# Pay Guide - Building and Construction General On-site Award 2010

# [MA000020]

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Pay rates change from 1 July each year, therates in this guide apply from 01 July 2017.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/) (PACT).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

## Adult

## General building and construction or metal and engineering construction

### Daily hire

The rates of pay in the tables for daily hire employees include industry allowance, special allowance, follow-the***-***job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer***’***s assistants include refractory bricklaying allowance.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** | **Overtime - Saturday - after 12 noon** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant | $22.65 | $33.98 | $45.30 | $33.98 | $45.30 | $45.30 |
| All other Level 1 (CW/ECW 1) (level a) | $20.84 | $31.26 | $41.68 | $31.26 | $41.68 | $41.68 |
| Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant | $23.06 | $34.59 | $46.12 | $34.59 | $46.12 | $46.12 |
| All other Level 1 (CW/ECW 1) (level b) | $21.25 | $31.88 | $42.50 | $31.88 | $42.50 | $42.50 |
| Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant | $23.35 | $35.03 | $46.70 | $35.03 | $46.70 | $46.70 |
| All other Level 1 (CW/ECW 1) (level c) | $21.54 | $32.31 | $43.08 | $32.31 | $43.08 | $43.08 |
| Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant | $23.73 | $35.60 | $47.46 | $35.60 | $47.46 | $47.46 |
| All other Level 1 (CW/ECW 1) (level d) | $21.92 | $32.88 | $43.84 | $32.88 | $43.84 | $43.84 |
| Level 2 (CW/ECW 2) Refractory bricklayers assistant | $24.17 | $36.26 | $48.34 | $36.26 | $48.34 | $48.34 |
| All other Level 2 (CW/ECW 2) | $22.36 | $33.54 | $44.72 | $33.54 | $44.72 | $44.72 |
| Level 3 (CW/ECW 3) Painter or glazier | $23.19 | $34.79 | $46.38 | $34.79 | $46.38 | $46.38 |
| Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer | $23.43 | $35.15 | $46.86 | $35.15 | $46.86 | $46.86 |
| Level 3 (CW/ECW 3) Tradespersons in the metals and engineering construction sector | $23.43 | $35.15 | $46.86 | $35.15 | $46.86 | $46.86 |
| Level 3 (CW/ECW 3) Bricklayer | $23.58 | $35.37 | $47.16 | $35.37 | $47.16 | $47.16 |
| Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer | $23.68 | $35.52 | $47.36 | $35.52 | $47.36 | $47.36 |
| Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer | $23.83 | $35.75 | $47.66 | $35.75 | $47.66 | $47.66 |
| All other Level 3 (CW/ECW 3) | $22.98 | $34.47 | $45.96 | $34.47 | $45.96 | $45.96 |
| Level 4 (CW/ECW 4) Signwriter | $23.88 | $35.82 | $47.76 | $35.82 | $47.76 | $47.76 |
| Level 4 (CW/ECW 4) Joiner special class and letter cutter | $24.52 | $36.78 | $49.04 | $36.78 | $49.04 | $49.04 |
| All other Level 4 (CW/ECW 4) | $23.67 | $35.51 | $47.34 | $35.51 | $47.34 | $47.34 |
| Level 5 (CW/ECW 5) Refractory bricklayer | $27.09 | $40.64 | $54.18 | $40.64 | $54.18 | $54.18 |
| Level 5 (CW/ECW 5) Bricklayer special class | $24.96 | $37.44 | $49.92 | $37.44 | $49.92 | $49.92 |
| Level 5 (CW/ECW 5) Special class plasterer | $25.06 | $37.59 | $50.12 | $37.59 | $50.12 | $50.12 |
| Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class | $25.21 | $37.82 | $50.42 | $37.82 | $50.42 | $50.42 |
| All other Level 5 (CW/ECW 5) | $24.37 | $36.56 | $48.74 | $36.56 | $48.74 | $48.74 |
| Level 6 (CW/ECW 6) | $24.99 | $37.49 | $49.98 | $37.49 | $49.98 | $49.98 |
| Level 7 (CW/ECW 7) | $25.67 | $38.51 | $51.34 | $38.51 | $51.34 | $51.34 |
| Level 8 (CW/ECW 8) Carpenter-diver | $33.24 | $49.86 | $66.48 | $49.86 | $66.48 | $66.48 |
| All other Level 8 (CW/ECW 8) | $26.27 | $39.41 | $52.54 | $39.41 | $52.54 | $52.54 |
| Level 9 (ECW 9) | $26.71 | $40.07 | $53.42 | $40.07 | $53.42 | $53.42 |

**Table 2 of 3**

| **Classification** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant | $56.63 | $45.30 | $56.63 | $45.30 | $45.30 | $28.31 |
| All other Level 1 (CW/ECW 1) (level a) | $52.10 | $41.68 | $52.10 | $41.68 | $41.68 | $26.05 |
| Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant | $57.65 | $46.12 | $57.65 | $46.12 | $46.12 | $28.83 |
| All other Level 1 (CW/ECW 1) (level b) | $53.13 | $42.50 | $53.13 | $42.50 | $42.50 | $26.56 |
| Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant | $58.38 | $46.70 | $58.38 | $46.70 | $46.70 | $29.19 |
| All other Level 1 (CW/ECW 1) (level c) | $53.85 | $43.08 | $53.85 | $43.08 | $43.08 | $26.93 |
| Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant | $59.33 | $47.46 | $59.33 | $47.46 | $47.46 | $29.66 |
| All other Level 1 (CW/ECW 1) (level d) | $54.80 | $43.84 | $54.80 | $43.84 | $43.84 | $27.40 |
| Level 2 (CW/ECW 2) Refractory bricklayers assistant | $60.43 | $48.34 | $60.43 | $48.34 | $48.34 | $30.21 |
| All other Level 2 (CW/ECW 2) | $55.90 | $44.72 | $55.90 | $44.72 | $44.72 | $27.95 |
| Level 3 (CW/ECW 3) Painter or glazier | $57.98 | $46.38 | $57.98 | $46.38 | $46.38 | $28.99 |
| Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer | $58.58 | $46.86 | $58.58 | $46.86 | $46.86 | $29.29 |
| Level 3 (CW/ECW 3) Tradespersons in the metals and engineering construction sector | $58.58 | $46.86 | $58.58 | $46.86 | $46.86 | $29.29 |
| Level 3 (CW/ECW 3) Bricklayer | $58.95 | $47.16 | $58.95 | $47.16 | $47.16 | $29.48 |
| Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer | $59.20 | $47.36 | $59.20 | $47.36 | $47.36 | $29.60 |
| Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer | $59.58 | $47.66 | $59.58 | $47.66 | $47.66 | $29.79 |
| All other Level 3 (CW/ECW 3) | $57.45 | $45.96 | $57.45 | $45.96 | $45.96 | $28.73 |
| Level 4 (CW/ECW 4) Signwriter | $59.70 | $47.76 | $59.70 | $47.76 | $47.76 | $29.85 |
| Level 4 (CW/ECW 4) Joiner special class and letter cutter | $61.30 | $49.04 | $61.30 | $49.04 | $49.04 | $30.65 |
| All other Level 4 (CW/ECW 4) | $59.18 | $47.34 | $59.18 | $47.34 | $47.34 | $29.59 |
| Level 5 (CW/ECW 5) Refractory bricklayer | $67.73 | $54.18 | $67.73 | $54.18 | $54.18 | $33.86 |
| Level 5 (CW/ECW 5) Bricklayer special class | $62.40 | $49.92 | $62.40 | $49.92 | $49.92 | $31.20 |
| Level 5 (CW/ECW 5) Special class plasterer | $62.65 | $50.12 | $62.65 | $50.12 | $50.12 | $31.33 |
| Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class | $63.03 | $50.42 | $63.03 | $50.42 | $50.42 | $31.51 |
| All other Level 5 (CW/ECW 5) | $60.93 | $48.74 | $60.93 | $48.74 | $48.74 | $30.46 |
| Level 6 (CW/ECW 6) | $62.48 | $49.98 | $62.48 | $49.98 | $49.98 | $31.24 |
| Level 7 (CW/ECW 7) | $64.18 | $51.34 | $64.18 | $51.34 | $51.34 | $32.09 |
| Level 8 (CW/ECW 8) Carpenter-diver | $83.10 | $66.48 | $83.10 | $66.48 | $66.48 | $41.55 |
| All other Level 8 (CW/ECW 8) | $65.68 | $52.54 | $65.68 | $52.54 | $52.54 | $32.84 |
| Level 9 (ECW 9) | $66.78 | $53.42 | $66.78 | $53.42 | $53.42 | $33.39 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant | $33.98 | $33.98 | $45.30 | $45.30 | $56.63 | $45.30 |
| All other Level 1 (CW/ECW 1) (level a) | $31.26 | $31.26 | $41.68 | $41.68 | $52.10 | $41.68 |
| Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant | $34.59 | $34.59 | $46.12 | $46.12 | $57.65 | $46.12 |
| All other Level 1 (CW/ECW 1) (level b) | $31.88 | $31.88 | $42.50 | $42.50 | $53.13 | $42.50 |
| Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant | $35.03 | $35.03 | $46.70 | $46.70 | $58.38 | $46.70 |
| All other Level 1 (CW/ECW 1) (level c) | $32.31 | $32.31 | $43.08 | $43.08 | $53.85 | $43.08 |
| Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant | $35.60 | $35.60 | $47.46 | $47.46 | $59.33 | $47.46 |
| All other Level 1 (CW/ECW 1) (level d) | $32.88 | $32.88 | $43.84 | $43.84 | $54.80 | $43.84 |
| Level 2 (CW/ECW 2) Refractory bricklayers assistant | $36.26 | $36.26 | $48.34 | $48.34 | $60.43 | $48.34 |
| All other Level 2 (CW/ECW 2) | $33.54 | $33.54 | $44.72 | $44.72 | $55.90 | $44.72 |
| Level 3 (CW/ECW 3) Painter or glazier | $34.79 | $34.79 | $46.38 | $46.38 | $57.98 | $46.38 |
| Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer | $35.15 | $35.15 | $46.86 | $46.86 | $58.58 | $46.86 |
| Level 3 (CW/ECW 3) Tradespersons in the metals and engineering construction sector | $35.15 | $35.15 | $46.86 | $46.86 | $58.58 | $46.86 |
| Level 3 (CW/ECW 3) Bricklayer | $35.37 | $35.37 | $47.16 | $47.16 | $58.95 | $47.16 |
| Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer | $35.52 | $35.52 | $47.36 | $47.36 | $59.20 | $47.36 |
| Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer | $35.75 | $35.75 | $47.66 | $47.66 | $59.58 | $47.66 |
| All other Level 3 (CW/ECW 3) | $34.47 | $34.47 | $45.96 | $45.96 | $57.45 | $45.96 |
| Level 4 (CW/ECW 4) Signwriter | $35.82 | $35.82 | $47.76 | $47.76 | $59.70 | $47.76 |
| Level 4 (CW/ECW 4) Joiner special class and letter cutter | $36.78 | $36.78 | $49.04 | $49.04 | $61.30 | $49.04 |
| All other Level 4 (CW/ECW 4) | $35.51 | $35.51 | $47.34 | $47.34 | $59.18 | $47.34 |
| Level 5 (CW/ECW 5) Refractory bricklayer | $40.64 | $40.64 | $54.18 | $54.18 | $67.73 | $54.18 |
| Level 5 (CW/ECW 5) Bricklayer special class | $37.44 | $37.44 | $49.92 | $49.92 | $62.40 | $49.92 |
| Level 5 (CW/ECW 5) Special class plasterer | $37.59 | $37.59 | $50.12 | $50.12 | $62.65 | $50.12 |
| Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class | $37.82 | $37.82 | $50.42 | $50.42 | $63.03 | $50.42 |
| All other Level 5 (CW/ECW 5) | $36.56 | $36.56 | $48.74 | $48.74 | $60.93 | $48.74 |
| Level 6 (CW/ECW 6) | $37.49 | $37.49 | $49.98 | $49.98 | $62.48 | $49.98 |
| Level 7 (CW/ECW 7) | $38.51 | $38.51 | $51.34 | $51.34 | $64.18 | $51.34 |
| Level 8 (CW/ECW 8) Carpenter-diver | $49.86 | $49.86 | $66.48 | $66.48 | $83.10 | $66.48 |
| All other Level 8 (CW/ECW 8) | $39.41 | $39.41 | $52.54 | $52.54 | $65.68 | $52.54 |
| Level 9 (ECW 9) | $40.07 | $40.07 | $53.42 | $53.42 | $66.78 | $53.42 |

### Weekly hire - full-time and part-time

The rates of pay in the tables for weekly hire employees include industry allowance, special allowance, follow-the***-***job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayer*s* and refractory bricklayer***’***s assistants include refractory bricklaying allowance.

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant | $836.72 | $22.02 | $33.03 | $44.04 | $33.03 | $44.04 |
| All other Level 1 (CW/ECW 1) (level a) | $767.94 | $20.21 | $30.32 | $40.42 | $30.32 | $40.42 |
| Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant | $851.82 | $22.42 | $33.63 | $44.84 | $33.63 | $44.84 |
| All other Level 1 (CW/ECW 1) (level b) | $783.04 | $20.61 | $30.92 | $41.22 | $30.92 | $41.22 |
| Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant | $862.32 | $22.69 | $34.04 | $45.38 | $34.04 | $45.38 |
| All other Level 1 (CW/ECW 1) (level c) | $793.54 | $20.88 | $31.32 | $41.76 | $31.32 | $41.76 |
| Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant | $876.52 | $23.07 | $34.61 | $46.14 | $34.61 | $46.14 |
| All other Level 1 (CW/ECW 1) (level d) | $807.74 | $21.26 | $31.89 | $42.52 | $31.89 | $42.52 |
| Level 2 (CW/ECW 2) Refractory bricklayers assistant | $892.52 | $23.49 | $35.24 | $46.98 | $35.24 | $46.98 |
| All other Level 2 (CW/ECW 2) | $823.74 | $21.68 | $32.52 | $43.36 | $32.52 | $43.36 |
| Level 3 (CW/ECW 3) Painter or glazier | $854.21 | $22.48 | $33.72 | $44.96 | $33.72 | $44.96 |
| Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer | $863.03 | $22.71 | $34.07 | $45.42 | $34.07 | $45.42 |
| Level 3 (CW/ECW 3) Tradespersons in the metals and engineering construction sector | $863.03 | $22.71 | $34.07 | $45.42 | $34.07 | $45.42 |
| Level 3 (CW/ECW 3) Bricklayer | $868.81 | $22.86 | $34.29 | $45.72 | $34.29 | $45.72 |
| Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer | $872.45 | $22.96 | $34.44 | $45.92 | $34.44 | $45.92 |
| Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer | $877.84 | $23.10 | $34.65 | $46.20 | $34.65 | $46.20 |
| All other Level 3 (CW/ECW 3) | $846.74 | $22.28 | $33.42 | $44.56 | $33.42 | $44.56 |
| Level 4 (CW/ECW 4) Signwriter | $879.61 | $23.15 | $34.73 | $46.30 | $34.73 | $46.30 |
| Level 4 (CW/ECW 4) Joiner special class and letter cutter | $903.24 | $23.77 | $35.66 | $47.54 | $35.66 | $47.54 |
| All other Level 4 (CW/ECW 4) | $872.14 | $22.95 | $34.43 | $45.90 | $34.43 | $45.90 |
| Level 5 (CW/ECW 5) Refractory bricklayer | $1,000.65 | $26.33 | $39.50 | $52.66 | $39.50 | $52.66 |
| Level 5 (CW/ECW 5) Bricklayer special class | $919.71 | $24.20 | $36.30 | $48.40 | $36.30 | $48.40 |
| Level 5 (CW/ECW 5) Special class plasterer | $923.35 | $24.30 | $36.45 | $48.60 | $36.45 | $48.60 |
| Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class | $928.74 | $24.44 | $36.66 | $48.88 | $36.66 | $48.88 |
| All other Level 5 (CW/ECW 5) | $897.64 | $23.62 | $35.43 | $47.24 | $35.43 | $47.24 |
| Level 6 (CW/ECW 6) | $920.54 | $24.22 | $36.33 | $48.44 | $36.33 | $48.44 |
| Level 7 (CW/ECW 7) | $945.84 | $24.89 | $37.34 | $49.78 | $37.34 | $49.78 |
| Level 8 (CW/ECW 8) Carpenter-diver | $998.84 | $26.29 | $39.44 | $52.58 | $39.44 | $52.58 |
| All other Level 8 (CW/ECW 8) | $967.74 | $25.47 | $38.21 | $50.94 | $38.21 | $50.94 |
| Level 9 (ECW 9) | $984.14 | $25.90 | $38.85 | $51.80 | $38.85 | $51.80 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant | $44.04 | $55.05 | $44.04 | $55.05 | $44.04 | $44.04 | $27.53 |
| All other Level 1 (CW/ECW 1) (level a) | $40.42 | $50.53 | $40.42 | $50.53 | $40.42 | $40.42 | $25.26 |
| Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant | $44.84 | $56.05 | $44.84 | $56.05 | $44.84 | $44.84 | $28.03 |
| All other Level 1 (CW/ECW 1) (level b) | $41.22 | $51.53 | $41.22 | $51.53 | $41.22 | $41.22 | $25.76 |
| Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant | $45.38 | $56.73 | $45.38 | $56.73 | $45.38 | $45.38 | $28.36 |
| All other Level 1 (CW/ECW 1) (level c) | $41.76 | $52.20 | $41.76 | $52.20 | $41.76 | $41.76 | $26.10 |
| Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant | $46.14 | $57.68 | $46.14 | $57.68 | $46.14 | $46.14 | $28.84 |
| All other Level 1 (CW/ECW 1) (level d) | $42.52 | $53.15 | $42.52 | $53.15 | $42.52 | $42.52 | $26.58 |
| Level 2 (CW/ECW 2) Refractory bricklayers assistant | $46.98 | $58.73 | $46.98 | $58.73 | $46.98 | $46.98 | $29.36 |
| All other Level 2 (CW/ECW 2) | $43.36 | $54.20 | $43.36 | $54.20 | $43.36 | $43.36 | $27.10 |
| Level 3 (CW/ECW 3) Painter or glazier | $44.96 | $56.20 | $44.96 | $56.20 | $44.96 | $44.96 | $28.10 |
| Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer | $45.42 | $56.78 | $45.42 | $56.78 | $45.42 | $45.42 | $28.39 |
| Level 3 (CW/ECW 3) Tradespersons in the metals and engineering construction sector | $45.42 | $56.78 | $45.42 | $56.78 | $45.42 | $45.42 | $28.39 |
| Level 3 (CW/ECW 3) Bricklayer | $45.72 | $57.15 | $45.72 | $57.15 | $45.72 | $45.72 | $28.58 |
| Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer | $45.92 | $57.40 | $45.92 | $57.40 | $45.92 | $45.92 | $28.70 |
| Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer | $46.20 | $57.75 | $46.20 | $57.75 | $46.20 | $46.20 | $28.88 |
| All other Level 3 (CW/ECW 3) | $44.56 | $55.70 | $44.56 | $55.70 | $44.56 | $44.56 | $27.85 |
| Level 4 (CW/ECW 4) Signwriter | $46.30 | $57.88 | $46.30 | $57.88 | $46.30 | $46.30 | $28.94 |
| Level 4 (CW/ECW 4) Joiner special class and letter cutter | $47.54 | $59.43 | $47.54 | $59.43 | $47.54 | $47.54 | $29.71 |
| All other Level 4 (CW/ECW 4) | $45.90 | $57.38 | $45.90 | $57.38 | $45.90 | $45.90 | $28.69 |
| Level 5 (CW/ECW 5) Refractory bricklayer | $52.66 | $65.83 | $52.66 | $65.83 | $52.66 | $52.66 | $32.91 |
| Level 5 (CW/ECW 5) Bricklayer special class | $48.40 | $60.50 | $48.40 | $60.50 | $48.40 | $48.40 | $30.25 |
| Level 5 (CW/ECW 5) Special class plasterer | $48.60 | $60.75 | $48.60 | $60.75 | $48.60 | $48.60 | $30.38 |
| Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class | $48.88 | $61.10 | $48.88 | $61.10 | $48.88 | $48.88 | $30.55 |
| All other Level 5 (CW/ECW 5) | $47.24 | $59.05 | $47.24 | $59.05 | $47.24 | $47.24 | $29.53 |
| Level 6 (CW/ECW 6) | $48.44 | $60.55 | $48.44 | $60.55 | $48.44 | $48.44 | $30.28 |
| Level 7 (CW/ECW 7) | $49.78 | $62.23 | $49.78 | $62.23 | $49.78 | $49.78 | $31.11 |
| Level 8 (CW/ECW 8) Carpenter-diver | $52.58 | $65.73 | $52.58 | $65.73 | $52.58 | $52.58 | $32.86 |
| All other Level 8 (CW/ECW 8) | $50.94 | $63.68 | $50.94 | $63.68 | $50.94 | $50.94 | $31.84 |
| Level 9 (ECW 9) | $51.80 | $64.75 | $51.80 | $64.75 | $51.80 | $51.80 | $32.38 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant | $33.03 | $33.03 | $44.04 | $44.04 | $55.05 | $44.04 |
| All other Level 1 (CW/ECW 1) (level a) | $30.32 | $30.32 | $40.42 | $40.42 | $50.53 | $40.42 |
| Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant | $33.63 | $33.63 | $44.84 | $44.84 | $56.05 | $44.84 |
| All other Level 1 (CW/ECW 1) (level b) | $30.92 | $30.92 | $41.22 | $41.22 | $51.53 | $41.22 |
| Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant | $34.04 | $34.04 | $45.38 | $45.38 | $56.73 | $45.38 |
| All other Level 1 (CW/ECW 1) (level c) | $31.32 | $31.32 | $41.76 | $41.76 | $52.20 | $41.76 |
| Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant | $34.61 | $34.61 | $46.14 | $46.14 | $57.68 | $46.14 |
| All other Level 1 (CW/ECW 1) (level d) | $31.89 | $31.89 | $42.52 | $42.52 | $53.15 | $42.52 |
| Level 2 (CW/ECW 2) Refractory bricklayers assistant | $35.24 | $35.24 | $46.98 | $46.98 | $58.73 | $46.98 |
| All other Level 2 (CW/ECW 2) | $32.52 | $32.52 | $43.36 | $43.36 | $54.20 | $43.36 |
| Level 3 (CW/ECW 3) Painter or glazier | $33.72 | $33.72 | $44.96 | $44.96 | $56.20 | $44.96 |
| Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer | $34.07 | $34.07 | $45.42 | $45.42 | $56.78 | $45.42 |
| Level 3 (CW/ECW 3) Tradespersons in the metals and engineering construction sector | $34.07 | $34.07 | $45.42 | $45.42 | $56.78 | $45.42 |
| Level 3 (CW/ECW 3) Bricklayer | $34.29 | $34.29 | $45.72 | $45.72 | $57.15 | $45.72 |
| Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer | $34.44 | $34.44 | $45.92 | $45.92 | $57.40 | $45.92 |
| Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer | $34.65 | $34.65 | $46.20 | $46.20 | $57.75 | $46.20 |
| All other Level 3 (CW/ECW 3) | $33.42 | $33.42 | $44.56 | $44.56 | $55.70 | $44.56 |
| Level 4 (CW/ECW 4) Signwriter | $34.73 | $34.73 | $46.30 | $46.30 | $57.88 | $46.30 |
| Level 4 (CW/ECW 4) Joiner special class and letter cutter | $35.66 | $35.66 | $47.54 | $47.54 | $59.43 | $47.54 |
| All other Level 4 (CW/ECW 4) | $34.43 | $34.43 | $45.90 | $45.90 | $57.38 | $45.90 |
| Level 5 (CW/ECW 5) Refractory bricklayer | $39.50 | $39.50 | $52.66 | $52.66 | $65.83 | $52.66 |
| Level 5 (CW/ECW 5) Bricklayer special class | $36.30 | $36.30 | $48.40 | $48.40 | $60.50 | $48.40 |
| Level 5 (CW/ECW 5) Special class plasterer | $36.45 | $36.45 | $48.60 | $48.60 | $60.75 | $48.60 |
| Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class | $36.66 | $36.66 | $48.88 | $48.88 | $61.10 | $48.88 |
| All other Level 5 (CW/ECW 5) | $35.43 | $35.43 | $47.24 | $47.24 | $59.05 | $47.24 |
| Level 6 (CW/ECW 6) | $36.33 | $36.33 | $48.44 | $48.44 | $60.55 | $48.44 |
| Level 7 (CW/ECW 7) | $37.34 | $37.34 | $49.78 | $49.78 | $62.23 | $49.78 |
| Level 8 (CW/ECW 8) Carpenter-diver | $39.44 | $39.44 | $52.58 | $52.58 | $65.73 | $52.58 |
| All other Level 8 (CW/ECW 8) | $38.21 | $38.21 | $50.94 | $50.94 | $63.68 | $50.94 |
| Level 9 (ECW 9) | $38.85 | $38.85 | $51.80 | $51.80 | $64.75 | $51.80 |

### Casual

The rates of pay in the tables for casual employees include industry allowance and special allowance. If other all purpose allowances apply (eg. tool allowance), the rates below should not be used, and should be calculated using the [PACT](https://calculate.fairwork.gov.au/).

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** | **Overtime - Saturday - after 12 noon** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) | $25.26 | $35.37 | $45.47 | $35.37 | $45.47 | $45.47 |
| Level 1 (CW/ECW 1) (level b) | $25.76 | $36.07 | $46.37 | $36.07 | $46.37 | $46.37 |
| Level 1 (CW/ECW 1) (level c) | $26.10 | $36.54 | $46.98 | $36.54 | $46.98 | $46.98 |
| Level 1 (CW/ECW 1) (level d) | $26.58 | $37.21 | $47.84 | $37.21 | $47.84 | $47.84 |
| Level 2 (CW/ECW 2) | $27.10 | $37.94 | $48.78 | $37.94 | $48.78 | $48.78 |
| Level 3 (CW/ECW 3) | $27.85 | $38.99 | $50.13 | $38.99 | $50.13 | $50.13 |
| Level 4 (CW/ECW 4) | $28.69 | $40.16 | $51.64 | $40.16 | $51.64 | $51.64 |
| Level 5 (CW/ECW 5) | $29.53 | $41.34 | $53.15 | $41.34 | $53.15 | $53.15 |
| Level 6 (CW/ECW 6) | $30.28 | $42.39 | $54.50 | $42.39 | $54.50 | $54.50 |
| Level 7 (CW/ECW 7) | $31.11 | $43.56 | $56.00 | $43.56 | $56.00 | $56.00 |
| Level 8 (CW/ECW 8) | $31.84 | $44.57 | $57.31 | $44.57 | $57.31 | $57.31 |
| Level 9 (ECW 9) | $32.38 | $45.33 | $58.28 | $45.33 | $58.28 | $58.28 |

**Table 2 of 3**

| **Classification** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) | $55.58 | $45.47 | $55.58 | $45.47 | $45.47 | $30.32 |
| Level 1 (CW/ECW 1) (level b) | $56.68 | $46.37 | $56.68 | $46.37 | $46.37 | $30.92 |
| Level 1 (CW/ECW 1) (level c) | $57.42 | $46.98 | $57.42 | $46.98 | $46.98 | $31.32 |
| Level 1 (CW/ECW 1) (level d) | $58.47 | $47.84 | $58.47 | $47.84 | $47.84 | $31.89 |
| Level 2 (CW/ECW 2) | $59.62 | $48.78 | $59.62 | $48.78 | $48.78 | $32.52 |
| Level 3 (CW/ECW 3) | $61.27 | $50.13 | $61.27 | $50.13 | $50.13 | $33.42 |
| Level 4 (CW/ECW 4) | $63.11 | $51.64 | $63.11 | $51.64 | $51.64 | $34.43 |
| Level 5 (CW/ECW 5) | $64.96 | $53.15 | $64.96 | $53.15 | $53.15 | $35.43 |
| Level 6 (CW/ECW 6) | $66.61 | $54.50 | $66.61 | $54.50 | $54.50 | $36.33 |
| Level 7 (CW/ECW 7) | $68.45 | $56.00 | $68.45 | $56.00 | $56.00 | $37.34 |
| Level 8 (CW/ECW 8) | $70.04 | $57.31 | $70.04 | $57.31 | $57.31 | $38.21 |
| Level 9 (ECW 9) | $71.23 | $58.28 | $71.23 | $58.28 | $58.28 | $38.85 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) | $35.37 | $35.37 | $45.47 | $45.47 | $55.58 | $45.47 |
| Level 1 (CW/ECW 1) (level b) | $36.07 | $36.07 | $46.37 | $46.37 | $56.68 | $46.37 |
| Level 1 (CW/ECW 1) (level c) | $36.54 | $36.54 | $46.98 | $46.98 | $57.42 | $46.98 |
| Level 1 (CW/ECW 1) (level d) | $37.21 | $37.21 | $47.84 | $47.84 | $58.47 | $47.84 |
| Level 2 (CW/ECW 2) | $37.94 | $37.94 | $48.78 | $48.78 | $59.62 | $48.78 |
| Level 3 (CW/ECW 3) | $38.99 | $38.99 | $50.13 | $50.13 | $61.27 | $50.13 |
| Level 4 (CW/ECW 4) | $40.16 | $40.16 | $51.64 | $51.64 | $63.11 | $51.64 |
| Level 5 (CW/ECW 5) | $41.34 | $41.34 | $53.15 | $53.15 | $64.96 | $53.15 |
| Level 6 (CW/ECW 6) | $42.39 | $42.39 | $54.50 | $54.50 | $66.61 | $54.50 |
| Level 7 (CW/ECW 7) | $43.56 | $43.56 | $56.00 | $56.00 | $68.45 | $56.00 |
| Level 8 (CW/ECW 8) | $44.57 | $44.57 | $57.31 | $57.31 | $70.04 | $57.31 |
| Level 9 (ECW 9) | $45.33 | $45.33 | $58.28 | $58.28 | $71.23 | $58.28 |

## Civil construction

### Daily hire

The rates of pay in the tables for daily hire employees include industry allowance, special allowance, follow-the***-***job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer***’***s assistants include refractory bricklaying allowance.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** | **Overtime - Saturday - after 12 noon** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant | $22.65 | $33.98 | $45.30 | $33.98 | $45.30 | $45.30 |
| All other Level 1 (CW/ECW 1) (level a) | $20.84 | $31.26 | $41.68 | $31.26 | $41.68 | $41.68 |
| Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant | $23.06 | $34.59 | $46.12 | $34.59 | $46.12 | $46.12 |
| All other Level 1 (CW/ECW 1) (level b) | $21.25 | $31.88 | $42.50 | $31.88 | $42.50 | $42.50 |
| Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant | $23.35 | $35.03 | $46.70 | $35.03 | $46.70 | $46.70 |
| All other Level 1 (CW/ECW 1) (level c) | $21.54 | $32.31 | $43.08 | $32.31 | $43.08 | $43.08 |
| Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant | $23.73 | $35.60 | $47.46 | $35.60 | $47.46 | $47.46 |
| All other Level 1 (CW/ECW 1) (level d) | $21.92 | $32.88 | $43.84 | $32.88 | $43.84 | $43.84 |
| Level 2 (CW/ECW 2) Refractory bricklayers assistant | $24.17 | $36.26 | $48.34 | $36.26 | $48.34 | $48.34 |
| All other Level 2 (CW/ECW 2) | $22.36 | $33.54 | $44.72 | $33.54 | $44.72 | $44.72 |
| Level 3 (CW/ECW 3) Painter or glazier | $23.19 | $34.79 | $46.38 | $34.79 | $46.38 | $46.38 |
| Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer | $23.43 | $35.15 | $46.86 | $35.15 | $46.86 | $46.86 |
| Level 3 (CW/ECW 3) Tradespersons in the metals and engineering construction sector | $23.43 | $35.15 | $46.86 | $35.15 | $46.86 | $46.86 |
| Level 3 (CW/ECW 3) Bricklayer | $23.58 | $35.37 | $47.16 | $35.37 | $47.16 | $47.16 |
| Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer | $23.68 | $35.52 | $47.36 | $35.52 | $47.36 | $47.36 |
| Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer | $23.83 | $35.75 | $47.66 | $35.75 | $47.66 | $47.66 |
| All other Level 3 (CW/ECW 3) | $22.98 | $34.47 | $45.96 | $34.47 | $45.96 | $45.96 |
| Level 4 (CW/ECW 4) Signwriter | $23.88 | $35.82 | $47.76 | $35.82 | $47.76 | $47.76 |
| Level 4 (CW/ECW 4) Joiner special class and letter cutter | $24.52 | $36.78 | $49.04 | $36.78 | $49.04 | $49.04 |
| All other Level 4 (CW/ECW 4) | $23.67 | $35.51 | $47.34 | $35.51 | $47.34 | $47.34 |
| Level 5 (CW/ECW 5) Refractory bricklayer | $27.09 | $40.64 | $54.18 | $40.64 | $54.18 | $54.18 |
| Level 5 (CW/ECW 5) Bricklayer special class | $24.96 | $37.44 | $49.92 | $37.44 | $49.92 | $49.92 |
| Level 5 (CW/ECW 5) Special class plasterer | $25.06 | $37.59 | $50.12 | $37.59 | $50.12 | $50.12 |
| Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class | $25.21 | $37.82 | $50.42 | $37.82 | $50.42 | $50.42 |
| All other Level 5 (CW/ECW 5) | $24.37 | $36.56 | $48.74 | $36.56 | $48.74 | $48.74 |
| Level 6 (CW/ECW 6) | $24.99 | $37.49 | $49.98 | $37.49 | $49.98 | $49.98 |
| Level 7 (CW/ECW 7) | $25.67 | $38.51 | $51.34 | $38.51 | $51.34 | $51.34 |
| Level 8 (CW/ECW 8) Carpenter-diver | $33.24 | $49.86 | $66.48 | $49.86 | $66.48 | $66.48 |
| All other Level 8 (CW/ECW 8) | $26.27 | $39.41 | $52.54 | $39.41 | $52.54 | $52.54 |

**Table 2 of 3**

| **Classification** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant | $56.63 | $45.30 | $56.63 | $45.30 | $45.30 | $26.05 | $33.98 |
| All other Level 1 (CW/ECW 1) (level a) | $52.10 | $41.68 | $52.10 | $41.68 | $41.68 | $23.97 | $31.26 |
| Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant | $57.65 | $46.12 | $57.65 | $46.12 | $46.12 | $26.52 | $34.59 |
| All other Level 1 (CW/ECW 1) (level b) | $53.13 | $42.50 | $53.13 | $42.50 | $42.50 | $24.44 | $31.88 |
| Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant | $58.38 | $46.70 | $58.38 | $46.70 | $46.70 | $26.85 | $35.03 |
| All other Level 1 (CW/ECW 1) (level c) | $53.85 | $43.08 | $53.85 | $43.08 | $43.08 | $24.77 | $32.31 |
| Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant | $59.33 | $47.46 | $59.33 | $47.46 | $47.46 | $27.29 | $35.60 |
| All other Level 1 (CW/ECW 1) (level d) | $54.80 | $43.84 | $54.80 | $43.84 | $43.84 | $25.21 | $32.88 |
| Level 2 (CW/ECW 2) Refractory bricklayers assistant | $60.43 | $48.34 | $60.43 | $48.34 | $48.34 | $27.80 | $36.26 |
| All other Level 2 (CW/ECW 2) | $55.90 | $44.72 | $55.90 | $44.72 | $44.72 | $25.71 | $33.54 |
| Level 3 (CW/ECW 3) Painter or glazier | $57.98 | $46.38 | $57.98 | $46.38 | $46.38 | $26.67 | $34.79 |
| Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer | $58.58 | $46.86 | $58.58 | $46.86 | $46.86 | $26.94 | $35.15 |
| Level 3 (CW/ECW 3) Tradespersons in the metals and engineering construction sector | $58.58 | $46.86 | $58.58 | $46.86 | $46.86 | $26.94 | $35.15 |
| Level 3 (CW/ECW 3) Bricklayer | $58.95 | $47.16 | $58.95 | $47.16 | $47.16 | $27.12 | $35.37 |
| Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer | $59.20 | $47.36 | $59.20 | $47.36 | $47.36 | $27.23 | $35.52 |
| Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer | $59.58 | $47.66 | $59.58 | $47.66 | $47.66 | $27.40 | $35.75 |
| All other Level 3 (CW/ECW 3) | $57.45 | $45.96 | $57.45 | $45.96 | $45.96 | $26.43 | $34.47 |
| Level 4 (CW/ECW 4) Signwriter | $59.70 | $47.76 | $59.70 | $47.76 | $47.76 | $27.46 | $35.82 |
| Level 4 (CW/ECW 4) Joiner special class and letter cutter | $61.30 | $49.04 | $61.30 | $49.04 | $49.04 | $28.20 | $36.78 |
| All other Level 4 (CW/ECW 4) | $59.18 | $47.34 | $59.18 | $47.34 | $47.34 | $27.22 | $35.51 |
| Level 5 (CW/ECW 5) Refractory bricklayer | $67.73 | $54.18 | $67.73 | $54.18 | $54.18 | $31.15 | $40.64 |
| Level 5 (CW/ECW 5) Bricklayer special class | $62.40 | $49.92 | $62.40 | $49.92 | $49.92 | $28.70 | $37.44 |
| Level 5 (CW/ECW 5) Special class plasterer | $62.65 | $50.12 | $62.65 | $50.12 | $50.12 | $28.82 | $37.59 |
| Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class | $63.03 | $50.42 | $63.03 | $50.42 | $50.42 | $28.99 | $37.82 |
| All other Level 5 (CW/ECW 5) | $60.93 | $48.74 | $60.93 | $48.74 | $48.74 | $28.03 | $36.56 |
| Level 6 (CW/ECW 6) | $62.48 | $49.98 | $62.48 | $49.98 | $49.98 | $28.74 | $37.49 |
| Level 7 (CW/ECW 7) | $64.18 | $51.34 | $64.18 | $51.34 | $51.34 | $29.52 | $38.51 |
| Level 8 (CW/ECW 8) Carpenter-diver | $83.10 | $66.48 | $83.10 | $66.48 | $66.48 | $38.23 | $49.86 |
| All other Level 8 (CW/ECW 8) | $65.68 | $52.54 | $65.68 | $52.54 | $52.54 | $30.21 | $39.41 |

**Table 3 of 3**

| **Classification** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant | $29.45 | $33.98 | $45.30 | $45.30 | $45.30 | $56.63 |
| All other Level 1 (CW/ECW 1) (level a) | $27.09 | $31.26 | $41.68 | $41.68 | $41.68 | $52.10 |
| Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant | $29.98 | $34.59 | $46.12 | $46.12 | $46.12 | $57.65 |
| All other Level 1 (CW/ECW 1) (level b) | $27.63 | $31.88 | $42.50 | $42.50 | $42.50 | $53.13 |
| Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant | $30.36 | $35.03 | $46.70 | $46.70 | $46.70 | $58.38 |
| All other Level 1 (CW/ECW 1) (level c) | $28.00 | $32.31 | $43.08 | $43.08 | $43.08 | $53.85 |
| Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant | $30.85 | $35.60 | $47.46 | $47.46 | $47.46 | $59.33 |
| All other Level 1 (CW/ECW 1) (level d) | $28.50 | $32.88 | $43.84 | $43.84 | $43.84 | $54.80 |
| Level 2 (CW/ECW 2) Refractory bricklayers assistant | $31.42 | $36.26 | $48.34 | $48.34 | $48.34 | $60.43 |
| All other Level 2 (CW/ECW 2) | $29.07 | $33.54 | $44.72 | $44.72 | $44.72 | $55.90 |
| Level 3 (CW/ECW 3) Painter or glazier | $30.15 | $34.79 | $46.38 | $46.38 | $46.38 | $57.98 |
| Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer | $30.46 | $35.15 | $46.86 | $46.86 | $46.86 | $58.58 |
| Level 3 (CW/ECW 3) Tradespersons in the metals and engineering construction sector | $30.46 | $35.15 | $46.86 | $46.86 | $46.86 | $58.58 |
| Level 3 (CW/ECW 3) Bricklayer | $30.65 | $35.37 | $47.16 | $47.16 | $47.16 | $58.95 |
| Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer | $30.78 | $35.52 | $47.36 | $47.36 | $47.36 | $59.20 |
| Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer | $30.98 | $35.75 | $47.66 | $47.66 | $47.66 | $59.58 |
| All other Level 3 (CW/ECW 3) | $29.87 | $34.47 | $45.96 | $45.96 | $45.96 | $57.45 |
| Level 4 (CW/ECW 4) Signwriter | $31.04 | $35.82 | $47.76 | $47.76 | $47.76 | $59.70 |
| Level 4 (CW/ECW 4) Joiner special class and letter cutter | $31.88 | $36.78 | $49.04 | $49.04 | $49.04 | $61.30 |
| All other Level 4 (CW/ECW 4) | $30.77 | $35.51 | $47.34 | $47.34 | $47.34 | $59.18 |
| Level 5 (CW/ECW 5) Refractory bricklayer | $35.22 | $40.64 | $54.18 | $54.18 | $54.18 | $67.73 |
| Level 5 (CW/ECW 5) Bricklayer special class | $32.45 | $37.44 | $49.92 | $49.92 | $49.92 | $62.40 |
| Level 5 (CW/ECW 5) Special class plasterer | $32.58 | $37.59 | $50.12 | $50.12 | $50.12 | $62.65 |
| Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class | $32.77 | $37.82 | $50.42 | $50.42 | $50.42 | $63.03 |
| All other Level 5 (CW/ECW 5) | $31.68 | $36.56 | $48.74 | $48.74 | $48.74 | $60.93 |
| Level 6 (CW/ECW 6) | $32.49 | $37.49 | $49.98 | $49.98 | $49.98 | $62.48 |
| Level 7 (CW/ECW 7) | $33.37 | $38.51 | $51.34 | $51.34 | $51.34 | $64.18 |
| Level 8 (CW/ECW 8) Carpenter-diver | $43.21 | $49.86 | $66.48 | $66.48 | $66.48 | $83.10 |
| All other Level 8 (CW/ECW 8) | $34.15 | $39.41 | $52.54 | $52.54 | $52.54 | $65.68 |

### Weekly hire - full-time and part-time

The rates of pay in the tables for weekly hire employees include industry allowance, special allowance, follow-the***-***job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayer*s* and refractory bricklayer***’***s assistants include refractory bricklaying allowance.

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant | $836.72 | $22.02 | $33.03 | $44.04 | $33.03 | $44.04 |
| All other Level 1 (CW/ECW 1) (level a) | $767.94 | $20.21 | $30.32 | $40.42 | $30.32 | $40.42 |
| Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant | $851.82 | $22.42 | $33.63 | $44.84 | $33.63 | $44.84 |
| All other Level 1 (CW/ECW 1) (level b) | $783.04 | $20.61 | $30.92 | $41.22 | $30.92 | $41.22 |
| Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant | $862.32 | $22.69 | $34.04 | $45.38 | $34.04 | $45.38 |
| All other Level 1 (CW/ECW 1) (level c) | $793.54 | $20.88 | $31.32 | $41.76 | $31.32 | $41.76 |
| Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant | $876.52 | $23.07 | $34.61 | $46.14 | $34.61 | $46.14 |
| All other Level 1 (CW/ECW 1) (level d) | $807.74 | $21.26 | $31.89 | $42.52 | $31.89 | $42.52 |
| Level 2 (CW/ECW 2) Refractory bricklayers assistant | $892.52 | $23.49 | $35.24 | $46.98 | $35.24 | $46.98 |
| All other Level 2 (CW/ECW 2) | $823.74 | $21.68 | $32.52 | $43.36 | $32.52 | $43.36 |
| Level 3 (CW/ECW 3) Painter or glazier | $854.21 | $22.48 | $33.72 | $44.96 | $33.72 | $44.96 |
| Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer | $863.03 | $22.71 | $34.07 | $45.42 | $34.07 | $45.42 |
| Level 3 (CW/ECW 3) Tradespersons in the metals and engineering construction sector | $863.03 | $22.71 | $34.07 | $45.42 | $34.07 | $45.42 |
| Level 3 (CW/ECW 3) Bricklayer | $868.81 | $22.86 | $34.29 | $45.72 | $34.29 | $45.72 |
| Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer | $872.45 | $22.96 | $34.44 | $45.92 | $34.44 | $45.92 |
| Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer | $877.84 | $23.10 | $34.65 | $46.20 | $34.65 | $46.20 |
| All other Level 3 (CW/ECW 3) | $846.74 | $22.28 | $33.42 | $44.56 | $33.42 | $44.56 |
| Level 4 (CW/ECW 4) Signwriter | $879.61 | $23.15 | $34.73 | $46.30 | $34.73 | $46.30 |
| Level 4 (CW/ECW 4) Joiner special class and letter cutter | $903.24 | $23.77 | $35.66 | $47.54 | $35.66 | $47.54 |
| All other Level 4 (CW/ECW 4) | $872.14 | $22.95 | $34.43 | $45.90 | $34.43 | $45.90 |
| Level 5 (CW/ECW 5) Refractory bricklayer | $1,000.65 | $26.33 | $39.50 | $52.66 | $39.50 | $52.66 |
| Level 5 (CW/ECW 5) Bricklayer special class | $919.71 | $24.20 | $36.30 | $48.40 | $36.30 | $48.40 |
| Level 5 (CW/ECW 5) Special class plasterer | $923.35 | $24.30 | $36.45 | $48.60 | $36.45 | $48.60 |
| Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class | $928.74 | $24.44 | $36.66 | $48.88 | $36.66 | $48.88 |
| All other Level 5 (CW/ECW 5) | $897.64 | $23.62 | $35.43 | $47.24 | $35.43 | $47.24 |
| Level 6 (CW/ECW 6) | $920.54 | $24.22 | $36.33 | $48.44 | $36.33 | $48.44 |
| Level 7 (CW/ECW 7) | $945.84 | $24.89 | $37.34 | $49.78 | $37.34 | $49.78 |
| Level 8 (CW/ECW 8) Carpenter-diver | $998.84 | $26.29 | $39.44 | $52.58 | $39.44 | $52.58 |
| All other Level 8 (CW/ECW 8) | $967.74 | $25.47 | $38.21 | $50.94 | $38.21 | $50.94 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant | $44.04 | $55.05 | $44.04 | $55.05 | $44.04 | $44.04 | $25.32 |
| All other Level 1 (CW/ECW 1) (level a) | $40.42 | $50.53 | $40.42 | $50.53 | $40.42 | $40.42 | $23.24 |
| Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant | $44.84 | $56.05 | $44.84 | $56.05 | $44.84 | $44.84 | $25.78 |
| All other Level 1 (CW/ECW 1) (level b) | $41.22 | $51.53 | $41.22 | $51.53 | $41.22 | $41.22 | $23.70 |
| Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant | $45.38 | $56.73 | $45.38 | $56.73 | $45.38 | $45.38 | $26.09 |
| All other Level 1 (CW/ECW 1) (level c) | $41.76 | $52.20 | $41.76 | $52.20 | $41.76 | $41.76 | $24.01 |
| Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant | $46.14 | $57.68 | $46.14 | $57.68 | $46.14 | $46.14 | $26.53 |
| All other Level 1 (CW/ECW 1) (level d) | $42.52 | $53.15 | $42.52 | $53.15 | $42.52 | $42.52 | $24.45 |
| Level 2 (CW/ECW 2) Refractory bricklayers assistant | $46.98 | $58.73 | $46.98 | $58.73 | $46.98 | $46.98 | $27.01 |
| All other Level 2 (CW/ECW 2) | $43.36 | $54.20 | $43.36 | $54.20 | $43.36 | $43.36 | $24.93 |
| Level 3 (CW/ECW 3) Painter or glazier | $44.96 | $56.20 | $44.96 | $56.20 | $44.96 | $44.96 | $25.85 |
| Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer | $45.42 | $56.78 | $45.42 | $56.78 | $45.42 | $45.42 | $26.12 |
| Level 3 (CW/ECW 3) Tradespersons in the metals and engineering construction sector | $45.42 | $56.78 | $45.42 | $56.78 | $45.42 | $45.42 | $26.12 |
| Level 3 (CW/ECW 3) Bricklayer | $45.72 | $57.15 | $45.72 | $57.15 | $45.72 | $45.72 | $26.29 |
| Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer | $45.92 | $57.40 | $45.92 | $57.40 | $45.92 | $45.92 | $26.40 |
| Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer | $46.20 | $57.75 | $46.20 | $57.75 | $46.20 | $46.20 | $26.57 |
| All other Level 3 (CW/ECW 3) | $44.56 | $55.70 | $44.56 | $55.70 | $44.56 | $44.56 | $25.62 |
| Level 4 (CW/ECW 4) Signwriter | $46.30 | $57.88 | $46.30 | $57.88 | $46.30 | $46.30 | $26.62 |
| Level 4 (CW/ECW 4) Joiner special class and letter cutter | $47.54 | $59.43 | $47.54 | $59.43 | $47.54 | $47.54 | $27.34 |
| All other Level 4 (CW/ECW 4) | $45.90 | $57.38 | $45.90 | $57.38 | $45.90 | $45.90 | $26.39 |
| Level 5 (CW/ECW 5) Refractory bricklayer | $52.66 | $65.83 | $52.66 | $65.83 | $52.66 | $52.66 | $30.28 |
| Level 5 (CW/ECW 5) Bricklayer special class | $48.40 | $60.50 | $48.40 | $60.50 | $48.40 | $48.40 | $27.83 |
| Level 5 (CW/ECW 5) Special class plasterer | $48.60 | $60.75 | $48.60 | $60.75 | $48.60 | $48.60 | $27.95 |
| Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class | $48.88 | $61.10 | $48.88 | $61.10 | $48.88 | $48.88 | $28.11 |
| All other Level 5 (CW/ECW 5) | $47.24 | $59.05 | $47.24 | $59.05 | $47.24 | $47.24 | $27.16 |
| Level 6 (CW/ECW 6) | $48.44 | $60.55 | $48.44 | $60.55 | $48.44 | $48.44 | $27.85 |
| Level 7 (CW/ECW 7) | $49.78 | $62.23 | $49.78 | $62.23 | $49.78 | $49.78 | $28.62 |
| Level 8 (CW/ECW 8) Carpenter-diver | $52.58 | $65.73 | $52.58 | $65.73 | $52.58 | $52.58 | $30.23 |
| All other Level 8 (CW/ECW 8) | $50.94 | $63.68 | $50.94 | $63.68 | $50.94 | $50.94 | $29.29 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant | $33.03 | $28.63 | $33.03 | $44.04 | $44.04 | $44.04 | $55.05 |
| All other Level 1 (CW/ECW 1) (level a) | $30.32 | $26.27 | $30.32 | $40.42 | $40.42 | $40.42 | $50.53 |
| Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant | $33.63 | $29.15 | $33.63 | $44.84 | $44.84 | $44.84 | $56.05 |
| All other Level 1 (CW/ECW 1) (level b) | $30.92 | $26.79 | $30.92 | $41.22 | $41.22 | $41.22 | $51.53 |
| Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant | $34.04 | $29.50 | $34.04 | $45.38 | $45.38 | $45.38 | $56.73 |
| All other Level 1 (CW/ECW 1) (level c) | $31.32 | $27.14 | $31.32 | $41.76 | $41.76 | $41.76 | $52.20 |
| Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant | $34.61 | $29.99 | $34.61 | $46.14 | $46.14 | $46.14 | $57.68 |
| All other Level 1 (CW/ECW 1) (level d) | $31.89 | $27.64 | $31.89 | $42.52 | $42.52 | $42.52 | $53.15 |
| Level 2 (CW/ECW 2) Refractory bricklayers assistant | $35.24 | $30.54 | $35.24 | $46.98 | $46.98 | $46.98 | $58.73 |
| All other Level 2 (CW/ECW 2) | $32.52 | $28.18 | $32.52 | $43.36 | $43.36 | $43.36 | $54.20 |
| Level 3 (CW/ECW 3) Painter or glazier | $33.72 | $29.22 | $33.72 | $44.96 | $44.96 | $44.96 | $56.20 |
| Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer | $34.07 | $29.52 | $34.07 | $45.42 | $45.42 | $45.42 | $56.78 |
| Level 3 (CW/ECW 3) Tradespersons in the metals and engineering construction sector | $34.07 | $29.52 | $34.07 | $45.42 | $45.42 | $45.42 | $56.78 |
| Level 3 (CW/ECW 3) Bricklayer | $34.29 | $29.72 | $34.29 | $45.72 | $45.72 | $45.72 | $57.15 |
| Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer | $34.44 | $29.85 | $34.44 | $45.92 | $45.92 | $45.92 | $57.40 |
| Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer | $34.65 | $30.03 | $34.65 | $46.20 | $46.20 | $46.20 | $57.75 |
| All other Level 3 (CW/ECW 3) | $33.42 | $28.96 | $33.42 | $44.56 | $44.56 | $44.56 | $55.70 |
| Level 4 (CW/ECW 4) Signwriter | $34.73 | $30.10 | $34.73 | $46.30 | $46.30 | $46.30 | $57.88 |
| Level 4 (CW/ECW 4) Joiner special class and letter cutter | $35.66 | $30.90 | $35.66 | $47.54 | $47.54 | $47.54 | $59.43 |
| All other Level 4 (CW/ECW 4) | $34.43 | $29.84 | $34.43 | $45.90 | $45.90 | $45.90 | $57.38 |
| Level 5 (CW/ECW 5) Refractory bricklayer | $39.50 | $34.23 | $39.50 | $52.66 | $52.66 | $52.66 | $65.83 |
| Level 5 (CW/ECW 5) Bricklayer special class | $36.30 | $31.46 | $36.30 | $48.40 | $48.40 | $48.40 | $60.50 |
| Level 5 (CW/ECW 5) Special class plasterer | $36.45 | $31.59 | $36.45 | $48.60 | $48.60 | $48.60 | $60.75 |
| Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class | $36.66 | $31.77 | $36.66 | $48.88 | $48.88 | $48.88 | $61.10 |
| All other Level 5 (CW/ECW 5) | $35.43 | $30.71 | $35.43 | $47.24 | $47.24 | $47.24 | $59.05 |
| Level 6 (CW/ECW 6) | $36.33 | $31.49 | $36.33 | $48.44 | $48.44 | $48.44 | $60.55 |
| Level 7 (CW/ECW 7) | $37.34 | $32.36 | $37.34 | $49.78 | $49.78 | $49.78 | $62.23 |
| Level 8 (CW/ECW 8) Carpenter-diver | $39.44 | $34.18 | $39.44 | $52.58 | $52.58 | $52.58 | $65.73 |
| All other Level 8 (CW/ECW 8) | $38.21 | $33.11 | $38.21 | $50.94 | $50.94 | $50.94 | $63.68 |

### Casual

The rates of pay in the tables for casual employees include industry allowance and special allowance. If other all purpose allowances apply (eg. tool allowance), the rates below should not be used, and should be calculated using the [PACT](https://calculate.fairwork.gov.au/).

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** | **Overtime - Saturday - after 12 noon** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) | $25.26 | $35.37 | $45.47 | $35.37 | $45.47 | $45.47 |
| Level 1 (CW/ECW 1) (level b) | $25.76 | $36.07 | $46.37 | $36.07 | $46.37 | $46.37 |
| Level 1 (CW/ECW 1) (level c) | $26.10 | $36.54 | $46.98 | $36.54 | $46.98 | $46.98 |
| Level 1 (CW/ECW 1) (level d) | $26.58 | $37.21 | $47.84 | $37.21 | $47.84 | $47.84 |
| Level 2 (CW/ECW 2) | $27.10 | $37.94 | $48.78 | $37.94 | $48.78 | $48.78 |
| Level 3 (CW/ECW 3) | $27.85 | $38.99 | $50.13 | $38.99 | $50.13 | $50.13 |
| Level 4 (CW/ECW 4) | $28.69 | $40.16 | $51.64 | $40.16 | $51.64 | $51.64 |
| Level 5 (CW/ECW 5) | $29.53 | $41.34 | $53.15 | $41.34 | $53.15 | $53.15 |
| Level 6 (CW/ECW 6) | $30.28 | $42.39 | $54.50 | $42.39 | $54.50 | $54.50 |
| Level 7 (CW/ECW 7) | $31.11 | $43.56 | $56.00 | $43.56 | $56.00 | $56.00 |
| Level 8 (CW/ECW 8) | $31.84 | $44.57 | $57.31 | $44.57 | $57.31 | $57.31 |

**Table 2 of 3**

| **Classification** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) | $55.58 | $45.47 | $55.58 | $45.47 | $45.47 | $28.29 | $35.37 |
| Level 1 (CW/ECW 1) (level b) | $56.68 | $46.37 | $56.68 | $46.37 | $46.37 | $28.85 | $36.07 |
| Level 1 (CW/ECW 1) (level c) | $57.42 | $46.98 | $57.42 | $46.98 | $46.98 | $29.23 | $36.54 |
| Level 1 (CW/ECW 1) (level d) | $58.47 | $47.84 | $58.47 | $47.84 | $47.84 | $29.76 | $37.21 |
| Level 2 (CW/ECW 2) | $59.62 | $48.78 | $59.62 | $48.78 | $48.78 | $30.35 | $37.94 |
| Level 3 (CW/ECW 3) | $61.27 | $50.13 | $61.27 | $50.13 | $50.13 | $31.19 | $38.99 |
| Level 4 (CW/ECW 4) | $63.11 | $51.64 | $63.11 | $51.64 | $51.64 | $32.13 | $40.16 |
| Level 5 (CW/ECW 5) | $64.96 | $53.15 | $64.96 | $53.15 | $53.15 | $33.07 | $41.34 |
| Level 6 (CW/ECW 6) | $66.61 | $54.50 | $66.61 | $54.50 | $54.50 | $33.91 | $42.39 |
| Level 7 (CW/ECW 7) | $68.45 | $56.00 | $68.45 | $56.00 | $56.00 | $34.85 | $43.56 |
| Level 8 (CW/ECW 8) | $70.04 | $57.31 | $70.04 | $57.31 | $57.31 | $35.66 | $44.57 |

**Table 3 of 3**

| **Classification** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (CW/ECW 1) (level a) | $31.33 | $35.37 | $45.47 | $45.47 | $45.47 | $55.58 |
| Level 1 (CW/ECW 1) (level b) | $31.95 | $36.07 | $46.37 | $46.37 | $46.37 | $56.68 |
| Level 1 (CW/ECW 1) (level c) | $32.36 | $36.54 | $46.98 | $46.98 | $46.98 | $57.42 |
| Level 1 (CW/ECW 1) (level d) | $32.95 | $37.21 | $47.84 | $47.84 | $47.84 | $58.47 |
| Level 2 (CW/ECW 2) | $33.60 | $37.94 | $48.78 | $48.78 | $48.78 | $59.62 |
| Level 3 (CW/ECW 3) | $34.53 | $38.99 | $50.13 | $50.13 | $50.13 | $61.27 |
| Level 4 (CW/ECW 4) | $35.57 | $40.16 | $51.64 | $51.64 | $51.64 | $63.11 |
| Level 5 (CW/ECW 5) | $36.61 | $41.34 | $53.15 | $53.15 | $53.15 | $64.96 |
| Level 6 (CW/ECW 6) | $37.54 | $42.39 | $54.50 | $54.50 | $54.50 | $66.61 |
| Level 7 (CW/ECW 7) | $38.58 | $43.56 | $56.00 | $56.00 | $56.00 | $68.45 |
| Level 8 (CW/ECW 8) | $39.48 | $44.57 | $57.31 | $57.31 | $57.31 | $70.04 |

## Apprentices - General building and construction or metal and engineering construction

The rates of pay in the tables for apprentice employees include industry, special and tool allowance.

### Apprentice - 3 years - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $510.29 | $13.43 | $20.15 | $26.86 | $20.15 | $26.86 |
| 2nd year or stage 2 | $673.65 | $17.73 | $26.60 | $35.46 | $26.60 | $35.46 |
| 3rd year or stage 3 | $796.16 | $20.95 | $31.43 | $41.90 | $31.43 | $41.90 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $26.86 | $33.58 | $26.86 | $33.58 | $26.86 | $26.86 | $16.79 |
| 2nd year or stage 2 | $35.46 | $44.33 | $35.46 | $44.33 | $35.46 | $35.46 | $22.16 |
| 3rd year or stage 3 | $41.90 | $52.38 | $41.90 | $52.38 | $41.90 | $41.90 | $26.19 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $20.15 | $20.15 | $26.86 | $26.86 | $33.58 | $26.86 |
| 2nd year or stage 2 | $26.60 | $26.60 | $35.46 | $35.46 | $44.33 | $35.46 |
| 3rd year or stage 3 | $31.43 | $31.43 | $41.90 | $41.90 | $52.38 | $41.90 |

### Apprentice - 3 years - Caster, fixer, floorlayer specialist or plasterer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $504.90 | $13.29 | $19.94 | $26.58 | $19.94 | $26.58 |
| 2nd year or stage 2 | $668.26 | $17.59 | $26.39 | $35.18 | $26.39 | $35.18 |
| 3rd year or stage 3 | $790.77 | $20.81 | $31.22 | $41.62 | $31.22 | $41.62 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $26.58 | $33.23 | $26.58 | $33.23 | $26.58 | $26.58 | $16.61 |
| 2nd year or stage 2 | $35.18 | $43.98 | $35.18 | $43.98 | $35.18 | $35.18 | $21.99 |
| 3rd year or stage 3 | $41.62 | $52.03 | $41.62 | $52.03 | $41.62 | $41.62 | $26.01 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $19.94 | $19.94 | $26.58 | $26.58 | $33.23 | $26.58 |
| 2nd year or stage 2 | $26.39 | $26.39 | $35.18 | $35.18 | $43.98 | $35.18 |
| 3rd year or stage 3 | $31.22 | $31.22 | $41.62 | $41.62 | $52.03 | $41.62 |

### Apprentice - 3 years - Refractory bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $545.72 | $14.36 | $21.54 | $28.72 | $21.54 | $28.72 |
| 2nd year or stage 2 | $725.42 | $19.09 | $28.64 | $38.18 | $28.64 | $38.18 |
| 3rd year or stage 3 | $860.09 | $22.63 | $33.95 | $45.26 | $33.95 | $45.26 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $28.72 | $35.90 | $28.72 | $35.90 | $28.72 | $28.72 | $17.95 |
| 2nd year or stage 2 | $38.18 | $47.73 | $38.18 | $47.73 | $38.18 | $38.18 | $23.86 |
| 3rd year or stage 3 | $45.26 | $56.58 | $45.26 | $56.58 | $45.26 | $45.26 | $28.29 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $21.54 | $21.54 | $28.72 | $28.72 | $35.90 | $28.72 |
| 2nd year or stage 2 | $28.64 | $28.64 | $38.18 | $38.18 | $47.73 | $38.18 |
| 3rd year or stage 3 | $33.95 | $33.95 | $45.26 | $45.26 | $56.58 | $45.26 |

### Apprentice - 3 years - Bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $501.26 | $13.19 | $19.79 | $26.38 | $19.79 | $26.38 |
| 2nd year or stage 2 | $664.62 | $17.49 | $26.24 | $34.98 | $26.24 | $34.98 |
| 3rd year or stage 3 | $787.13 | $20.71 | $31.07 | $41.42 | $31.07 | $41.42 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $26.38 | $32.98 | $26.38 | $32.98 | $26.38 | $26.38 | $16.49 |
| 2nd year or stage 2 | $34.98 | $43.73 | $34.98 | $43.73 | $34.98 | $34.98 | $21.86 |
| 3rd year or stage 3 | $41.42 | $51.78 | $41.42 | $51.78 | $41.42 | $41.42 | $25.89 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $19.79 | $19.79 | $26.38 | $26.38 | $32.98 | $26.38 |
| 2nd year or stage 2 | $26.24 | $26.24 | $34.98 | $34.98 | $43.73 | $34.98 |
| 3rd year or stage 3 | $31.07 | $31.07 | $41.42 | $41.42 | $51.78 | $41.42 |

### Apprentice - 3 years - Roof tiler, roof fixer or slate-ridger

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $495.48 | $13.04 | $19.56 | $26.08 | $19.56 | $26.08 |
| 2nd year or stage 2 | $658.84 | $17.34 | $26.01 | $34.68 | $26.01 | $34.68 |
| 3rd year or stage 3 | $781.35 | $20.56 | $30.84 | $41.12 | $30.84 | $41.12 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $26.08 | $32.60 | $26.08 | $32.60 | $26.08 | $26.08 | $16.30 |
| 2nd year or stage 2 | $34.68 | $43.35 | $34.68 | $43.35 | $34.68 | $34.68 | $21.68 |
| 3rd year or stage 3 | $41.12 | $51.40 | $41.12 | $51.40 | $41.12 | $41.12 | $25.70 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $19.56 | $19.56 | $26.08 | $26.08 | $32.60 | $26.08 |
| 2nd year or stage 2 | $26.01 | $26.01 | $34.68 | $34.68 | $43.35 | $34.68 |
| 3rd year or stage 3 | $30.84 | $30.84 | $41.12 | $41.12 | $51.40 | $41.12 |

### Apprentice - 3 years - Started before 1 Jan 2014 - Electrotechnology training package

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $495.48 | $13.04 | $19.56 | $26.08 | $19.56 | $26.08 |
| 2nd year | $658.84 | $17.34 | $26.01 | $34.68 | $26.01 | $34.68 |
| 3rd year | $781.35 | $20.56 | $30.84 | $41.12 | $30.84 | $41.12 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year | $26.08 | $32.60 | $26.08 | $32.60 | $26.08 | $26.08 | $16.30 |
| 2nd year | $34.68 | $43.35 | $34.68 | $43.35 | $34.68 | $34.68 | $21.68 |
| 3rd year | $41.12 | $51.40 | $41.12 | $51.40 | $41.12 | $41.12 | $25.70 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $19.56 | $19.56 | $26.08 | $26.08 | $32.60 | $26.08 |
| 2nd year | $26.01 | $26.01 | $34.68 | $34.68 | $43.35 | $34.68 |
| 3rd year | $30.84 | $30.84 | $41.12 | $41.12 | $51.40 | $41.12 |

### Apprentice - 3 years - Glazier, painter or signwriter

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $486.66 | $12.81 | $19.22 | $25.62 | $19.22 | $25.62 |
| 2nd year or stage 2 | $650.02 | $17.11 | $25.67 | $34.22 | $25.67 | $34.22 |
| 3rd year or stage 3 | $772.53 | $20.33 | $30.50 | $40.66 | $30.50 | $40.66 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $25.62 | $32.03 | $25.62 | $32.03 | $25.62 | $25.62 | $16.01 |
| 2nd year or stage 2 | $34.22 | $42.78 | $34.22 | $42.78 | $34.22 | $34.22 | $21.39 |
| 3rd year or stage 3 | $40.66 | $50.83 | $40.66 | $50.83 | $40.66 | $40.66 | $25.41 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $19.22 | $19.22 | $25.62 | $25.62 | $32.03 | $25.62 |
| 2nd year or stage 2 | $25.67 | $25.67 | $34.22 | $34.22 | $42.78 | $34.22 |
| 3rd year or stage 3 | $30.50 | $30.50 | $40.66 | $40.66 | $50.83 | $40.66 |

### Apprentice - 4 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $428.61 | $11.28 | $16.92 | $22.56 | $16.92 | $22.56 |
| 2nd year or stage 2 | $510.29 | $13.43 | $20.15 | $26.86 | $20.15 | $26.86 |
| 3rd year or stage 3 | $673.65 | $17.73 | $26.60 | $35.46 | $26.60 | $35.46 |
| 4th year or stage 4 | $796.16 | $20.95 | $31.43 | $41.90 | $31.43 | $41.90 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $22.56 | $28.20 | $22.56 | $28.20 | $22.56 | $22.56 | $14.10 |
| 2nd year or stage 2 | $26.86 | $33.58 | $26.86 | $33.58 | $26.86 | $26.86 | $16.79 |
| 3rd year or stage 3 | $35.46 | $44.33 | $35.46 | $44.33 | $35.46 | $35.46 | $22.16 |
| 4th year or stage 4 | $41.90 | $52.38 | $41.90 | $52.38 | $41.90 | $41.90 | $26.19 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $16.92 | $16.92 | $22.56 | $22.56 | $28.20 | $22.56 |
| 2nd year or stage 2 | $20.15 | $20.15 | $26.86 | $26.86 | $33.58 | $26.86 |
| 3rd year or stage 3 | $26.60 | $26.60 | $35.46 | $35.46 | $44.33 | $35.46 |
| 4th year or stage 4 | $31.43 | $31.43 | $41.90 | $41.90 | $52.38 | $41.90 |

### Apprentice - 4 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $423.22 | $11.14 | $16.71 | $22.28 | $16.71 | $22.28 |
| 2nd year or stage 2 | $504.90 | $13.29 | $19.94 | $26.58 | $19.94 | $26.58 |
| 3rd year or stage 3 | $668.26 | $17.59 | $26.39 | $35.18 | $26.39 | $35.18 |
| 4th year or stage 4 | $790.77 | $20.81 | $31.22 | $41.62 | $31.22 | $41.62 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $22.28 | $27.85 | $22.28 | $27.85 | $22.28 | $22.28 | $13.93 |
| 2nd year or stage 2 | $26.58 | $33.23 | $26.58 | $33.23 | $26.58 | $26.58 | $16.61 |
| 3rd year or stage 3 | $35.18 | $43.98 | $35.18 | $43.98 | $35.18 | $35.18 | $21.99 |
| 4th year or stage 4 | $41.62 | $52.03 | $41.62 | $52.03 | $41.62 | $41.62 | $26.01 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $16.71 | $16.71 | $22.28 | $22.28 | $27.85 | $22.28 |
| 2nd year or stage 2 | $19.94 | $19.94 | $26.58 | $26.58 | $33.23 | $26.58 |
| 3rd year or stage 3 | $26.39 | $26.39 | $35.18 | $35.18 | $43.98 | $35.18 |
| 4th year or stage 4 | $31.22 | $31.22 | $41.62 | $41.62 | $52.03 | $41.62 |

### Apprentice - 4 years - Started before 1 Jan 2014 - Refractory bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $456.06 | $12.00 | $18.00 | $24.00 | $18.00 | $24.00 |
| 2nd year or stage 2 | $545.72 | $14.36 | $21.54 | $28.72 | $21.54 | $28.72 |
| 3rd year or stage 3 | $725.42 | $19.09 | $28.64 | $38.18 | $28.64 | $38.18 |
| 4th year or stage 4 | $860.09 | $22.63 | $33.95 | $45.26 | $33.95 | $45.26 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $24.00 | $30.00 | $24.00 | $30.00 | $24.00 | $24.00 | $15.00 |
| 2nd year or stage 2 | $28.72 | $35.90 | $28.72 | $35.90 | $28.72 | $28.72 | $17.95 |
| 3rd year or stage 3 | $38.18 | $47.73 | $38.18 | $47.73 | $38.18 | $38.18 | $23.86 |
| 4th year or stage 4 | $45.26 | $56.58 | $45.26 | $56.58 | $45.26 | $45.26 | $28.29 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $18.00 | $18.00 | $24.00 | $24.00 | $30.00 | $24.00 |
| 2nd year or stage 2 | $21.54 | $21.54 | $28.72 | $28.72 | $35.90 | $28.72 |
| 3rd year or stage 3 | $28.64 | $28.64 | $38.18 | $38.18 | $47.73 | $38.18 |
| 4th year or stage 4 | $33.95 | $33.95 | $45.26 | $45.26 | $56.58 | $45.26 |

### Apprentice - 4 years - Started before 1 Jan 2014 - Bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $419.58 | $11.04 | $16.56 | $22.08 | $16.56 | $22.08 |
| 2nd year or stage 2 | $501.26 | $13.19 | $19.79 | $26.38 | $19.79 | $26.38 |
| 3rd year or stage 3 | $664.62 | $17.49 | $26.24 | $34.98 | $26.24 | $34.98 |
| 4th year or stage 4 | $787.13 | $20.71 | $31.07 | $41.42 | $31.07 | $41.42 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $22.08 | $27.60 | $22.08 | $27.60 | $22.08 | $22.08 | $13.80 |
| 2nd year or stage 2 | $26.38 | $32.98 | $26.38 | $32.98 | $26.38 | $26.38 | $16.49 |
| 3rd year or stage 3 | $34.98 | $43.73 | $34.98 | $43.73 | $34.98 | $34.98 | $21.86 |
| 4th year or stage 4 | $41.42 | $51.78 | $41.42 | $51.78 | $41.42 | $41.42 | $25.89 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $16.56 | $16.56 | $22.08 | $22.08 | $27.60 | $22.08 |
| 2nd year or stage 2 | $19.79 | $19.79 | $26.38 | $26.38 | $32.98 | $26.38 |
| 3rd year or stage 3 | $26.24 | $26.24 | $34.98 | $34.98 | $43.73 | $34.98 |
| 4th year or stage 4 | $31.07 | $31.07 | $41.42 | $41.42 | $51.78 | $41.42 |

### Apprentice - 4 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $413.80 | $10.89 | $16.34 | $21.78 | $16.34 | $21.78 |
| 2nd year or stage 2 | $495.48 | $13.04 | $19.56 | $26.08 | $19.56 | $26.08 |
| 3rd year or stage 3 | $658.84 | $17.34 | $26.01 | $34.68 | $26.01 | $34.68 |
| 4th year or stage 4 | $781.35 | $20.56 | $30.84 | $41.12 | $30.84 | $41.12 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $21.78 | $27.23 | $21.78 | $27.23 | $21.78 | $21.78 | $13.61 |
| 2nd year or stage 2 | $26.08 | $32.60 | $26.08 | $32.60 | $26.08 | $26.08 | $16.30 |
| 3rd year or stage 3 | $34.68 | $43.35 | $34.68 | $43.35 | $34.68 | $34.68 | $21.68 |
| 4th year or stage 4 | $41.12 | $51.40 | $41.12 | $51.40 | $41.12 | $41.12 | $25.70 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $16.34 | $16.34 | $21.78 | $21.78 | $27.23 | $21.78 |
| 2nd year or stage 2 | $19.56 | $19.56 | $26.08 | $26.08 | $32.60 | $26.08 |
| 3rd year or stage 3 | $26.01 | $26.01 | $34.68 | $34.68 | $43.35 | $34.68 |
| 4th year or stage 4 | $30.84 | $30.84 | $41.12 | $41.12 | $51.40 | $41.12 |

### Apprentice - 4 years - Started before 1 Jan 2014 - Electrotechnology training package

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $413.80 | $10.89 | $16.34 | $21.78 | $16.34 | $21.78 |
| 2nd year or stage 2 | $495.48 | $13.04 | $19.56 | $26.08 | $19.56 | $26.08 |
| 3rd year or stage 3 | $658.84 | $17.34 | $26.01 | $34.68 | $26.01 | $34.68 |
| 4th year or stage 4 | $781.35 | $20.56 | $30.84 | $41.12 | $30.84 | $41.12 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $21.78 | $27.23 | $21.78 | $27.23 | $21.78 | $21.78 | $13.61 |
| 2nd year or stage 2 | $26.08 | $32.60 | $26.08 | $32.60 | $26.08 | $26.08 | $16.30 |
| 3rd year or stage 3 | $34.68 | $43.35 | $34.68 | $43.35 | $34.68 | $34.68 | $21.68 |
| 4th year or stage 4 | $41.12 | $51.40 | $41.12 | $51.40 | $41.12 | $41.12 | $25.70 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $16.34 | $16.34 | $21.78 | $21.78 | $27.23 | $21.78 |
| 2nd year or stage 2 | $19.56 | $19.56 | $26.08 | $26.08 | $32.60 | $26.08 |
| 3rd year or stage 3 | $26.01 | $26.01 | $34.68 | $34.68 | $43.35 | $34.68 |
| 4th year or stage 4 | $30.84 | $30.84 | $41.12 | $41.12 | $51.40 | $41.12 |

### Apprentice - 4 years - Started before 1 Jan 2014 - Glazier, painter or signwriter

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $404.98 | $10.66 | $15.99 | $21.32 | $15.99 | $21.32 |
| 2nd year or stage 2 | $486.66 | $12.81 | $19.22 | $25.62 | $19.22 | $25.62 |
| 3rd year or stage 3 | $650.02 | $17.11 | $25.67 | $34.22 | $25.67 | $34.22 |
| 4th year or stage 4 | $772.53 | $20.33 | $30.50 | $40.66 | $30.50 | $40.66 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $21.32 | $26.65 | $21.32 | $26.65 | $21.32 | $21.32 | $13.33 |
| 2nd year or stage 2 | $25.62 | $32.03 | $25.62 | $32.03 | $25.62 | $25.62 | $16.01 |
| 3rd year or stage 3 | $34.22 | $42.78 | $34.22 | $42.78 | $34.22 | $34.22 | $21.39 |
| 4th year or stage 4 | $40.66 | $50.83 | $40.66 | $50.83 | $40.66 | $40.66 | $25.41 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $15.99 | $15.99 | $21.32 | $21.32 | $26.65 | $21.32 |
| 2nd year or stage 2 | $19.22 | $19.22 | $25.62 | $25.62 | $32.03 | $25.62 |
| 3rd year or stage 3 | $25.67 | $25.67 | $34.22 | $34.22 | $42.78 | $34.22 |
| 4th year or stage 4 | $30.50 | $30.50 | $40.66 | $40.66 | $50.83 | $40.66 |

### Apprentice - 4 years - Started after 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $469.44 | $12.35 | $18.53 | $24.70 | $18.53 | $24.70 |
| 1st year or stage 1 - completed year 12 | $510.29 | $13.43 | $20.15 | $26.86 | $20.15 | $26.86 |
| 2nd year or stage 2 - did not complete year 12 | $551.12 | $14.50 | $21.75 | $29.00 | $21.75 | $29.00 |
| 2nd year or stage 2 - completed year 12 | $591.97 | $15.58 | $23.37 | $31.16 | $23.37 | $31.16 |
| 3rd year or stage 3 | $673.65 | $17.73 | $26.60 | $35.46 | $26.60 | $35.46 |
| 4th year or stage 4 | $796.16 | $20.95 | $31.43 | $41.90 | $31.43 | $41.90 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $24.70 | $30.88 | $24.70 | $30.88 | $24.70 | $24.70 | $15.44 |
| 1st year or stage 1 - completed year 12 | $26.86 | $33.58 | $26.86 | $33.58 | $26.86 | $26.86 | $16.79 |
| 2nd year or stage 2 - did not complete year 12 | $29.00 | $36.25 | $29.00 | $36.25 | $29.00 | $29.00 | $18.13 |
| 2nd year or stage 2 - completed year 12 | $31.16 | $38.95 | $31.16 | $38.95 | $31.16 | $31.16 | $19.48 |
| 3rd year or stage 3 | $35.46 | $44.33 | $35.46 | $44.33 | $35.46 | $35.46 | $22.16 |
| 4th year or stage 4 | $41.90 | $52.38 | $41.90 | $52.38 | $41.90 | $41.90 | $26.19 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $18.53 | $18.53 | $24.70 | $24.70 | $30.88 | $24.70 |
| 1st year or stage 1 - completed year 12 | $20.15 | $20.15 | $26.86 | $26.86 | $33.58 | $26.86 |
| 2nd year or stage 2 - did not complete year 12 | $21.75 | $21.75 | $29.00 | $29.00 | $36.25 | $29.00 |
| 2nd year or stage 2 - completed year 12 | $23.37 | $23.37 | $31.16 | $31.16 | $38.95 | $31.16 |
| 3rd year or stage 3 | $26.60 | $26.60 | $35.46 | $35.46 | $44.33 | $35.46 |
| 4th year or stage 4 | $31.43 | $31.43 | $41.90 | $41.90 | $52.38 | $41.90 |

### Apprentice - 4 years - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $464.05 | $12.21 | $18.32 | $24.42 | $18.32 | $24.42 |
| 1st year or stage 1 - completed year 12 | $504.90 | $13.29 | $19.94 | $26.58 | $19.94 | $26.58 |
| 2nd year or stage 2 - did not complete year 12 | $545.73 | $14.36 | $21.54 | $28.72 | $21.54 | $28.72 |
| 2nd year or stage 2 - completed year 12 | $586.58 | $15.44 | $23.16 | $30.88 | $23.16 | $30.88 |
| 3rd year or stage 3 | $668.26 | $17.59 | $26.39 | $35.18 | $26.39 | $35.18 |
| 4th year or stage 4 | $790.77 | $20.81 | $31.22 | $41.62 | $31.22 | $41.62 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $24.42 | $30.53 | $24.42 | $30.53 | $24.42 | $24.42 | $15.26 |
| 1st year or stage 1 - completed year 12 | $26.58 | $33.23 | $26.58 | $33.23 | $26.58 | $26.58 | $16.61 |
| 2nd year or stage 2 - did not complete year 12 | $28.72 | $35.90 | $28.72 | $35.90 | $28.72 | $28.72 | $17.95 |
| 2nd year or stage 2 - completed year 12 | $30.88 | $38.60 | $30.88 | $38.60 | $30.88 | $30.88 | $19.30 |
| 3rd year or stage 3 | $35.18 | $43.98 | $35.18 | $43.98 | $35.18 | $35.18 | $21.99 |
| 4th year or stage 4 | $41.62 | $52.03 | $41.62 | $52.03 | $41.62 | $41.62 | $26.01 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $18.32 | $18.32 | $24.42 | $24.42 | $30.53 | $24.42 |
| 1st year or stage 1 - completed year 12 | $19.94 | $19.94 | $26.58 | $26.58 | $33.23 | $26.58 |
| 2nd year or stage 2 - did not complete year 12 | $21.54 | $21.54 | $28.72 | $28.72 | $35.90 | $28.72 |
| 2nd year or stage 2 - completed year 12 | $23.16 | $23.16 | $30.88 | $30.88 | $38.60 | $30.88 |
| 3rd year or stage 3 | $26.39 | $26.39 | $35.18 | $35.18 | $43.98 | $35.18 |
| 4th year or stage 4 | $31.22 | $31.22 | $41.62 | $41.62 | $52.03 | $41.62 |

### Apprentice - 4 years - Started after 1 Jan 2014 - Refractory bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $501.07 | $13.19 | $19.79 | $26.38 | $19.79 | $26.38 |
| 1st year or stage 1 - completed year 12 | $545.72 | $14.36 | $21.54 | $28.72 | $21.54 | $28.72 |
| 2nd year or stage 2 - did not complete year 12 | $590.73 | $15.55 | $23.33 | $31.10 | $23.33 | $31.10 |
| 2nd year or stage 2 - completed year 12 | $635.38 | $16.72 | $25.08 | $33.44 | $25.08 | $33.44 |
| 3rd year or stage 3 | $725.42 | $19.09 | $28.64 | $38.18 | $28.64 | $38.18 |
| 4th year or stage 4 | $860.09 | $22.63 | $33.95 | $45.26 | $33.95 | $45.26 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $26.38 | $32.98 | $26.38 | $32.98 | $26.38 | $26.38 | $16.49 |
| 1st year or stage 1 - completed year 12 | $28.72 | $35.90 | $28.72 | $35.90 | $28.72 | $28.72 | $17.95 |
| 2nd year or stage 2 - did not complete year 12 | $31.10 | $38.88 | $31.10 | $38.88 | $31.10 | $31.10 | $19.44 |
| 2nd year or stage 2 - completed year 12 | $33.44 | $41.80 | $33.44 | $41.80 | $33.44 | $33.44 | $20.90 |
| 3rd year or stage 3 | $38.18 | $47.73 | $38.18 | $47.73 | $38.18 | $38.18 | $23.86 |
| 4th year or stage 4 | $45.26 | $56.58 | $45.26 | $56.58 | $45.26 | $45.26 | $28.29 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $19.79 | $19.79 | $26.38 | $26.38 | $32.98 | $26.38 |
| 1st year or stage 1 - completed year 12 | $21.54 | $21.54 | $28.72 | $28.72 | $35.90 | $28.72 |
| 2nd year or stage 2 - did not complete year 12 | $23.33 | $23.33 | $31.10 | $31.10 | $38.88 | $31.10 |
| 2nd year or stage 2 - completed year 12 | $25.08 | $25.08 | $33.44 | $33.44 | $41.80 | $33.44 |
| 3rd year or stage 3 | $28.64 | $28.64 | $38.18 | $38.18 | $47.73 | $38.18 |
| 4th year or stage 4 | $33.95 | $33.95 | $45.26 | $45.26 | $56.58 | $45.26 |

### Apprentice - 4 years - Started after 1 Jan 2014 - Bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $460.41 | $12.12 | $18.18 | $24.24 | $18.18 | $24.24 |
| 1st year or stage 1 - completed year 12 | $501.26 | $13.19 | $19.79 | $26.38 | $19.79 | $26.38 |
| 2nd year or stage 2 - did not complete year 12 | $542.09 | $14.27 | $21.41 | $28.54 | $21.41 | $28.54 |
| 2nd year or stage 2 - completed year 12 | $582.94 | $15.34 | $23.01 | $30.68 | $23.01 | $30.68 |
| 3rd year or stage 3 | $664.62 | $17.49 | $26.24 | $34.98 | $26.24 | $34.98 |
| 4th year or stage 4 | $787.13 | $20.71 | $31.07 | $41.42 | $31.07 | $41.42 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $24.24 | $30.30 | $24.24 | $30.30 | $24.24 | $24.24 | $15.15 |
| 1st year or stage 1 - completed year 12 | $26.38 | $32.98 | $26.38 | $32.98 | $26.38 | $26.38 | $16.49 |
| 2nd year or stage 2 - did not complete year 12 | $28.54 | $35.68 | $28.54 | $35.68 | $28.54 | $28.54 | $17.84 |
| 2nd year or stage 2 - completed year 12 | $30.68 | $38.35 | $30.68 | $38.35 | $30.68 | $30.68 | $19.18 |
| 3rd year or stage 3 | $34.98 | $43.73 | $34.98 | $43.73 | $34.98 | $34.98 | $21.86 |
| 4th year or stage 4 | $41.42 | $51.78 | $41.42 | $51.78 | $41.42 | $41.42 | $25.89 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $18.18 | $18.18 | $24.24 | $24.24 | $30.30 | $24.24 |
| 1st year or stage 1 - completed year 12 | $19.79 | $19.79 | $26.38 | $26.38 | $32.98 | $26.38 |
| 2nd year or stage 2 - did not complete year 12 | $21.41 | $21.41 | $28.54 | $28.54 | $35.68 | $28.54 |
| 2nd year or stage 2 - completed year 12 | $23.01 | $23.01 | $30.68 | $30.68 | $38.35 | $30.68 |
| 3rd year or stage 3 | $26.24 | $26.24 | $34.98 | $34.98 | $43.73 | $34.98 |
| 4th year or stage 4 | $31.07 | $31.07 | $41.42 | $41.42 | $51.78 | $41.42 |

### Apprentice - 4 years - Started after 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $454.63 | $11.96 | $17.94 | $23.92 | $17.94 | $23.92 |
| 1st year or stage 1 - completed year 12 | $495.48 | $13.04 | $19.56 | $26.08 | $19.56 | $26.08 |
| 2nd year or stage 2 - did not complete year 12 | $536.31 | $14.11 | $21.17 | $28.22 | $21.17 | $28.22 |
| 2nd year or stage 2 - completed year 12 | $577.16 | $15.19 | $22.79 | $30.38 | $22.79 | $30.38 |
| 3rd year or stage 3 | $658.84 | $17.34 | $26.01 | $34.68 | $26.01 | $34.68 |
| 4th year or stage 4 | $781.35 | $20.56 | $30.84 | $41.12 | $30.84 | $41.12 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $23.92 | $29.90 | $23.92 | $29.90 | $23.92 | $23.92 | $14.95 |
| 1st year or stage 1 - completed year 12 | $26.08 | $32.60 | $26.08 | $32.60 | $26.08 | $26.08 | $16.30 |
| 2nd year or stage 2 - did not complete year 12 | $28.22 | $35.28 | $28.22 | $35.28 | $28.22 | $28.22 | $17.64 |
| 2nd year or stage 2 - completed year 12 | $30.38 | $37.98 | $30.38 | $37.98 | $30.38 | $30.38 | $18.99 |
| 3rd year or stage 3 | $34.68 | $43.35 | $34.68 | $43.35 | $34.68 | $34.68 | $21.68 |
| 4th year or stage 4 | $41.12 | $51.40 | $41.12 | $51.40 | $41.12 | $41.12 | $25.70 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $17.94 | $17.94 | $23.92 | $23.92 | $29.90 | $23.92 |
| 1st year or stage 1 - completed year 12 | $19.56 | $19.56 | $26.08 | $26.08 | $32.60 | $26.08 |
| 2nd year or stage 2 - did not complete year 12 | $21.17 | $21.17 | $28.22 | $28.22 | $35.28 | $28.22 |
| 2nd year or stage 2 - completed year 12 | $22.79 | $22.79 | $30.38 | $30.38 | $37.98 | $30.38 |
| 3rd year or stage 3 | $26.01 | $26.01 | $34.68 | $34.68 | $43.35 | $34.68 |
| 4th year or stage 4 | $30.84 | $30.84 | $41.12 | $41.12 | $51.40 | $41.12 |

### Apprentice - 4 years - Started after 1 Jan 2014 - Electrotechnology training package

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $454.63 | $11.96 | $17.94 | $23.92 | $17.94 | $23.92 |
| 1st year or stage 1 - completed year 12 | $495.48 | $13.04 | $19.56 | $26.08 | $19.56 | $26.08 |
| 2nd year or stage 2 - did not complete year 12 | $536.31 | $14.11 | $21.17 | $28.22 | $21.17 | $28.22 |
| 2nd year or stage 2 - completed year 12 | $577.16 | $15.19 | $22.79 | $30.38 | $22.79 | $30.38 |
| 3rd year or stage 3 | $658.84 | $17.34 | $26.01 | $34.68 | $26.01 | $34.68 |
| 4th year or stage 4 | $781.35 | $20.56 | $30.84 | $41.12 | $30.84 | $41.12 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $23.92 | $29.90 | $23.92 | $29.90 | $23.92 | $23.92 | $14.95 |
| 1st year or stage 1 - completed year 12 | $26.08 | $32.60 | $26.08 | $32.60 | $26.08 | $26.08 | $16.30 |
| 2nd year or stage 2 - did not complete year 12 | $28.22 | $35.28 | $28.22 | $35.28 | $28.22 | $28.22 | $17.64 |
| 2nd year or stage 2 - completed year 12 | $30.38 | $37.98 | $30.38 | $37.98 | $30.38 | $30.38 | $18.99 |
| 3rd year or stage 3 | $34.68 | $43.35 | $34.68 | $43.35 | $34.68 | $34.68 | $21.68 |
| 4th year or stage 4 | $41.12 | $51.40 | $41.12 | $51.40 | $41.12 | $41.12 | $25.70 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $17.94 | $17.94 | $23.92 | $23.92 | $29.90 | $23.92 |
| 1st year or stage 1 - completed year 12 | $19.56 | $19.56 | $26.08 | $26.08 | $32.60 | $26.08 |
| 2nd year or stage 2 - did not complete year 12 | $21.17 | $21.17 | $28.22 | $28.22 | $35.28 | $28.22 |
| 2nd year or stage 2 - completed year 12 | $22.79 | $22.79 | $30.38 | $30.38 | $37.98 | $30.38 |
| 3rd year or stage 3 | $26.01 | $26.01 | $34.68 | $34.68 | $43.35 | $34.68 |
| 4th year or stage 4 | $30.84 | $30.84 | $41.12 | $41.12 | $51.40 | $41.12 |

### Apprentice - 4 years - Started after 1 Jan 2014 - Glazier, painter or signwriter

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $445.81 | $11.73 | $17.60 | $23.46 | $17.60 | $23.46 |
| 1st year or stage 1 - completed year 12 | $486.66 | $12.81 | $19.22 | $25.62 | $19.22 | $25.62 |
| 2nd year or stage 2 - did not complete year 12 | $527.49 | $13.88 | $20.82 | $27.76 | $20.82 | $27.76 |
| 2nd year or stage 2 - completed year 12 | $568.34 | $14.96 | $22.44 | $29.92 | $22.44 | $29.92 |
| 3rd year or stage 3 | $650.02 | $17.11 | $25.67 | $34.22 | $25.67 | $34.22 |
| 4th year or stage 4 | $772.53 | $20.33 | $30.50 | $40.66 | $30.50 | $40.66 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $23.46 | $29.33 | $23.46 | $29.33 | $23.46 | $23.46 | $14.66 |
| 1st year or stage 1 - completed year 12 | $25.62 | $32.03 | $25.62 | $32.03 | $25.62 | $25.62 | $16.01 |
| 2nd year or stage 2 - did not complete year 12 | $27.76 | $34.70 | $27.76 | $34.70 | $27.76 | $27.76 | $17.35 |
| 2nd year or stage 2 - completed year 12 | $29.92 | $37.40 | $29.92 | $37.40 | $29.92 | $29.92 | $18.70 |
| 3rd year or stage 3 | $34.22 | $42.78 | $34.22 | $42.78 | $34.22 | $34.22 | $21.39 |
| 4th year or stage 4 | $40.66 | $50.83 | $40.66 | $50.83 | $40.66 | $40.66 | $25.41 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $17.60 | $17.60 | $23.46 | $23.46 | $29.33 | $23.46 |
| 1st year or stage 1 - completed year 12 | $19.22 | $19.22 | $25.62 | $25.62 | $32.03 | $25.62 |
| 2nd year or stage 2 - did not complete year 12 | $20.82 | $20.82 | $27.76 | $27.76 | $34.70 | $27.76 |
| 2nd year or stage 2 - completed year 12 | $22.44 | $22.44 | $29.92 | $29.92 | $37.40 | $29.92 |
| 3rd year or stage 3 | $25.67 | $25.67 | $34.22 | $34.22 | $42.78 | $34.22 |
| 4th year or stage 4 | $30.50 | $30.50 | $40.66 | $40.66 | $50.83 | $40.66 |

### Adult apprentice - 3 years - Refractory bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $858.79 | $22.60 | $33.90 | $45.20 | $33.90 | $45.20 |
| 2nd year or stage 2 | $858.79 | $22.60 | $33.90 | $45.20 | $33.90 | $45.20 |
| 3rd year or stage 3 | $860.09 | $22.63 | $33.95 | $45.26 | $33.95 | $45.26 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $45.20 | $56.50 | $45.20 | $56.50 | $45.20 | $45.20 | $28.25 |
| 2nd year or stage 2 | $45.20 | $56.50 | $45.20 | $56.50 | $45.20 | $45.20 | $28.25 |
| 3rd year or stage 3 | $45.26 | $56.58 | $45.26 | $56.58 | $45.26 | $45.26 | $28.29 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $33.90 | $33.90 | $45.20 | $45.20 | $56.50 | $45.20 |
| 2nd year or stage 2 | $33.90 | $33.90 | $45.20 | $45.20 | $56.50 | $45.20 |
| 3rd year or stage 3 | $33.95 | $33.95 | $45.26 | $45.26 | $56.58 | $45.26 |

### Adult apprentice - 4 years - Refractory bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $858.79 | $22.60 | $33.90 | $45.20 | $33.90 | $45.20 |
| 2nd year or stage 2 | $858.79 | $22.60 | $33.90 | $45.20 | $33.90 | $45.20 |
| 3rd year or stage 3 | $858.79 | $22.60 | $33.90 | $45.20 | $33.90 | $45.20 |
| 4th year or stage 4 | $860.09 | $22.63 | $33.95 | $45.26 | $33.95 | $45.26 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $45.20 | $56.50 | $45.20 | $56.50 | $45.20 | $45.20 | $28.25 |
| 2nd year or stage 2 | $45.20 | $56.50 | $45.20 | $56.50 | $45.20 | $45.20 | $28.25 |
| 3rd year or stage 3 | $45.20 | $56.50 | $45.20 | $56.50 | $45.20 | $45.20 | $28.25 |
| 4th year or stage 4 | $45.26 | $56.58 | $45.26 | $56.58 | $45.26 | $45.26 | $28.29 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $33.90 | $33.90 | $45.20 | $45.20 | $56.50 | $45.20 |
| 2nd year or stage 2 | $33.90 | $33.90 | $45.20 | $45.20 | $56.50 | $45.20 |
| 3rd year or stage 3 | $33.90 | $33.90 | $45.20 | $45.20 | $56.50 | $45.20 |
| 4th year or stage 4 | $33.95 | $33.95 | $45.26 | $45.26 | $56.58 | $45.26 |

### Adult apprentice - All others

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer | $799.04 | $21.03 | $31.55 | $42.06 | $31.55 | $42.06 |
| All years/stages - Caster, fixer, floorlayer specialist or plasterer | $793.65 | $20.89 | $31.34 | $41.78 | $31.34 | $41.78 |
| All years/stages - Bricklayer | $790.01 | $20.79 | $31.19 | $41.58 | $31.19 | $41.58 |
| All years/stages - Roof tiler, roof fixer or slate-ridger | $784.23 | $20.64 | $30.96 | $41.28 | $30.96 | $41.28 |
| All years/stages - Electrotechnology training package | $784.23 | $20.64 | $30.96 | $41.28 | $30.96 | $41.28 |
| All years/stages - Glazier, painter or signwriter | $775.41 | $20.41 | $30.62 | $40.82 | $30.62 | $40.82 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Morning or early afternoon shift (5 in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer | $42.06 | $52.58 | $42.06 | $52.58 | $42.06 | $42.06 | $26.29 |
| All years/stages - Caster, fixer, floorlayer specialist or plasterer | $41.78 | $52.23 | $41.78 | $52.23 | $41.78 | $41.78 | $26.11 |
| All years/stages - Bricklayer | $41.58 | $51.98 | $41.58 | $51.98 | $41.58 | $41.58 | $25.99 |
| All years/stages - Roof tiler, roof fixer or slate-ridger | $41.28 | $51.60 | $41.28 | $51.60 | $41.28 | $41.28 | $25.80 |
| All years/stages - Electrotechnology training package | $41.28 | $51.60 | $41.28 | $51.60 | $41.28 | $41.28 | $25.80 |
| All years/stages - Glazier, painter or signwriter | $40.82 | $51.03 | $40.82 | $51.03 | $40.82 | $40.82 | $25.51 |

**Table 3 of 3**

| **Classification** | **Afternoon or night shift (5 in a row) - Monday to Friday** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours** | **Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours** | **Overtime - Monday to Friday - shiftwork** | **Overtime - Saturday after Good Friday - shiftwork** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer | $31.55 | $31.55 | $42.06 | $42.06 | $52.58 | $42.06 |
| All years/stages - Caster, fixer, floorlayer specialist or plasterer | $31.34 | $31.34 | $41.78 | $41.78 | $52.23 | $41.78 |
| All years/stages - Bricklayer | $31.19 | $31.19 | $41.58 | $41.58 | $51.98 | $41.58 |
| All years/stages - Roof tiler, roof fixer or slate-ridger | $30.96 | $30.96 | $41.28 | $41.28 | $51.60 | $41.28 |
| All years/stages - Electrotechnology training package | $30.96 | $30.96 | $41.28 | $41.28 | $51.60 | $41.28 |
| All years/stages - Glazier, painter or signwriter | $30.62 | $30.62 | $40.82 | $40.82 | $51.03 | $40.82 |

## Apprentices - Civil construction

The rates of pay in the tables for apprentice employees include industry, special and tool allowance.

### Apprentice - 3 years - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $510.29 | $13.43 | $20.15 | $26.86 | $20.15 | $26.86 |
| 2nd year or stage 2 | $673.65 | $17.73 | $26.60 | $35.46 | $26.60 | $35.46 |
| 3rd year or stage 3 | $796.16 | $20.95 | $31.43 | $41.90 | $31.43 | $41.90 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $26.86 | $33.58 | $26.86 | $33.58 | $26.86 | $26.86 | $15.44 |
| 2nd year or stage 2 | $35.46 | $44.33 | $35.46 | $44.33 | $35.46 | $35.46 | $20.39 |
| 3rd year or stage 3 | $41.90 | $52.38 | $41.90 | $52.38 | $41.90 | $41.90 | $24.09 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $20.15 | $17.46 | $20.15 | $26.86 | $26.86 | $26.86 | $33.58 |
| 2nd year or stage 2 | $26.60 | $23.05 | $26.60 | $35.46 | $35.46 | $35.46 | $44.33 |
| 3rd year or stage 3 | $31.43 | $27.24 | $31.43 | $41.90 | $41.90 | $41.90 | $52.38 |

### Apprentice - 3 years - Caster, fixer, floorlayer specialist or plasterer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $504.90 | $13.29 | $19.94 | $26.58 | $19.94 | $26.58 |
| 2nd year or stage 2 | $668.26 | $17.59 | $26.39 | $35.18 | $26.39 | $35.18 |
| 3rd year or stage 3 | $790.77 | $20.81 | $31.22 | $41.62 | $31.22 | $41.62 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $26.58 | $33.23 | $26.58 | $33.23 | $26.58 | $26.58 | $15.28 |
| 2nd year or stage 2 | $35.18 | $43.98 | $35.18 | $43.98 | $35.18 | $35.18 | $20.23 |
| 3rd year or stage 3 | $41.62 | $52.03 | $41.62 | $52.03 | $41.62 | $41.62 | $23.93 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $19.94 | $17.28 | $19.94 | $26.58 | $26.58 | $26.58 | $33.23 |
| 2nd year or stage 2 | $26.39 | $22.87 | $26.39 | $35.18 | $35.18 | $35.18 | $43.98 |
| 3rd year or stage 3 | $31.22 | $27.05 | $31.22 | $41.62 | $41.62 | $41.62 | $52.03 |

### Apprentice - 3 years - Refractory bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $545.72 | $14.36 | $21.54 | $28.72 | $21.54 | $28.72 |
| 2nd year or stage 2 | $725.42 | $19.09 | $28.64 | $38.18 | $28.64 | $38.18 |
| 3rd year or stage 3 | $860.09 | $22.63 | $33.95 | $45.26 | $33.95 | $45.26 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $28.72 | $35.90 | $28.72 | $35.90 | $28.72 | $28.72 | $16.51 |
| 2nd year or stage 2 | $38.18 | $47.73 | $38.18 | $47.73 | $38.18 | $38.18 | $21.95 |
| 3rd year or stage 3 | $45.26 | $56.58 | $45.26 | $56.58 | $45.26 | $45.26 | $26.02 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $21.54 | $18.67 | $21.54 | $28.72 | $28.72 | $28.72 | $35.90 |
| 2nd year or stage 2 | $28.64 | $24.82 | $28.64 | $38.18 | $38.18 | $38.18 | $47.73 |
| 3rd year or stage 3 | $33.95 | $29.42 | $33.95 | $45.26 | $45.26 | $45.26 | $56.58 |

### Apprentice - 3 years - Bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $501.26 | $13.19 | $19.79 | $26.38 | $19.79 | $26.38 |
| 2nd year or stage 2 | $664.62 | $17.49 | $26.24 | $34.98 | $26.24 | $34.98 |
| 3rd year or stage 3 | $787.13 | $20.71 | $31.07 | $41.42 | $31.07 | $41.42 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $26.38 | $32.98 | $26.38 | $32.98 | $26.38 | $26.38 | $15.17 |
| 2nd year or stage 2 | $34.98 | $43.73 | $34.98 | $43.73 | $34.98 | $34.98 | $20.11 |
| 3rd year or stage 3 | $41.42 | $51.78 | $41.42 | $51.78 | $41.42 | $41.42 | $23.82 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $19.79 | $17.15 | $19.79 | $26.38 | $26.38 | $26.38 | $32.98 |
| 2nd year or stage 2 | $26.24 | $22.74 | $26.24 | $34.98 | $34.98 | $34.98 | $43.73 |
| 3rd year or stage 3 | $31.07 | $26.92 | $31.07 | $41.42 | $41.42 | $41.42 | $51.78 |

### Apprentice - 3 years - Roof tiler, roof fixer or slate-ridger

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $495.48 | $13.04 | $19.56 | $26.08 | $19.56 | $26.08 |
| 2nd year or stage 2 | $658.84 | $17.34 | $26.01 | $34.68 | $26.01 | $34.68 |
| 3rd year or stage 3 | $781.35 | $20.56 | $30.84 | $41.12 | $30.84 | $41.12 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $26.08 | $32.60 | $26.08 | $32.60 | $26.08 | $26.08 | $15.00 |
| 2nd year or stage 2 | $34.68 | $43.35 | $34.68 | $43.35 | $34.68 | $34.68 | $19.94 |
| 3rd year or stage 3 | $41.12 | $51.40 | $41.12 | $51.40 | $41.12 | $41.12 | $23.64 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $19.56 | $16.95 | $19.56 | $26.08 | $26.08 | $26.08 | $32.60 |
| 2nd year or stage 2 | $26.01 | $22.54 | $26.01 | $34.68 | $34.68 | $34.68 | $43.35 |
| 3rd year or stage 3 | $30.84 | $26.73 | $30.84 | $41.12 | $41.12 | $41.12 | $51.40 |

### Apprentice - 3 years - Started before 1 Jan 2014 - Electrotechnology training package

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $495.48 | $13.04 | $19.56 | $26.08 | $19.56 | $26.08 |
| 2nd year | $658.84 | $17.34 | $26.01 | $34.68 | $26.01 | $34.68 |
| 3rd year | $781.35 | $20.56 | $30.84 | $41.12 | $30.84 | $41.12 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year | $26.08 | $32.60 | $26.08 | $32.60 | $26.08 | $26.08 | $15.00 |
| 2nd year | $34.68 | $43.35 | $34.68 | $43.35 | $34.68 | $34.68 | $19.94 |
| 3rd year | $41.12 | $51.40 | $41.12 | $51.40 | $41.12 | $41.12 | $23.64 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year | $19.56 | $16.95 | $19.56 | $26.08 | $26.08 | $26.08 | $32.60 |
| 2nd year | $26.01 | $22.54 | $26.01 | $34.68 | $34.68 | $34.68 | $43.35 |
| 3rd year | $30.84 | $26.73 | $30.84 | $41.12 | $41.12 | $41.12 | $51.40 |

### Apprentice - 3 years - Glazier, painter or signwriter

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $486.66 | $12.81 | $19.22 | $25.62 | $19.22 | $25.62 |
| 2nd year or stage 2 | $650.02 | $17.11 | $25.67 | $34.22 | $25.67 | $34.22 |
| 3rd year or stage 3 | $772.53 | $20.33 | $30.50 | $40.66 | $30.50 | $40.66 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $25.62 | $32.03 | $25.62 | $32.03 | $25.62 | $25.62 | $14.73 |
| 2nd year or stage 2 | $34.22 | $42.78 | $34.22 | $42.78 | $34.22 | $34.22 | $19.68 |
| 3rd year or stage 3 | $40.66 | $50.83 | $40.66 | $50.83 | $40.66 | $40.66 | $23.38 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $19.22 | $16.65 | $19.22 | $25.62 | $25.62 | $25.62 | $32.03 |
| 2nd year or stage 2 | $25.67 | $22.24 | $25.67 | $34.22 | $34.22 | $34.22 | $42.78 |
| 3rd year or stage 3 | $30.50 | $26.43 | $30.50 | $40.66 | $40.66 | $40.66 | $50.83 |

### Apprentice - 4 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $428.61 | $11.28 | $16.92 | $22.56 | $16.92 | $22.56 |
| 2nd year or stage 2 | $510.29 | $13.43 | $20.15 | $26.86 | $20.15 | $26.86 |
| 3rd year or stage 3 | $673.65 | $17.73 | $26.60 | $35.46 | $26.60 | $35.46 |
| 4th year or stage 4 | $796.16 | $20.95 | $31.43 | $41.90 | $31.43 | $41.90 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $22.56 | $28.20 | $22.56 | $28.20 | $22.56 | $22.56 | $12.97 |
| 2nd year or stage 2 | $26.86 | $33.58 | $26.86 | $33.58 | $26.86 | $26.86 | $15.44 |
| 3rd year or stage 3 | $35.46 | $44.33 | $35.46 | $44.33 | $35.46 | $35.46 | $20.39 |
| 4th year or stage 4 | $41.90 | $52.38 | $41.90 | $52.38 | $41.90 | $41.90 | $24.09 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $16.92 | $14.66 | $16.92 | $22.56 | $22.56 | $22.56 | $28.20 |
| 2nd year or stage 2 | $20.15 | $17.46 | $20.15 | $26.86 | $26.86 | $26.86 | $33.58 |
| 3rd year or stage 3 | $26.60 | $23.05 | $26.60 | $35.46 | $35.46 | $35.46 | $44.33 |
| 4th year or stage 4 | $31.43 | $27.24 | $31.43 | $41.90 | $41.90 | $41.90 | $52.38 |

### Apprentice - 4 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $423.22 | $11.14 | $16.71 | $22.28 | $16.71 | $22.28 |
| 2nd year or stage 2 | $504.90 | $13.29 | $19.94 | $26.58 | $19.94 | $26.58 |
| 3rd year or stage 3 | $668.26 | $17.59 | $26.39 | $35.18 | $26.39 | $35.18 |
| 4th year or stage 4 | $790.77 | $20.81 | $31.22 | $41.62 | $31.22 | $41.62 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $22.28 | $27.85 | $22.28 | $27.85 | $22.28 | $22.28 | $12.81 |
| 2nd year or stage 2 | $26.58 | $33.23 | $26.58 | $33.23 | $26.58 | $26.58 | $15.28 |
| 3rd year or stage 3 | $35.18 | $43.98 | $35.18 | $43.98 | $35.18 | $35.18 | $20.23 |
| 4th year or stage 4 | $41.62 | $52.03 | $41.62 | $52.03 | $41.62 | $41.62 | $23.93 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $16.71 | $14.48 | $16.71 | $22.28 | $22.28 | $22.28 | $27.85 |
| 2nd year or stage 2 | $19.94 | $17.28 | $19.94 | $26.58 | $26.58 | $26.58 | $33.23 |
| 3rd year or stage 3 | $26.39 | $22.87 | $26.39 | $35.18 | $35.18 | $35.18 | $43.98 |
| 4th year or stage 4 | $31.22 | $27.05 | $31.22 | $41.62 | $41.62 | $41.62 | $52.03 |

### Apprentice - 4 years - Started before 1 Jan 2014 - Refractory bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $456.06 | $12.00 | $18.00 | $24.00 | $18.00 | $24.00 |
| 2nd year or stage 2 | $545.72 | $14.36 | $21.54 | $28.72 | $21.54 | $28.72 |
| 3rd year or stage 3 | $725.42 | $19.09 | $28.64 | $38.18 | $28.64 | $38.18 |
| 4th year or stage 4 | $860.09 | $22.63 | $33.95 | $45.26 | $33.95 | $45.26 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $24.00 | $30.00 | $24.00 | $30.00 | $24.00 | $24.00 | $13.80 |
| 2nd year or stage 2 | $28.72 | $35.90 | $28.72 | $35.90 | $28.72 | $28.72 | $16.51 |
| 3rd year or stage 3 | $38.18 | $47.73 | $38.18 | $47.73 | $38.18 | $38.18 | $21.95 |
| 4th year or stage 4 | $45.26 | $56.58 | $45.26 | $56.58 | $45.26 | $45.26 | $26.02 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $18.00 | $15.60 | $18.00 | $24.00 | $24.00 | $24.00 | $30.00 |
| 2nd year or stage 2 | $21.54 | $18.67 | $21.54 | $28.72 | $28.72 | $28.72 | $35.90 |
| 3rd year or stage 3 | $28.64 | $24.82 | $28.64 | $38.18 | $38.18 | $38.18 | $47.73 |
| 4th year or stage 4 | $33.95 | $29.42 | $33.95 | $45.26 | $45.26 | $45.26 | $56.58 |

### Apprentice - 4 years - Started before 1 Jan 2014 - Bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $419.58 | $11.04 | $16.56 | $22.08 | $16.56 | $22.08 |
| 2nd year or stage 2 | $501.26 | $13.19 | $19.79 | $26.38 | $19.79 | $26.38 |
| 3rd year or stage 3 | $664.62 | $17.49 | $26.24 | $34.98 | $26.24 | $34.98 |
| 4th year or stage 4 | $787.13 | $20.71 | $31.07 | $41.42 | $31.07 | $41.42 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $22.08 | $27.60 | $22.08 | $27.60 | $22.08 | $22.08 | $12.70 |
| 2nd year or stage 2 | $26.38 | $32.98 | $26.38 | $32.98 | $26.38 | $26.38 | $15.17 |
| 3rd year or stage 3 | $34.98 | $43.73 | $34.98 | $43.73 | $34.98 | $34.98 | $20.11 |
| 4th year or stage 4 | $41.42 | $51.78 | $41.42 | $51.78 | $41.42 | $41.42 | $23.82 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $16.56 | $14.35 | $16.56 | $22.08 | $22.08 | $22.08 | $27.60 |
| 2nd year or stage 2 | $19.79 | $17.15 | $19.79 | $26.38 | $26.38 | $26.38 | $32.98 |
| 3rd year or stage 3 | $26.24 | $22.74 | $26.24 | $34.98 | $34.98 | $34.98 | $43.73 |
| 4th year or stage 4 | $31.07 | $26.92 | $31.07 | $41.42 | $41.42 | $41.42 | $51.78 |

### Apprentice - 4 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $413.80 | $10.89 | $16.34 | $21.78 | $16.34 | $21.78 |
| 2nd year or stage 2 | $495.48 | $13.04 | $19.56 | $26.08 | $19.56 | $26.08 |
| 3rd year or stage 3 | $658.84 | $17.34 | $26.01 | $34.68 | $26.01 | $34.68 |
| 4th year or stage 4 | $781.35 | $20.56 | $30.84 | $41.12 | $30.84 | $41.12 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $21.78 | $27.23 | $21.78 | $27.23 | $21.78 | $21.78 | $12.52 |
| 2nd year or stage 2 | $26.08 | $32.60 | $26.08 | $32.60 | $26.08 | $26.08 | $15.00 |
| 3rd year or stage 3 | $34.68 | $43.35 | $34.68 | $43.35 | $34.68 | $34.68 | $19.94 |
| 4th year or stage 4 | $41.12 | $51.40 | $41.12 | $51.40 | $41.12 | $41.12 | $23.64 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $16.34 | $14.16 | $16.34 | $21.78 | $21.78 | $21.78 | $27.23 |
| 2nd year or stage 2 | $19.56 | $16.95 | $19.56 | $26.08 | $26.08 | $26.08 | $32.60 |
| 3rd year or stage 3 | $26.01 | $22.54 | $26.01 | $34.68 | $34.68 | $34.68 | $43.35 |
| 4th year or stage 4 | $30.84 | $26.73 | $30.84 | $41.12 | $41.12 | $41.12 | $51.40 |

### Apprentice - 4 years - Started before 1 Jan 2014 - Electrotechnology training package

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $413.80 | $10.89 | $16.34 | $21.78 | $16.34 | $21.78 |
| 2nd year or stage 2 | $495.48 | $13.04 | $19.56 | $26.08 | $19.56 | $26.08 |
| 3rd year or stage 3 | $658.84 | $17.34 | $26.01 | $34.68 | $26.01 | $34.68 |
| 4th year or stage 4 | $781.35 | $20.56 | $30.84 | $41.12 | $30.84 | $41.12 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $21.78 | $27.23 | $21.78 | $27.23 | $21.78 | $21.78 | $12.52 |
| 2nd year or stage 2 | $26.08 | $32.60 | $26.08 | $32.60 | $26.08 | $26.08 | $15.00 |
| 3rd year or stage 3 | $34.68 | $43.35 | $34.68 | $43.35 | $34.68 | $34.68 | $19.94 |
| 4th year or stage 4 | $41.12 | $51.40 | $41.12 | $51.40 | $41.12 | $41.12 | $23.64 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $16.34 | $14.16 | $16.34 | $21.78 | $21.78 | $21.78 | $27.23 |
| 2nd year or stage 2 | $19.56 | $16.95 | $19.56 | $26.08 | $26.08 | $26.08 | $32.60 |
| 3rd year or stage 3 | $26.01 | $22.54 | $26.01 | $34.68 | $34.68 | $34.68 | $43.35 |
| 4th year or stage 4 | $30.84 | $26.73 | $30.84 | $41.12 | $41.12 | $41.12 | $51.40 |

### Apprentice - 4 years - Started before 1 Jan 2014 - Glazier, painter or signwriter

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $404.98 | $10.66 | $15.99 | $21.32 | $15.99 | $21.32 |
| 2nd year or stage 2 | $486.66 | $12.81 | $19.22 | $25.62 | $19.22 | $25.62 |
| 3rd year or stage 3 | $650.02 | $17.11 | $25.67 | $34.22 | $25.67 | $34.22 |
| 4th year or stage 4 | $772.53 | $20.33 | $30.50 | $40.66 | $30.50 | $40.66 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $21.32 | $26.65 | $21.32 | $26.65 | $21.32 | $21.32 | $12.26 |
| 2nd year or stage 2 | $25.62 | $32.03 | $25.62 | $32.03 | $25.62 | $25.62 | $14.73 |
| 3rd year or stage 3 | $34.22 | $42.78 | $34.22 | $42.78 | $34.22 | $34.22 | $19.68 |
| 4th year or stage 4 | $40.66 | $50.83 | $40.66 | $50.83 | $40.66 | $40.66 | $23.38 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $15.99 | $13.86 | $15.99 | $21.32 | $21.32 | $21.32 | $26.65 |
| 2nd year or stage 2 | $19.22 | $16.65 | $19.22 | $25.62 | $25.62 | $25.62 | $32.03 |
| 3rd year or stage 3 | $25.67 | $22.24 | $25.67 | $34.22 | $34.22 | $34.22 | $42.78 |
| 4th year or stage 4 | $30.50 | $26.43 | $30.50 | $40.66 | $40.66 | $40.66 | $50.83 |

### Apprentice - 4 years - Started after 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $469.44 | $12.35 | $18.53 | $24.70 | $18.53 | $24.70 |
| 1st year or stage 1 - completed year 12 | $510.29 | $13.43 | $20.15 | $26.86 | $20.15 | $26.86 |
| 2nd year or stage 2 - did not complete year 12 | $551.12 | $14.50 | $21.75 | $29.00 | $21.75 | $29.00 |
| 2nd year or stage 2 - completed year 12 | $591.97 | $15.58 | $23.37 | $31.16 | $23.37 | $31.16 |
| 3rd year or stage 3 | $673.65 | $17.73 | $26.60 | $35.46 | $26.60 | $35.46 |
| 4th year or stage 4 | $796.16 | $20.95 | $31.43 | $41.90 | $31.43 | $41.90 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $24.70 | $30.88 | $24.70 | $30.88 | $24.70 | $24.70 | $14.20 |
| 1st year or stage 1 - completed year 12 | $26.86 | $33.58 | $26.86 | $33.58 | $26.86 | $26.86 | $15.44 |
| 2nd year or stage 2 - did not complete year 12 | $29.00 | $36.25 | $29.00 | $36.25 | $29.00 | $29.00 | $16.68 |
| 2nd year or stage 2 - completed year 12 | $31.16 | $38.95 | $31.16 | $38.95 | $31.16 | $31.16 | $17.92 |
| 3rd year or stage 3 | $35.46 | $44.33 | $35.46 | $44.33 | $35.46 | $35.46 | $20.39 |
| 4th year or stage 4 | $41.90 | $52.38 | $41.90 | $52.38 | $41.90 | $41.90 | $24.09 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $18.53 | $16.06 | $18.53 | $24.70 | $24.70 | $24.70 | $30.88 |
| 1st year or stage 1 - completed year 12 | $20.15 | $17.46 | $20.15 | $26.86 | $26.86 | $26.86 | $33.58 |
| 2nd year or stage 2 - did not complete year 12 | $21.75 | $18.85 | $21.75 | $29.00 | $29.00 | $29.00 | $36.25 |
| 2nd year or stage 2 - completed year 12 | $23.37 | $20.25 | $23.37 | $31.16 | $31.16 | $31.16 | $38.95 |
| 3rd year or stage 3 | $26.60 | $23.05 | $26.60 | $35.46 | $35.46 | $35.46 | $44.33 |
| 4th year or stage 4 | $31.43 | $27.24 | $31.43 | $41.90 | $41.90 | $41.90 | $52.38 |

### Apprentice - 4 years - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $464.05 | $12.21 | $18.32 | $24.42 | $18.32 | $24.42 |
| 1st year or stage 1 - completed year 12 | $504.90 | $13.29 | $19.94 | $26.58 | $19.94 | $26.58 |
| 2nd year or stage 2 - did not complete year 12 | $545.73 | $14.36 | $21.54 | $28.72 | $21.54 | $28.72 |
| 2nd year or stage 2 - completed year 12 | $586.58 | $15.44 | $23.16 | $30.88 | $23.16 | $30.88 |
| 3rd year or stage 3 | $668.26 | $17.59 | $26.39 | $35.18 | $26.39 | $35.18 |
| 4th year or stage 4 | $790.77 | $20.81 | $31.22 | $41.62 | $31.22 | $41.62 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $24.42 | $30.53 | $24.42 | $30.53 | $24.42 | $24.42 | $14.04 |
| 1st year or stage 1 - completed year 12 | $26.58 | $33.23 | $26.58 | $33.23 | $26.58 | $26.58 | $15.28 |
| 2nd year or stage 2 - did not complete year 12 | $28.72 | $35.90 | $28.72 | $35.90 | $28.72 | $28.72 | $16.51 |
| 2nd year or stage 2 - completed year 12 | $30.88 | $38.60 | $30.88 | $38.60 | $30.88 | $30.88 | $17.76 |
| 3rd year or stage 3 | $35.18 | $43.98 | $35.18 | $43.98 | $35.18 | $35.18 | $20.23 |
| 4th year or stage 4 | $41.62 | $52.03 | $41.62 | $52.03 | $41.62 | $41.62 | $23.93 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $18.32 | $15.87 | $18.32 | $24.42 | $24.42 | $24.42 | $30.53 |
| 1st year or stage 1 - completed year 12 | $19.94 | $17.28 | $19.94 | $26.58 | $26.58 | $26.58 | $33.23 |
| 2nd year or stage 2 - did not complete year 12 | $21.54 | $18.67 | $21.54 | $28.72 | $28.72 | $28.72 | $35.90 |
| 2nd year or stage 2 - completed year 12 | $23.16 | $20.07 | $23.16 | $30.88 | $30.88 | $30.88 | $38.60 |
| 3rd year or stage 3 | $26.39 | $22.87 | $26.39 | $35.18 | $35.18 | $35.18 | $43.98 |
| 4th year or stage 4 | $31.22 | $27.05 | $31.22 | $41.62 | $41.62 | $41.62 | $52.03 |

### Apprentice - 4 years - Started after 1 Jan 2014 - Refractory bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $501.07 | $13.19 | $19.79 | $26.38 | $19.79 | $26.38 |
| 1st year or stage 1 - completed year 12 | $545.72 | $14.36 | $21.54 | $28.72 | $21.54 | $28.72 |
| 2nd year or stage 2 - did not complete year 12 | $590.73 | $15.55 | $23.33 | $31.10 | $23.33 | $31.10 |
| 2nd year or stage 2 - completed year 12 | $635.38 | $16.72 | $25.08 | $33.44 | $25.08 | $33.44 |
| 3rd year or stage 3 | $725.42 | $19.09 | $28.64 | $38.18 | $28.64 | $38.18 |
| 4th year or stage 4 | $860.09 | $22.63 | $33.95 | $45.26 | $33.95 | $45.26 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $26.38 | $32.98 | $26.38 | $32.98 | $26.38 | $26.38 | $15.17 |
| 1st year or stage 1 - completed year 12 | $28.72 | $35.90 | $28.72 | $35.90 | $28.72 | $28.72 | $16.51 |
| 2nd year or stage 2 - did not complete year 12 | $31.10 | $38.88 | $31.10 | $38.88 | $31.10 | $31.10 | $17.88 |
| 2nd year or stage 2 - completed year 12 | $33.44 | $41.80 | $33.44 | $41.80 | $33.44 | $33.44 | $19.23 |
| 3rd year or stage 3 | $38.18 | $47.73 | $38.18 | $47.73 | $38.18 | $38.18 | $21.95 |
| 4th year or stage 4 | $45.26 | $56.58 | $45.26 | $56.58 | $45.26 | $45.26 | $26.02 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $19.79 | $17.15 | $19.79 | $26.38 | $26.38 | $26.38 | $32.98 |
| 1st year or stage 1 - completed year 12 | $21.54 | $18.67 | $21.54 | $28.72 | $28.72 | $28.72 | $35.90 |
| 2nd year or stage 2 - did not complete year 12 | $23.33 | $20.22 | $23.33 | $31.10 | $31.10 | $31.10 | $38.88 |
| 2nd year or stage 2 - completed year 12 | $25.08 | $21.74 | $25.08 | $33.44 | $33.44 | $33.44 | $41.80 |
| 3rd year or stage 3 | $28.64 | $24.82 | $28.64 | $38.18 | $38.18 | $38.18 | $47.73 |
| 4th year or stage 4 | $33.95 | $29.42 | $33.95 | $45.26 | $45.26 | $45.26 | $56.58 |

### Apprentice - 4 years - Started after 1 Jan 2014 - Bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $460.41 | $12.12 | $18.18 | $24.24 | $18.18 | $24.24 |
| 1st year or stage 1 - completed year 12 | $501.26 | $13.19 | $19.79 | $26.38 | $19.79 | $26.38 |
| 2nd year or stage 2 - did not complete year 12 | $542.09 | $14.27 | $21.41 | $28.54 | $21.41 | $28.54 |
| 2nd year or stage 2 - completed year 12 | $582.94 | $15.34 | $23.01 | $30.68 | $23.01 | $30.68 |
| 3rd year or stage 3 | $664.62 | $17.49 | $26.24 | $34.98 | $26.24 | $34.98 |
| 4th year or stage 4 | $787.13 | $20.71 | $31.07 | $41.42 | $31.07 | $41.42 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $24.24 | $30.30 | $24.24 | $30.30 | $24.24 | $24.24 | $13.94 |
| 1st year or stage 1 - completed year 12 | $26.38 | $32.98 | $26.38 | $32.98 | $26.38 | $26.38 | $15.17 |
| 2nd year or stage 2 - did not complete year 12 | $28.54 | $35.68 | $28.54 | $35.68 | $28.54 | $28.54 | $16.41 |
| 2nd year or stage 2 - completed year 12 | $30.68 | $38.35 | $30.68 | $38.35 | $30.68 | $30.68 | $17.64 |
| 3rd year or stage 3 | $34.98 | $43.73 | $34.98 | $43.73 | $34.98 | $34.98 | $20.11 |
| 4th year or stage 4 | $41.42 | $51.78 | $41.42 | $51.78 | $41.42 | $41.42 | $23.82 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $18.18 | $15.76 | $18.18 | $24.24 | $24.24 | $24.24 | $30.30 |
| 1st year or stage 1 - completed year 12 | $19.79 | $17.15 | $19.79 | $26.38 | $26.38 | $26.38 | $32.98 |
| 2nd year or stage 2 - did not complete year 12 | $21.41 | $18.55 | $21.41 | $28.54 | $28.54 | $28.54 | $35.68 |
| 2nd year or stage 2 - completed year 12 | $23.01 | $19.94 | $23.01 | $30.68 | $30.68 | $30.68 | $38.35 |
| 3rd year or stage 3 | $26.24 | $22.74 | $26.24 | $34.98 | $34.98 | $34.98 | $43.73 |
| 4th year or stage 4 | $31.07 | $26.92 | $31.07 | $41.42 | $41.42 | $41.42 | $51.78 |

### Apprentice - 4 years - Started after 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $454.63 | $11.96 | $17.94 | $23.92 | $17.94 | $23.92 |
| 1st year or stage 1 - completed year 12 | $495.48 | $13.04 | $19.56 | $26.08 | $19.56 | $26.08 |
| 2nd year or stage 2 - did not complete year 12 | $536.31 | $14.11 | $21.17 | $28.22 | $21.17 | $28.22 |
| 2nd year or stage 2 - completed year 12 | $577.16 | $15.19 | $22.79 | $30.38 | $22.79 | $30.38 |
| 3rd year or stage 3 | $658.84 | $17.34 | $26.01 | $34.68 | $26.01 | $34.68 |
| 4th year or stage 4 | $781.35 | $20.56 | $30.84 | $41.12 | $30.84 | $41.12 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $23.92 | $29.90 | $23.92 | $29.90 | $23.92 | $23.92 | $13.75 |
| 1st year or stage 1 - completed year 12 | $26.08 | $32.60 | $26.08 | $32.60 | $26.08 | $26.08 | $15.00 |
| 2nd year or stage 2 - did not complete year 12 | $28.22 | $35.28 | $28.22 | $35.28 | $28.22 | $28.22 | $16.23 |
| 2nd year or stage 2 - completed year 12 | $30.38 | $37.98 | $30.38 | $37.98 | $30.38 | $30.38 | $17.47 |
| 3rd year or stage 3 | $34.68 | $43.35 | $34.68 | $43.35 | $34.68 | $34.68 | $19.94 |
| 4th year or stage 4 | $41.12 | $51.40 | $41.12 | $51.40 | $41.12 | $41.12 | $23.64 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $17.94 | $15.55 | $17.94 | $23.92 | $23.92 | $23.92 | $29.90 |
| 1st year or stage 1 - completed year 12 | $19.56 | $16.95 | $19.56 | $26.08 | $26.08 | $26.08 | $32.60 |
| 2nd year or stage 2 - did not complete year 12 | $21.17 | $18.34 | $21.17 | $28.22 | $28.22 | $28.22 | $35.28 |
| 2nd year or stage 2 - completed year 12 | $22.79 | $19.75 | $22.79 | $30.38 | $30.38 | $30.38 | $37.98 |
| 3rd year or stage 3 | $26.01 | $22.54 | $26.01 | $34.68 | $34.68 | $34.68 | $43.35 |
| 4th year or stage 4 | $30.84 | $26.73 | $30.84 | $41.12 | $41.12 | $41.12 | $51.40 |

### Apprentice - 4 years - Started after 1 Jan 2014 - Electrotechnology training package

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $454.63 | $11.96 | $17.94 | $23.92 | $17.94 | $23.92 |
| 1st year or stage 1 - completed year 12 | $495.48 | $13.04 | $19.56 | $26.08 | $19.56 | $26.08 |
| 2nd year or stage 2 - did not complete year 12 | $536.31 | $14.11 | $21.17 | $28.22 | $21.17 | $28.22 |
| 2nd year or stage 2 - completed year 12 | $577.16 | $15.19 | $22.79 | $30.38 | $22.79 | $30.38 |
| 3rd year or stage 3 | $658.84 | $17.34 | $26.01 | $34.68 | $26.01 | $34.68 |
| 4th year or stage 4 | $781.35 | $20.56 | $30.84 | $41.12 | $30.84 | $41.12 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $23.92 | $29.90 | $23.92 | $29.90 | $23.92 | $23.92 | $13.75 |
| 1st year or stage 1 - completed year 12 | $26.08 | $32.60 | $26.08 | $32.60 | $26.08 | $26.08 | $15.00 |
| 2nd year or stage 2 - did not complete year 12 | $28.22 | $35.28 | $28.22 | $35.28 | $28.22 | $28.22 | $16.23 |
| 2nd year or stage 2 - completed year 12 | $30.38 | $37.98 | $30.38 | $37.98 | $30.38 | $30.38 | $17.47 |
| 3rd year or stage 3 | $34.68 | $43.35 | $34.68 | $43.35 | $34.68 | $34.68 | $19.94 |
| 4th year or stage 4 | $41.12 | $51.40 | $41.12 | $51.40 | $41.12 | $41.12 | $23.64 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $17.94 | $15.55 | $17.94 | $23.92 | $23.92 | $23.92 | $29.90 |
| 1st year or stage 1 - completed year 12 | $19.56 | $16.95 | $19.56 | $26.08 | $26.08 | $26.08 | $32.60 |
| 2nd year or stage 2 - did not complete year 12 | $21.17 | $18.34 | $21.17 | $28.22 | $28.22 | $28.22 | $35.28 |
| 2nd year or stage 2 - completed year 12 | $22.79 | $19.75 | $22.79 | $30.38 | $30.38 | $30.38 | $37.98 |
| 3rd year or stage 3 | $26.01 | $22.54 | $26.01 | $34.68 | $34.68 | $34.68 | $43.35 |
| 4th year or stage 4 | $30.84 | $26.73 | $30.84 | $41.12 | $41.12 | $41.12 | $51.40 |

### Apprentice - 4 years - Started after 1 Jan 2014 - Glazier, painter or signwriter

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $445.81 | $11.73 | $17.60 | $23.46 | $17.60 | $23.46 |
| 1st year or stage 1 - completed year 12 | $486.66 | $12.81 | $19.22 | $25.62 | $19.22 | $25.62 |
| 2nd year or stage 2 - did not complete year 12 | $527.49 | $13.88 | $20.82 | $27.76 | $20.82 | $27.76 |
| 2nd year or stage 2 - completed year 12 | $568.34 | $14.96 | $22.44 | $29.92 | $22.44 | $29.92 |
| 3rd year or stage 3 | $650.02 | $17.11 | $25.67 | $34.22 | $25.67 | $34.22 |
| 4th year or stage 4 | $772.53 | $20.33 | $30.50 | $40.66 | $30.50 | $40.66 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $23.46 | $29.33 | $23.46 | $29.33 | $23.46 | $23.46 | $13.49 |
| 1st year or stage 1 - completed year 12 | $25.62 | $32.03 | $25.62 | $32.03 | $25.62 | $25.62 | $14.73 |
| 2nd year or stage 2 - did not complete year 12 | $27.76 | $34.70 | $27.76 | $34.70 | $27.76 | $27.76 | $15.96 |
| 2nd year or stage 2 - completed year 12 | $29.92 | $37.40 | $29.92 | $37.40 | $29.92 | $29.92 | $17.20 |
| 3rd year or stage 3 | $34.22 | $42.78 | $34.22 | $42.78 | $34.22 | $34.22 | $19.68 |
| 4th year or stage 4 | $40.66 | $50.83 | $40.66 | $50.83 | $40.66 | $40.66 | $23.38 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 - did not complete year 12 | $17.60 | $15.25 | $17.60 | $23.46 | $23.46 | $23.46 | $29.33 |
| 1st year or stage 1 - completed year 12 | $19.22 | $16.65 | $19.22 | $25.62 | $25.62 | $25.62 | $32.03 |
| 2nd year or stage 2 - did not complete year 12 | $20.82 | $18.04 | $20.82 | $27.76 | $27.76 | $27.76 | $34.70 |
| 2nd year or stage 2 - completed year 12 | $22.44 | $19.45 | $22.44 | $29.92 | $29.92 | $29.92 | $37.40 |
| 3rd year or stage 3 | $25.67 | $22.24 | $25.67 | $34.22 | $34.22 | $34.22 | $42.78 |
| 4th year or stage 4 | $30.50 | $26.43 | $30.50 | $40.66 | $40.66 | $40.66 | $50.83 |

### Adult apprentice - 3 years - Refractory bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $858.79 | $22.60 | $33.90 | $45.20 | $33.90 | $45.20 |
| 2nd year or stage 2 | $858.79 | $22.60 | $33.90 | $45.20 | $33.90 | $45.20 |
| 3rd year or stage 3 | $860.09 | $22.63 | $33.95 | $45.26 | $33.95 | $45.26 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $45.20 | $56.50 | $45.20 | $56.50 | $45.20 | $45.20 | $25.99 |
| 2nd year or stage 2 | $45.20 | $56.50 | $45.20 | $56.50 | $45.20 | $45.20 | $25.99 |
| 3rd year or stage 3 | $45.26 | $56.58 | $45.26 | $56.58 | $45.26 | $45.26 | $26.02 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $33.90 | $29.38 | $33.90 | $45.20 | $45.20 | $45.20 | $56.50 |
| 2nd year or stage 2 | $33.90 | $29.38 | $33.90 | $45.20 | $45.20 | $45.20 | $56.50 |
| 3rd year or stage 3 | $33.95 | $29.42 | $33.95 | $45.26 | $45.26 | $45.26 | $56.58 |

### Adult apprentice - 4 years - Refractory bricklayer

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $858.79 | $22.60 | $33.90 | $45.20 | $33.90 | $45.20 |
| 2nd year or stage 2 | $858.79 | $22.60 | $33.90 | $45.20 | $33.90 | $45.20 |
| 3rd year or stage 3 | $858.79 | $22.60 | $33.90 | $45.20 | $33.90 | $45.20 |
| 4th year or stage 4 | $860.09 | $22.63 | $33.95 | $45.26 | $33.95 | $45.26 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $45.20 | $56.50 | $45.20 | $56.50 | $45.20 | $45.20 | $25.99 |
| 2nd year or stage 2 | $45.20 | $56.50 | $45.20 | $56.50 | $45.20 | $45.20 | $25.99 |
| 3rd year or stage 3 | $45.20 | $56.50 | $45.20 | $56.50 | $45.20 | $45.20 | $25.99 |
| 4th year or stage 4 | $45.26 | $56.58 | $45.26 | $56.58 | $45.26 | $45.26 | $26.02 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $33.90 | $29.38 | $33.90 | $45.20 | $45.20 | $45.20 | $56.50 |
| 2nd year or stage 2 | $33.90 | $29.38 | $33.90 | $45.20 | $45.20 | $45.20 | $56.50 |
| 3rd year or stage 3 | $33.90 | $29.38 | $33.90 | $45.20 | $45.20 | $45.20 | $56.50 |
| 4th year or stage 4 | $33.95 | $29.42 | $33.95 | $45.26 | $45.26 | $45.26 | $56.58 |

### Adult apprentices - All others

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday before 12 noon - first 2 hours** | **Overtime - Saturday before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer | $799.04 | $21.03 | $31.55 | $42.06 | $31.55 | $42.06 |
| All years/stages - Caster, fixer, floorlayer specialist or plasterer | $793.65 | $20.89 | $31.34 | $41.78 | $31.34 | $41.78 |
| All years/stages - Bricklayer | $790.01 | $20.79 | $31.19 | $41.58 | $31.19 | $41.58 |
| All years/stages - Roof tiler, roof fixer or slate-ridger | $784.23 | $20.64 | $30.96 | $41.28 | $30.96 | $41.28 |
| All years/stages - Electrotechnology training package | $784.23 | $20.64 | $30.96 | $41.28 | $30.96 | $41.28 |
| All years/stages - Glazier, painter or signwriter | $775.41 | $20.41 | $30.62 | $40.82 | $30.62 | $40.82 |

**Table 2 of 3**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Saturday after Good Friday** | **Sunday** | **Public holiday** | **Working during a meal break** | **Less than 10 hour break between shifts** | **Afternoon or night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer | $42.06 | $52.58 | $42.06 | $52.58 | $42.06 | $42.06 | $24.18 |
| All years/stages - Caster, fixer, floorlayer specialist or plasterer | $41.78 | $52.23 | $41.78 | $52.23 | $41.78 | $41.78 | $24.02 |
| All years/stages - Bricklayer | $41.58 | $51.98 | $41.58 | $51.98 | $41.58 | $41.58 | $23.91 |
| All years/stages - Roof tiler, roof fixer or slate-ridger | $41.28 | $51.60 | $41.28 | $51.60 | $41.28 | $41.28 | $23.74 |
| All years/stages - Electrotechnology training package | $41.28 | $51.60 | $41.28 | $51.60 | $41.28 | $41.28 | $23.74 |
| All years/stages - Glazier, painter or signwriter | $40.82 | $51.03 | $40.82 | $51.03 | $40.82 | $40.82 | $23.47 |

**Table 3 of 3**

| **Classification** | **Afternoon and night shift (less than 5 in a row) - Monday to Friday** | **Permanent night shift** | **Saturday - shiftwork** | **Overtime - shiftwork** | **Less than 8 hour break between shifts - change to shift** | **Call back - shiftworker** | **Call back - shiftworker - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer | $31.55 | $27.34 | $31.55 | $42.06 | $42.06 | $42.06 | $52.58 |
| All years/stages - Caster, fixer, floorlayer specialist or plasterer | $31.34 | $27.16 | $31.34 | $41.78 | $41.78 | $41.78 | $52.23 |
| All years/stages - Bricklayer | $31.19 | $27.03 | $31.19 | $41.58 | $41.58 | $41.58 | $51.98 |
| All years/stages - Roof tiler, roof fixer or slate-ridger | $30.96 | $26.83 | $30.96 | $41.28 | $41.28 | $41.28 | $51.60 |
| All years/stages - Electrotechnology training package | $30.96 | $26.83 | $30.96 | $41.28 | $41.28 | $41.28 | $51.60 |
| All years/stages - Glazier, painter or signwriter | $30.62 | $26.53 | $30.62 | $40.82 | $40.82 | $40.82 | $51.03 |

## Allowances

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Where an adult apprentice is entitled to be paid the full rate for the lowest adult classification they will receive the full special allowance.

### Expense related allowances

| **Allowances** | **Rate** |
| --- | --- |
| Apprentice training fees and textbook costs reimbursement | reimbursement of training fees for prescribed courses and the cost of prescribed textbooks |
| Apprentice travel to block release training reimbursement | reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training |
| Appropriate clothing reimbursement - mess personnel - civil construction sector | reimbursement for the cost of at least 3 sets of clothing |
| \* Leading hand allowance - 1 person | 2.4% of the minimum rate of the highest classification supervised, or the employee’s own rate, whichever is the higher |
| \* Leading hand allowance - 2 to 5 persons | 5.3% of the minimum rate of the highest classification supervised, or the employee’s own rate, whichever is the higher |
| \* Leading hand allowance - 6 to 10 persons | 6.7% of the minimum rate of the highest classification supervised, or the employee’s own rate, whichever is the higher |
| \* Leading hand allowance - more than 10 persons | 9% of the minimum rate of the highest classification supervised, or the employee’s own rate, whichever is the higher |
| Loss of tools or clothes reimbursement | a maximum of $1,804.00 for loss of tools or clothes |
| Meal allowance - overtime | $14.78 for a meal |
| Safety boot allowance - Refractory bricklayer | $87.92 to buy boots |
| Safety boot reimbursement | reimbursement for the cost of the boots |
| \* Tool allowance - Artificial stoneworker, carpenter and/or joiner, carpenter-diver, carver, bridge and wharf carpenter, floor sander, letter cutter, marble and slate worker, stonemason or tilelayer (already included in rates in tables above except casual rates) | $0.82 per hour |
| \* Tool allowance - Caster, fixer, floorlayer specialist or plasterer (already included in rates in tables above except casual rates) | $0.68 per hour |
| \* Tool allowance - Refractory bricklayer or bricklayer (already included in rates in tables above except casual rates) | $0.58 per hour |
| \* Tool allowance - Roof tiler, slate-ridger or roof fixer, tradespersons in the metals and engineering construction sector (already included in rates in tables above except casual rates) | $0.43 per hour |
| \* Tool allowance - Signwriter, painter or glazier (already included in rates in tables above except casual rates) | $0.20 per hour |
| Tool and protective equipment reimbursement | reimbursement for certain tools and protective equipment (as listed) |

### Site and general wage related allowances

| **Allowances** | **Rate** |
| --- | --- |
| \* Air conditioning and refrigeration industry allowance - air-conditioning tradesperson or refrigeration mechanic | $1.68 per hour |
| \* Carpenter-diver allowance | $0.96 per hour |
| Coffer dam worker allowance - not under air pressure | $0.36 per hour up to a maximum of $13.75 per week |
| Coffer dam worker allowance - under air pressure | an agreed amount |
| \* Electrician's licence allowance | $0.68 per hour |
| First aid allowance - higher than minimum qualifications | $4.61 per day |
| First aid allowance - minimum qualifications | $2.91 per day |
| \* In charge of plant allowance | $1.00 per hour |
| \* Industry allowance (already included in rates in tables above) | $0.79 per hour |
| Laser safety officer allowance | $2.85 per day or part of a day |
| Multistorey allowance - commencement of building to 15th floor level | $0.55 per hour |
| Multistorey allowance - 16th to 30th floor level | $0.66 per hour |
| Multistorey allowance - 31st to 45th floor level | $1.02 per hour |
| Multistorey allowance - 46th to 60th floor level | $1.32 per hour |
| Multistorey allowance - 61st floor level onwards | $1.62 per hour |
| \* Refractory bricklaying allowance - refractory bricklayer’s assistant (already included in rates in tables above except casual rates) | $1.81 per hour |
| \* Refractory bricklaying allowance - refractory bricklayer (already included in rates in tables above except casual rates) | $2.13 per hour |
| \* Refractory bricklaying allowance - 3 year apprenticeship - 1st year / stage 1(already included in rates in tables above) | $1.17 per hour |
| \* Refractory bricklaying allowance - 3 year apprenticeship - 2nd year / stage 2 (already included in rates in tables above) | $1.60 per hour |
| \* Refractory bricklaying allowance - 3 year apprenticeship - 3rd year / stage 3 (already included in rates in tables above) | $1.92 per hour |
| \* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 1st year (already included in rates in tables above) | $0.96 per hour |
| \* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 2nd year (already included in rates in tables above) | $1.17 per hour |
| \* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 3rd year (already included in rates in tables above) | $1.60 per hour |
| \* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 4th year (already included in rates in tables above) | $1.92 per hour |
| \* Refractory bricklaying allowance - 4 year apprenticeship - started after 1 January 2014 - 1st year / stage 1 - did not complete year 12 (already included in rates in tables above) | $1.07 per hour |
| \* Refractory bricklaying allowance - 4 year apprenticeship - started after 1 January 2014 - 1st year / stage 1 - completed year 12 (already included in rates in tables above) | $1.17 per hour |
| \* Refractory bricklaying allowance - 4 year apprenticeship - started after 1 January 2014 - 2nd year / stage 2 - did not complete year 12 (already included in rates in tables above) | $1.28 per hour |
| \* Refractory bricklaying allowance - 4 year apprenticeship - started after 1 January 2014 - 2nd year / stage 2 - completed year 12 (already included in rates in tables above) | $1.38 per hour |
| \* Refractory bricklaying allowance - 4 year apprenticeship - started after 1 January 2014 - 3rd year / stage 3 (already included in rates in tables above) | $1.60 per hour |
| \* Refractory bricklaying allowance - 4 year apprenticeship - started after 1 January 2014 - 4th year / stage 4 (already included in rates in tables above) | $1.92 per hour |
| Service cores allowance - less than 15 metres above the highest point of the main structure - commencement of building to 15th floor level | $0.55 per hour |
| Service cores allowance - less than 15 metres above the highest point of the main structure - 16th to 30th floor level | $0.66 per hour |
| Service cores allowance - less than 15 metres above the highest point of the main structure - 31st to 45th floor level | $1.02 per hour |
| Service cores allowance - less than 15 metres above the highest point of the main structure - 46th to 60th floor level | $1.32 per hour |
| Service cores allowance - less than 15 metres above the highest point of the main structure - 61st floor level onwards | $1.62 per hour |
| Service cores allowance - more than 15 metres above the highest point of the main structure - commencement of building to 15th floor level | $0.55 per hour plus $0.68 per hour for every 15m above the main structure |
| Service cores allowance - more than 15 metres above the highest point of the main structure - 16th to 30th floor level | $0.66 per hour plus $0.68 per hour for every 15m above the main structure |
| Service cores allowance - more than 15 metres above the highest point of the main structure - 31st to 45th floor level | $1.02 per hour plus $0.68 per hour for every 15m above the main structure |
| Service cores allowance - more than 15 metres above the highest point of the main structure - 46th to 60th floor level | $1.32 per hour plus $0.68 per hour for every 15m above the main structure |
| Service cores allowance - more than 15 metres above the highest point of the main structure - 61st floor level onwards | $1.62 per hour plus $0.68 per hour for every 15m above the main structure |
| \* Special allowance (already included in rates in tables above) | $0.20 per hour |
| \* Special allowance - 3 year apprenticeship - 1st year / stage 1 - Electrotechnology (already included in rates in tables above) | $0.10 per hour |
| \* Special allowance - 3 year apprenticeship - 1st year / stage 1 - all others (already included in rates in tables above) | $0.11 per hour |
| \* Special allowance - 3 year apprenticeship - 2nd year / stage 2 - Electrotechnology (already included in rates in tables above) | $0.12 per hour |
| \* Special allowance - 3 year apprenticeship - 2nd year / stage 2 - all others (already included in rates in tables above) | $0.15 per hour |
| \* Special allowance - 3 year apprenticeship - 3rd year / stage 3 - Electrotechnology (already included in rates in tables above) | $0.15 per hour |
| \* Special allowance - 3 year apprenticeship - 3rd year / stage 3 - all others (already included in rates in tables above) | $0.18 per hour |
| \* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 1st year (already included in rates in tables above) | $0.09 per hour |
| \* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 2nd year (already included in rates in tables above) | $0.11 per hour |
| \* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 3rd year (already included in rates in tables above) | $0.15 per hour |
| \* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 4th year (already included in rates in tables above) | $0.18 per hour |
| \* Special allowance - 4 year apprenticeship - started after 1 January 2014 - 1st year / stage 1 - did not complete year 12 (already included in rates in tables above) | $0.10 per hour |
| \* Special allowance - 4 year apprenticeship - started after 1 January 2014 - 1st year / stage 1 - completed year 12 (already included in rates in tables above) | $0.11 per hour |
| \* Special allowance - 4 year apprenticeship - started after 1 January 2014 - 2nd year / stage 2 - did not complete year 12 (already included in rates in tables above) | $0.12 per hour |
| \* Special allowance - 4 year apprenticeship - started after 1 January 2014 - 2nd year / stage 2 - completed year 12 (already included in rates in tables above) | $0.13 per hour |
| \* Special allowance - 4 year apprenticeship - started after 1 January 2014 - 3rd year / stage 3 (already included in rates in tables above) | $0.15 per hour |
| \* Special allowance - 4 year apprenticeship - started after 1 January 2014 - 4th year / stage 4 (already included in rates in tables above) | $0.18 per hour |
| \* Underground allowance - Less than 5 days - other than operators | $0.43 per hour |
| \* Underground allowance - 5 or more days - other than operators | $0.38 per hour |

### Special rates - all sectors

| **Allowances** | **Rate** |
| --- | --- |
| \* Acid work allowance | $1.81 per hour |
| Asbestos allowance | $0.85 per hour |
| Asbestos eradication allowance | $2.30 per hour |
| Bitumen work allowance | $0.85 per hour |
| Cold work allowance | $0.68 per hour |
| Confined space allowance | $0.85 per hour or part of an hour |
| Dirty work allowance | $0.68 per hour |
| Dual lift allowance | $3.45 per day or part of a day |
| Explosive powered tools allowance | $1.62 per day for each day when using the tool |
| Carrying fuels, oils and greases allowance | $11.33 per day |
| Fumes allowance | an agreed amount |
| \* Furnace work allowance | $1.81 per hour |
| Heavy blocks allowance - 5.5 kg and under 9 kg | $0.68 per hour |
| Heavy blocks allowance - 9 kg to 18 kg | $1.23 per hour |
| Heavy blocks allowance - over 18 kg | $1.75 per hour |
| Height work allowance | $0.62 per hour |
| Hot work allowance - between 46 and 54 degrees | $0.68 per hour or part of an hour |
| Hot work allowance - exceeding 54 degrees | $0.85 per hour or part of an hour |
| Insulation allowance | $0.85 per hour or part of an hour |
| Pile driving allowance | $16.18 per day or part of a day |
| Stonemasons cutting tools allowance | $0.04 per hour |
| Suspended perimeter work platform allowance | $1.04 per hour |
| Swing scaffold allowance - first 4 hours - 0-15 storeys | $4.96 for the first 4 hours |
| Swing scaffold allowance - first 4 hours - 16-30 storeys | $6.41 for the first 4 hours |
| Swing scaffold allowance - first 4 hours - 31-45 storeys | $7.58 for the first 4 hours |
| Swing scaffold allowance - first 4 hours - 46-60 storeys | $12.41 for the first 4 hours |
| Swing scaffold allowance - first 4 hours - greater than 60 storeys | $15.82 for the first 4 hours |
| Swing scaffold allowance - first 4 hours - 0-15 storeys - solid plasterer | $5.11 for the first 4 hours |
| Swing scaffold allowance - first 4 hours - 16-30 storeys - solid plasterer | $6.56 for the first 4 hours |
| Swing scaffold allowance - first 4 hours - 31-45 storeys - solid plasterer | $7.73 for the first 4 hours |
| Swing scaffold allowance - first 4 hours - 46-60 storeys - solid plasterer | $12.56 for the first 4 hours |
| Swing scaffold allowance - first 4 hours - greater than 60 storeys - solid plasterer | $15.97 for the first 4 hours |
| Swing scaffold allowance - after 4 hours - 0-15 storeys | $1.02 for each additional hour after the first 4 hours |
| Swing scaffold allowance - after 4 hours - 16-30 storeys | $1.34 for each additional hour after the first 4 hours |
| Swing scaffold allowance - after 4 hours - 31-45 storeys | $1.53 for each additional hour after the first 4 hours |
| Swing scaffold allowance - after 4 hours - 46-60 storeys | $2.55 for each additional hour after the first 4 hours |
| Swing scaffold allowance - after 4 hours - greater than 60 storeys | $3.28 for each additional hour after the first 4 hours |
| Swing scaffold allowance - after 4 hours - 0-15 storeys - solid plasterer | $1.17 for each additional hour after the first 4 hours |
| Swing scaffold allowance - after 4 hours - 16-30 storeys - solid plasterer | $1.49 for each additional hour after the first 4 hours |
| Swing scaffold allowance - after 4 hours - 31-45 storeys - solid plasterer | $1.68 for each additional hour after the first 4 hours |
| Swing scaffold allowance - after 4 hours - 46-60 storeys - solid plasterer | $2.70 for each additional hour after the first 4 hours |
| Swing scaffold allowance - after 4 hours - greater than 60 storeys - solid plasterer | $3.43 for each additional hour after the first 4 hours |
| Toxic substances allowance - using toxic substances or materials | $0.85 per hour |
| Toxic substances allowance - working in close proximity | $0.68 per hour |
| Wet work allowance | $0.68 per hour |

### Special rates - general building and construction sector

| **Allowances** | **Rate** |
| --- | --- |
| Bagging allowance | $0.62 per hour |
| Brewery cylinder allowance - painter | 50% of the minimum hourly rate (including any relevant all purpose allowances). This will be paid in addition to the overtime rate when working overtime. |
| Bricklayer operation cutting machine allowance | $0.85 per hour or part of an hour |
| Cleaning down brick allowance | $0.62 per hour |
| Computing quantities allowance - other than leading hands | $4.96 per day or part of a day |
| Cutting tiles allowance | $0.85 per hour |
| Dry polishing of tiles allowance | $0.85 per hour or part of an hour |
| Grindstone allowance - carpenter or joiner | $0.19 per hour up to a maximum of $7.28 per week |
| Hydraulic hammer allowance | $1.15 per hour |
| Plaster or composition spray allowance | $0.68 per hour |
| Pneumatic tool operation allowance - 2.75 kilograms or over | $3.75 per day |
| Roof repairs allowance - other than roof slaters and tilers | $0.85 per hour |
| Roof repairs allowance - roof height over 15 metres and pitch 35 degrees or less - roof slaters and tilers | $0.62 per hour |
| Roof repairs allowance - roof height over 15 metres and pitch over 35 degrees or 40 degrees - roof slaters and tilers | $0.85 per hour |
| Roof repairs allowance - roof height over 15 metres and pitch over 40 degrees - roof slaters and tilers | $1.23 per hour |
| Scaffold or rigging certificate allowance | $0.68 per hour |
| Second hand timber allowance - damage to tools | $2.68 per day on each day the tools are damaged |
| Slushing allowance | $0.68 per hour |
| Spray application allowance - painters | $0.68 per hour |
| Towers allowance - 15 - 30m | $0.68 per hour |
| Towers allowance - more than 30m | $0.68 per hour for each additional 15m |
| Waste disposal allowance | $1.43 per hour with a minimum payment of 3 hours per day |

### Special rates - civil construction sector

| **Allowances** | **Rate** |
| --- | --- |
| Compressed air work allowance - 0 to 35 kPa | $1.47 per hour worked and spent in compression and decompression |
| Compressed air work allowance - Over 35 and up to 65 kPa | $1.85 per hour worked and spent in compression and decompression |
| Compressed air work allowance - Over 65 and up to 100 kPa | $3.75 per hour worked and spent in compression and decompression |
| Compressed air work allowance - Over 100 and up to 170 kPa | $7.45 per hour worked and spent in compression and decompression |
| Compressed air work allowance - Over 170 and up to 225 kPa | $12.41 per hour worked and spent in compression and decompression |
| Compressed air work allowance - Over 225 and up to 275 kPa | $23.78 per hour worked and spent in compression and decompression |
| Cutting stone allowance | $0.85 per hour or part of an hour |
| Live sewer work allowance | $0.62 per hour |
| Pipe enamelling allowance | $7.28 per day or part of a day |
| Powdered lime dust allowance | $0.75 per hour |
| Powdered lime dust protective equipment allowance | reimbursement for overalls, wide vision goggles, respirator, boots and gloves |
| Sand blasting allowance | $0.09 per hour or part of an hour |
| Special tractor blade allowance | $0.09 per hour |
| Timbering allowance - sinker | $0.77 per hour or part of an hour |

### Living away from home - distant work

| **Allowances** | **Rate** |
| --- | --- |
| Camping allowance - messing not provided - available for work days immediately before and after Saturday and Sunday | $28.14 per day (including Saturday and Sunday) or $197.14 for every complete week available for work |
| Camping allowance - messing not provided - not available for work days immediately before and after Saturday and Sunday | $28.14 per day (not including Saturday and Sunday) or $197.14 for every complete week available for work |
| Living away from home allowance - required to live in camp | camp accommodation with free board |
| Living away from home allowance - not required to live in camp | $68.45 per day or $478.44 for a complete week or reasonable board and lodging (including 3 meals a day) |
| Messing system meal allowance | reimbursement for food reasonably bought or the reasonable cost of meals eaten in nearest recognised centre |
| Rest and recreation allowance - air travel | reimbursement for any economy air fare, plus 2 days paid leave on the first return home and a further 2 days leave (1 of which is paid) for subsequent returns home |
| Rest and recreation allowance - rail or road travel | reimbursement for the cost of a bus or second class return railway fare |
| Travelling expenses - forward and return journey - travel time allowance | Payment at the minimum hourly rate (including any relevant all purpose allowance) for travel time from the transport terminal to work. Maximum payment of 8 hours per day. |
| Travelling expenses - forward journey - fares and meal allowance - not provided with transport | reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus $14.78 per meal |
| Travelling expenses - forward journey - fares and meal allowance - provided with transport | $14.78 per meal |
| Travelling expenses allowance - return journey - not provided with transport - daily hire | reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools, $14.78 per meal plus $20.81 for the cost of transport and transporting tools from the transport terminal to home |
| Travelling expenses allowance - return journey - provided with transport - daily hire | $14.78 per meal plus $20.81 for the cost of transport and transporting tools from the transport terminal to home |
| Travelling expenses allowance - return journey - not provided with transport - other than daily hire | reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus $14.78 per meal |
| Travelling expenses allowance - return journey - provided with transport - other than daily hire | $14.78 per meal |
| Travelling expenses allowance - weekend return home | $35.28 per occasion |

### Fares and travel patterns

| **Allowances** | **Rate** |
| --- | --- |
| Country radial areas allowance | $17.43 per day |
| Country radial areas allowance - apprentice 1st year | $13.07 per day |
| Country radial areas allowance - apprentice 2nd year | $14.82 per day |
| Country radial areas allowance - apprentice 3rd year | $15.69 per day |
| Country radial areas allowance - apprentice 4th year | $16.56 per day |
| Distant work allowance | $17.43 per day |
| Distant work allowance - apprentice 1st year | $13.07 per day |
| Distant work allowance - apprentice 2nd year | $14.82 per day |
| Distant work allowance - apprentice 3rd year | $15.69 per day |
| Distant work allowance - apprentice 4th year | $16.56 per day |
| Metropolitan radial areas allowance - other than metal and engineering construction sector | $17.43 per day |
| Metropolitan radial areas allowance - apprentice 1st year - other than metal and engineering construction sector | $13.07 per day |
| Metropolitan radial areas allowance - apprentice 2nd year - other than metal and engineering construction sector | $14.82 per day |
| Metropolitan radial areas allowance - apprentice 3rd year - other than metal and engineering construction sector | $15.69 per day |
| Metropolitan radial areas allowance - apprentice 4th year - other than metal and engineering construction sector | $16.56 per day |
| Residing outside radial areas allowance | $17.43 per day but not payment for the time reasonably spent in travelling from the designated radial boundary to the job and return to the radial boundary |
| Transfer during working hours allowance - transported by employer | payment for travel time |
| Transfer during working hours allowance - employee uses their own car for a transfer from one site to another during working hours | payment for travel time plus $0.78 per km |
| Transfer during working hours allowance - not transported by employer | payment for travel time plus the reasonable cost of fares by the most convenient public transport between sites |
| Travelling outside and between radial areas allowance | $17.43 per day plus payment at the minimum hourly rate (including any relevant all purpose allowance) for travel from designated boundary to the job and return to the boundary |
| Travelling outside and between radial areas - expense reimbursement | any expenses necessarily and reasonably incurred |
| Travelling outside and between radial areas - expense reimbursement - own vehicle | $0.47 per km |

### Other allowances

| **Allowances** | **Rate** |
| --- | --- |
| Transport allowance - after overtime or shift | the cost of transport home or to the nearest public transport |
| \* Lift industry allowance | $3.15 per hour |
| \* Lift industry allowance - apprentice 1st year | $1.73 per hour |
| \* Lift industry allowance - apprentice 2nd year | $2.05 per hour |
| \* Lift industry allowance - apprentice 3rd year | $2.36 per hour |
| \* Lift industry allowance - apprentice 4th year | $2.84 per hour |

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on   
13 13 94 or speak with a union, industry association or workplace relations professional.