $36.58 | $36.58 | N/A |
| Production and support staff level 1 (induction / training) - None of the above | $694.90 | $18.29 | $36.58 | $36.58 | $27.44 |
| Production and support staff level 2 - Touring sound and/or lighting | $887.83 | $23.36 | N/A | N/A | N/A |
| Production and support staff level 2 - Crewing services | $755.60 | $19.88 | $39.76 | $39.76 | $29.82 |
| Production and support staff level 2 - Factory sound and/or lighting | $755.60 | $19.88 | $39.76 | $39.76 | N/A |
| Production and support staff level 2 - None of the above | $755.60 | $19.88 | $39.76 | $39.76 | $29.82 |
| Production and support staff level 3 - Touring sound and/or lighting | $932.72 | $24.55 | N/A | N/A | N/A |
| Production and support staff level 3 - Crewing services | $793.80 | $20.89 | $41.78 | $41.78 | $31.34 |
| Production and support staff level 3 - Factory sound and/or lighting | $793.80 | $20.89 | $41.78 | $41.78 | N/A |
| Production and support staff level 3 - None of the above | $793.80 | $20.89 | $41.78 | $41.78 | $31.34 |
| Production and support staff level 4 - Touring sound and/or lighting | $950.69 | $25.02 | N/A | N/A | N/A |
| Production and support staff level 4 - Crewing services | $809.10 | $21.29 | $42.58 | $42.58 | $31.94 |
| Production and support staff level 4 - Factory sound and/or lighting | $809.10 | $21.29 | $42.58 | $42.58 | N/A |
| Production and support staff level 4 - None of the above | $809.10 | $21.29 | $42.58 | $42.58 | $31.94 |
| Production and support staff level 5 - Touring sound and/or lighting | $980.30 | $25.80 | N/A | N/A | N/A |
| Production and support staff level 5 - Crewing services | $834.30 | $21.96 | $43.92 | $43.92 | $32.94 |
| Production and support staff level 5 - Factory sound and/or lighting | $834.30 | $21.96 | $43.92 | $43.92 | N/A |
| Production and support staff level 5 - None of the above | $834.30 | $21.96 | $43.92 | $43.92 | $32.94 |
| Production and support staff level 6 - Touring sound and/or lighting | $1,010.27 | $26.59 | N/A | N/A | N/A |
| Production and support staff level 6 - Crewing services | $859.80 | $22.63 | $45.26 | $45.26 | $33.95 |
| Production and support staff level 6 - Factory sound and/or lighting | $859.80 | $22.63 | $45.26 | $45.26 | N/A |
| Production and support staff level 6 - None of the above | $859.80 | $22.63 | $45.26 | $45.26 | $33.95 |
| Production and support staff level 7 - Touring sound and/or lighting | $1,075.01 | $28.29 | N/A | N/A | N/A |
| Production and support staff level 7 - Crewing services | $914.90 | $24.08 | $48.16 | $48.16 | $36.12 |
| Production and support staff level 7 - Factory sound and/or lighting | $914.90 | $24.08 | $48.16 | $48.16 | N/A |
| Production and support staff level 7 - None of the above | $914.90 | $24.08 | $48.16 | $48.16 | $36.12 |
| Production and support staff level 8 - Touring sound and/or lighting | $1,112.02 | $29.27 | N/A | N/A | N/A |
| Production and support staff level 8 - Crewing services | $946.40 | $24.91 | $49.82 | $49.82 | $37.37 |
| Production and support staff level 8 - Factory sound and/or lighting | $946.40 | $24.91 | $49.82 | $49.82 | N/A |
| Production and support staff level 8 - None of the above | $946.40 | $24.91 | $49.82 | $49.82 | $37.37 |
| Technical manager - Touring sound and/or lighting | $1,228.82 | $32.34 | N/A | N/A | N/A |
| Technical manager - Crewing services | $1,045.80 | $27.52 | $55.04 | $55.04 | $41.28 |
| Technical manager - Factory sound and/or lighting | $1,045.80 | $27.52 | $55.04 | $55.04 | N/A |
| Technical manager - None of the above | $1,045.80 | $27.52 | $55.04 | $55.04 | $41.28 |

**Table 2 of 4**

| **Classification** | **Overtime - more than 12 hours per day - after 2 hours** | **Overtime - more than 38 hours per week - full-time** | **Overtime - more than 38 hours per week - first 2 hours - part-time** | **Overtime - more than 38 hours per week - after 2 hours - part-time** | **Between 6am & 7am - crewing services** |
| --- | --- | --- | --- | --- | --- |
| Production and support staff level 1 (induction / training) - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 1 (induction / training) - Crewing services | $36.58 | $27.44 | $27.44 | $36.58 | $36.58 |
| Production and support staff level 1 (induction / training) - Factory sound and/or lighting | N/A | N/A | $27.44 | $36.58 | N/A |
| Production and support staff level 1 (induction / training) - None of the above | $36.58 | $27.44 | $27.44 | $36.58 | N/A |
| Production and support staff level 2 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 2 - Crewing services | $39.76 | $29.82 | $29.82 | $39.76 | $39.76 |
| Production and support staff level 2 - Factory sound and/or lighting | N/A | N/A | $29.82 | $39.76 | N/A |
| Production and support staff level 2 - None of the above | $39.76 | $29.82 | $29.82 | $39.76 | N/A |
| Production and support staff level 3 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 3 - Crewing services | $41.78 | $31.34 | $31.34 | $41.78 | $41.78 |
| Production and support staff level 3 - Factory sound and/or lighting | N/A | N/A | $31.34 | $41.78 | N/A |
| Production and support staff level 3 - None of the above | $41.78 | $31.34 | $31.34 | $41.78 | N/A |
| Production and support staff level 4 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 4 - Crewing services | $42.58 | $31.94 | $31.94 | $42.58 | $42.58 |
| Production and support staff level 4 - Factory sound and/or lighting | N/A | N/A | $31.94 | $42.58 | N/A |
| Production and support staff level 4 - None of the above | $42.58 | $31.94 | $31.94 | $42.58 | N/A |
| Production and support staff level 5 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 5 - Crewing services | $43.92 | $32.94 | $32.94 | $43.92 | $43.92 |
| Production and support staff level 5 - Factory sound and/or lighting | N/A | N/A | $32.94 | $43.92 | N/A |
| Production and support staff level 5 - None of the above | $43.92 | $32.94 | $32.94 | $43.92 | N/A |
| Production and support staff level 6 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 6 - Crewing services | $45.26 | $33.95 | $33.95 | $45.26 | $45.26 |
| Production and support staff level 6 - Factory sound and/or lighting | N/A | N/A | $33.95 | $45.26 | N/A |
| Production and support staff level 6 - None of the above | $45.26 | $33.95 | $33.95 | $45.26 | N/A |
| Production and support staff level 7 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 7 - Crewing services | $48.16 | $36.12 | $36.12 | $48.16 | $48.16 |
| Production and support staff level 7 - Factory sound and/or lighting | N/A | N/A | $36.12 | $48.16 | N/A |
| Production and support staff level 7 - None of the above | $48.16 | $36.12 | $36.12 | $48.16 | N/A |
| Production and support staff level 8 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 8 - Crewing services | $49.82 | $37.37 | $37.37 | $49.82 | $49.82 |
| Production and support staff level 8 - Factory sound and/or lighting | N/A | N/A | $37.37 | $49.82 | N/A |
| Production and support staff level 8 - None of the above | $49.82 | $37.37 | $37.37 | $49.82 | N/A |
| Technical manager - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Technical manager - Crewing services | $55.04 | $41.28 | $41.28 | $55.04 | $55.04 |
| Technical manager - Factory sound and/or lighting | N/A | N/A | $41.28 | $55.04 | N/A |
| Technical manager - None of the above | $55.04 | $41.28 | $41.28 | $55.04 | N/A |

**Table 3 of 4**

| **Classification** | **Between midnight & 7am - not cleaners** | **Between 6am & 7am - cleaners** | **Between midnight & 7am - cleaners** | **Between 11pm & 6am - crewing services** | **Delayed meal break** |
| --- | --- | --- | --- | --- | --- |
| Production and support staff level 1 (induction / training) - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 1 (induction / training) - Crewing services | N/A | $21.95 | N/A | $27.89 | $36.58 |
| Production and support staff level 1 (induction / training) - Factory sound and/or lighting | $36.58 | N/A | $21.95 | N/A | $36.58 |
| Production and support staff level 1 (induction / training) - None of the above | $36.58 | N/A | $21.95 | N/A | $36.58 |
| Production and support staff level 2 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 2 - Crewing services | N/A | $23.86 | N/A | $30.32 | $39.76 |
| Production and support staff level 2 - Factory sound and/or lighting | $39.76 | N/A | $23.86 | N/A | $39.76 |
| Production and support staff level 2 - None of the above | $39.76 | N/A | $23.86 | N/A | $39.76 |
| Production and support staff level 3 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 3 - Crewing services | N/A | $25.07 | N/A | $31.86 | $41.78 |
| Production and support staff level 3 - Factory sound and/or lighting | $41.78 | N/A | $25.07 | N/A | $41.78 |
| Production and support staff level 3 - None of the above | $41.78 | N/A | $25.07 | N/A | $41.78 |
| Production and support staff level 4 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 4 - Crewing services | N/A | $25.55 | N/A | $32.47 | $42.58 |
| Production and support staff level 4 - Factory sound and/or lighting | $42.58 | N/A | $25.55 | N/A | $42.58 |
| Production and support staff level 4 - None of the above | $42.58 | N/A | $25.55 | N/A | $42.58 |
| Production and support staff level 5 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 5 - Crewing services | N/A | $26.35 | N/A | $33.49 | $43.92 |
| Production and support staff level 5 - Factory sound and/or lighting | $43.92 | N/A | $26.35 | N/A | $43.92 |
| Production and support staff level 5 - None of the above | $43.92 | N/A | $26.35 | N/A | $43.92 |
| Production and support staff level 6 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 6 - Crewing services | N/A | $27.16 | N/A | $34.51 | $45.26 |
| Production and support staff level 6 - Factory sound and/or lighting | $45.26 | N/A | $27.16 | N/A | $45.26 |
| Production and support staff level 6 - None of the above | $45.26 | N/A | $27.16 | N/A | $45.26 |
| Production and support staff level 7 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 7 - Crewing services | N/A | $28.90 | N/A | $36.72 | $48.16 |
| Production and support staff level 7 - Factory sound and/or lighting | $48.16 | N/A | $28.90 | N/A | $48.16 |
| Production and support staff level 7 - None of the above | $48.16 | N/A | $28.90 | N/A | $48.16 |
| Production and support staff level 8 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 8 - Crewing services | N/A | $29.89 | N/A | $37.99 | $49.82 |
| Production and support staff level 8 - Factory sound and/or lighting | $49.82 | N/A | $29.89 | N/A | $49.82 |
| Production and support staff level 8 - None of the above | $49.82 | N/A | $29.89 | N/A | $49.82 |
| Technical manager - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Technical manager - Crewing services | N/A | $33.02 | N/A | $41.97 | $55.04 |
| Technical manager - Factory sound and/or lighting | $55.04 | N/A | $33.02 | N/A | $55.04 |
| Technical manager - None of the above | $55.04 | N/A | $33.02 | N/A | $55.04 |

**Table 4 of 4**

| **Classification** | **Delayed meal break - preparation of stage production within 7 days of opening - Monday to Saturday** | **Delayed meal break - preparation of stage production within 7 days of opening - Sunday** | **Less than 10 hour break between shifts** | **Overtime - rostered day off - first 4 hours** | **Overtime - rostered day off - after 4 hours** |
| --- | --- | --- | --- | --- | --- |
| Production and support staff level 1 (induction / training) - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 1 (induction / training) - Crewing services | $27.44 | $45.73 | $36.58 | $27.44 | $36.58 |
| Production and support staff level 1 (induction / training) - Factory sound and/or lighting | $27.44 | $45.73 | $36.58 | N/A | N/A |
| Production and support staff level 1 (induction / training) - None of the above | $27.44 | $45.73 | $36.58 | $27.44 | $36.58 |
| Production and support staff level 2 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 2 - Crewing services | $29.82 | $49.70 | $39.76 | $29.82 | $39.76 |
| Production and support staff level 2 - Factory sound and/or lighting | $29.82 | $49.70 | $39.76 | N/A | N/A |
| Production and support staff level 2 - None of the above | $29.82 | $49.70 | $39.76 | $29.82 | $39.76 |
| Production and support staff level 3 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 3 - Crewing services | $31.34 | $52.23 | $41.78 | $31.34 | $41.78 |
| Production and support staff level 3 - Factory sound and/or lighting | $31.34 | $52.23 | $41.78 | N/A | N/A |
| Production and support staff level 3 - None of the above | $31.34 | $52.23 | $41.78 | $31.34 | $41.78 |
| Production and support staff level 4 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 4 - Crewing services | $31.94 | $53.23 | $42.58 | $31.94 | $42.58 |
| Production and support staff level 4 - Factory sound and/or lighting | $31.94 | $53.23 | $42.58 | N/A | N/A |
| Production and support staff level 4 - None of the above | $31.94 | $53.23 | $42.58 | $31.94 | $42.58 |
| Production and support staff level 5 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 5 - Crewing services | $32.94 | $54.90 | $43.92 | $32.94 | $43.92 |
| Production and support staff level 5 - Factory sound and/or lighting | $32.94 | $54.90 | $43.92 | N/A | N/A |
| Production and support staff level 5 - None of the above | $32.94 | $54.90 | $43.92 | $32.94 | $43.92 |
| Production and support staff level 6 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 6 - Crewing services | $33.95 | $56.58 | $45.26 | $33.95 | $45.26 |
| Production and support staff level 6 - Factory sound and/or lighting | $33.95 | $56.58 | $45.26 | N/A | N/A |
| Production and support staff level 6 - None of the above | $33.95 | $56.58 | $45.26 | $33.95 | $45.26 |
| Production and support staff level 7 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 7 - Crewing services | $36.12 | $60.20 | $48.16 | $36.12 | $48.16 |
| Production and support staff level 7 - Factory sound and/or lighting | $36.12 | $60.20 | $48.16 | N/A | N/A |
| Production and support staff level 7 - None of the above | $36.12 | $60.20 | $48.16 | $36.12 | $48.16 |
| Production and support staff level 8 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 8 - Crewing services | $37.37 | $62.28 | $49.82 | $37.37 | $49.82 |
| Production and support staff level 8 - Factory sound and/or lighting | $37.37 | $62.28 | $49.82 | N/A | N/A |
| Production and support staff level 8 - None of the above | $37.37 | $62.28 | $49.82 | $37.37 | $49.82 |
| Technical manager - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Technical manager - Crewing services | $41.28 | $68.80 | $55.04 | $41.28 | $55.04 |
| Technical manager - Factory sound and/or lighting | $41.28 | $68.80 | $55.04 | N/A | N/A |
| Technical manager - None of the above | $41.28 | $68.80 | $55.04 | $41.28 | $55.04 |

### Company dancers and performers

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday - less than 38 hours per week - full-time** | **Sunday - more than the weekly hours - full-time** | **Sunday - travel - first 3 hours - full-time** |
| --- | --- | --- | --- | --- | --- |
| Company dancer level 1 | $882.80 | $23.23 | $147.16 per day | $294.24 per day | $73.27 per occasion |
| Company dancer level 2 | $914.90 | $24.08 | $152.51 per day | $304.94 per day | $75.94 per occasion |
| Company dancer level 3 | $946.40 | $24.91 | $157.76 per day | $315.44 per day | $78.55 per occasion |
| Company dancer level 4 | $976.40 | $25.69 | $162.77 per day | $325.43 per day | $81.04 per occasion |
| Company dancer level 5 | $1,009.20 | $26.56 | $168.23 per day | $336.37 per day | $83.76 per occasion |
| Company dancer level 6 | $1,045.80 | $27.52 | $174.33 per day | $348.57 per day | $86.80 per occasion |
| Company dancer level 7 | $1,089.40 | $28.67 | $181.60 per day | $363.10 per day | $90.42 per occasion |
| Performer category 1 grade 1 - school tour performances | $971.08 | $25.55 | $161.88 per day | $323.66 per day | $80.60 per occasion |
| Performer category 1 grade 1 | $882.80 | $23.23 | $147.16 per day | $294.24 per day | $73.27 per occasion |
| Performer category 1 grade 2 - school tour performances | $1,020.25 | $26.85 | $170.08 per day | $340.05 per day | $84.68 per occasion |
| Performer category 1 grade 2 | $927.50 | $24.41 | $154.61 per day | $309.14 per day | $76.98 per occasion |
| Performer category 2 - school tour performances | $1,020.25 | $26.85 | $170.08 per day | $340.05 per day | $84.68 per occasion |
| Performer category 2 | $927.50 | $24.41 | $154.61 per day | $309.14 per day | $76.98 per occasion |
| Supernumerary - on tour | N/A | $23.23 | N/A | N/A | N/A |
| Supernumerary - not on tour | N/A | $25.84 | N/A | N/A | N/A |
| Opera principal - school tour performances | $1,074.04 | $28.26 | $179.04 per day | $357.98 per day | $89.15 per occasion |
| Opera principal | $976.40 | $25.69 | $162.77 per day | $325.43 per day | $81.04 per occasion |

**Table 2 of 4**

| **Classification** | **Sunday - travel - after 3 hours - full-time** | **Overtime - first 2 hours - company dancers** | **Overtime - after 2 hours - company dancers** | **Overtime - first 2 hours - performers (includes supernumeraries)** | **Overtime - after 2 hours - performers (includes supernumeraries)** |
| --- | --- | --- | --- | --- | --- |
| Company dancer level 1 | $23.23 per ½ hour or part thereof | $34.85 | $46.46 | N/A | N/A |
| Company dancer level 2 | $24.08 per ½ hour or part thereof | $36.12 | $48.16 | N/A | N/A |
| Company dancer level 3 | $24.91 per ½ hour or part thereof | $37.37 | $49.82 | N/A | N/A |
| Company dancer level 4 | $25.69 per ½ hour or part thereof | $38.54 | $51.38 | N/A | N/A |
| Company dancer level 5 | $26.56 per ½ hour or part thereof | $39.84 | $53.12 | N/A | N/A |
| Company dancer level 6 | $27.52 per ½ hour or part thereof | $41.28 | $55.04 | N/A | N/A |
| Company dancer level 7 | $28.67 per ½ hour or part thereof | $43.01 | $57.34 | N/A | N/A |
| Performer category 1 grade 1 - school tour performances | $25.55 per ½ hour or part thereof | N/A | N/A | $38.33 | $51.10 |
| Performer category 1 grade 1 | $23.23 per ½ hour or part thereof | N/A | N/A | $34.85 | $46.46 |
| Performer category 1 grade 2 - school tour performances | $26.85 per ½ hour or part thereof | N/A | N/A | $40.28 | $53.70 |
| Performer category 1 grade 2 | $24.41 per ½ hour or part thereof | N/A | N/A | $36.62 | $48.82 |
| Performer category 2 - school tour performances | $26.85 per ½ hour or part thereof | N/A | N/A | $40.28 | $53.70 |
| Performer category 2 | $24.41 per ½ hour or part thereof | N/A | N/A | $36.62 | $48.82 |
| Supernumerary - on tour | $23.23 per ½ hour or part thereof | N/A | N/A | $34.85 | $46.46 |
| Supernumerary - not on tour | $25.84 per ½ hour or part thereof | N/A | N/A | $38.76 | $51.68 |
| Opera principal - school tour performances | $28.26 per ½ hour or part thereof | N/A | N/A | $42.39 | $56.52 |
| Opera principal | $25.69 per ½ hour or part thereof | N/A | N/A | $38.54 | $51.38 |

**Table 3 of 4**

| **Classification** | **Good Friday, Christmas Day or Labour Day** | **Extra performance - pantomimes - 9th performance per week - full-time** | **Extra performance - pantomimes - 10th, 11th & 12th performance per week - full-time** | **Extra performance - performances up to 1 hour duration - more than 12 per week - full-time** | **Extra performance - substantially whole time productions (not pantomimes) - more than 8 per week - full-time** |
| --- | --- | --- | --- | --- | --- |
| Company dancer level 1 | $23.23 per hour plus $220.70 per day | $110.35 for the 9th performance per week | $55.18 for each performance for the 10th, 11th and 12th performances per week | $88.28 for each performance more than 12 per week | $110.35 for each performance more than 8 per week |
| Company dancer level 2 | $24.08 per hour plus $228.73 per day | $114.36 for the 9th performance per week | $57.18 for each performance for the 10th, 11th and 12th performances per week | $91.49 for each performance more than 12 per week | $114.36 for each performance more than 8 per week |
| Company dancer level 3 | $24.91 per hour plus $236.60 per day | $118.30 for the 9th performance per week | $59.15 for each performance for the 10th, 11th and 12th performances per week | $94.64 for each performance more than 12 per week | $118.30 for each performance more than 8 per week |
| Company dancer level 4 | $25.69 per hour plus $244.10 per day | $122.05 for the 9th performance per week | $61.03 for each performance for the 10th, 11th and 12th performances per week | $97.64 for each performance more than 12 per week | $122.05 for each performance more than 8 per week |
| Company dancer level 5 | $26.56 per hour plus $252.30 per day | $126.15 for the 9th performance per week | $63.08 for each performance for the 10th, 11th and 12th performances per week | $100.92 for each performance more than 12 per week | $126.15 for each performance more than 8 per week |
| Company dancer level 6 | $27.52 per hour plus $261.45 per day | $130.73 for the 9th performance per week | $65.36 for each performance for the 10th, 11th and 12th performances per week | $104.58 for each performance more than 12 per week | $130.73 for each performance more than 8 per week |
| Company dancer level 7 | $28.67 per hour plus $272.35 per day | $136.18 for the 9th performance per week | $68.09 for each performance for the 10th, 11th and 12th performances per week | $108.94 for each performance more than 12 per week | $136.18 for each performance more than 8 per week |
| Performer category 1 grade 1 - school tour performances | $25.55 per hour plus $242.77 per day | $121.39 for the 9th performance per week | $60.69 for each performance for the 10th, 11th and 12th performances per week | $97.11 for each performance more than 12 per week | $121.39 for each performance more than 8 per week |
| Performer category 1 grade 1 | $23.23 per hour plus $220.70 per day | $110.35 for the 9th performance per week | $55.18 for each performance for the 10th, 11th and 12th performances per week | $88.28 for each performance more than 12 per week | $110.35 for each performance more than 8 per week |
| Performer category 1 grade 2 - school tour performances | $26.85 per hour plus $255.06 per day | $127.53 for the 9th performance per week | $63.77 for each performance for the 10th, 11th and 12th performances per week | $102.03 for each performance more than 12 per week | $127.53 for each performance more than 8 per week |
| Performer category 1 grade 2 | $24.41 per hour plus $231.88 per day | $115.94 for the 9th performance per week | $57.97 for each performance for the 10th, 11th and 12th performances per week | $92.75 for each performance more than 12 per week | $115.94 for each performance more than 8 per week |
| Performer category 2 - school tour performances | $26.85 per hour plus $255.06 per day | $127.53 for the 9th performance per week | $63.77 for each performance for the 10th, 11th and 12th performances per week | $102.03 for each performance more than 12 per week | $127.53 for each performance more than 8 per week |
| Performer category 2 | $24.41 per hour plus $231.88 per day | $115.94 for the 9th performance per week | $57.97 for each performance for the 10th, 11th and 12th performances per week | $92.75 for each performance more than 12 per week | $115.94 for each performance more than 8 per week |
| Supernumerary - on tour | N/A | N/A | N/A | N/A | N/A |
| Supernumerary - not on tour | N/A | N/A | N/A | N/A | N/A |
| Opera principal - school tour performances | $28.26 per hour plus $268.51 per day | $134.26 for the 9th performance per week | $67.13 for each performance for the 10th, 11th and 12th performances per week | $107.40 for each performance more than 12 per week | $134.26 for each performance more than 8 per week |
| Opera principal | $25.69 per hour plus $244.10 per day | $122.05 for the 9th performance per week | $61.03 for each performance for the 10th, 11th and 12th performances per week | $97.64 for each performance more than 12 per week | $122.05 for each performance more than 8 per week |

**Table 4 of 4**

| **Classification** | **Extra performances on school tours - full-time** | **Concurrent productions including pantomime - more than 8 per week - full-time** | **Overtime - over an average of 38 hours per week** | **Performance finishes after 11:30 pm Monday to Saturday** | **Public holiday - performers and company dancers** | **Working through a break or interval** |
| --- | --- | --- | --- | --- | --- | --- |
| Company dancer level 1 | N/A | $110.35 for each performance more than 8 per week | N/A | $46.46 | $23.23 per hour plus $147.43 per day | $34.85 |
| Company dancer level 2 | N/A | $114.36 for each performance more than 8 per week | N/A | $48.16 | $24.08 per hour plus $152.79 per day | $36.12 |
| Company dancer level 3 | N/A | $118.30 for each performance more than 8 per week | N/A | $49.82 | $24.91 per hour plus $158.05 per day | $37.37 |
| Company dancer level 4 | N/A | $122.05 for each performance more than 8 per week | N/A | $51.38 | $25.69 per hour plus $163.06 per day | $38.54 |
| Company dancer level 5 | N/A | $126.15 for each performance more than 8 per week | N/A | $53.12 | $26.56 per hour plus $168.54 per day | $39.84 |
| Company dancer level 6 | N/A | $130.73 for each performance more than 8 per week | N/A | $55.04 | $27.52 per hour plus $174.65 per day | $41.28 |
| Company dancer level 7 | N/A | $136.18 for each performance more than 8 per week | N/A | $57.34 | $28.67 per hour plus $181.93 per day | $43.01 |
| Performer category 1 grade 1 - school tour performances | $97.11 per extra performance | $121.39 for each performance more than 8 per week | $38.33 | N/A | $25.55 per hour plus $162.17 per day | $38.33 |
| Performer category 1 grade 1 | N/A | $110.35 for each performance more than 8 per week | $34.85 | N/A | $23.23 per hour plus $147.43 per day | $34.85 |
| Performer category 1 grade 2 - school tour performances | $102.03 per extra performance | $127.53 for each performance more than 8 per week | $40.28 | N/A | $26.85 per hour plus $170.38 per day | $40.28 |
| Performer category 1 grade 2 | N/A | $115.94 for each performance more than 8 per week | $36.62 | N/A | $24.41 per hour plus $154.89 per day | $36.62 |
| Performer category 2 - school tour performances | $102.03 per extra performance | $127.53 for each performance more than 8 per week | $40.28 | N/A | $26.85 per hour plus $170.38 per day | $40.28 |
| Performer category 2 | N/A | $115.94 for each performance more than 8 per week | $36.62 | N/A | $24.41 per hour plus $154.89 per day | $36.62 |
| Supernumerary - on tour | N/A | N/A | $34.85 | N/A | N/A | $34.85 |
| Supernumerary - not on tour | N/A | N/A | $38.76 | N/A | N/A | $38.76 |
| Opera principal - school tour performances | $107.40 per extra performance | $134.26 for each performance more than 8 per week | $42.39 | N/A | $28.26 per hour plus $179.36 per day | $42.39 |
| Opera principal | N/A | $122.05 for each performance more than 8 per week | $38.54 | N/A | $25.69 per hour plus $163.06 per day | $38.54 |

### Musicians

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - midnight to 7am** | **Overtime - Monday to Saturday - between 7am & midnight** | **Less than 1 hour between calls - midnight to 7am** |
| --- | --- | --- | --- | --- | --- | --- |
| Musician | $38.65 | $77.30 | $77.30 | $77.30 | $57.98 | $77.30 per hour for the second call |
| Musician accompanying artists | $40.68 | $81.36 | $81.36 | $81.36 | $61.02 | $81.36 per hour for the second call |
| Opera principal | $25.69 | $51.38 | $51.38 | $51.38 | $38.54 | $51.38 per hour for the second call |
| Principal musician | $45.39 | $90.78 | $90.78 | $90.78 | $68.09 | $90.78 per hour for the second call |
| Vocalist | $28.67 | $57.34 | $57.34 | $57.34 | $43.01 | $57.34 per hour for the second call |
| Conductor - leader | $49.25 | $98.50 | $98.50 | $98.50 | $73.88 | $98.50 per hour for the second call |

**Table 2 of 2**

| **Classification** | **Less than 1 hour between calls - Monday to Saturday - between 7am and midnight** | **Audio recorded performance - more than 21 minutes of material** | **More than 2 calls in 1 day** | **Playing in specialty entertainments for more than 6 days** | **Radio broadcast - more than 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Musician | $57.98 per hour for the second call | $57.98 | $57.98 per hour during the 3rd and later calls | $64.43 | $57.98 |
| Musician accompanying artists | $61.02 per hour for the second call | $61.02 | $61.02 per hour during the 3rd and later calls | $67.81 | $61.02 |
| Opera principal | $38.54 per hour for the second call | $38.54 | $38.54 per hour during the 3rd and later calls | $42.83 | $38.54 |
| Principal musician | $68.09 per hour for the second call | $68.09 | $68.09 per hour during the 3rd and later calls | $75.67 | $68.09 |
| Vocalist | $43.01 per hour for the second call | $43.01 | $43.01 per hour during the 3rd and later calls | $47.79 | $43.01 |
| Conductor - leader | $73.88 per hour for the second call | $73.88 | $73.88 per hour during the 3rd and later calls | $82.10 | $73.88 |

### Striptease artists

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - RDO** | **Between 7am Sunday & 7am Monday** |
| --- | --- | --- | --- | --- | --- | --- |
| Striptease artists - bar / waiting staff | $742.30 | $19.53 | $29.30 | $39.06 | $39.06 | $34.18 |
| Striptease artists - performer | $755.60 | $19.88 | $29.82 | $39.76 | $39.76 | $34.79 |

### Casual

### Production and support staff

The rates below include the sound & lighting overtime and penalty allowance.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - more than 38 hours per week - first 4 hours** | **Overtime - more than 38 hours per week - after 4 hours** | **Overtime - more than 8 hours per day - first 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Production and support staff level 1 (induction / training) - Touring sound and/or lighting | $26.86 | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 1 (induction / training) - Crewing services | $22.86 | $41.15 | $41.15 | $32.01 | $41.15 | $32.01 |
| Production and support staff level 1 (induction / training) - Factory sound and/or lighting | $22.86 | $41.15 | $41.15 | $32.01 | $41.15 | $32.01 |
| Production and support staff level 1 (induction / training) - None of the above | $22.86 | $41.15 | $41.15 | $32.01 | $41.15 | $32.01 |
| Production and support staff level 2 - Touring sound and/or lighting | $29.20 | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 2 - Crewing services | $24.85 | $44.73 | $44.73 | $34.79 | $44.73 | $34.79 |
| Production and support staff level 2 - Factory sound and/or lighting | $24.85 | $44.73 | $44.73 | $34.79 | $44.73 | $34.79 |
| Production and support staff level 2 - None of the above | $24.85 | $44.73 | $44.73 | $34.79 | $44.73 | $34.79 |
| Production and support staff level 3 - Touring sound and/or lighting | $30.69 | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 3 - Crewing services | $26.11 | $47.00 | $47.00 | $36.56 | $47.00 | $36.56 |
| Production and support staff level 3 - Factory sound and/or lighting | $26.11 | $47.00 | $47.00 | $36.56 | $47.00 | $36.56 |
| Production and support staff level 3 - None of the above | $26.11 | $47.00 | $47.00 | $36.56 | $47.00 | $36.56 |
| Production and support staff level 4 - Touring sound and/or lighting | $31.28 | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 4 - Crewing services | $26.61 | $47.90 | $47.90 | $37.26 | $47.90 | $37.26 |
| Production and support staff level 4 - Factory sound and/or lighting | $26.61 | $47.90 | $47.90 | $37.26 | $47.90 | $37.26 |
| Production and support staff level 4 - None of the above | $26.61 | $47.90 | $47.90 | $37.26 | $47.90 | $37.26 |
| Production and support staff level 5 - Touring sound and/or lighting | $32.25 | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 5 - Crewing services | $27.45 | $49.41 | $49.41 | $38.43 | $49.41 | $38.43 |
| Production and support staff level 5 - Factory sound and/or lighting | $27.45 | $49.41 | $49.41 | $38.43 | $49.41 | $38.43 |
| Production and support staff level 5 - None of the above | $27.45 | $49.41 | $49.41 | $38.43 | $49.41 | $38.43 |
| Production and support staff level 6 - Touring sound and/or lighting | $33.24 | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 6 - Crewing services | $28.29 | $50.92 | $50.92 | $39.60 | $50.92 | $39.60 |
| Production and support staff level 6 - Factory sound and/or lighting | $28.29 | $50.92 | $50.92 | $39.60 | $50.92 | $39.60 |
| Production and support staff level 6 - None of the above | $28.29 | $50.92 | $50.92 | $39.60 | $50.92 | $39.60 |
| Production and support staff level 7 - Touring sound and/or lighting | $35.36 | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 7 - Crewing services | $30.10 | $54.18 | $54.18 | $42.14 | $54.18 | $42.14 |
| Production and support staff level 7 - Factory sound and/or lighting | $30.10 | $54.18 | $54.18 | $42.14 | $54.18 | $42.14 |
| Production and support staff level 7 - None of the above | $30.10 | $54.18 | $54.18 | $42.14 | $54.18 | $42.14 |
| Production and support staff level 8 - Touring sound and/or lighting | $36.59 | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 8 - Crewing services | $31.14 | $56.05 | $56.05 | $43.59 | $56.05 | $43.59 |
| Production and support staff level 8 - Factory sound and/or lighting | $31.14 | $56.05 | $56.05 | $43.59 | $56.05 | $43.59 |
| Production and support staff level 8 - None of the above | $31.14 | $56.05 | $56.05 | $43.59 | $56.05 | $43.59 |
| Technical manager - Touring sound and/or lighting | $40.43 | N/A | N/A | N/A | N/A | N/A |
| Technical manager - Crewing services | $34.40 | $61.92 | $61.92 | $48.16 | $61.92 | $48.16 |
| Technical manager - Factory sound and/or lighting | $34.40 | $61.92 | $61.92 | $48.16 | $61.92 | $48.16 |
| Technical manager - None of the above | $34.40 | $61.92 | $61.92 | $48.16 | $61.92 | $48.16 |

**Table 2 of 3**

| **Classification** | **Overtime - more than 8 hours per day - after 2 hours** | **Between 6am & 7am - crewing services** | **Between midnight & 7am - not cleaners** | **Between 6am & 7am - cleaners** | **Between midnight & 7am - cleaners** |
| --- | --- | --- | --- | --- | --- |
| Production and support staff level 1 (induction / training) - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 1 (induction / training) - Crewing services | $41.15 | $41.15 | N/A | $26.52 | N/A |
| Production and support staff level 1 (induction / training) - Factory sound and/or lighting | $41.15 | N/A | $41.15 | N/A | $26.52 |
| Production and support staff level 1 (induction / training) - None of the above | $41.15 | N/A | $41.15 | N/A | $26.52 |
| Production and support staff level 2 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 2 - Crewing services | $44.73 | $44.73 | N/A | $28.83 | N/A |
| Production and support staff level 2 - Factory sound and/or lighting | $44.73 | N/A | $44.73 | N/A | $28.83 |
| Production and support staff level 2 - None of the above | $44.73 | N/A | $44.73 | N/A | $28.83 |
| Production and support staff level 3 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 3 - Crewing services | $47.00 | $47.00 | N/A | $30.29 | N/A |
| Production and support staff level 3 - Factory sound and/or lighting | $47.00 | N/A | $47.00 | N/A | $30.29 |
| Production and support staff level 3 - None of the above | $47.00 | N/A | $47.00 | N/A | $30.29 |
| Production and support staff level 4 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 4 - Crewing services | $47.90 | $47.90 | N/A | $30.87 | N/A |
| Production and support staff level 4 - Factory sound and/or lighting | $47.90 | N/A | $47.90 | N/A | $30.87 |
| Production and support staff level 4 - None of the above | $47.90 | N/A | $47.90 | N/A | $30.87 |
| Production and support staff level 5 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 5 - Crewing services | $49.41 | $49.41 | N/A | $31.84 | N/A |
| Production and support staff level 5 - Factory sound and/or lighting | $49.41 | N/A | $49.41 | N/A | $31.84 |
| Production and support staff level 5 - None of the above | $49.41 | N/A | $49.41 | N/A | $31.84 |
| Production and support staff level 6 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 6 - Crewing services | $50.92 | $50.92 | N/A | $32.81 | N/A |
| Production and support staff level 6 - Factory sound and/or lighting | $50.92 | N/A | $50.92 | N/A | $32.81 |
| Production and support staff level 6 - None of the above | $50.92 | N/A | $50.92 | N/A | $32.81 |
| Production and support staff level 7 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 7 - Crewing services | $54.18 | $54.18 | N/A | $34.92 | N/A |
| Production and support staff level 7 - Factory sound and/or lighting | $54.18 | N/A | $54.18 | N/A | $34.92 |
| Production and support staff level 7 - None of the above | $54.18 | N/A | $54.18 | N/A | $34.92 |
| Production and support staff level 8 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 8 - Crewing services | $56.05 | $56.05 | N/A | $36.12 | N/A |
| Production and support staff level 8 - Factory sound and/or lighting | $56.05 | N/A | $56.05 | N/A | $36.12 |
| Production and support staff level 8 - None of the above | $56.05 | N/A | $56.05 | N/A | $36.12 |
| Technical manager - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Technical manager - Crewing services | $61.92 | $61.92 | N/A | $39.90 | N/A |
| Technical manager - Factory sound and/or lighting | $61.92 | N/A | $61.92 | N/A | $39.90 |
| Technical manager - None of the above | $61.92 | N/A | $61.92 | N/A | $39.90 |

**Table 3 of 3**

| **Classification** | **Between 11pm & 6am - crewing services** | **Delayed meal break** | **Delayed meal break - preparation of stage production within 7 days of opening - Monday to Saturday** | **Delayed meal break - preparation of stage production within 7 days of opening - Sunday** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Production and support staff level 1 (induction / training) - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 1 (induction / training) - Crewing services | $32.46 | $41.15 | $32.01 | $50.30 | $41.15 |
| Production and support staff level 1 (induction / training) - Factory sound and/or lighting | N/A | $41.15 | $32.01 | $50.30 | $41.15 |
| Production and support staff level 1 (induction / training) - None of the above | N/A | $41.15 | $32.01 | $50.30 | $41.15 |
| Production and support staff level 2 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 2 - Crewing services | $35.29 | $44.73 | $34.79 | $54.67 | $44.73 |
| Production and support staff level 2 - Factory sound and/or lighting | N/A | $44.73 | $34.79 | $54.67 | $44.73 |
| Production and support staff level 2 - None of the above | N/A | $44.73 | $34.79 | $54.67 | $44.73 |
| Production and support staff level 3 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 3 - Crewing services | $37.08 | $47.00 | $36.56 | $57.45 | $47.00 |
| Production and support staff level 3 - Factory sound and/or lighting | N/A | $47.00 | $36.56 | $57.45 | $47.00 |
| Production and support staff level 3 - None of the above | N/A | $47.00 | $36.56 | $57.45 | $47.00 |
| Production and support staff level 4 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 4 - Crewing services | $37.79 | $47.90 | $37.26 | $58.55 | $47.90 |
| Production and support staff level 4 - Factory sound and/or lighting | N/A | $47.90 | $37.26 | $58.55 | $47.90 |
| Production and support staff level 4 - None of the above | N/A | $47.90 | $37.26 | $58.55 | $47.90 |
| Production and support staff level 5 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 5 - Crewing services | $38.98 | $49.41 | $38.43 | $60.39 | $49.41 |
| Production and support staff level 5 - Factory sound and/or lighting | N/A | $49.41 | $38.43 | $60.39 | $49.41 |
| Production and support staff level 5 - None of the above | N/A | $49.41 | $38.43 | $60.39 | $49.41 |
| Production and support staff level 6 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 6 - Crewing services | $40.17 | $50.92 | $39.60 | $62.23 | $50.92 |
| Production and support staff level 6 - Factory sound and/or lighting | N/A | $50.92 | $39.60 | $62.23 | $50.92 |
| Production and support staff level 6 - None of the above | N/A | $50.92 | $39.60 | $62.23 | $50.92 |
| Production and support staff level 7 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 7 - Crewing services | $42.74 | $54.18 | $42.14 | $66.22 | $54.18 |
| Production and support staff level 7 - Factory sound and/or lighting | N/A | $54.18 | $42.14 | $66.22 | $54.18 |
| Production and support staff level 7 - None of the above | N/A | $54.18 | $42.14 | $66.22 | $54.18 |
| Production and support staff level 8 - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Production and support staff level 8 - Crewing services | $44.22 | $56.05 | $43.59 | $68.50 | $56.05 |
| Production and support staff level 8 - Factory sound and/or lighting | N/A | $56.05 | $43.59 | $68.50 | $56.05 |
| Production and support staff level 8 - None of the above | N/A | $56.05 | $43.59 | $68.50 | $56.05 |
| Technical manager - Touring sound and/or lighting | N/A | N/A | N/A | N/A | N/A |
| Technical manager - Crewing services | $48.85 | $61.92 | $48.16 | $75.68 | $61.92 |
| Technical manager - Factory sound and/or lighting | N/A | $61.92 | $48.16 | $75.68 | $61.92 |
| Technical manager - None of the above | N/A | $61.92 | $48.16 | $75.68 | $61.92 |

### Company dancers and performers

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Casual performance rate** | **Casual rehearsal rate** | **Sunday - performance** | **Sunday - rehearsal** | **Public holiday - performance** |
| --- | --- | --- | --- | --- | --- | --- |
| Company dancer level 1 | $29.04 | $184.29 | $38.84 | $368.58 per performance | $77.68 | $368.58 per performance |
| Company dancer level 2 | $30.10 | $190.99 | $38.84 | $381.98 per performance | $77.68 | $381.98 per performance |
| Company dancer level 3 | $31.14 | $197.56 | $38.84 | $395.12 per performance | $77.68 | $395.12 per performance |
| Company dancer level 4 | $32.11 | $203.83 | $38.84 | $407.66 per performance | $77.68 | $407.66 per performance |
| Company dancer level 5 | $33.20 | $210.68 | $38.84 | $421.36 per performance | $77.68 | $421.36 per performance |
| Company dancer level 6 | $34.40 | $218.31 | $38.84 | $436.62 per performance | $77.68 | $436.62 per performance |
| Company dancer level 7 | $35.84 | $227.41 | $38.84 | $454.82 per performance | $77.68 | $454.82 per performance |
| Performer category 1 grade 1 - school tour performances | $31.94 | $202.71 | $38.84 | $405.42 per performance | $77.68 | $405.42 per performance |
| Performer category 1 grade 1 | $29.04 | $184.29 | $38.84 | $368.58 per performance | $77.68 | $368.58 per performance |
| Performer category 1 grade 2 - school tour performances | $33.56 | $212.98 | $38.84 | $425.96 per performance | $77.68 | $425.96 per performance |
| Performer category 1 grade 2 | $30.51 | $193.61 | $38.84 | $387.22 per performance | $77.68 | $387.22 per performance |
| Performer category 2 - school tour performances | $33.56 | $212.98 | $38.84 | $425.96 per performance | $77.68 | $425.96 per performance |
| Performer category 2 | $30.51 | $193.61 | $38.84 | $387.22 per performance | $77.68 | $387.22 per performance |
| Supernumerary | $27.51 | N/A | N/A | $55.02 | $55.02 | $55.02 |
| Opera principal - school tour performances | $35.33 | $224.20 | $38.84 | $448.40 per performance | $77.68 | $448.40 per performance |
| Opera principal | $32.11 | $203.83 | $38.84 | $407.66 per performance | $77.68 | $407.66 per performance |

**Table 2 of 2**

| **Classification** | **Public holiday - rehearsal** | **Late work after 11.30pm - performance** | **Late work after 11.30pm - rehearsal** | **Late work after 11.30pm - other duties** | **Performance longer than 3 hours** | **Working through a break or interval** |
| --- | --- | --- | --- | --- | --- | --- |
| Company dancer level 1 | $77.68 | $15.36 for each ½ hour or part thereof | $38.84 per hour plus $3.24 for each ½ hour or part thereof | $29.04 per hour plus $2.42 for each ½ hour or part thereof | N/A | $40.65 |
| Company dancer level 2 | $77.68 | $15.92 for each ½ hour or part thereof | $38.84 per hour plus $3.24 for each ½ hour or part thereof | $30.10 per hour plus $2.51 for each ½ hour or part thereof | N/A | $42.14 |
| Company dancer level 3 | $77.68 | $16.46 for each ½ hour or part thereof | $38.84 per hour plus $3.24 for each ½ hour or part thereof | $31.14 per hour plus $2.59 for each ½ hour or part thereof | N/A | $43.59 |
| Company dancer level 4 | $77.68 | $16.99 for each ½ hour or part thereof | $38.84 per hour plus $3.24 for each ½ hour or part thereof | $32.11 per hour plus $2.68 for each ½ hour or part thereof | N/A | $44.96 |
| Company dancer level 5 | $77.68 | $17.56 for each ½ hour or part thereof | $38.84 per hour plus $3.24 for each ½ hour or part thereof | $33.20 per hour plus $2.77 for each ½ hour or part thereof | N/A | $46.48 |
| Company dancer level 6 | $77.68 | $18.19 for each ½ hour or part thereof | $38.84 per hour plus $3.24 for each ½ hour or part thereof | $34.40 per hour plus $2.87 for each ½ hour or part thereof | N/A | $48.16 |
| Company dancer level 7 | $77.68 | $18.95 for each ½ hour or part thereof | $38.84 per hour plus $3.24 for each ½ hour or part thereof | $35.84 per hour plus $2.99 for each ½ hour or part thereof | N/A | $50.17 |
| Performer category 1 grade 1 - school tour performances | $77.68 | $16.89 for each ½ hour or part thereof | $38.84 per hour plus $3.24 for each ½ hour or part thereof | $31.94 per hour plus $2.66 for each ½ hour or part thereof | $33.79 for each ½ hour or part thereof | $44.71 |
| Performer category 1 grade 1 | $77.68 | $15.36 for each ½ hour or part thereof | $38.84 per hour plus $3.24 for each ½ hour or part thereof | $29.04 per hour plus $2.42 for each ½ hour or part thereof | $30.72 for each ½ hour or part thereof | $40.65 |
| Performer category 1 grade 2 - school tour performances | $77.68 | $17.75 for each ½ hour or part thereof | $38.84 per hour plus $3.24 for each ½ hour or part thereof | $33.56 per hour plus $2.80 for each ½ hour or part thereof | $35.50 for each ½ hour or part thereof | $46.99 |
| Performer category 1 grade 2 | $77.68 | $16.13 for each ½ hour or part thereof | $38.84 per hour plus $3.24 for each ½ hour or part thereof | $30.51 per hour plus $2.54 for each ½ hour or part thereof | $32.27 for each ½ hour or part thereof | $42.72 |
| Performer category 2 - school tour performances | $77.68 | $17.75 for each ½ hour or part thereof | $38.84 per hour plus $3.24 for each ½ hour or part thereof | $33.56 per hour plus $2.80 for each ½ hour or part thereof | $35.50 for each ½ hour or part thereof | $46.99 |
| Performer category 2 | $77.68 | $16.13 for each ½ hour or part thereof | $38.84 per hour plus $3.24 for each ½ hour or part thereof | $30.51 per hour plus $2.54 for each ½ hour or part thereof | $32.27 for each ½ hour or part thereof | $42.72 |
| Supernumerary | $55.02 | N/A | N/A | N/A | N/A | $41.27 |
| Opera principal - school tour performances | $77.68 | $18.68 for each ½ hour or part thereof | $38.84 per hour plus $3.24 for each ½ hour or part thereof | $35.33 per hour plus $2.94 for each ½ hour or part thereof | $37.37 for each ½ hour or part thereof | $49.46 |
| Opera principal | $77.68 | $16.99 for each ½ hour or part thereof | $38.84 per hour plus $3.24 for each ½ hour or part thereof | $32.11 per hour plus $2.68 for each ½ hour or part thereof | $33.98 for each ½ hour or part thereof | $44.96 |

### Musicians

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - midnight to 7am** | **Overtime - Monday to Saturday - between 7am & midnight** |
| --- | --- | --- | --- | --- | --- |
| Musician | $48.31 | $86.96 | $86.96 | $86.96 | $67.64 |
| Musician accompanying artists | $50.85 | $91.53 | $91.53 | $91.53 | $71.19 |
| Opera principal | $32.11 | $57.80 | $57.80 | $57.80 | $44.96 |
| Principal musician | $56.74 | $102.13 | $102.13 | $102.13 | $79.43 |
| Vocalist | $35.84 | $64.51 | $64.51 | $64.51 | $50.17 |
| Conductor - leader | $61.56 | $110.81 | $110.81 | $110.81 | $86.19 |

**Table 2 of 2**

| **Classification** | **Less than 1 hour between calls - midnight to 7am** | **Less than 1 hour between calls - Monday to Saturday - between 7am and midnight** | **Audio recorded performance - more than 21 minutes of material** | **More than 2 calls in 1 day** | **Playing in specialty entertainments for more than 6 days** | **Radio broadcast - more than 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Musician | $86.96 per hour for the second call | $67.64 per hour for the second call | $67.64 | $67.64 per hour during the 3rd and later calls | $74.09 | $67.64 |
| Musician accompanying artists | $91.53 per hour for the second call | $71.19 per hour for the second call | $71.19 | $71.19 per hour during the 3rd and later calls | $77.98 | $71.19 |
| Opera principal | $57.80 per hour for the second call | $44.96 per hour for the second call | $44.96 | $44.96 per hour during the 3rd and later calls | $49.25 | $44.96 |
| Principal musician | $102.13 per hour for the second call | $79.43 per hour for the second call | $79.43 | $79.43 per hour during the 3rd and later calls | $87.01 | $79.43 |
| Vocalist | $64.51 per hour for the second call | $50.17 per hour for the second call | $50.17 | $50.17 per hour during the 3rd and later calls | $54.96 | $50.17 |
| Conductor - leader | $110.81 per hour for the second call | $86.19 per hour for the second call | $86.19 | $86.19 per hour during the 3rd and later calls | $94.41 | $86.19 |

### Striptease artists

| **Classification** | **Hourly pay rate** | **Between 7am Saturday & 7am Sunday** | **Between 7am Sunday & 7am Monday** | **Public holiday** |
| --- | --- | --- | --- | --- |
| Striptease artists - bar / waiting staff | $24.41 | $29.30 | $34.18 | $39.06 |
| Striptease artists - performer | $24.85 | $29.82 | $34.79 | $39.76 |

### Junior - Full-time & part-time - 14 years and under

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday - less than 38 hours per week - full-time** | **Sunday - more than the weekly hours - full-time** | **Sunday - travel - first 3 hours - full-time** | **Sunday - travel - after 3 hours - full-time** |
| --- | --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $397.26 | $10.45 | $66.22 per day | $132.41 per day | $32.97 per occasion | $10.45 per ½ hour or part thereof |
| Performer category 1 grade 2 | $417.38 | $10.98 | $69.58 per day | $139.11 per day | $34.64 per occasion | $10.98 per ½ hour or part thereof |

**Table 2 of 3**

| **Classification** | **Overtime - first 2 hours - performers (includes supernumeraries)** | **Overtime - after 2 hours - performers (includes supernumeraries)** | **Good Friday, Christmas Day or Labour Day** | **Extra performance - pantomimes - 9th performance per week - full-time** | **Extra performance - pantomimes - 10th, 11th & 12th performance per week - full-time** | **Extra performance - performances up to 1 hour duration - more than 12 per week - full-time** |
| --- | --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $15.68 | $20.90 | $10.45 per hour plus $99.32 per day | $49.66 for the 9th performance per week | $24.83 for each performance for the 10th, 11th and 12th performances per week | $39.73 for each performance more than 12 per week |
| Performer category 1 grade 2 | $16.47 | $21.96 | $10.98 per hour plus $104.35 per day | $52.17 for the 9th performance per week | $26.09 for each performance for the 10th, 11th and 12th performances per week | $41.74 for each performance more than 12 per week |

**Table 3 of 3**

| **Classification** | **Extra performance - substantially whole time productions (not pantomimes) - more than 8 per week - full-time** | **Concurrent productions including pantomime - more than 8 per week - full-time** | **Overtime - over an average of 38 hours per week** | **Public holiday - performers and company dancers** | **Working through a break or interval** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $49.66 for each performance more than 8 per week | $49.66 for each performance more than 8 per week | $15.68 | $10.45 per hour plus $66.34 per day | $15.68 |
| Performer category 1 grade 2 | $52.17 for each performance more than 8 per week | $52.17 for each performance more than 8 per week | $16.47 | $10.98 per hour plus $69.70 per day | $16.47 |

### Junior - Full-time & part-time - over 14 years and under 16 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday - less than 38 hours per week - full-time** | **Sunday - more than the weekly hours - full-time** | **Sunday - travel - first 3 hours - full-time** | **Sunday - travel - after 3 hours - full-time** |
| --- | --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $485.54 | $12.78 | $80.94 per day | $161.83 per day | $40.30 per occasion | $12.78 per ½ hour or part thereof |
| Performer category 1 grade 2 | $510.13 | $13.42 | $85.04 per day | $170.03 per day | $42.34 per occasion | $13.42 per ½ hour or part thereof |

**Table 2 of 3**

| **Classification** | **Overtime - first 2 hours - performers (includes supernumeraries)** | **Overtime - after 2 hours - performers (includes supernumeraries)** | **Good Friday, Christmas Day or Labour Day** | **Extra performance - pantomimes - 9th performance per week - full-time** | **Extra performance - pantomimes - 10th, 11th & 12th performance per week - full-time** | **Extra performance - performances up to 1 hour duration - more than 12 per week - full-time** |
| --- | --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $19.17 | $25.56 | $12.78 per hour plus $121.39 per day | $60.69 for the 9th performance per week | $30.35 for each performance for the 10th, 11th and 12th performances per week | $48.55 for each performance more than 12 per week |
| Performer category 1 grade 2 | $20.13 | $26.84 | $13.42 per hour plus $127.53 per day | $63.77 for the 9th performance per week | $31.88 for each performance for the 10th, 11th and 12th performances per week | $51.01 for each performance more than 12 per week |

**Table 3 of 3**

| **Classification** | **Extra performance - substantially whole time productions (not pantomimes) - more than 8 per week - full-time** | **Concurrent productions including pantomime - more than 8 per week - full-time** | **Overtime - over an average of 38 hours per week** | **Public holiday - performers and company dancers** | **Working through a break or interval** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $60.69 for each performance more than 8 per week | $60.69 for each performance more than 8 per week | $19.17 | $12.78 per hour plus $81.09 per day | $19.17 |
| Performer category 1 grade 2 | $63.77 for each performance more than 8 per week | $63.77 for each performance more than 8 per week | $20.13 | $13.42 per hour plus $85.19 per day | $20.13 |

### Junior - Casual - 14 years and under

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday - performance** | **Sunday - rehearsal** | **Public holiday - performance** | **Public holiday - rehearsal** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $13.06 | $23.51 | $23.51 | $23.51 | $23.51 |
| Performer category 1 grade 2 | $13.73 | $24.71 | $24.71 | $24.71 | $24.71 |

**Table 2 of 2**

| **Classification** | **Late work after 11.30pm - performance** | **Late work after 11.30pm - rehearsal** | **Late work after 11.30pm - other duties** | **Performance longer than 3 hours** | **Working through a break or interval** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $13.06 per hour plus $1.09 for each ½ hour or part thereof | $13.06 per hour plus $1.09 for each ½ hour or part thereof | $13.06 per hour plus $1.09 for each ½ hour or part thereof | $13.06 per hour $2.18 for each ½ hour or part thereof | $18.29 |
| Performer category 1 grade 2 | $13.73 per hour plus $1.14 for each ½ hour or part thereof | $13.73 per hour plus $1.14 for each ½ hour or part thereof | $13.73 per hour plus $1.14 for each ½ hour or part thereof | $13.73 per hour $2.29 for each ½ hour or part thereof | $19.22 |

### Junior - Casual - over 14 years and under 16 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday - performance** | **Sunday - rehearsal** | **Public holiday - performance** | **Public holiday - rehearsal** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $15.98 | $28.76 | $28.76 | $28.76 | $28.76 |
| Performer category 1 grade 2 | $16.78 | $30.20 | $30.20 | $30.20 | $30.20 |

**Table 2 of 2**

| **Classification** | **Late work after 11.30pm - performance** | **Late work after 11.30pm - rehearsal** | **Late work after 11.30pm - other duties** | **Performance longer than 3 hours** | **Working through a break or interval** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $15.98 per hour plus $1.33 for each ½ hour or part thereof | $15.98 per hour plus $1.33 for each ½ hour or part thereof | $15.98 per hour plus $1.33 for each ½ hour or part thereof | $15.98 per hour $2.66 for each ½ hour or part thereof | $22.37 |
| Performer category 1 grade 2 | $16.78 per hour plus $1.40 for each ½ hour or part thereof | $16.78 per hour plus $1.40 for each ½ hour or part thereof | $16.78 per hour plus $1.40 for each ½ hour or part thereof | $16.78 per hour $2.80 for each ½ hour or part thereof | $23.49 |

## Allowances

\*The sound & lighting overtime and penalty allowance has been included in the rates above.

| **Allowances** | **Rate** |
| --- | --- |
| Accommodation allowance - provided accommodation not accepted | $122.19 per night up to a maximum of $611.01 per week |
| Accommodation allowance - accommodation not provided - Melbourne and Sydney | reimbursement of up to $1,223.00 per week |
| Accommodation allowance - accommodation not provided - Adelaide, Brisbane, Hobart, Perth | reimbursement of up to $863.13 per week |
| Accommodation allowance - accommodation not provided - Canberra | reimbursement of up to $1,051.00 per week |
| Accommodation allowance - accommodation not provided - other | reimbursement of up to $804.59 per week |
| Additional instrument allowance - musicians - instrument supplied by employee | $14.56 per additional instrument per call or 14.5% of the total minimum call rate, whichever is greater |
| Additional instrument allowance - musicians - instrument supplied by employer | $10.52 per additional instrument per call or 9.5% of the total minimum call rate, whichever is greater |
| Assistant stage manager allowance - performers & company dancers (includes supernumeraries) | $1.15 per hour up to a maximum of $43.69 per week |
| Audio recorded performance allowance - musicians | $122.34 per performance |
| Audio recorded performance allowance - musicians - principal | $152.93 per performance |
| Audio recorded performance allowance - musicians - doubling | $122.34 per performance and 25% of the minimum hourly rate per additional instrument per call |
| Audio recorded performance allowance - musicians - overdubbing | an additional minimum call fee |
| Audio-visual or visually recorded performance allowance | $167.48 per performance |
| Audio-visual or visually recorded performance allowance - musicians - principal | $209.35 per performance |
| Audio-visual or visually recorded performance allowance - musicians - doubling | $167.48 per performance and 25% of the minimum hourly rate per additional instrument per call |
| Audio-visual or visually recorded performance allowance - musicians - overdubbing | an additional minimum call fee |
| Cancellation without notice allowance - Striptease artists | 30% of the amount that would have been paid had the booking not been cancelled |
| Conductor-leader - 3 or more musicians allowance | $6.55 per hour |
| Conductor-leader - grand opera, grand ballet, concerts or religious performances allowance | $4.93 per hour |
| Dance captain allowance - performers & company dancers (includes supernumeraries) | $1.10 per hour |
| Deputy ballet master / mistress allowance - company dancers | $2.60 per hour |
| Driver / person in charge allowance - performers & company dancers (includes supernumeraries) | $1.49 per hour up to a maximum of $56.64 per week |
| Expenses reimbursement | reimbursement for authorised expenses |
| Incidentals allowance while travelling | $15.13 per day up to a maximum of $75.77 per week |
| Instrumentalist playing alone allowance - musicians | 17.5% of the minimum hourly rate |
| Laundry allowance - full-time | $3.53 per week for blouses and shirts and $9.19 per week for other garments |
| Laundry allowance - part-time and casual | $2.84 per day up to a maximum of $12.79 per week |
| Make-up & shoes reimbursement | reimbursement for the cost of required shoes and required special body make-up, but not facial make-up |
| Make-up & shoes reimbursement | reimbursement for the cost of make-up |
| Making an advertisement allowance - performers & company dancers (includes supernumeraries) | $39.65 per hour with a minimum payment for 4 hours |
| Meal allowance - back to back performances - production & support staff | $17.61 for a meal |
| Meal allowance - less than 2 hours break between performances - company dancers | $17.61 for a meal |
| Meal allowance - less than 2 hours break between performances - performers (including supernumeraries) | $27.36 for a meal |
| Meal allowance - working after 8am - production & support staff - full-time & part-time | $17.61 for each meal interval |
| Meal allowance while travelling - not local shows | $55.53 per day up to a maximum of $277.58 per week |
| Mechanical property & lights reimbursement - production and support staff | reimbursement for the cost of all mechanical property or light requirements including torches |
| Nude allowance - performers & company dancers (includes supernumeraries) | $0.59 per hour up to a maximum of $22.25 per week |
| Parade allowance - striptease artists | $26.70 per parade |
| Radio broadcast allowance - musicians | $122.34 per performance |
| Radio broadcast allowance - musicians - principal | $152.93 per performance |
| Radio broadcast allowance - musicians - doubling | $122.34 per performance and 25% of the minimum hourly rate per additional instrument per call |
| Radio broadcast allowance - musicians - overdubbing | an additional minimum call fee |
| Repetiteur allowance - musicians | 12.5% of the minimum hourly rate |
| Setting up time allowance - musicians | 25% of the minimum hourly rate per occasion |
| Shoe reimbursement - company dancers | reimbursement for the cost of pointe shoes as required, at least 8 pairs of flat ballet shoes per year and appropriate footwear for use on non-dance surfaces where a work is specifically choreographed for such surface |
| Simulcast (radio & TV single use in Australia) allowance - musicians - principal | $291.48 per performance |
| Simulcast (radio & TV single use in Australia) allowance - musicians | $233.18 per performance |
| Soloist allowance - musicians | $5.66 per instrument per call |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 1 (induction / training) | $3.20 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 2 | $3.48 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 3 | $3.66 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 4 | $3.73 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 5 | $3.84 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 6 | $3.96 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 7 | $4.21 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Production and support staff level 8 | $4.36 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Technical manager | $4.82 per hour |
| Special attendances allowance - employee - performers & company dancers (includes supernumeraries) | the appropriate rate for a minimum of 2 hours (unless the attendance is required before, during or after a rehearsal or performance) |
| Special attendances allowance - prospective employee - performers & company dancers (includes supernumeraries) | $38.84 per hour for a minimum of 3 hours and payment for the cost of travel to any venue or location |
| Sunday travel - musicians | $11.30 per day |
| Sunday - travel - Production and support staff | 10% of the minimum weekly wage per day |
| Supervising classes allowance - dancers | $49.27 per class |
| Supply own music allowance - full-time and part-time | $0.28 per hour up to a maximum of $10.52 per week |
| Supply own music allowance - casual | $32.36 per call |
| Televised performance allowance - musicians | $113.44 per performance |
| Televised performance allowance - musicians - principal | $141.80 per performance |
| Televised performance allowance - musicians - doubling | $113.44 per performance and 25% of the minimum hourly rate per additional instrument per call |
| Televised performance allowance - musicians - overdubbing | an additional minimum call fee |
| Tools & equipment allowance - production & support staff - head of department | $0.25 per hour up to a maximum of $9.42 per week |
| Tools & equipment allowance - production & support staff | $0.97 per day |
| Transmission or recording allowance - production & support staff | $128.65 per performance |
| Transport and insurance of luggage & instruments reimbursement | reimbursement for the cost of transport of luggage up to 40 kgs and bulky instruments and insurance for loss, theft or damage |
| Travel reimbursement | reimbursement for the cost of an economy class fare or equivalent to the destination |
| Travel reimbursement - to & from airports | reimbursement for the cost of transport to or from an airport up to a maximum of $39.51 |
| Travelling on a public holiday allowance - first 3 hours - dancers - full-time & part-time | 8.3% of the minimum weekly wage per occasion |
| Travelling on a public holiday allowance - after 3 hours - dancers - full-time & part-time | the minimum hourly rate for each 1/2 hour or part thereof |
| Travelling on a public holiday or day off allowance - performers - full-time & part-time | 8.3% of the minimum weekly wage per occasion |
| Understudy allowance - performers (including supernumeraries) - star role | $54.86 per week for each part understudied |
| Understudy allowance - performers (including supernumeraries) - leading role | $39.16 per week for each part understudied |
| Understudy allowance - performers (including supernumeraries) - supporting role | $23.54 per week for each part understudied |
| Understudy allowance - performers (including supernumeraries) - minor supporting role | $18.77 per week for each part understudied |
| Understudy performance allowance - performers (including supernumeraries) - star role | $117.64 per performance |
| Understudy performance allowance - performers (including supernumeraries) - leading role | $78.32 per performance |
| Understudy performance allowance - performers (including supernumeraries) - supporting role | $47.09 per performance |
| Understudy performance allowance - performers (including supernumeraries) - minor supporting role | $37.54 per performance |
| Upkeep allowance - musicians - percussionist providing percussion kit | $10.56 per week |
| Upkeep allowance - musicians - harpist - full-time and part-time | $29.28 per week |
| Upkeep allowance - musicians - other - full-time and part-time | $13.21 per instrument per week |
| Upkeep allowance - musicians - other - casual | $1.66 per instrument per call |
| Upkeep allowance - musicians - harpist - casual | $4.36 per instrument per call |
| Vehicle allowance | $0.78 per km |
| Wardrobe allowance - performers & company dancers (includes supernumeraries) | $8.20 per week for each item, with a minimum payment of $10.50 per week and an additional $4.15 per week for each required pair of shoes |

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on   
13 13 94 or speak with a union, industry association or workplace relations professional.